



directing council

PAN AMERICAN
SANITARY
ORGANIZATION

X Meeting

regional committee

WORLD
HEALTH
ORGANIZATION



IX Meeting

Washington, D. C.
September 1957

CD10/73 (Eng.)
27 September 1957
ORIGINAL: ENGLISH-SPANIS

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X MEETING OF THE DIRECTING COUNCIL OF THE
PAN AMERICAN SANITARY ORGANIZATION,
IX MEETING OF THE REGIONAL COMMITTEE OF THE
WORLD HEALTH ORGANIZATION

FINAL REPORT

The X Meeting of the Directing Council of the Pan American Sanitary Organization, IX Meeting of the Regional Committee of the World Health Organization, took place at Washington, D.C., in the International Conference Suite of the Department of State of the United States of America, from 16 to 27 September 1957, inclusive, as convoked by the Director of the Pan American Sanitary Bureau, in compliance with Resolution II adopted by the Executive Committee at its 30th Meeting.

PARTICIPANTS

At the first plenary session, which opened under the chairmanship of Dr. Daniel Orellana, Representative of Venezuela, Vice-Chairman of the IX Meeting, the Representatives of Argentina, Haiti, and Mexico were designated as the Committee on Credentials. The following representatives, alternates, advisers, and observers presented their credentials to the Committee and were present at the meeting:

GOVERNMENTS

Argentina	Dr. Luis Siri	Representative
Bolivia	Dr. Mario V. Guzmán Galarza	Representative
Brazil	Dr. Henrique Maia Penido	Representative
	Dr. Necker Pinto	Alternate
	Mr. Italo Zappa	Adviser
Chile	Dr. Abraham Horwitz	Representative
Colombia	Dr. Juan Pablo Llinás	Representative
	Dr. Luis Patiño Camargo	Alternate
Costa Rica	Mr. Jorge Hazera	Representative
	Mr. Luis Jiménez	Alternate
Cuba	Dr. Félix Hurtado	Representative
	Dr. Pedro Nogueira Rivero	Adviser
Dominican Republic	Dr. Sixto Salvador Incháustegui Cabral	Representative
Ecuador	Dr. Diego Angel Ramírez Elías	Representative
	Dr. Francisco J. Granizo	Alternate
El Salvador	Dr. Alberto Aguilar Rivas	Representative
France	Dr. Paul V. Ollé	Representative
	Mr. Didier Raguenet	Adviser
Guatemala	Mr. Humberto Olivero	Representative
	Dr. Orlando Aguilar Herrera	Alternate/Adviser
Haiti	Dr. Lucien Pierre-Noël	Representative
Honduras	Dr. Virgilio Banegas Montes	Representative

GOVERNMENTS (Cont.)

Mexico	Dr. Carlos Díaz Coller	Representative
Netherlands	Dr. Alphonsus I. Faverey	Representative
	Dr. Nicolaas Hendrik Swellengrebel	Alternate
Nicaragua	Dr. Doroteo Castillo Rodríguez	Representative
	Dr. Manuel A. Sánchez Vigil	Alternate
	Dr. Alejandro Robleto Pérez	Alternate
	Dr. Orontes Avilés	Adviser
	Dr. Roberto Castillo	Adviser
Panama	Dr. Alberto Bissot, Jr.	Representative
Paraguay	Dr. Claudio Luis Prieto	Representative
Peru	Dr. César Gordillo Zuleta	Representative
United Kingdom	Sir Joseph W. P. Harkness	Representative
	Dr. Alfred A. Peat	Alternate
	Dr. Emeric Losonczi	Alternate
	Dr. Philip I. Boyd	Alternate
	Dr. Frank Richard Kellett	Alternate
United States of America	Dr. Leroy E. Burney	Representative
	Mr. Howard B. Calderwood	Alternate
	Dr. Arthur S. Osborne	Alternate
	Dr. H. van Zile Hyde	Alternate
	Mr. Elwyn F. Chase, Jr.	Adviser
	Mr. Godfrey H. Summ	Adviser
	Dr. Charles L. Williams, Jr.	Adviser
	Mr. Simon N. Wilson	Adviser

GOVERNMENTS (Cont.)

Uruguay	Dr. Enrique J. Palacios	Representative
Venezuela	Dr. Daniel Orellana	Representative
	Dr. Néstor Oropeza	Adviser
	Dr. Siegbert Holz	Adviser
Canada	Dr. Basil D. B. Layton	Official Observer

WORLD HEALTH ORGANIZATION

Dr. M. G. Candau	Director-General
Mr. Milton P. Siegel	Assistant Director-General

PAN AMERICAN SANITARY BUREAU

Dr. Fred L. Soper, Director (Member and Secretary ex officio of the Council); Dr. Carlos L. González, Assistant Director; Dr. Myron E. Wegman, Secretary General; Dr. Gustavo Molina, Chief, Division of Public Health; Mr. Donald F. Simpson, Chief, Division of Administration; and Mr. Guillermo A. Suro, Chief of the Secretariat Services of the Meeting.

OBSERVERS

Organization of American States

Mr. Paul R. Kelbaugh
Mr. O. H. Salzman, Jr.
Mr. Francisco J. Hernández

OBSERVERS (Cont.)

United Nations and Specialized Agencies

United Nations

Mr. Brian Meredith

United Nations Technical Assistance Board

Mr. Luis Pérez

Food and Agriculture Organization (FAO)

Mr. Harold A. Vogel

Dr. Roy C. Dawson

Miss Jean W. McNaughton

United Nations Children's Fund (UNICEF)

Mr. Robert L. Davée

International Labour Office (ILO)

Mr. Ralph Wright

Nongovernmental Organizations

American Committee of the World Union, "OSE"
(Child Relief and Health Protection of Jewish Populations)

Dr. Jacob H. Landes

Biometric Society

Dr. Calvin Zippin

OBSERVERS (Cont.)

Nongovernmental Organizations (Cont.)

Inter-American Association of Sanitary Engineering (AIDIS)

Mr. Enrique Ortega

Mr. Félix C. García

International Committee of Catholic Nurses (CICIAMS)

Miss Dorothy N. Kelly

International Confederation of Midwives

Miss Ruth Doran

International Council of Nurses

Miss Annabelle Petersen

International Dental Federation

Dr. C. Willard Camalier

International Hospital Federation

Dr. Vane M. Hoge

International Society for the Welfare of Cripples

Mr. Russell J. N. Dean

International Union Against the Venereal
Diseases and the Treponematoses

Mrs. Aiko Yoshinaga Abe

Mrs. Josephine V. Tuller

OBSERVERS (Cont.)

Nongovernmental Organizations (Cont.)

International Union for Health Education of the Public

Dr. Mayhew Derryberry

League of Red Cross Societies

Dr. Paul W. Yost

Medical Women's International Association

Dr. Claire F. Ryder

Dr. Elizabeth Kittredge

Pan American Medical Confederation

Dr. Pedro Nogueira Rivero

World Federation of Societies of Anaesthesiologists

Dr. Solomon N. Albert

World Medical Association

Dr. Joseph B. Davis

ELECTION OF OFFICERS

The election of the Chairman and two Vice-Chairmen of the Council took place pursuant to Article 3 of the Rules of Procedure, the new officers being:

<u>Chairman:</u>	Dr. Alberto Bissot, Jr.	Panama
<u>Vice-Chairmen:</u>	Dr. Abraham Horwitz	Chile
	Dr. Lucien Pierre-Noël	Haiti

COMMITTEE ON CREDENTIALS

The members of the Committee on Credentials were the following:

<u>Chairman and Rapporteur:</u>	Dr. Lucien Pierre-Noël	Haiti
<u>Members:</u>	Dr. Luis Siri	Argentina
	Dr. Carlos Díaz Coller	Mexico

EXPRESSION OF CONDOLENCE TO THE GOVERNMENT OF GUATEMALA

The first decision taken by the X Meeting of the Directing Council was to extend its sympathy to the Government of Guatemala on the premature and tragic death of His Excellency the President of the Republic of Guatemala, Col. Carlos Castillo Armas. The Chairman of the Directing Council, in accordance with this decision, sent the following cable to His Excellency Luis Arturo González López, Interim President of the Republic of Guatemala:

"The Directing Council of the Pan American Sanitary Organization, at the opening session of its X Meeting, unanimously resolved to record its sympathy on the tragic death of His Excellency Carlos Castillo Armas, President of the Republic of Guatemala. In informing you of this decision, I extend my sincere greetings. Dr. Alberto Bissot, Jr., Chairman of the X Meeting of the Directing Council, PASO."

GENERAL COMMITTEE

Upon election of the Representatives of Guatemala, Mexico, the United States, and Venezuela, the General Committee was composed of the following members:

Dr. Alberto Bissot, Jr. Chairman of the Council	Panama
Dr. Abraham Horwitz Vice-Chairman of the Council	Chile
Dr. Lucien Pierre-Noël Vice-Chairman of the Council	Haiti
Mr. Humberto Olivero Representative	Guatemala
Dr. Carlos Díaz Coller Representative	Mexico
Mr. Howard B. Calderwood Representative	United States
Dr. Daniel Orellana Representative	Venezuela
Dr. Fred L. Soper (ex officio)	Pan American Sanitary Bureau

AGENDA

Pursuant to Articles 10-B and 12-B of the Constitution of the Pan American Sanitary Organization, the Director submitted the draft agenda of the X Meeting of the Directing Council to the Executive Committee for approval. The agenda (appearing in Annex I), after being duly approved, was presented, with the documents necessary to expedite the discussions, to the Directing Council for consideration.

At the first plenary session the following topic was added to the agenda, at the proposal of the Representative of Argentina: Topic 39, "Procedure for the Election of the Director of the Pan American Sanitary Bureau" (Document CD10/48), and, at the proposal of the Representative of Chile, a second topic was added: Topic 40, "Pan American Sanitary Bureau Collaboration with the Governments in the Field of Administrative Methods and Practices" (Document CD10/64).

The General Committee, in accordance with Article 25-b of the Rules of Procedure, determined the order in which the topics on the agenda were submitted to the Directing Council for consideration in plenary session.

WORKING PARTY

A working party was appointed to study the Proposed Program and Budget of the Pan American Sanitary Organization for 1958, as well as the Provisional Draft of the Proposed Program and Budget of the PASO and the Proposed Program and Budget of the World Health Organization for the Region of the Americas for 1959. The working party was composed of Dr. Luis Siri

(Argentina), Dr. Abraham Horwitz (Chile), Dr. Carlos Díaz Collier (Mexico), Dr. Alberto Bissot, Jr. (Panama) and Dr. A. L. Osborne, Mr. Godfrey H. Summ, and Dr. Charles L. Williams (United States). This working party elected Dr. Bissot as chairman and Dr. Horwitz as rapporteur. The Director and other officials of the Pan American Sanitary Bureau, and the Assistant Director-General of the WHO, Department of Administration and Finance, provided their assistance. The working party presented its report (Document CD10/61), which was approved at the fifteenth plenary session.

TECHNICAL DISCUSSIONS

The Directing Council devoted Friday, 20 September, to the Technical Discussions.

With Dr. Abraham Horwitz (Chile) serving as moderator, Dr. Diego Angel Ramírez (Ecuador) as general rapporteur, and Dr. Gustavo Molina (Pan American Sanitary Bureau) as technical secretary, the topic "Bases and Methods for the Evaluation of Health Programs" was discussed. The introductory statement was presented by Dr. Guillermo Arbona, Secretary of Health of the Commonwealth of Puerto Rico, at the invitation of the Pan American Sanitary Bureau.

Three working parties were established to study specific aspects of the topic. Working Party A, which elected Dr. Carlos Díaz Collier (Mexico) as moderator and Dr. Alberto Aguilar (El Salvador) as rapporteur, studied the subject "Evaluation of a Malaria Eradication Program." Working Party B, with Dr. Daniel Orellana (Venezuela) as moderator and Dr. Claudio Luis Prieto (Paraguay) as rapporteur, dealt with the "Evaluation of a Local

Tuberculosis Prevention Program." Working Party C, with Dr. Abraham Horwitz (Chile) as moderator and Dr. Luis Siri (Argentina), as rapporteur, studied the "Evaluation of a Health Services Program with Specific Reference to Maternal and Child Health."

The general rapporteur presented the report on the Technical Discussions at the thirteenth plenary session of the Council.

LECTURE BY DR. NICOLAAS H. SWELLENGREBEL

Pursuant to Resolution XXV of the IX Meeting of the Directing Council, Dr. Nicolaas H. Swellengrebel, Acting Director of the Institute of Tropical Hygiene of Amsterdam (Netherlands), delivered at the end of the eighth plenary session, 19 September, a lecture on the topic "The Place of Social Anthropology in Public Health."

SESSION COMMEMORATING THE TENTH ANNIVERSARY OF THE
CONSTITUTION OF THE PAN AMERICAN SANITARY
ORGANIZATION

In accordance with Resolution XVIII adopted by the Executive Committee at its 31st Meeting, a formal session was held on 25 September 1957, at 8:30 p.m., to commemorate the tenth anniversary of the Constitution of the Pan American Sanitary Organization. The ceremony took place in the Hall of the Americas, at the Pan American Union, with Dr. Alberto Bissot, Jr., Representative of Panama, Chairman of the X Meeting of the Directing Council, presiding. Addresses were delivered by Dr. José A. Mora, Secretary General of the Organization of American States; Dr. M. G. Candau, Director-General of the World Health Organization; Dr. Fred L. Soper,

Director of the Pan American Sanitary Bureau; Dr. Fernando Lobo, Chairman of the Council of the Organization of American States; and Dr. Félix Hurtado, Representative of Cuba, Chairman of the Executive Committee of the Pan American Sanitary Organization.

SESSIONS

The Directing Council held sixteen plenary sessions, the Committee on Credentials four sessions, and the General Committee eleven sessions.

RESOLUTIONS APPROVED

As the result of its deliberations, the Directing Council approved the following resolutions:

RESOLUTION I

RULES OF PROCEDURE OF THE DIRECTING COUNCIL

The Directing Council,

RESOLVES:

To amend Articles 6, 24, and 44 of the Rules of Procedure of the Directing Council, to read as follows:

Article 6. The Director of the Pan American Sanitary Bureau shall be ex officio Secretary of the Directing Council and of all committees, subcommittees, and working parties established by it. He may delegate these functions.

Article 24. The General Committee shall consist of the Chairman and the two Vice-Chairmen of the Directing Council, representatives of four additional countries elected by the Directing Council, and the Director serving as ex officio member without the right to vote. The Chairman of the Directing Council shall serve as Chairman of the General Committee.

Article 44. The representatives and the Director shall sign the Final Report.

(Approved at the first plenary session, 16 September 1957)

RESOLUTION II

ANNUAL REPORT OF THE CHAIRMAN OF THE EXECUTIVE
COMMITTEE

The Directing Council,

Having examined the Annual Report (Document CD10/28) presented by Dr. Félix Hurtado (Cuba), as Chairman of the 30th, 31st, and 32nd Meetings of the Executive Committee; and

Considering the terms of Article 8-C of the Constitution of the Pan American Sanitary Organization,

RESOLVES:

To approve the Annual Report of the Chairman of the Executive Committee and to congratulate its Chairman, Dr. Félix Hurtado, and all members of the Committee on the work accomplished.

(Approved at the second plenary session, 16 September 1957)

RESOLUTION III

ANNUAL REPORT OF THE DIRECTOR OF THE
PAN AMERICAN SANITARY BUREAU

The Directing Council,

Having examined the Annual Report of the Director of the Pan American Sanitary Bureau, Regional Office of the World Health Organization for the Americas, for 1956 (Official Document No. 19),

RESOLVES:

To take note of the Annual Report of the Director and to congratulate him thereon.

(Approved at the fourth plenary
session, 17 September 1957)

RESOLUTION IV

FINANCIAL REPORT OF THE DIRECTOR AND REPORT OF
THE EXTERNAL AUDITOR FOR 1956

The Directing Council,

Having studied the Financial Report of the Director and Report
of the External Auditor for 1956 (Official Document No. 20); and

Noting the action taken by the Executive Committee at its
31st Meeting regarding the aforesaid reports (Resolution III),

RESOLVES:

To approve the Financial Report of the Director and Report of
the External Auditor for the fiscal year 1956.

(Approved at the sixth plenary
session, 18 September 1957)

RESOLUTION V

REPORT ON THE COLLECTION OF QUOTA CONTRIBUTIONS

The Directing Council,

Having studied the Director's report on quota contributions contained in Document CD10/27;

Having noted the External Auditor's remarks that the financial position of the Bureau weakened during 1956, that there was a cash deficit, and that the percentage of arrears was very high; and

Considering that the budget submissions of the Pan American Sanitary Organization are made sufficiently in advance to enable the Member Governments to plan proper financial arrangements,

RESOLVES:

1. To take note of the Director's report on the status of quota contributions.
2. To recommend to the Member Governments that arrears of quota contributions be paid in the immediate future.
3. To recommend that future quota contributions be paid in the year of assessment.

(Approved at the sixth plenary session, 18 September 1957)

RESOLUTION VI

WORKING CAPITAL FUND

The Directing Council,

Bearing in mind Article 6.2 of the Financial Regulations, which provides that the Working Capital Fund shall be established in an amount and for the purposes to be determined from time to time by the Directing Council;

Recognizing the need for maintaining the Working Capital Fund at a level sufficient to provide resources to the Pan American Sanitary Bureau to carry on its operations until quota contributions assessed on Member Countries in any one fiscal year are received; and

Concurring in the recommendations made in Resolution VI of the 31st Meeting of the Executive Committee,

RESOLVES:

1. To authorize the establishment of the Working Capital Fund at the level of 60 per cent of the approved budget of the Organization for 1957 and subsequent years.

2. To authorize the Director of the Bureau to meet the necessary increases by the transfer of surplus funds that may result in 1957 and subsequent fiscal years.

(Approved at the seventh plenary session, 19 September 1957)

RESOLUTION VII

AMENDMENTS TO THE FINANCIAL REGULATIONS OF THE
PAN AMERICAN SANITARY BUREAU

The Directing Council,

Having studied the amendments proposed by the Director to Article IV, Regulations 4.3 and 4.4, of the Financial Regulations of the Pan American Sanitary Bureau;

Taking into account the fact that the proposed changes are the result of a better administrative control over the outstanding commitments of the Organization;

Considering that these changes do not affect the basic provisions or the pattern established by the Directing Council when the Financial Regulations were established in 1951; and

Concurring in the recommendation set forth in Resolution VII of the 31st Meeting of the Executive Committee,

RESOLVES:

To adopt the following amendments to Article IV of the Financial Regulations of the Pan American Sanitary Bureau, effective beginning with the fiscal year 1957:

4.3 Appropriations shall remain available for twelve months following the end of the financial year to which they relate, to the extent that they are required to discharge the outstanding legal obligations as of 31 December of that year. Any remaining balance of appropriations will revert to the Working Capital Fund.

4.4 At the end of the twelve-month period provided in Regulation 4.3, the remaining balance of any appropriations will revert to the Working Capital Fund. Any unliquidated obligations of the prior twelve months shall at that time be canceled; where the obligation remains a valid charge, it shall be transferred as an obligation against current appropriations.

(Approved at the seventh plenary session, 19 September 1957)

RESOLUTION VIII

TRANSFER OF CREDITS BETWEEN PARTS OF THE
PASO BUDGET FOR 1957

The Directing Council,

Considering that the Executive Committee, in Resolution XII of its 31st Meeting, authorized the Director to transfer up to 15 per cent of Part III to Part II of the budget of the Pan American Sanitary Organization for 1957; and

Taking into account the reasons given for the transfer,

RESOLVES:

To take note of the transfer of credits from Part III to Part II of the budget of the Pan American Sanitary Organization for 1957, made by the Director with the authorization given by the Executive Committee at its 31st Meeting.

(Approved at the seventh plenary
session, 19 September 1957)

RESOLUTION IX

REPORT OF THE PERMANENT SUBCOMMITTEE ON
BUILDINGS AND INSTALLATIONS

The Directing Council,

Having examined the report of the Permanent Subcommittee on
Buildings and Installations that was presented to the Executive Committee
for study at its 31st Meeting (Documents CD10/6 and CE31/11 and Annex I),

RESOLVES:

To take note of the report of the Permanent Subcommittee on
Buildings and Installations, expressing to the Subcommittee its
appreciation for the work accomplished.

(Approved at the seventh plenary
session, 19 September 1957)

RESOLUTION X

EMERGENCY REVOLVING FUND

The Directing Council,

Having examined the report presented by the Director on the Emergency Revolving Fund (Document CD10/8), which gives an account of the activities covered by the Fund,

RESOLVES:

1. To take note of the report on the Emergency Revolving Fund, submitted by the Director (Document CD10/8).

2. To express its satisfaction with the manner in which the governments are reimbursing the amounts advanced from the Emergency Revolving Fund, and with the efficient way in which the Pan American Sanitary Bureau is meeting the emergency situations that arise.

(Approved at the seventh plenary session, 19 September 1957)

RESOLUTION XI

MINIMUM SANITATION STANDARDS FOR HOTELS, RESTAURANTS,
TRANSPORTATION FACILITIES, AND TOURIST CENTERS

The Directing Council,

Having examined the report on sanitary regulations for hotels and restaurants (Document CD10/12), which contains an account of the activities reported by the Technical Committee of Experts; and

Considering the terms of Resolution XVI adopted by the Directing Council at its IX Meeting,

RESOLVES:

1. To take note of the report presented and to request the Director to inform the Technical Committee of Experts of the observations made by the Directing Council.

2. To request the Director to inform the governing bodies, in due course, of the progress of the work in connection with the preparation of a manual containing minimum sanitation standards to be recommended for application in hotels, restaurants, transportation facilities, and tourist centers.

(Approved at the seventh plenary
session, 19 September 1957)

RESOLUTION XII

ELECTION OF TWO MEMBER COUNTRIES TO FILL THE VACANCIES
ON THE EXECUTIVE COMMITTEE CREATED BY THE
TERMINATION OF THE PERIODS OF OFFICE OF
COLOMBIA AND PARAGUAY

The Directing Council,

Considering the provisions of Article 13-A of the Constitution of
the Pan American Sanitary Organization; and

Considering that the Governments of Mexico and Venezuela were
elected to fill the vacancies on the Executive Committee created by the
termination of the periods of office of Colombia and Paraguay,

RESOLVES:

1. To declare the Governments of Mexico and Venezuela elected to
membership on the Executive Committee for a period of three years.
2. To extend its thanks to the Governments of Colombia and
Paraguay for the valuable services rendered to the Organization by their
Representatives on the Executive Committee.

(Approved at the eighth plenary
session, 19 September 1957)

RESOLUTION XIII

INTERNATIONAL REPORTING OF MALARIA CASES

The Directing Council,

Considering that Resolution XLIII of the XIV Pan American Sanitary Conference declared that the eradication of malaria in some countries calls attention to the international problem of preventing the importation of new cases into areas already free from infection; and

Considering that for the transmittal of accurate data on malaria particularly for eradication programs, concerted efforts must be directed to the discovery of cases and to the improvement of reporting by physicians, hospital, clinics, and public health services,

RESOLVES:

1. To recommend to the Member States that malaria be declared a notifiable disease and that the reporting requirement extend to all areas of the country.

2. To recommend that reports be transmitted routinely to the Pan American Sanitary Bureau, weekly if possible, for the information of all the health authorities.

3. To recommend the intensification of case-finding methods so as to ensure accurate reporting of malaria cases, for the protection of areas and countries where eradication has already been achieved.

(Approved at the tenth plenary
session, 23 September 1957)

RESOLUTION XIV

SPECIAL MALARIA FUND OF
THE PAN AMERICAN SANITARY ORGANIZATION

The Directing Council,

Having studied the report of the Director on the status of the Special Malaria Fund of the PASO (Document CE31/15 and Annexes I and II);

Considering the general plan proposed in that document for the malaria eradication program in the Americas and the expenditures considered necessary for carrying it out;

Having noted the action taken by the Executive Committee at its 31st Meeting regarding the above report; and

Having seen the statement on the movement of funds of the PASO Special Malaria Fund, as of 30 June 1957, presented in Annex 4 of Official Document No. 21,

RESOLVES:

1. To take note of the voluntary contributions made by the Governments of the United States of America, the Dominican Republic,

and the Republic of Venezuela, and to convey to them the appreciation of the Directing Council.

2. To approve the general plan, proposed by the Director in Document CE31/15, for the malaria eradication campaign in the Americas and the expenditures considered necessary for carrying it out.

3. To take note of the statement on the movement of funds of the Special Malaria Fund, as of 30 June 1957 (Official Document No. 21, Annex 4).

(Approved at the tenth plenary
session, 23 September 1957)

RESOLUTION XV

FELLOWSHIP PROGRAM

The Directing Council,

Having examined the report on the fellowship program, presented by the Director in compliance with Resolution XVIII of the IX Meeting of the Directing Council,

RESOLVES:

1. To note with satisfaction the report on the fellowship program appearing in Document CE31/13.
2. To request the Director to continue the general study of the fellowship program, broadening and completing it, so that a detailed report may be presented to the XV Pan American Sanitary Conference.
3. To recommend to the Director that he examine, with the World Health Organization and other organizations interested in the matter, the point system contained in the above document.

(Approved at the tenth plenary session, 23 September 1957)

RESOLUTION XVI

ARRANGEMENTS FOR THE XV PAN AMERICAN SANITARY CONFERENCE,
X MEETING OF THE REGIONAL COMMITTEE OF THE WHO (1958)

The Directing Council,

Having studied the report of the Director on the preparatory arrangements for the XV Pan American Sanitary Conference (Document CD10/26, Part 1),

RESOLVES:

1. To take note of the arrangements being made for the XV Pan American Sanitary Conference and related meetings of the Executive Committee to be held in San Juan, Puerto Rico, in 1958, and of the dates set for these meetings in agreement with the Host Government.
2. To take note of the establishment of the Organizing Committee for the Conference and to express its appreciation to the United States Government and to the Commonwealth of Puerto Rico for the assistance that has been given in the arrangements for these meetings.
3. To authorize the Director to proceed with the arrangements for organizing the secretariat of the XV Pan American Sanitary Conference on

the basis of dividing the work of the meeting into plenary sessions, sessions of two main committees, and sessions of such working parties as may be established.

(Approved at the tenth plenary
session, 23 September 1957)

RESOLUTION XVII

TECHNICAL DISCUSSIONS AT THE XV PAN AMERICAN SANITARY CONFERENCE

The Directing Council,

Bearing in mind that the Technical Discussions are an integral part of the agenda of the Pan American Sanitary Conference, by virtue of Article 4-D of the Constitution of the Organization, which provides that the Conference shall serve "as a forum for the interchange of information and ideas relating to the prevention of disease, the promotion, preservation and restoration of mental and physical health, and the advancement of socio-medical measures and facilities for the prevention and treatment of physical and mental diseases in the Western Hemisphere";

Considering that Committee I (Technical Matters) of the XIV Pan American Sanitary Conference was concerned principally with these Technical Discussions, in accordance with the procedures established,

RESOLVES:

1. To authorize the Executive Committee, at its 33rd Meeting, to take the necessary measures for the selection of topics for the Technical Discussions to be held at the XV Pan American Sanitary Conference.

2. To authorize the Executive Committee to draw up, for transmittal to the XV Pan American Sanitary Conference, a set of procedures for the conduct of these discussions, using as a basis the procedures followed at the XIV Conference.

3. To provide that, in the future, the selection of topics for the Technical Discussions at the Pan American Sanitary Conferences will be made at the meeting of the Directing Council that precedes each Conference.

(Approved at the tenth plenary
session, 23 September 1957)

RESOLUTION XVIII

INTER-AMERICAN CONGRESSES OF PUBLIC HEALTH

The Directing Council,

Bearing in mind the importance of scientific congresses in general and, particularly, those dealing with public health;

Considering the advisability of continuing to hold periodically public health congresses that will permit a review of the progress achieved in public health matters; and

Considering that the First Inter-American Congress of Public Health was held at Havana in October 1952 and that it is desirable to continue those congresses,

RESOLVES:

1. To affirm the advisability of organizing inter-American congresses of public health on a periodic basis.
2. To recommend that the XV Pan American Sanitary Conference decide upon the manner of holding, and the intervals between, such congresses.

(Approved at the tenth plenary session, 23 September 1957)

RESOLUTION XIX

AMENDMENTS TO THE STAFF RULES OF THE PAN
AMERICAN SANITARY BUREAU

The Directing Council,

In accordance with the terms of Staff Regulation 12.2,

RESOLVES:

To take note of the amendments to the Staff Rules of the Pan American Sanitary Bureau, as approved by the Director and confirmed by the Executive Committee at its 31st Meeting (Resolutions XIII and XIV).

(Approved at the tenth plenary
session, 23 September 1957)

RESOLUTION XX

PAN AMERICAN ZOONOSSES CENTER

The Directing Council,

Considering that the Pan American Zoonoses Center was established in 1956, in Azul, Argentina, to promote and strengthen the governments' activities to combat the zoonoses in the countries of America;

Considering that, for the establishment and operation of that Center, the Government of Argentina has provided the premises and the funds for necessary alterations; and

Bearing in mind that the Center's program of activities includes services for training, consultation, laboratory studies, research, demonstration, and information work that are of great importance in the campaign against the zoonoses in this Hemisphere,

RESOLVES:

1. To thank the Government of Argentina for its collaboration, which has made possible the organization and development of the Pan American Zoonoses Center.

2. To reaffirm the interest of the Member Governments in the objectives pursued by the Center, as reflected in the report presented by the Director of the Pan American Sanitary Bureau.

(Approved at the eleventh plenary session, 24 September 1957)

RESOLUTION XXI

EXPRESSION OF APPRECIATION AND CONGRATULATIONS TO
DR. SWELLENGREBEL

The Directing Council,

RESOLVES:

To express its appreciation to Professor Nicolaas Hendrik Swellengrebel for the lecture he delivered, at the invitation of the Directing Council, on the subject "The Place of Social Anthropology in Public Health," and to congratulate him on his brilliant presentation of this important topic.

(Approved at the eleventh plenary
session, 24 September 1957)

RESOLUTION XXII

PROGRESS REPORT ON THE STUDY OF SALARIES AND
CONDITIONS OF EMPLOYMENT

The Directing Council,

Having seen the report of the Director on the status of the survey of salaries and other compensations of public health workers in the Americas, which has been undertaken in accordance with Resolution XVII (par. 3) of the IX Meeting of the Directing Council; and

Considering that only a portion of the data has been received from the Member Countries, so that a definitive report cannot be rendered at this time,

RESOLVES:

1. To take note of the report of the Director on the progress of the survey of salaries and other compensations offered to public health workers in the Americas.

2. To request the Director to report further on the results of this survey to a future meeting of the Executive Committee

(Approved at the twelfth plenary
session, 24 September 1957)

RESOLUTION XXIII

PROPOSED NEW CONDITIONS OF EMPLOYMENT

The Directing Council,

Having studied in detail Documents CD10/30 and Addendum and CE32/3, on the establishment of new conditions of employment of the Pan American Sanitary Organization;

Believing that, because of the importance of this question and the great number of aspects to be considered, a broader and more detailed study of the matter is required; and

Considering that, in any resolution that may be adopted, it would not be advisable to eliminate the peripheral allowances as indicated in item 4 of the principles set forth in Document CE32/3,

RESOLVES:

1. To transmit to the Executive Committee Documents CD10/30 and Addendum, and CE32/3, so that the Committee, taking into account the considerations put forth during the discussion of the matter by the Directing Council, may make a further study of the proposed new conditions of employment of the Pan American Sanitary Organization.

2. To delete from the statement of principles contained in Document CE32/3 principle number 4, referring to the elimination of non-pensionable, peripheral allowances.

(Approved at the thirteenth plenary session, 25 September 1957)

RESOLUTION XXIV

TECHNICAL DISCUSSIONS

The Directing Council,

Having examined the report presented by Dr. Diego Angel Ramírez Elías (Ecuador), Rapporteur of the Technical Discussions on "Bases and Methods for the Evaluation of Health Programs," held during the present meeting, under the chairmanship of the Moderator, Dr. Abraham Horwitz (Chile), following the presentation of the topic by the expert, Dr. Guillermo Arbona, Secretary of Health of the Commonwealth of Puerto Rico,

RESOLVES:

1. To take note of the report on the Technical Discussions, expressing the satisfaction of the Council at the manner in which they were conducted and the accuracy with which the report has interpreted them.
2. To recommend that the Director of the Bureau give the above-mentioned report the widest possible distribution.
3. To reaffirm the importance and advisability of holding the Technical Discussions as part of the business of the Council.

(Approved at the thirteenth plenary session, 25 September 1957)

RESOLUTION XXV

DRUG REGISTRATION AND RELATED PROBLEMS

The Directing Council,

Having examined the report of the Director on the progress of the studies on drug registration and related problems, undertaken by the Bureau in accordance with Resolution XIV of the 28th Meeting of the Executive Committee (Document CD10/20);

Considering Resolution IX of the 31st Meeting of the Executive Committee, approving the Director's proposal for the gradual development of international efforts in the food and drug field;

Considering the necessity of making available a continuing source of reliable scientific and technical information on food and drug products;
and

Having studied the Director's proposal as contained in Document CD10/20, Annex II,

RESOLVES:

To take note of the report presented by the Director on the progress of studies on drug registration and related problems, and to approve his proposal for the gradual development of international efforts in the food and drug field, beginning with a careful assessment of the nature and extent of the problems concerned, the proposed first step among those mentioned in Document CD10/20, Annex II.

(Approved at the thirteenth plenary
session, 25 September 1957)

RESOLUTION XXVI

ACCOMMODATION FOR ZONE OFFICES

The Directing Council,

Having considered the plan to move the Field Office for the Caribbean from Kingston, Jamaica, to Caracas, Venezuela, and to establish a new Zone Office in the latter city; and

Taking into account the advantages of such a move,

RESOLVES:

To approve the move of the Field Office for the Caribbean from Kingston, Jamaica, to Caracas, Venezuela, and the establishment in this latter city of a new Zone Office of the Pan American Sanitary Bureau, provided the Director is able to complete a satisfactory agreement covering the terms and conditions under which the office will be established and operated.

(Approved at the thirteenth plenary session, 25 September 1957)

RESOLUTION XXVII

CELEBRATION OF THE TENTH ANNIVERSARY OF THE
WORLD HEALTH ORGANIZATION

The Directing Council,

Having examined Resolution WHA10.42 adopted by the Tenth World Health Assembly, which expresses the desire that the list of speakers at the Tenth Anniversary Commemorative Session of the World Health Organization include at least one Member from each Region; and

Bearing in mind that several countries of the Region of the Americas have already expressed to the Director-General of WHO their interest in appearing on the list of speakers at that Commemorative Session,

RESOLVES:

To take note of Resolution WHA10.42, adopted by the Tenth World Health Assembly, concerning the Tenth Anniversary Commemorative Session of the World Health Organization.

(Approved at the fourteenth plenary
session, 25 September 1957)

RESOLUTION XXVIII

RESOLUTIONS OF THE WORLD HEALTH ASSEMBLY OF INTEREST
TO THE REGIONAL COMMITTEE

The Directing Council,

Having examined Document CD10/11, in which the Director brought to the attention of the Regional Committee for the Americas Resolutions WHA10.19, WHA10.20, and WHA10.39,

RESOLVES:

To take note of WHA10.19, on "WHO Participation in the Expanded Program of Technical Assistance"; Resolution WHA10.20, on "Relations with UNICEF"; and WHA10.39, on "Participation by WHO in Broad Programs of the United Nations and the Specialized Agencies in the Social and Economic Fields."

(Approved at the fourteenth plenary
session, 25 September 1957)

RESOLUTION XXIX

WORLD HEALTH ASSEMBLY PROCEDURES FOR EXAMINING THE PROGRAM,
BUDGET, AND ANCILLARY ADMINISTRATIVE, FINANCIAL, AND
PERSONNEL MATTERS

The Directing Council,

Having examined Resolution WHA10.27, adopted by the Tenth World Health Assembly, which recommends that the Executive Board make a new study of the procedures for examining the annual program and budget of the WHO, and requests the Director-General to report on the matter to the Eleventh World Health Assembly, after consultation with the Regional Committees,

RESOLVES:

To state that the present procedure for examining the annual program and budget of the WHO is satisfactory and that there would be no advantage in changing that procedure.

(Approved at the fourteenth plenary session, 25 September 1957)

RESOLUTION XXX

EXPANDED PROGRAM OF TECHNICAL ASSISTANCE

The Directing Council,

Having examined Resolution XVII adopted by the Executive Committee at its 31st Meeting, concerning the advisability of modifying the system of allocation of funds under the Expanded Program of Technical Assistance,

RESOLVES:

To invite the Member Governments of the Organization to give suitable instructions to their representatives to the United Nations with a view to promoting an adequate revision of the decisions of ECOSOC relating to the Expanded Program of Technical Assistance, in order that the system of direct allocations to the specialized agencies participating in that Program may be re-established.

(Approved at the fourteenth plenary session, 25 September 1957)

RESOLUTION XXXI

LOCAL COSTS UNDER THE EXPANDED PROGRAM OF TECHNICAL ASSISTANCE

The Directing Council,

Considering that the Executive Board and the World Health Assembly have repeatedly in the past expressed the view that the requirement under the Expanded Program of Technical Assistance that governments contribute to the local subsistence costs of internationally recruited personnel engaged on Technical Assistance projects should be removed,

REVOLVES:

To urge the Member Governments of the Organization to give suitable instructions to their representatives to the United Nations with a view to having the Technical Assistance Committee exempt the governments from the requirement under the Expanded Program of Technical Assistance that they contribute to the local subsistence costs of internationally recruited personnel engaged on Technical Assistance projects.

(Approved at the fourteenth plenary session, 25 September 1957)

RESOLUTION XXXII

SYSTEM OF ALLOCATION OF FUNDS UNDER THE EXPANDED PROGRAM
OF TECHNICAL ASSISTANCE

The Directing Council,

Having examined Document CD10/13, Addendum I, in which the Director-General of the WHO calls attention to the decision adopted by the Technical Assistance Board at its 39th session, concerning the country programming procedure,

RESOLVES:

To recommend to the Member Governments that they point out to the field representatives of the Technical Assistance Board the need for the Board to inform each Government of the target figures assigned to it and of the agency sub-totals for the participating organizations.

(Approved at the fourteenth plenary
session, 25 September 1957)

RESOLUTION XXXIII

ORGANIZATIONAL STUDY ON REGIONALIZATION BY THE
EXECUTIVE BOARD OF THE WORLD HEALTH ORGANIZATION

The Directing Council,

Considering that the Tenth World Health Assembly, in Resolution WHA10.35, resolved to defer the organizational study on regionalization requested by the Ninth World Health Assembly and provided that, "if it is found necessary, each regional committee may meanwhile study for itself the delineation of areas having uniform geographical, sanitary or social characteristics within a single Region, with a view to better utilization of the available resources"; and

Considering that the Pan American Sanitary Bureau, Regional Office of the WHO, in accordance with the policy of decentralization approved by the governing bodies of the Organization, established, beginning in 1951, a network of Zone and Field Offices to facilitate its relationships with national health services and the execution of its programs,

RESOLVES:

1. To reaffirm the general principle of regionalization.

2. To declare that the system of Zone and Field Offices responds to the needs of the Region and, without prejudice to such changes as experience may show to be advisable, constitutes the most suitable method for ensuring the proper operation and development of the international public health programs.

(Approved at the fourteenth plenary
session, 25 September 1957)

RESOLUTION XXXIV

METHOD OF APPOINTING REGIONAL DIRECTORS OF THE WORLD
HEALTH ORGANIZATION

The Directing Council,

Having examined Resolution EB19.R61 adopted by the Executive Board of the WHO at its 19th Session, as well as background information relating to the proposal of the Government of New Zealand to the effect that a change be made in the practice at present followed in appointing Regional Directors of the WHO,

RESOLVES:

To declare that the practice followed at present for the appointment of Regional Directors of the World Health Organization is satisfactory and that it does not consider it advisable to change that practice.

(Approved at the fourteenth plenary session, 25 September 1957)

RESOLUTION XXXV

PAN AMERICAN SANITARY BUREAU COLLABORATION WITH
THE GOVERNMENTS IN THE FIELD OF ADMINISTRATIVE
METHODS AND PRACTICES

The Directing Council,

Considering that the progress made by the public health services
has demonstrated the growing importance of administrative functions;

Recognizing the need for improving, in the national health services,
the administrative machinery and procedures necessary to ensure the
efficient operation of the programs; and

Considering that it is essential to offer the administrative
personnel opportunities for training and for specialized study,

RESOLVES:

1. To recommend that the Member States give their attention to
the improvement of administrative practices related to public health
programs.

2. To give emphasis, within the general policy of the Pan American Sanitary Bureau, to collaboration in matters concerning administrative methods and procedures in public health services.

3. To request the Director, when preparing the program and budget, to take the necessary steps to provide this collaboration on a gradual basis.

(Approved at the fifteenth plenary session, 26 September 1957)

RESOLUTION XXXVI

PROGRAM AND BUDGET OF THE PAN AMERICAN SANITARY ORGANIZATION
FOR 1958

The Directing Council,

Having examined and discussed Official Document No. 21, which contains the Proposed Program and Budget of the Pan American Sanitary Organization for the year 1958, as prepared by the Executive Committee in cooperation with the Director; and

Considering the recommendation of the Executive Committee, at its 31st Meeting, that the Proposed Program and Budget for the year 1958, as presented, be approved,

RESOLVES:

1. To approve the Program and Budget of the Pan American Sanitary Organization for 1958 contained in Official Document No. 21, with the modifications introduced by the Directing Council during the course of the present meeting.

2. To appropriate for the financial year 1958 an amount of \$3,000,000, as follows:

Purpose of Appropriation

PART I:	PAN AMERICAN SANITARY ORGANIZATION	\$ 221,945
PART II:	PAN AMERICAN SANITARY BUREAU - HEADQUARTERS	1,279,250
PART III:	PAN AMERICAN SANITARY BUREAU - FIELD AND OTHER PROGRAMS	<u>1,498,805</u>
Total - All Parts		\$3,000,000
<u>Less:</u>		
Estimated Miscellaneous Income		\$69,869
Contributions on behalf of the territories of France, the Netherlands, and the United Kingdom		<u>30,131</u>
Total		<u>100,000</u>
TOTAL FOR ASSESSMENT		<u><u>\$2,900,000</u></u>

3. Amounts not exceeding the appropriations noted under paragraph 2 shall be available for the payment of obligations in accordance with the Financial Regulations of the Bureau incurred during the period 1 January to 31 December 1958, inclusive.

4. The appropriations as noted above shall be financed by contributions from Member Governments according to Article 60 of the Pan American Sanitary Code; from contributions on behalf of the territories of France, the Netherlands, and the United Kingdom according to Resolutions XV and XL of the V Meeting of the Directing Council, and miscellaneous income accruing to the Pan American Sanitary Bureau.

5. The Director is authorized to transfer credits between parts of the budget, provided that such transfers of credits between parts as are made do not exceed 10 per cent of the part from which the credit is transferred. Transfers of credits between parts of the budget in excess of 10 per cent may be made with the concurrence of the Executive Committee. All transfers of budget credits shall be reported to the Directing Council.

(Approved at the fifteenth plenary
session, 26 September 1957)

RESOLUTION XXXVII

PROPOSED PROGRAM AND BUDGET OF THE WORLD HEALTH ORGANIZATION
FOR THE REGION OF THE AMERICAS FOR 1959

The Directing Council,

Having examined Official Document No. 21, submitted by the Director of the Pan American Sanitary Bureau and containing the Proposed Program and Budget of the World Health Organization for the Region of the Americas for the year 1959, and having examined the report of the working party which, at the request of the Council, studied that document; and

Bearing in mind that the Proposed Program and Budget of the Region of the Americas is submitted to the Directing Council, as Regional Committee of the World Health Organization, for review and transmittal to the Director-General of the World Health Organization for consideration in drafting the WHO budget for 1959,

RESOLVES:

1. To approve the Proposed Program and Budget of the World Health Organization for the Region of the Americas for 1959.

2. To request the Regional Director to transmit it to the Director-General of the World Health Organization, together with the report of the working party, so that he may take them into consideration when preparing the WHO budget for 1959.

(Approved at the fifteenth plenary
session, 26 September 1957)

RESOLUTION XXXVIII

PROVISIONAL DRAFT OF THE PROPOSED PROGRAM AND BUDGET OF THE
PAN AMERICAN SANITARY ORGANIZATION FOR 1959

The Directing Council,

Having examined Official Document No. 21, submitted by the Director of the Pan American Sanitary Bureau and containing the provisional draft of the Proposed Program and Budget of the Pan American Sanitary Organization for the year 1959;

Taking into account the observations made by the working party which, at the request of the Directing Council, examined that document; and

Taking into account the fact that the provisional draft, when approved, will serve as the basis for the preparation of the 1959 Proposed Program and Budget of the Pan American Sanitary Organization to be submitted to the 34th Meeting of the Executive Committee for consideration, and to the XV Pan American Sanitary Conference in 1958 for final approval,

RESOLVES:

To take note of the provisional draft of the Proposed Program and Budget of the Pan American Sanitary Organization for 1959, and to transmit

it to the Executive Committee, making special reference to the content of the report of the working party which examined that document.

(Approved at the fifteenth plenary
session, 26 September 1957)

IN WITNESS WHEREOF, the Members of the Council and the Director of the Pan American Sanitary Bureau, Secretary ex officio, sign the present Final Report in the English and Spanish languages, both texts being equally authentic.

DONE at Washington, D. C., United States of America, this twenty-seventh day of September 1957. The Secretary shall deposit the original texts in the archives of the Pan American Sanitary Bureau, and shall send copies thereof to the Member Governments.

Argentina

Bolivia

Brazil

Chile

Colombia

Costa Rica

Cuba

Dominican Republic

Ecuador

El Salvador

France

Guatemala

Haiti

Honduras

Mexico

Netherlands

Nicaragua

Panama

Paraguay

Peru

United Kingdom

United States of America

Uruguay

Venezuela

Pan American Sanitary Bureau
Regional Office of the World Health Organization

Director,
Member and Secretary ex officio
of the Directing Council

AGENDA

<u>Topic Number</u>		<u>Document Number</u>
1	Opening of the Meeting	
2	Establishment of the Committee on Credentials	
3	Election of Chairman and Two Vice-Chairmen	
4	Rules of Procedure of the Directing Council	CD10/24
5	Adoption of the Agenda	CD10/1, Rev. 2
6	Adoption of the Program of Sessions	CD10/2
7	Establishment of the General Committee	
8	Annual Report of the Chairman of the Executive Committee	CD10/28
9	Annual Report of the Director of the Pan American Sanitary Bureau	Official Document No. 19
10	Proposed Program and Budget of the Pan American Sanitary Organization for 1958	CD10/5, Rev. 1, CD10/61, Rev. 1, and Official Document No. 21
11	Proposed Program and Budget of the World Health Organization for the Region of the Americas for 1959	CE32/5, CD10/31, CD10/49, CD10/61, Rev. 1, and Official Document No. 21
12	Provisional Draft of the Proposed Program and Budget of the Pan American Sanitary Organization for 1959	CE32/5, CD10/32, CD10/49, CD10/61, Rev. 1, and Official Document No. 21
13	Financial Report of the Director and Report of the External Auditor for 1956	CD10/4 and Official Document No. 20
14	Report on the Special Malaria Fund of PASO	CD10/16

<u>Topic Number</u>		<u>Document Number</u>
15	Report on the Collection of Quota Contributions	CD10/27
16	Working Capital Fund	CD10/7
17	Amendments to the Financial Regulations of the Pan American Sanitary Bureau	CD10/3
18	Amendments to the Staff Rules of the Pan American Sanitary Bureau	CD10/9, Rev. 1
19	Progress Report on Study of Salaries and Conditions of Employment	CD10/14
20	Proposed New Conditions of Employment	CE32/5, CD10/30, and ADDENDUM I
21	Report of the Permanent Subcommittee on Buildings and Installations	CD10/6
22	Emergency Revolving Fund	CD10/8
23	Progress Report on Sanitary Regulations for Hotels and Restaurants	CD10/12
24	Technical Discussions: "Bases and Methods for the Evaluation of Health Programs"	CD10/DT/1 and CD10/DT/2
25	Reports on the Status of Malaria Eradication in the Americas	CD10/21 and ADDENDUM I
26	Fellowship Program	CD10/19
27	Pan American Zoonoses Center	CD10/22
28	Election of Two Member Countries to Fill the Vacancies on the Executive Committee Created by the Termination of the Periods of Office of Colombia and Paraguay	CD10/10
29	Progress Report on Drug Registration and Re- lated Problems (Inter-American Regulations on Inscription, Registration, and Circulation of Drugs)	CD10/20

<u>Topic Number</u>		<u>Document Number</u>
30	Accommodation for Zone Offices	CD10/50
31	Arrangements for the XV Pan American Sanitary Conference, X Meeting of the Regional Committee of the WHO (1958)	CD10/26
32	Expanded Program of Technical Assistance	CD10/13 and ADDENDUM I
33	World Health Assembly Procedure for Examining the Program, Budget, and Ancillary Administrative, Financial, and Personnel Matters	CD10/15
34	Organizational Study on Regionalization, by the Executive Board of the World Health Organization	CD10/23
35	Celebration of the Tenth Anniversary of the WHO	CD10/17 and ADDENDUM I
36	Method of Appointing Regional Directors of the WHO	CD10/18
37	Other Resolutions of the World Health Assembly of Interest to the Regional Committee	CD10/11
38	Transfer of Credits between Parts of the PASO Budget for 1957	CD10/25
	Other Matters	

*executive committee of
the directing council*

PAN AMERICAN
SANITARY
ORGANIZATION



*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



32nd Meeting
Washington, D. C.
September 1957

CE32/5 (Eng.)
12 September 1957
ORIGINAL: ENGLISH-SPANISH

FINAL REPORT

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CE32/5 (Eng.)
12 September 1957
ORIGINAL: ENGLISH-SPANISH

FINAL REPORT

The 32nd Meeting of the Executive Committee of the Directing Council of the Pan American Sanitary Organization was held at Washington, D. C., in the International Conference Suite of the Department of State of the United States of America, from 10 to 12 September 1957, as convoked by the Director of the Pan American Sanitary Bureau. The following members of the Committee, observers, and officers of the Bureau were present:

Members Present:

Dr. Mario V. Guzmán Galarza	BOLIVIA
Dr. Luis Patiño Camargo	COLOMBIA
Dr. Roberto Acosta Borrero	
Dr. Félix Hurtado	CUBA
Mr. Humberto Olivero	GUATEMALA
Dr. Manuel Antonio Sánchez Vigil	NICARAGUA
Miss Vera María Somarriba González	
Dr. Claudio Luis Prieto	PARAGUAY
Dr. César Gordillo Zuleta	PERU

Member ex officio:

Dr. Fred L. Soper	PAN AMERICAN SANITARY BUREAU
Dr. Carlos Luis González	

Secretary:

Dr. Myron E. Wegman	PAN AMERICAN SANITARY BUREAU
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Observers:

Dr. Luis Siri	ARGENTINA
Dr. Paul V. Ollé	FRANCE
Mr. Didier Raguenet	
Dr. N. H. Swellengrebel	NETHERLANDS
Sir Joseph Harkness	UNITED KINGDOM
Dr. A. A. Peat	
Dr. P. I. Boyd	
Dr. Frank Richard Kellett	
Mr. Howard B. Calderwood	UNITED STATES OF AMERICA
Dr. Arthur S. Osborne	
Mr. Godfrey H. Summ	
Mr. Paul R. Kelbaugh	ORGANIZATION OF AMERICAN STATES

Advisers to the Director of the
Pan American Sanitary Bureau:

Dr. Gustavo Molina, Chief, Division of Public Health
Mr. Donald F. Simpson, Chief, Division of Administration

Chief, Secretariat Services:

Mr. Guillermo A. Suro

CHAIRMANSHIP

In conformity with Article 3 of the Rules of Procedure of the Executive Committee, the meeting was presided over by Dr. Félix Hurtado (Cuba), who had been elected Chairman at the 30th Meeting of the Committee.

TOPICS DISCUSSED AND RESOLUTIONS APPROVED

The Executive Committee held four plenary sessions, during which the following topics were discussed:

1. Explanations on the WHO Regional Budget for 1958

At the first plenary session Mr. Olivero (Guatemala) requested that, before the discussion of the proposed program and budget estimates of the PASO and of the WHO Region of the Americas for 1959, information be provided on the basic changes introduced by the Bureau in the 1958 WHO regional estimates approved at the IX Meeting of the Directing Council, in order to adjust those estimates to the reduction in the WHO general budget for that year as adopted by the Tenth World Health Assembly.

The Secretary reported that, as a result of the Assembly's decision to reduce the Director-General's proposed working budget of the WHO for 1958 from \$13,919,000 to \$13,556,130, the ceiling for the WHO regional budget for the Americas had been reduced from a total of \$1,567,980 to \$1,563,743, out of which \$1,099,500 relates to field activities. The figures appearing in Official Document No. 21 represent the definitive 1958 budget adjusted in accordance with that reduction. He added that the secretariat would be pleased to provide the additional information requested.

Dr. Soper (Director, PASB) pointed out that the draft WHO regional budget for the Americas is prepared two years in advance, so that in the intervening period changes inevitably occur in the requests of governments for programs.

2. Proposed Program and Budget of the World Health Organization for the Region of the Americas and Provisional Draft of the Proposed Program and Budget of the Pan American Sanitary Organization for 1959

At its first, second, and third sessions the Committee examined Official Document No. 21 and Document CE32/2, Rev.1, related to this topic. Official Document No. 21 contains the proposed program and budget of the WHO Region of the Americas for 1959, presented to the Committee for study before its transmittal to the X Meeting of the Directing Council, IX Meeting of the WHO Regional Committee. It includes the activities to be financed with WHO regular funds as well as those to be financed with funds of the United Nations Expanded Program of Technical Assistance. The figure for the Region of the Americas under the budget plan of the WHO Director-General for 1959 is \$1,602,412, out of which \$1,145,600 relates to field activities.

The figures for PASB/WHO participation in the WHO/TA fund for 1958 and 1959 are provisional and subject to the decision of each government as to the extent of the health activities it wishes to carry out within the total figure for its TA programs assigned by the Technical Assistance Board. The estimates for the Americas for Category I, field projects, amount to \$1,137,541 in 1959. In the body of the budget document only Category I projects are shown, since these are the only funds expected under the TA program. It is not expected that any TA funds will be made available for Category II projects, these projects being for substitution only. Therefore, these projects, in the total amount of \$447,861 for 1959, are shown separately in Annex 2 to Official Document No. 21.

The provisional draft of the proposed PASO program and budget for 1959, in the amount of \$4,000,000, also appears in Official Document No.21. After this provisional draft has been studied by the Committee and the Directing Council, it will serve as a basis and guide to the Director in preparing the proposed program and budget of the Organization for that year. It is pointed out in the document that the increased interest in international collaboration has resulted in a larger number of requests from Member Countries, both for specific country projects and for intercountry seminars and other regional programs; the improvement in planning procedures has resulted in better integration with national health plans; the greater development of border meetings has resulted in expanded joint efforts of groups of countries against certain problems; there is, therefore, a unique opportunity for the Organization to collaborate in setting high standards of public health work in countries that are undergoing rapid development. Moreover, the interest in expanded public health development was manifested at the meetings of the Inter-American Committee of Presidential Representatives, held early in 1957. While this Committee recommended to governments the support of expanded health activities, it left the financial implications to be met within the budgetary processes of the Pan American Sanitary Organization. The recommendations came too late in the year to be used in the discussions with individual governments, which form the basis for building the Bureau's program. Nevertheless, to the extent possible, the recommendations have been reflected in the budget document.

In analyzing the increase in the PASO budget for 1959 of \$808,480 over the 1958 budget level, it can be seen that \$103,219, approximately 12.5 per cent, represents an increase in Parts I and II and in the staffing of the Zone Offices. This increase is chiefly for normal increments in operating expenses and for the staffing of new posts needed to support the expanded field programs. The amount of \$25,500, approximately 3 per cent, is devoted to increasing publications, and more than \$680,000, over 84 per cent, is devoted to expanded field activities.

The Secretary gave some additional explanations on the budget estimates presented. He stressed the special importance that the Organization attributes to the continent-wide malaria eradication campaign, which has occupied the full interest and efforts of the Bureau staff as well as of the majority of the countries, and that is the reason why a high percentage of the total funds budgeted is assigned to combat that disease. At the same time, the Director has endeavored to present a program that is well balanced among the various activities. The Secretary then explained the new form of presentation of the budget document, as approved by the Executive Committee at its 31st Meeting. There are now separate columns to show the estimates of PASO funds, those for "Other Funds" (which include the Special Malaria Eradication Fund, OAS Technical Cooperation funds, INCAP funds, and grants assigned to the Organization for specific purposes), WHO funds, and Technical Assistance funds. Information on funds assigned by UNICEF for health programs is no longer included in the body of the document, as in previous years;

it is now presented in Annex 1. In the proposed WHO regional budget column, no distinction is now made between the regular and the supplementary budget, since the latter has been incorporated in the regular budget. In the column for "Technical Assistance Funds," reference to Category II projects has been deleted because, as indicated above, the Technical Assistance Board has decided that such projects can be included for substitution only; they therefore now appear in Annex 2. Annex 3 contains the additional projects that were requested by governments but could not be included in PASO/WHO program and budget estimates, and Annex 4 gives the report of the Director on the movement of funds of the PASO Special Malaria Eradication Fund, included at the recommendation of the 31st Meeting of the Executive Committee.

Mr. Olivero (Guatemala) asked why the 1959 WHO regional budget for the Americas shows, in comparison with that for 1958, an increase of only 2.6 per cent, which he considered very small as compared with the 10.4 per cent increase in the general budget of the WHO. Dr. Soper (Director, PASB) explained that the different Regional Offices of the WHO have not all developed at the same rate. The Southeast Asia Region was organized in 1949, while the other Regions have been organized in more recent years, the field activities in Africa having been initiated only a relatively short time ago. For this reason, when the Region of the Americas was in a position to put to use the funds it received, during the early years of the WHO's operation, this Region was assigned a larger percentage than it has been possible to allot to it in subsequent years.

The Committee then examined, chapter by chapter, the proposed budget estimates of the PASO and of the WHO. In reply to questions raised by various representatives, Dr. González (Assistant Director, PASB) clarified several points. Referring to the section on "Organizational Meetings," he explained that, even though the XV Pan American Sanitary Conference will be held in 1958, at a cost much higher than for a meeting of the Directing Council, the estimates for 1958 and 1959 are almost the same, for 1959 will be the first year of implementation of the Council's decision to establish a special reserve fund for the purpose of equalizing PASO budget appropriations for the meetings of the governing bodies held over a four-year period. He added that for the next Conference the possibility has been considered of making provision, within the budgetary estimates, for a limited amount of secretarial services for delegates who may require such assistance during the meeting. With respect to the appropriations for the "Office of Coordination," Dr. González explained that WHO's contribution to that Office is greater than PASO's because the activities entail chiefly those of coordinating the work of PASB, as WHO Regional Office, with the programs of Technical Assistance, UNICEF, etc. The PASO, however, also contributes a certain amount, since the Office of Coordination also deals with matters related to the OAS Technical Cooperation Program. As to the allotments for the "Information and Publications Activities," he indicated that for administrative reasons,

and after a complete survey by a consultant, a branch has been organized to include, in addition to the Conference Section, the Reports Office, the Public Information Office, the Editorial Office, and the Visual Aids Office, for the purpose of developing these activities more fully in answer to the wishes expressed repeatedly by the governing bodies. To intensify these activities, provision has been made for three new posts and for increased funds for the press service, exhibits, etc. The Bureau will thus be in a position to meet the increasing demands for both public information and technical materials. With respect to the "Fellowships Branch," Dr. González pointed out that the amounts assigned under that chapter cover only the administrative work of the broad fellowship program of the PASB/WHO, to which it is proposed to devote a total of \$981,932 in 1959.

At this point in the study of the budget, the Chairman, speaking as Representative of Cuba, proposed that the Director be requested to present a report summarizing the application of the funds assigned to fellowships, as well as all data concerning fellowships awarded, those available, etc., so as to facilitate their use by the governments.

The proposal was unanimously approved.

Dr. Molina (Chief, Division of Public Health, PASB), replying to a question raised by Mr. Olivero (Guatemala), explained that the increase for 1959 in the chapter on the "Communicable Diseases Branch" is due to

the addition of six new posts, four of them in the Epidemiology and Statistics Section. He pointed out that the statistical service cannot be decentralized, since one of its main functions consists in collecting and disseminating epidemiological information. Moreover, the growing expansion of programs such as those against leprosy and tuberculosis has made it necessary to establish posts for one medical officer and a supporting clerk. Present plans also include the collection of further data to serve as a basis for future program activities.

Dr. González (Assistant Director, PASB), referring to comments made by the Chairman and by Mr. Summ (Observer, United States), explained that the Special Malaria Fund is subject to the same administrative and financial procedures as those for the Pan American Sanitary Bureau regular budget funds.

During the study of Part III, covering "Field and Other Programs," Dr. González (Assistant Director, PASB) stated that the figures in the column "Technical Assistance Funds" are subject to the presentation of requests by the respective governments for inclusion of these projects in the over-all program of the country. The Chairman observed that Dr. González' statement was directly related to the resolution adopted by the Executive Committee at its 31st Meeting on the need for UN/TA contributions to public health to be made through the PASO.

With respect to the Zone III budget provisions, Mr. Olivero (Guatemala) said that, while it is apparent that many general benefits are derived from intercountry programs, it is well to remember that a special stimulus is always provided to a country when the amounts assigned to its specific country projects are increased. He thought that this fact should be taken into account in the preparation of the budgets. He then emphasized the important place that INCAP has come to occupy, saying that the PASB should continue to give that Institute maximum support. The Secretary said that the PASB is proud of its participation in the establishment of INCAP, to which it has given and will continue to give its decided support.

Dr. González (Assistant Director, PASB), in reply to questions raised by Mr. Olivero (Guatemala) on the items for the continent-wide malaria eradication program, explained that within the Division of Public Health, in the chapter on the "Malaria Eradication Office," provision is made for the basic corps of personnel at Washington headquarters that deals with the coordination of all malaria eradication programs in the Continent and with the review of the plans of operations that are submitted for consideration to the UNICEF Executive Board in order to secure UNICEF assistance in the programs. This staff also has related functions such as the preparation of technical standards, dissemination of technical knowledge through publications, and provision of advisory services and assistance to the various field programs. The personnel shown under project AMRO-90 (Malaria Technical Advisory Services)

essentially constitute a field team. For example, the entomologist and parasitologist to be provided in 1958 under the PASO regular budget will be stationed in Panama, which was deemed a strategic location for facilitating transportation and minimizing cost of travel to any country requiring their services. For like reasons, one administrative-methods consultant will be stationed in Lima to meet requests from the countries of South America, and another in Guatemala to serve the Central American and Caribbean area; a third consultant will be stationed in Panama to provide service to all parts of the Continent in the more specialized administrative aspects of transportation problems.

In reply to other questions raised by the same Representative with reference to project AMRO-60 (Interzone, Smallpox Eradication), Dr. Molina (Chief, Division of Public Health, PASB) stated that the smallpox eradication program has been expanded in compliance with the decisions of the Directing Council, and that as a result of this expansion it has been necessary to divide the program by zones and by countries. The provisions under the general, interzone projects are almost exclusively for consultants who will visit the various countries to advise on the organization of vaccine-production laboratories, and for the award of fellowships, in 1959, for participation in a second seminar on smallpox eradication.

Dr. Sánchez Vigil (Nicaragua), referring to project Peru-5 (Malaria Eradication), wished to know why the PASO contribution to that project, as compared with that of the Government, was larger than usual.

Dr. González (Assistant Director, PASB) explained that in the general malaria eradication plan which was presented by the Director to the 31st Meeting of the Executive Committee for consideration, and which will be studied also by the Directing Council, a certain amount is assigned to furnish countries with supplies and equipment not normally provided by UNICEF, especially antimalarial drugs to be used not only for therapeutic purposes but primarily for prophylaxis with a view toward eradication. Preliminary studies indicate, for example, that the malarious area of Peru, in the Amazon Basin, will be extremely difficult to cover and it is probable that house-spraying with residual insecticides will not solve the problem completely.

Dr. Soper (Director, PASB) stated that several weeks ago in Lima he had signed an agreement with the Government of Peru for the malaria eradication program in the region lying west of the Andes, on the Pacific Coast, and for a survey and preparation of a plan of operations in the Amazon region of the country. In considering what must be done in that area, it is interesting to note that in certain places none of the houses lend themselves to the method of residual-action insecticide sprayings. There are, however, other factors that may have an important bearing on the problem. The results of preliminary studies reported about six months ago indicate that there are certain drugs which when administered in relatively small doses render the malaria patient non-contagious for a period of from six to eight weeks, and there is a probability that this period could be prolonged considerably by increasing the dose, within safety limits. Studies have also been made on the use of salt as a

vehicle for administering antimalarial drugs that withstand cooking temperatures, a procedure by which large population groups could be treated with drugs mixed in the salt. In the afore-mentioned region of Peru where it appears that insecticide-spraying operations may not be the complete solution, the sale of salt is a government monopoly, a fact that may facilitate the use of this procedure as a general practice. Three months ago, reports received from Brazil indicated that new studies on these antimalarial drugs have confirmed those previously conducted in that country. Dr. Soper also explained the many varying circumstances that arise in a malaria eradication program, giving as one example the fact that discussions have now been undertaken with the Government of Argentina for the execution of a malaria eradication program in that country. Argentina was one of the first countries to conduct research on insecticides, and it developed a very effective malaria program. This was not a complete eradication program, but now that Paraguay and Bolivia are planning their eradication programs, it has become necessary to supplement those programs with an eradication program in Argentina. Even a year ago, no one could have foreseen that at present the time would have been ripe for Argentina to take advantage of international collaboration. He mentioned, in closing, how gratifying it has been to see the promptness with which the countries have established or are preparing their eradication plans as part of the continent-wide campaign.

Dr. Siri (Observer, Argentina), who was supported by Dr. Prieto (Paraguay), requested that if possible the number of fellowships assigned

to project Argentina-4 (National Institute of Microbiology) be increased, in view of the usefulness of that Institute to various countries and the intensified effort being made by Argentina to improve its public health services. The Secretary replied that, in accordance with the decisions of the governing bodies, the Bureau endeavors to assign fellowships under all of the individual projects; as a result, the reserve for unspecified fellowships under project AMRO-35 (Fellowships, Unspecified, Interzone) contains provision for only about 15 fellowships to meet urgent requests. He said that no requests for fellowships have as yet been received from the Argentine National Institute of Microbiology, and that the Bureau will meet such requests as rapidly as possible, since it has the funds now available.

Following a discussion on points of procedure, the Chairman made a few comments in closing the debate. He pointed out that approval of the proposed budget estimates by the Executive Committee, in principle and in full, would not prevent the Committee members from proposing modifications in those proposed budgets when they are discussed in the Directing Council. He himself deemed it advisable that in the future certain informational summaries be prepared, as annexes to the proposed budgets, to give a general picture of specific phases of the activities, such as the fellowship program and the malaria eradication program, a procedure that would facilitate the study of the budget document. It was his opinion that, in the projects just examined, excessive amounts were devoted to nursing programs and to assistance to medical schools in general.

He concluded by urging the representatives to prepare the ground in their respective countries so that, at the appropriate time, the Member Governments will be prepared to vote the increases in quota contributions that will result from the approval of the proposed budgets now under consideration.

The Committee then unanimously approved the following resolution on the proposed WHO regional program and budget:

RESOLUTION I

The Executive Committee,

Having examined the Proposed Program and Budget of the World Health Organization for the Region of the Americas for the year 1959 (Official Document No. 21); and

Bearing in mind that the Executive Committee, in reviewing the Proposed Program and Budget of the World Health Organization for the Region of the Americas, is acting in the capacity of a working party for the Regional Committee,

RESOLVES:

1. To approve the transmittal to the Directing Council of the Proposed Program and Budget of the World Health Organization for the Region of the Americas for 1959 (Official Document No. 21).

2. To propose to the X Meeting of the Directing Council, IX Meeting of the WHO Regional Committee for the Americas, that it consider, if it deems it appropriate, the following

Draft Resolution

The Directing Council,

Having examined Official Document No. 21, submitted by the Director of the Pan American Sanitary Bureau and containing the Proposed Program and Budget of the World Health Organization for the Region of the Americas for the year 1959; and

Bearing in mind that the Proposed Program and Budget of the Region of the Americas is submitted to the Directing Council, as Regional Committee of the World Health Organization, for review and transmittal to the Director-General of the World Health Organization for consideration in drafting the WHO budget for 1959,

RESOLVES:

To approve the transmittal of the Proposed Program and Budget of the World Health Organization for the Region of the Americas for 1959, and to request the Regional Director to transmit it to the Director-General of the World Health Organization, so that he may take it into consideration when preparing the WHO budget for 1959.

The Committee also unanimously approved the following resolution on the provisional draft of the proposed program and budget of PASO:

RESOLUTION II

The Executive Committee,

Having examined the provisional draft of the Proposed Program and Budget of the Pan American Sanitary Organization for the year 1959 (Official Document No. 21); and

Taking into account the fact that the provisional draft, when approved, will serve as the basis for the preparation of the 1959 Proposed Program and Budget of the Pan American Sanitary Organization to be submitted to the 34th Meeting of the Executive Committee for consideration, and to the XV Pan American Sanitary Conference in 1958 for final approval,

RESOLVES:

1. To approve, as a provisional draft, the Proposed Program and Budget of the Pan American Sanitary Organization for 1959 (Official Document No. 21).

2. To propose to the X Meeting of the Directing Council that it consider, if it deems it appropriate, the following

Draft Resolution

The Directing Council,

Having examined Official Document No. 21, submitted by the Director of the Pan American Sanitary Bureau and containing the provisional draft of the Proposed Program and Budget of the Pan American Sanitary Organization for the year 1959; and

Taking into account the fact that the provisional draft, when approved, will serve as the basis for the preparation of the 1959 Proposed Program and Budget of the Pan American Sanitary Organization to be submitted to the 34th Meeting of the Executive Committee for consideration, and to the XV Pan American Sanitary Conference in 1958 for final approval,

RESOLVES:

To take note of the provisional draft of the Proposed Program and Budget of the Pan American Sanitary Organization for 1959.

3. Proposed New Conditions of Employment

At the fourth plenary session Mr. Simpson (Chief, Division of Administration, PASB) presented Document CE32/3 on this topic. The document, after noting that the Directing Council dealt with this matter at its IX Meeting, points out that the present system of personnel administration in the Pan American Sanitary Bureau came into being in 1949, following the signature of the Agreement between the Pan American Sanitary Organization and the World Health Organization. As early as 1953 certain difficulties developed when a number of different entitlements and allowances were adopted for project personnel, following the decisions of the United Nations Technical Assistance Board.

These allowances were originally designed to compensate short-term project staff for the lack of advantages of a long-term appointment (pension fund participation, repatriation grant, etc.). In the rapidly expanding programs of PASB/WHO, however, it became necessary to assign regular staff to projects. The receipt by such staff of the rights and privileges of both regular and project staff resulted in a series of disparities in conditions of employment and, consequently, in grievances, misunderstandings, and administrative difficulties in the transfer of personnel from one post to another.

Although this is a problem that affects several international organizations, it is evident that the personnel system for any organization must serve the particular mission of that organization. Experience has

shown that a single personnel system rigidly adhered to cannot serve equally well the needs of widely differing international agencies. This fact was recognized by the United Nations Committee for the Review of Salaries, Allowances, and Benefits, when it declared that the common system "need not be applied with such rigid uniformity that an organization can never deviate from it, even if there is no other solution to its own particular staffing problems."

After pointing out the deviations from the common system that existed in various specialized agencies of the United Nations in 1956, the document states that it is essential to consider the fact that an international health agency has needs that are different from those of other international agencies. The Pan American Sanitary Bureau is convinced that a new system of personnel administration is required for international health agencies carrying on continuing programs of professional consultation to governments and scientific institutions.

The document then enumerates the advantages of establishing a career service, which would provide greater flexibility to the services and facilitate the interchange of staff between field operations and the established stations of the Organization.

The inadequacy of the present basic salaries of international health agencies to attract professional and scientific consultants of high competence is stressed, and the need to maintain the principle of equal pay for equal work is stated. The document also examines the

problems arising from the present system of allowances, as the system leaves much to be desired both in terms of equity and administrative simplicity. The present system of allowances for dependents, for children, and for the education of children, defeats the principle of equal pay for equal work, creates employee misunderstandings and grievances, and tends to confuse the real problem, which is the need for a salary scale sufficiently high to make possible the recruitment of staff of the highest competence from any country in the world.

The document then recommends that the following statement of principles serve as a guide for the development of a new set of Staff Rules: (1) development of a true career service, with selection of staff on a merit basis and with security of tenure for permanent appointees to the core staff, subject only to satisfactory service; (2) classification of all posts in accordance with responsibilities and duties; (3) development of a compensation plan based on the principle of equal pay for equal work; (4) elimination of nonpensionable, peripheral allowances; (5) establishment of a pension system based on total compensation; (6) development of an in-service training program to provide for educational and experience opportunities; (7) development of a plan for rotation of senior staff members between the international agencies and governmental, academic, and research institutions.

Finally, the document contains a proposed resolution, the operative part of which reads as follows: "(1) to recommend to the Directing Council

that it approve the statement of principles contained in Document CE32/3 as a guide to the development of an improved system of personnel administration for international health agencies; and (2) to recommend to the Directing Council that it authorize the Executive Committee to negotiate with the Executive Board of the World Health Organization for the acceptance of these principles and their implementation through the adoption of revised Staff Regulations and Rules based thereon."

Mr. Simpson added that the document in question represents an approach to personnel problems which is submitted to the Executive Committee for review, appraisal, and ideas and suggestions as to what might be added, amended, or eliminated in these basic principles.

In the discussion that followed, the Committee members stressed the importance of this problem for the future of the Organization and considered the document submitted by the Director to be very valuable. Several observations were made, however, on some of the basic principles presented. Mr. Olivero (Guatemala) was in favor of establishing a career service but stressed the advisability of maintaining the probation period for new employees before they are incorporated in the permanent staff. With regard to the development of a compensation plan based on the principle of equal pay for equal work, he believed that it would also be necessary for the salary to be commensurate with the degree of responsibility of the staff member. Finally, he made several remarks on the inadvisability of eliminating family allowances, since these are

based on a social principle generally accepted in international organizations and their elimination might hamper the recruitment of personnel of high competence.

Dr. Sánchez Vigil (Nicaragua) stated that family allowances represent a social advance that cannot be cast aside. He said that otherwise he was in complete agreement with the document.

Dr. Guzmán Galarza (Bolivia) recognized the advisability of offering security of tenure to career staff but stressed the need for avoiding a situation in which such guarantees would result in employee apathy, overconfidence, and lack of incentive to continue professional study and self-improvement. He agreed with Mr. Olivero and Dr. Sánchez Vigil as to the need for maintaining family allowances, although certain changes might be introduced in the present system.

Dr. Soper (Director, PASB), in replying to these remarks, explained that the proposed plan is intended to make the conditions of employment more attractive. The intent is to provide salaries that in themselves are sufficient to enable all staff members to meet their family obligations without the need for any allowances. It must be borne in mind that the Organization is greatly interested in recruiting personnel who are willing to devote themselves fully to its service. To attain this goal, it is of the utmost importance to be able to offer clear guarantees of adequate remuneration, and that clarity disappears

with the present complicated system of allowances.

Dr. Patiño (Colombia) was in complete agreement with the document and with the draft resolution presented by the Director of the Pan American Sanitary Bureau. However, in view of the remarks made by the other Executive Committee members, he thought it advisable to change the first operative paragraph of the proposed resolution to read "to transmit to the Directing Council," instead of "to recommend to the Directing Council that it approve..."

The Chairman was of the opinion that the proposed elimination of family allowances would never meet with the approval of the Organization's governing bodies and that it would therefore be necessary to find some intermediate solution, such as establishing a limit for such allowances. He understood perfectly the Director's motives in presenting the proposal, since the Director of course sees the problem from an executive viewpoint, but it is not possible that a deliberating body such as the Committee or the Council could accept the elimination of social advances that today are solidly established.

Finally, at the proposal of the Chairman, the following resolution was put before the Committee and approved by a vote of 6 to 1:

RESOLUTION III

The Executive Committee,

Having studied in detail Document CE32/3 on new conditions of employment of the Pan American Sanitary Organization; and

Considering that the points set forth in that document were the subject of comments by several members of the Executive Committee but that no definite agreement thereon was reached by that body,

RESOLVES:

1. To submit the said document to the Directing Council for information and study.

2. To recommend to the Directing Council that it authorize the Director to negotiate with the Director-General of the World Health Organization for the acceptance of the statement of principles that may be approved by the Directing Council and for the implementation of those principles through the adoption of revised Staff Regulations and Rules based thereon.

IN WITNESS WHEREOF, the Members of the Committee and the Secretary sign the present Final Report, in the English and Spanish languages, both texts being equally authentic.

DONE at Washington, D.C., this 12th day of September 1957.
The Secretary shall deposit the original texts in the archives of the Pan American Sanitary Bureau and shall transmit copies thereof to the Member Governments.

Representative of Bolivia

Representative of Colombia

Representative of Cuba

Representative of Guatemala

Representative of Nicaragua

Representative of Paraguay

Representative of Peru

Secretary General of the Pan
American Sanitary Bureau,
Secretary ex officio of the
Executive Committee

Director of the Pan American
Sanitary Bureau, Member
ex officio of the
Executive Committee



*executive committee of
the directing council*

PAN AMERICAN
SANITARY
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



33rd Meeting
Washington, D. C.
September 1957

CE33/2 (Eng.)
27 September 1957
ORIGINAL: SPANISH

FINAL REPORT

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CE33/2 (Eng.)
27 September 1957
ORIGINAL: SPANISH

FINAL REPORT

The 33rd Meeting of the Executive Committee of the Directing Council of the Pan American Sanitary Organization was held at Washington, D. C., in the International Conference Suite of the Department of State of the United States of America, on 26 September 1957, as convoked by the Chairman of the Executive Committee.

The following members of the Committee, observers, and officers of the Bureau were present at the single plenary session of the Executive Committee:

Members Present:

Dr. Mario V. Guzmán Galarza	BOLIVIA
Dr. Félix Hurtado	CUBA
Mr. Humberto Olivero	GUATEMALA
Dr. Orlando Aguilar	
Dr. Carlos Díaz Coller	MEXICO
Dr. Manuel A. Sánchez Vigil	NICARAGUA
Dr. Daniel Orellana	VENEZUELA

Member Absent:

PERU

Member ex officio:

Dr. Fred L. Soper	PAN AMERICAN SANITARY BUREAU
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Dr. Carlos Luis González

Secretary:

Dr. Myron E. Wegman

PAN AMERICAN
SANITARY BUREAU

Observers:

Dr. Luis Patiño Camargo

COLOMBIA

Dr. Alberto Aguilar Rivas

EL SALVADOR

Dr. Paul V. Ollé

FRANCE

Dr. Alberto Bissot, Jr.

PANAMA

Dr. N. H. Swellengrebel

NETHERLANDS

Sir Joseph Harkness

UNITED KINGDOM

Mr. Howard B. Calderwood

UNITED STATES OF
AMERICA

Mr. Milton P. Siegel

WORLD HEALTH
ORGANIZATION

Advisers to the Director of the
Pan American Sanitary Bureau:

Dr. Gustavo Molina, Chief, Division of Public Health

Mr. Donald F. Simpson, Chief, Division of Administration

Chief, Secretariat Services:

Mr. Guillermo A. Suro

OFFICERS

The meeting was opened by Dr. Félix Hurtado (Cuba), who had been elected Chairman at the 30th Meeting of the Committee. Dr. Hurtado welcomed the Representatives of Mexico and Venezuela, the new members of the Committee elected at the X Meeting of the

Directing Council to fill the vacancies created by the termination of the periods of office of Colombia and Paraguay.

The election of the Chairman and the Vice-Chairman took place in conformity with Article 3 of the Rules of Procedure. Before the voting, Mr. Olivero (Guatemala) raised the question as to whether there was a quorum, since there were not five members of the Committee present, apart from the two newly elected members. The Chairman replied that he was proceeding in accordance with the practice followed at meetings of the Executive Committee. After two votings, in which there were two votes for the Representative of Guatemala, two votes for the Representative of Nicaragua, and one blank ballot, the Chairman decided that, following a procedure similar to that provided for in the Rules of Procedure of the Directing Council, lots would be drawn to select as Chairman one of the two representatives who had received an equal number of votes. Mr. Humberto Olivero, Representative of Guatemala, was elected Chairman of the Executive Committee. Dr. Manuel A. Sánchez Vigil, Representative of Nicaragua, was then unanimously elected Vice-Chairman.

AGENDA

The agenda presented in Document CE33/1 was approved.

TOPICS DISCUSSED AND RESOLUTIONS APPROVED

During the 33rd Meeting of the Executive Committee, the following topics were discussed:

1. Technical Discussions at the XV Pan American Sanitary Conference

In submitting this topic for discussion, the Chairman called attention to the fact that Resolution XVII of the X Meeting of the Directing Council, which requested the Executive Committee to take the necessary measures for the selection of topics for the Technical Discussions at the XV Pan American Sanitary Conference, perhaps could not be considered as definitively approved until the members of the Directing Council had signed the Final Report of that meeting of the Council. He affirmed that he was opening the discussion subject to the approval and signature of that Report by the Directing Council.

Dr. Díaz Collier (Mexico) suggested that only one topic be selected and proposed the following: "The Prevention of Accidents in Childhood." He stressed the great importance of this subject, saying that very few studies have been made of it in Latin America. Dr. Hurtado (Cuba) and Dr. Guzmán Galarza (Bolivia) supported the proposal of the Representative of Mexico.

Dr. Orellana (Venezuela) proposed that several topics be selected, among them one on the administration of programs against infant diarrheas. Dr. Sánchez Vigil (Nicaragua) proposed as a topic: "Nutrition Problems in Childhood." The Chairman asked the Secretariat whether experience had shown that it was easier to make preparations for the Technical Discussions when they dealt with only one topic. Dr. González (Assistant

Director, PASB) replied that it was certainly easier and more economical to prepare for one topic rather than several, but that the Bureau was always willing to take the necessary steps to prepare for whatever number might be decided on by the Committee, and to find the experts to make those preparations.

Dr. Aguilar Rivas (Observer, El Salvador) suggested the following topic: "Advances in Administrative and Therapeutic Methods Related to Tuberculosis." After a discussion in which all members of the Committee took part, the Chairman called twice for a vote -- the first one having ended in a tie -- to decide whether one or several topics would be selected.

Decision: By a vote of 4 to 2, it was agreed to select only one topic for the Technical Discussions at the XV Pan American Sanitary Conference.

The Chairman then put to a vote the topic proposed by the Representative of Mexico, and by a count of 4 to 2 the following resolution was approved:

RESOLUTION I

The Executive Committee,

Bearing in mind Resolution XVII adopted by the Directing Council at its X Meeting, which authorized the Executive Committee, at its 33rd Meeting, to take the necessary measures for the selection of topics for the Technical Discussions to be held at the XV Pan American Sanitary Conference,

RESOLVES:

To select for the Technical Discussions at the XV Pan American Sanitary Conference the following topic: "The Prevention of Accidents in Childhood."

The Chairman proposed that the terms of the second paragraph of the aforesaid resolution of the Council, namely, that the Executive Committee draw up a set of procedures for these Technical Discussions, be carried out by the Committee at its 34th Meeting; that the Director be authorized at this time to designate an expert to prepare an introductory statement on the topic selected; and that the Bureau endeavor to transmit this introductory statement to the governments sufficiently in advance for study.

It was so agreed.

The Vice-Chairman, Dr. Sánchez Vigil (Nicaragua), then took the Chair.

2. Proposed New Conditions of Employment

Upon presentation of this topic, Mr. Olivero (Guatemala) proposed that the study thereof be postponed to the 34th Meeting of the Executive Committee, a proposal that was supported by other members of the Committee.

It was so agreed.

3. Date and Place of the 34th Meeting of the Executive Committee

Dr. Hurtado (Cuba) was of the opinion that the custom of holding the Executive Committee's spring meeting in Washington should not be changed. Dr. Díaz Coller (Mexico) proposed, on the other hand, that inasmuch as the World Health Assembly would meet in Minneapolis in 1958, beginning on 26 May, the 34th Meeting of the Committee be held at that city so as to save time for the representatives. Dr. González (Assistant Director, PASB) pointed out that there had been no negotiations between the PASO and the city of Minneapolis, and that to hold the meeting in that city would entail additional expenses. Mr. Calderwood (Observer, United States) said that it would actually be very difficult to hold that meeting in Minneapolis, because of the lack of time for completing the necessary negotiations and because other meetings are scheduled to be held in that city during that same period. Finally, at the proposal of Dr. Sánchez Vigil (Nicaragua), the following resolution was unanimously approved:

RESOLUTION II

The Executive Committee,

Bearing in mind Article 7 of the Rules of Procedure
of the Executive Committee,

RESOLVES:

1. To hold the 34th Meeting of the Executive Committee in Washington, D. C., during May 1958.

2. To authorize the Chairman of the Executive Committee and the Director of the Pan American Sanitary Bureau, in mutual agreement, to decide on the duration of the meeting, taking into account the number and nature of the topics to be studied and the advisability of holding the meeting immediately before the Eleventh World Health Assembly.

4. Study of the Rules of Procedure of the Executive Committee

Mr. Calderwood (Observer, United States) suggested that, in order to avoid problems of interpretation such as those that arose at the beginning of the meeting, the Committee make a study of amendments that it would be advisable to introduce in its Rules of Procedure, requesting the Director to prepare a background document for this study. Dr. Hurtado (Cuba) agreed with this proposal, on the condition that the Committee itself make the study, designating a rapporteur for that purpose. He announced that he would propose the elimination of the signing of the Final Report, even though on previous occasions he had expressed opposition to such action. Dr. Díaz Coller (Mexico) agreed with this last suggestion of the Representative of Cuba. Dr. Guzmán Galarza (Bolivia) was in favor of continuing the practice of signing the Final Report, for that practice is a tradition in inter-American organizations. Dr. González (Assistant Director, PASB) stated, for purposes of information and with the desire of offering the Bureau's fullest assistance to the Executive Committee, that the Bureau would be pleased to prepare a preliminary study on amendments to the Rules of Procedure, to

transmit it to the members of the Committee, and then, with the comments made by the members, to draft a document that could serve as a basis for the study of this topic at the 34th Meeting.

Dr. Sánchez Vigil (Nicaragua) proposed that the topic be included on the agenda of the 34th Meeting, and that the procedure suggested by the Observer of the United States be followed for this study, in the manner outlined by the Assistant Director.

It was so agreed.

5. Membership of the Permanent Subcommittee on Buildings and Installations

Dr. Díaz Collier (Mexico) raised the question of whether it would be advisable to designate new members to the Permanent Subcommittee on Buildings and Installations, inasmuch as two of its present members, the Dominican Republic and the United States, are no longer on the Executive Committee. After a brief discussion, Dr. Sánchez Vigil (Nicaragua) proposed that this matter be examined at the 34th Meeting of the Executive Committee.

It was so agreed.

IN WITNESS WHEREOF, the members of the Committee and the Secretary sign the present Final Report.

DONE at Washington, D. C., this 27th day of September 1957.
The Secretary shall deposit the original text in the archives of the Pan American Sanitary Bureau and shall transmit copies thereof to the Member Governments.

Representative of Bolivia

Representative of Cuba

Representative of Guatemala

Representative of Mexico

Representative of Nicaragua

Representative of Venezuela

Secretary General of the Pan
American Sanitary Bureau,
Secretary ex officio of the
Executive Committee

Director of the Pan American
Sanitary Bureau, Member
ex officio of the Executive
Committee