



PAN AMERICAN HEALTH ORGANIZATION  
WORLD HEALTH ORGANIZATION



**49th DIRECTING COUNCIL**  
**61st SESSION OF THE REGIONAL COMMITTEE**

*Washington, D.C., USA, 28 September-2 October 2009*

---

CD49.R21 (Eng.)  
ORIGINAL: ENGLISH

***RESOLUTION***

***CD49.R21***

**SALARY OF THE DIRECTOR AND  
AMENDMENTS TO THE STAFF REGULATIONS  
OF THE PAN AMERICAN SANITARY BUREAU**

***THE 49th DIRECTING COUNCIL,***

Having considered the amendments to the Staff Rules and Regulations of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CD49/27;

Considering the revision to the base/floor salary scale for the professional and higher-graded categories of staff, effective on 1 January 2009 (Resolution CE144.R15);

Taking into account the actions of the 62nd World Health Assembly regarding the remuneration of the Regional Directors;

Recognizing the need for uniformity in the conditions of employment of staff of the Pan American Sanitary Bureau and the World Health Organization and consistency within PASB Staff Rules and Regulations,

***RESOLVES:***

1. To establish the annual salary of the Director of the Pan American Sanitary Bureau, effective on 1 January 2009, at US\$ 194,820 before staff assessment, resulting in a modified net salary of \$139,633 (dependency rate) or \$125,663 (single rate).
2. To approve the amendment to Staff Regulation 11.2 clarifying the jurisdiction of the Administrative Tribunal of the International Labour Organization over PASB appeal matters.

*(Ninth plenary, 2 October 2009)*