



PAN AMERICAN HEALTH ORGANIZATION

WORLD HEALTH ORGANIZATION



XX PAN AMERICAN SANITARY CONFERENCE XXX REGIONAL COMMITTEE MEETING

ST. GEORGE'S, GRENADA
SEPTEMBER - OCTOBER 1978

(CSP20/INF/1 EN)
10 August 1978
ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF JUNE 1978

ANNEX I

Annex I details the overall composition of PASB staff in the professional and higher categories by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1978.

All PASB staff have been included regardless of source of funds. Staff of the World Health Organization have been excluded from the listing, in view of the different membership.

ANNEX II

Annex II sets forth the distribution of PASB staff in the professional and higher categories, by nationality and grade. Separate tables are provided for:

- (i) Headquarters staff;
- (ii) field staff;
- (iii) Headquarters and field staff; and
- (iv) Headquarters and field staff (PASB and WHO (AMRO) funded).

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO (AMRO) staff, and provides data on the actual length of service of staff members with various types of current existing appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional and higher categories by grade level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO (AMRO) staff, including those in general service category and temporaries. Separate tables are prepared for:

- (i) strength report by organizational location, employment category and source of funds; and
- (ii) distribution of staff by nationality, showing employment category and source of funds.

PASB STAFFING STATISTICS

COUNTRY	Actual percentage of contribution to PAHO Regular Budget 1978	P.1 and over	
		Actual N° of staff	% of total posts (531 posts, includ- ing vacancies)
<u>Member countries</u>			
Argentina	7.165	46	8.66
Bahamas	0.056	-	0.00
Barbados	0.065	-	0.00
Bolivia	0.176	10	1.88
Brazil	6.775	20	3.77
Canada	6.441	12	2.26
Chile	1.234	38	7.16
Colombia	1.411	40	7.53
Costa Rica	0.176	11	2.07
Cuba	0.965	5	0.94
Dominican Republic	0.176	2	0.38
Ecuador	0.176	13	2.45
El Salvador	0.176	8	1.51
Grenada	0.028	-	0.00
Guatemala	0.260	34	6.40
Guyana	0.176	-	0.00
Haiti	0.176	3	0.56
Honduras	0.176	3	0.56
Jamaica	0.176	2	0.38
Mexico	7.573	18	3.39
Nicaragua	0.176	3	0.56
Panama	0.176	2	0.38
Paraguay	0.176	4	0.75
Peru	0.613	27	5.08
Suriname	0.112	-	0.00
Trinidad-Tobago	0.176	5	0.94
United States	61.247	91	17.14
Uruguay	0.529	12	2.26
Venezuela	2.821	3	0.56
<u>Participating Countries</u>			
France	0.176	2	0.38
Netherlands	0.065	2	0.38
United Kingdom	0.176	12	2.26
<u>Other Countries</u>			
		28	5.27
TOTAL	100.000%	456	

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	3	8	13	15	17	58	39.46
CHILE	0	0	1	4	2	1	0	9	6.12
ARGENTINA	0	0	1	5	1	0	2	8	5.44
COLOMBIA	0	0	1	3	3	0	1	8	5.44
MEXICO	1	0	0	3	0	1	3	8	5.44
COSTA RICA	0	0	0	1	4	0	4	6	4.08
CUBA	0	0	0	1	0	0	1	4	2.72
ECUADOR	0	0	1	2	0	0	1	4	2.72
SPAIN	0	0	1	2	0	0	1	3	2.04
CANADA	0	0	1	0	2	0	0	3	2.04
GUATEMALA	0	0	1	0	0	0	0	3	2.04
HAWAII	1	0	0	0	0	0	0	3	2.04
PERU	0	0	0	2	0	0	1	3	2.04
PHILIPPINES	0	0	1	1	0	0	1	3	2.04
BOLIVIA	0	0	0	2	0	0	0	2	1.36
BRAZIL	0	0	0	1	0	0	0	2	1.36
PORTUGAL	0	0	1	1	0	0	0	2	1.36
UK	0	0	0	2	0	0	0	2	1.36
AUSTRALIA	0	0	0	2	0	0	0	2	1.36
BELGIUM	0	0	0	0	0	0	1	1	0.68
CHINA	0	0	0	1	0	0	0	1	0.68
DOMINICAN REP	0	0	0	0	0	0	1	1	0.68
EL SALVADOR	0	0	0	0	0	1	0	1	0.68
FRANCE	0	0	0	0	0	0	1	1	0.68
INDIA	0	0	0	0	0	1	0	1	0.68
JAPAN	0	0	0	0	0	1	0	1	0.68
KOREA	0	0	0	0	0	1	0	1	0.68
NETHERLANDS	0	0	0	0	0	1	0	1	0.68
NICARAGUA	0	0	0	0	0	1	0	1	0.68
PANAMA	0	0	0	1	0	0	0	1	0.68
PARAGUAY	0	0	0	0	0	1	0	1	0.68
TUNISIA	0	0	0	0	0	1	0	1	0.68
URUGUAY	0	0	0	0	0	1	0	1	0.68
VENEZUELA	0	0	0	0	0	1	0	1	0.68
TOTAL	3	2	10	38	26	24	44	147	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB FIELD STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
ARGENTINA	0	0	1	5	23	3	6	38	12.30
USA	0	0	1	6	17	10	0	33	10.68
COLOMBIA	0	0	1	11	17	2	16	31	10.03
GUATEMALA	0	0	1	5	4	5	1	19	7.37
CHILE	0	0	2	3	22	2	4	28	9.83
PERU	0	0	1	3	19	1	4	24	7.83
BRAZIL	0	0	1	4	5	1	3	13	4.24
URUGUAY	0	0	1	3	4	1	1	9	3.24
MEXICO	0	0	1	2	2	1	1	6	2.24
UK	0	0	0	2	4	4	1	11	3.91
CANADA	0	0	0	1	2	0	1	4	1.62
ECUADOR	0	0	0	1	8	0	1	9	3.24
BOLIVIA	0	0	0	1	4	0	1	6	2.24
EL SALVADOR	0	0	0	1	2	0	1	4	1.62
COSTA RICA	0	0	1	2	2	0	2	5	1.62
TRINIDAD TCBAGO	0	0	0	1	4	0	0	5	1.62
SPAIN	0	0	0	1	1	0	0	2	0.97
HONDURAS	0	0	0	0	1	0	0	1	0.65
PARAGUAY	0	0	0	0	3	0	0	3	0.97
CHINA	0	0	0	0	1	0	0	1	0.65
JAMAICA	0	0	0	0	1	0	0	1	0.65
NICARAGUA	0	0	0	0	1	0	0	1	0.65
PANAMA	0	0	0	0	1	0	0	1	0.65
VENEZUELA	0	0	0	0	1	0	0	1	0.65
AUSTRIA	0	0	0	0	1	0	0	1	0.65
CUBA	0	0	0	1	0	0	0	1	0.65
DOMINICAN REP	0	0	0	0	1	0	0	1	0.65
FRANCE	0	0	0	0	1	0	0	1	0.65
GERMANY	0	0	0	0	1	0	0	1	0.65
INDIA	0	0	0	0	1	0	0	1	0.65
ITALY	0	0	0	0	1	0	0	1	0.65
NETHERLANDS	0	0	0	0	0	0	1	1	0.65
NORWAY	0	0	0	0	0	0	0	0	0.65
PHILIPPINES	0	0	0	0	0	0	0	0	0.65
TOTAL	0	0	8	56	157	45	43	309	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB HDQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/PI	TOTAL	PCT TOTAL
USA	1	1	3	14	30	25	17	91	19.96
ARGENTINA	0	0	2	10	24	2	2	46	10.77
COLOMBIA	0	0	1	14	20	2	1	48	11.33
CHILE	0	0	1	7	24	4	1	37	8.46
GUATEMALA	1	0	3	5	4	5	18	42	9.92
PERU	0	0	1	4	16	2	4	27	6.39
BRAZIL	0	0	1	4	3	1	6	18	4.35
MEXICO	0	0	1	6	8	1	1	13	3.05
ECUADOR	0	0	1	2	4	4	1	12	2.83
CANADA	0	0	1	4	4	3	1	12	2.83
UK	0	0	0	4	4	1	2	11	2.63
URUGUAY	0	0	0	4	5	0	2	11	2.63
COSTA RICA	0	0	0	3	6	0	2	11	2.63
BOLIVIA	0	0	0	3	4	0	2	11	2.63
EL SALVADOR	0	0	0	3	4	0	2	11	2.63
SPAIN	0	0	0	3	4	0	2	11	2.63
CUBA	0	0	0	1	0	0	1	1	0.23
TRINIDAD TCBAGO	0	0	0	1	0	0	1	1	0.23
PARAGUAY	0	0	0	1	2	0	1	4	1.17
PHILIPPINES	0	0	0	1	2	0	1	4	1.17
CHINA	0	0	0	1	3	0	1	5	1.17
HAITI	0	0	0	1	3	0	1	5	1.17
HONDURAS	0	0	0	1	3	0	1	5	1.17
NICARAGUA	0	0	0	1	3	0	1	5	1.17
VENEZUELA	0	0	0	1	3	0	1	5	1.17
DOMINICAN REP	0	0	0	1	3	0	1	5	1.17
FRANCE	0	0	0	1	3	0	1	5	1.17
INDIA	0	0	0	1	3	0	1	5	1.17
JAMAICA	0	0	0	1	3	0	1	5	1.17
NETHERLANDS	0	0	0	1	3	0	1	5	1.17
PANAMA	0	0	0	1	3	0	1	5	1.17
PORTUGAL	0	0	0	1	3	0	1	5	1.17
AUSTRIA	0	0	0	1	3	0	1	5	1.17
GERMANY	0	0	0	1	3	0	1	5	1.17
ITALY	0	0	0	1	3	0	1	5	1.17
JAPAN	0	0	0	1	3	0	1	5	1.17
KOREA	0	0	0	1	3	0	1	5	1.17
NORWAY	0	0	0	1	3	0	1	5	1.17
TUNISIA	0	0	0	1	3	0	1	5	1.17
TOTAL	3	2	18	94	183	69	87	456	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB/WHO STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	4	25	45	34	26	136	21.38
ARGENTINA	0	0	1	18	31	5	3	56	8.81
COLOMBIA	0	0	3	11	31	4	5	44	6.92
PERU	0	0	1	19	25	5	3	43	6.76
CHILE	0	1	1	6	5	6	20	39	6.13
GUATEMALA	0	0	2	7	5	3	5	27	4.25
BRAZIL	0	0	1	8	12	2	8	29	4.56
MEXICO	0	0	1	4	5	1	1	20	3.14
ECUADOR	0	0	1	8	12	2	1	29	4.56
UK	0	0	2	4	5	1	1	20	3.14
CANADA	0	0	0	8	4	2	2	19	2.99
BOLIVIA	0	0	0	3	7	5	2	15	2.36
URUGUAY	0	0	0	4	7	2	2	15	2.36
COSTA RICA	0	0	0	4	7	2	2	15	2.36
SPAIN	0	0	0	4	7	2	2	15	2.36
EL SALVADOR	0	0	1	1	6	1	3	11	1.73
TRINIDAD TCBAGO	0	0	1	1	8	1	2	11	1.73
CUBA	0	0	0	3	5	0	1	9	1.44
HONDURAS	0	0	0	0	2	1	4	7	1.14
PARAGUAY	0	0	0	0	2	0	2	4	0.79
PHILIPPINES	0	0	0	0	1	0	2	3	0.79
VENEZUELA	0	0	0	0	1	0	2	3	0.79
HAITI	0	0	0	0	2	0	1	3	0.63
INDIA	0	0	0	0	2	0	0	2	0.47
CHINA	0	0	0	0	1	0	0	1	0.47
DOMINICAN REP	0	0	0	0	1	0	0	1	0.47
FRANCE	0	0	0	0	1	0	0	1	0.47
JAMAICA	0	0	0	0	1	0	0	1	0.47
NETHERLANDS	0	0	0	0	1	0	0	1	0.47
NICARAGUA	0	0	0	0	1	0	0	1	0.47
PANAMA	0	0	0	0	1	0	0	1	0.47
AUSTRALIA	0	0	0	0	1	0	0	1	0.47
GERMANY	0	0	0	0	1	0	0	1	0.47
ITALY	0	0	0	0	1	0	0	1	0.47
PORTUGAL	0	0	0	0	1	0	0	1	0.47
AUSTRIA	0	0	0	0	1	0	0	1	0.47
BARBADOS	0	0	0	0	1	0	0	1	0.47
BELGIUM	0	0	0	0	1	0	0	1	0.47
DENMARK	0	0	0	0	1	0	0	1	0.47
GUYANA	0	0	0	0	1	0	0	1	0.47
IRELAND	0	0	0	0	1	0	0	1	0.47
JAPAN	0	0	0	0	1	0	0	1	0.47
KOREA	0	0	0	0	1	0	0	1	0.47
NORWAY	0	0	0	0	1	0	0	1	0.47
SWEDEN	0	0	0	0	1	0	0	1	0.47
TUNISIA	0	0	0	0	1	0	0	1	0.47
TOTAL	3	2	22	144	256	94	115	636	100.00

PASB /MHD PROFESSIONAL STAFF
ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PROFESSIONAL STAFF

LENGTH OF SERVICE (YEARS)	LESS THAN 2 YEARS	2 - 3 YEARS	3 - 5 YEARS	5 YEARS AND OVER	TOTAL FIXED TERM	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	229	2	0	0	231	36.32	0	0.00	231
5-10	176	2	6	0	184	28.93	6	0.94	190
10-15	79	3	1	0	83	13.05	26	4.09	109
15-20	24	0	1	0	25	3.93	34	5.35	59
20-25	6	0	0	0	6	0.94	24	3.77	30
25 & OVER	1	0	0	0	1	0.16	16	2.52	17
TOTAL	515	7	8	0	530	83.33	106	16.67	636

***** D U R A T I O N O F C U R R E N T E X I S T I N G A P P O I N T M E N T *****

PASB PROFESSIONAL STAFF BY GRADE AND AGE

	AGE GROUP											TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER			
UNGRADED	0	0	0	0	0	1	0	0	1	1	3	
D-2	0	0	0	0	0	1	0	0	1	1	2	
D-1/P-6	0	0	0	1	1	4	4	7	1	1	18	
P-5	0	0	1	5	15	26	25	20	2	2	94	
P-4	0	0	7	25	39	41	40	27	4	4	183	
P-3	0	3	4	13	12	13	14	10	0	0	69	
P-2	0	1	3	8	11	11	6	5	2	2	47	
P-1	0	3	5	11	4	9	6	1	1	1	40	
TOTAL	0	7	20	63	82	106	95	71	12	12	456	

STRENGTH REPORT

ORGANIZATIONAL UNIT	*--PASB--*		*--WHO--*		*--PASB / WHO--*		TOTAL
	PROF	G.S	PROF	G.S	PROF	G.S	
HEADQUARTERS							
OFFICE OF THE DIRECTOR	11	11	1	32	12	13	25
TECHNICAL DIVISIONS	73	61	30	26	103	93	196
ADMINISTRATIVE SERVICES	66	129	19	26	85	155	240
TOTAL HEADQUARTERS	150	201	50	60	200	261	461
AREA & FIELD OFFICES							
AREA I	8	8	-	-	-	8	8
AREA II	2	11	-	-	2	11	13
AREA III	1	10	-	-	2	10	10
AREA IV	1	14	-	-	1	14	15
AREA V	2	12	-	-	2	12	14
AREA VI	2	8	-	-	2	8	10
FIELD OFFICE EL PASO	2	5	-	-	2	5	7
AREA & FIELD OFFICES	11	66	-	-	11	66	77
INTERAREA PROJECTS							
AMRO PROJECTS	51	19	39	11	50	30	120
AFTOSA	15	136	1	-	15	136	151
BIREME	4	-	1	-	5	-	9
CAREC	8	-	1	-	9	-	9
CEPANZO	16	75	4	6	20	75	95
CFNI	7	17	2	1	10	23	33
CLAP	3	16	1	1	4	17	26
CLATES	-	-	1	-	1	-	4
ECO	2	4	2	-	4	4	8
INCAP	46	230	-	-	46	230	276
INTERAREA TOTALS	158	497	54	18	212	515	727
TEMPORARY EMPLOYEES							
TEMPORARY -- WASHINGTON	5	22	1	10	6	32	38
TEMPORARY -- FIELD	3	7	-	-	3	7	10
TEMPORARY TOTALS	8	29	1	10	9	39	48

CONTINUED ON NEXT PAGE

STRENGTH REPORT

ORGANIZATIONAL UNIT	* PROF	PASB G.S	* TOTAL	* PROF	WHO G.S	* TOTAL	* PROF	PASB G.S	* TOTAL	* WHO G.S	* PROF	TOTAL
COUNTRY PROJECTS												
ANTIGUA	3		3	1		1	4		1		4	4
ARGENTINA				2		2	1		1		1	3
BARBADOS												
BELIZE	6		7	2		2	8		2		8	9
BOLIVIA	31	20	51	13	2	15	44		22		66	66
BRAZIL												
CANADA	2	1	3	4	1	5	6		2		8	8
CHILE	9	3	12	3	1	4	10		2		12	12
COLOMBIA	7	1	8	3		4	10		2		12	12
COSTA RICA	6	2	8	1		3	1		2		3	3
CUBA	6		6	3		3	9		2		11	11
DOMINICAN REPUBLIC	4	1	5	5	2	7	11		1		12	13
EL SALVADOR				3		3	3		3		6	6
FRENCH ANTILLES & GUIANA												
GUATEMALA	8	7	15	2	1	3	10		8		18	18
GUYANA	16	2	18	2	2	4	3		4		7	7
HAITI	4	2	6	1		3	5		1		6	6
HONDURAS	3	2	5	3		4	6		2		8	8
JAMAICA	7	2	9	3		4	10		1		11	11
MEXICO												
NEITH. ANTILLES	2		2	4	2	6	6		2		8	8
NICARAGUA	3		3	3		6	6		2		8	8
PANAMA	4		4	2		6	4		1		5	5
PARAGUAY	5	3	8	2		4	7		3		10	10
PERU												
SAINT LUCIA	1	1	2	3		3	4		1		5	5
SURINAME	1		1	3		4	4		2		6	6
TURKS & CAICOS ISLANDS	2		2	2	1	3	4		1		5	5
TRINIDAD & TOBAGO												
URUGUAY												
USA	14	2	16	2		2	16		2		18	18
VENEZUELA				1		1	1				1	1
WEST INDIES												
COUNTRY PROJECT TOTALS	142	48	190	76	19	95	218		67		285	285
GRAND TOTALS	469	841	1310	181	107	288	650		948		1598	1598

*Include staff on detail.

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	PROF GS TEM	*--WASHINGTON--*		*--FIELD--*		*--TOTAL--*		GRAND TOTAL
		PASB WHO	TOTAL	PASB WHO	TOTAL	PASB MHC	TOTAL	
ARGENTINA	8 7 1	3 1 1	11 8 1	38 82 2	15 1 1	53 83 2	46 89 3	158
AUSTRALIA	1 1	-	1 1	-	1 1	1 1	1 1	3
AUSTRIA	-	-	-	1	-	1	1	1
BARBADOS	-	-	-	-	1	1	-	4
BELGIUM	1	-	1	-	-	-	1	1
BOLIVIA	2 8	5	13	8 2	4	12	10 10	29
BRAZIL	2 3	5	7 3	18 156	4 2	22 158	20 159	191
CANADA	3 1	3	6 1	9	-	9	12	16
CHILE	9 9 2	2 4	11 13 2	29 2	3 1	32 3	38 11 2	61
CHINA	1 1	-	1 1	2	-	2	3	4
COLOMBIA	8 14	1 10	9 24	32 4	15 1	47 5	40 18	86
COSTA RICA	6 2	-	6 2	5 1	2 1	7 2	11 3	17
CUBA	4 6	2	4 8	1	-	1	5 6	13
DENMARK	-	-	-	-	1	1	-	1
DOMINICAN REP	1 1	-	1 1	1 2	1	2	2 3	6
ECUADOR	4 11	1 1	4 12	9	7 2	16	13 11	34
EL SALVADOR	1 6	2	1 8	7 2	3	10	8 8	21
FRANCE	1 1 1	-	1 1 1	1	1	2	2 1 1	5
GERMANY	-	1	1	1	-	1	1	4

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	*--WASHINGTON--*		*--FIELD--*		*--TOTAL--*		GRAND TOTAL
	PASB	WHO	PASB	WHO	PASB	WHO	
	1	1	1	1	1	1	1
GUATEMALA	3	2	31	3	34	5	39
	14	3	249	2	251	5	268
	3	1	1	1	1	1	3
GUYANA							2
HAITI	3	1	2	2	4	1	9
	1	1	1	1	2	2	5
HONDURAS		2	3		3	2	14
	6	1	1		1	1	8
	1	1	1		1	1	1
INDIA	2	1	1	2	3	2	6
	1	1	1		1	1	2
IRELAND	1	1	1		1	1	1
	1	1	1		1	1	1
ITALY			2	1	2	1	4
			1	1	2	1	2
JAMAICA	2	1	15	1	16	1	23
	1	1	1		1	1	1
JAPAN	1	1	1		1	1	1
	1	1	1		1	1	1
KENYA			1		1		1
			1		1		1
KOREA	1	1	1		1		1
	1	1	1		1		1
MEXICO	8	1	10	8	18	9	27
	11	3	21	4	25	7	39
			1		1		1
NETHERLANDS	1	1	1	1	2	1	4
	1	1	1		1		1
NICARAGUA	1	2	2	2	2	3	11
	3	1	1		1	1	1
NIGERIA							1
	1	1	1		1	1	1
NORWAY	1	1	1		1	1	2
	1	1	1		1	1	1
PANAMA	2	1	2	2	3	1	8
	1	1	1	1	2	2	3
PARAGUAY	1	1	3	1	4	1	6
	1	1	1		1	1	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	*--WASHINGTON--*		*--FIELD--*		*--TOTAL--*		GRAND TOTAL
	PASB	WHO	PASB	WHO	PASB	WHO	
PERU	3	3	24	14	27	17	44
	15	4	37	7	52	11	63
		3	5		5	3	8
PHILIPPINES	3	3	1	1	4	1	5
	5		1		6	3	9
PCLAND							
			1		1		1
PORTUGAL	2		4		2		2
					4		4
SPAIN	4	1	4	3	8	4	12
			5		5		5
SWEDEN				1		1	1
TRINIDAD TOBAGO			5	2	5	2	7
			3	2	3	2	5
TUNISIA	1				1		1
UK	2	1	10	7	12	7	19
	4	1	1	1	4	2	6
	1		1		2		2
URUGUAY	1		11	2	12	2	14
	7		3	1	10	1	11
	3	1			3	1	4
USA	61	22	35	23	96	45	141
	55	17	2	1	57	18	75
	12	5			12	5	17
VENEZUELA	1	1	2	1	3	2	5
	1		9		10		10
TOTAL	150	50	311	130	461	180	641
	201	60	611	37	812	97	909
	27	11	10		37	11	48

*Include staff on detail.