



PAN AMERICAN HEALTH ORGANIZATION  
WORLD HEALTH ORGANIZATION



**50th DIRECTING COUNCIL**  
**62nd SESSION OF THE REGIONAL COMMITTEE**

*Washington, D.C., USA, 27 September–1 October 2010*

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CD50.R7 (Eng.)  
ORIGINAL: SPANISH

***RESOLUTION***

***CD50.R7***

**STRATEGY FOR HEALTH PERSONNEL COMPETENCY DEVELOPMENT  
IN PRIMARY HEALTH CARE-BASED HEALTH SYSTEMS**

***THE 50th DIRECTING COUNCIL,***

Having reviewed the report of the Director, *Strategy for Health Personnel Competency Development in Primary Health Care-based Health Systems* (Document CD50/11), based on the PAHO Strategic Plan 2008–2012,

***RESOLVES:***

1. To urge Member States to:
  - (a) reiterate their commitment to achieving the Regional Goals for Human Resources for Health 2007–2015 and developing national human resource plans in concert with the relevant social sectors and actors;
  - (b) establish mechanisms and modalities for coordination and cooperation with national education authorities, academic institutions, and other relevant stakeholders to promote greater convergence between the profiles and competencies of future professionals and the orientations and needs of the health sector;

- (c) formulate a learning policy that includes, as a complementary resource, virtual learning aimed at all levels and entities in the health system and develop competency frameworks for family and community health teams;
- (d) promote competency development in health personnel, with special emphasis on an intercultural approach and gender equity;
- (e) adopt a networked learning strategy (*eLearning*) with a permanent education approach, making use of information and communication technologies geared to the transformation of current health practices and institutional behavior;
- (f) promote the production and sharing of open sources of learning and experiences among countries and territories of the Region.

2. To request the Director to:

- (a) strengthen the Organization's technical cooperation with the Member States for the formulation of learning and *eLearning* policies and plans targeting health service workers;
- (b) assist with the design and strengthening of the infrastructure needed to support *eLearning*;
- (c) assist the countries of the Region and subregional initiatives in developing strategies and mechanisms for coordination and cooperation between the national health authority and educational institutions, within the framework of a shared commitment and social responsibility for renewing primary health care;
- (d) promote the creation of learning networks linked at the regional level and the production of learning resources to strengthen the leadership and management capabilities of the health sector in priority issues for the Region;
- (e) help strengthen, through the Virtual Public Health Campus, the countries' capacity to develop the competencies of their health personnel and utilize information and communication technologies.

*(Sixth plenary, 29 September 2010)*