



directing council

PAN AMERICAN
SANITARY
ORGANIZATION

V MEETING

regional committee

WORLD
HEALTH
ORGANIZATION



III MEETING

Washington, D. C.
24 September - 2 October 1951

CD5/67 (Eng.)
Com. I/4
29 September 1951
ORIGINAL: SPANISH

REPORT OF THE RAPPORTEUR OF COMMITTEE I
(PROGRAM AND BUDGET)

The General Committee assigned to Committee I the study of the following topics of the Agenda contained in Document CD5/1 (Rev. 2): 12, 21, 22, 28, 33, 35, 36, 38, 39, 40 and 41. Topic 37 "General Program of Work for a Specific Period: Long term planning on regional requirements" was also assigned to this Committee. Acting in accordance with a proposal of the Representative of Venezuela, which was unanimously agreed upon, Committee I submits the last-mentioned topic to the Plenary Session of the Directing Council for appropriate study and action.

Committee I held three sessions on 24, 25 and 28 September 1951, and as a result of its discussions approved the resolutions that appear in Annex I of this Report.

RESOLUTIONS APPROVED BY COMMITTEE I

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Topic 12: PROGRAM AND BUDGET POLICY OF THE PAN
AMERICAN SANITARY ORGANIZATION

WHEREAS:

During 1950 the Director submitted to the organs of the Pan American Sanitary Organization information describing the need for a long-range budget policy;

The XIII Pan American Sanitary Conference adopted Resolution CSP13/R/II, which reads in part:

- "1. To instruct the Directing Council to collect all required data for the study of an adequate budget policy for the Organization.
2. To authorize the Directing Council or the organ which may assume its functions, to approve and implement a budget plan for the second year following that of its meeting";

Long-range planning will be the aim of the Organization as one of the most important factors in maintaining the necessary continuity of operations, and the material submitted on this topic (Doc. CD5/35) has been studied,

THE DIRECTING COUNCIL

RESOLVES:

1. To request the Director to evaluate the needs of the countries in the field of public health, indicating the priority for each need, and to present to a future meeting of the Directing Council a long-range program for the Organization, based on his findings.

2. To consider that the eradication programs in the Americas require the highest priority within the ~~over~~-all program.

3. To recommend that future budgets be prepared against these references, taking into consideration both the statement of the Director as to what extent the general program can be implemented within a given year, and the ability of the Governments to finance the budgets.

4. To instruct the Executive Committee to prepare, with the cooperation of the Director, a preliminary budget plan for the Organization for at least the second year following that of the meetings of the Directing Council, and to prepare a plan of long-range programs.

Topic 21: REQUEST FOR COOPERATION FROM THE INTER-
AMERICAN ASSOCIATION OF SANITARY ENGI-
NEERING (AIDIS) TO THE PAN AMERICAN
SANITARY BUREAU

WHEREAS:

The Report of the Director of the Pan American Sanitary Bureau gives an account of the cooperative activities that are being carried out between the Pan American Sanitary Bureau and the Inter-American Association of Sanitary Engineering (AIDIS); and in the Budget approved for the Pan American Sanitary Bureau for 1952 \$10,000 is allotted for the continuation of these activities, and the opinion of the Members of this Council has been ascertained,

THE DIRECTING COUNCIL

RESOLVES:

That the Pan American Sanitary Bureau should continue to support the cooperative activities with the Inter-American Association of Sanitary Engineering (AIDIS) during the year 1952, as it has been doing up to the present time.

Topic 21: REQUEST OF THE PAN AMERICAN MEDICAL CONFEDERATION
FOR RECOGNITION BY THE PAN AMERICAN SANITARY BUREAU

WHEREAS:

The Representative of Cuba has made a report and the Pan American Medical Confederation has submitted documents, which include the Medical Charter of Havana, its Constitution, the Final Acts of the General Assemblies of Havana, 1947; Lima 1949; and Caracas, 1951; and

The Pan American Medical Confederation is composed of the majority of the Medical Associations of the Americas, which in turn represent the majority of the physicians of their respective countries; and the request that this Confederation be recognized officially by the Pan American Sanitary Organization has been heard and duly supported by Representatives of several Member-Countries,

THE DIRECTING COUNCIL

RESOLVES:

1. To recognize officially the Pan American Medical Confederation as a non-governmental organization representative

of the Medical Associations of the Americas.

2. To authorize the Director of the Pan American Sanitary Bureau to reach an agreement with the Pan American Medical Confederation as to the manner in which relations between the two are to be established.

Topic 22: STUDY OF THE FUNDAMENTAL
 PRINCIPLES OF PAN AMERICAN HEALTH

WHEREAS:

The first Report submitted by the Director of the Pan American Sanitary Bureau pursuant to Resolution XIII of the XIII Pan American Sanitary Conference, with a statement of principles, contains standards to serve as a guide in the solution of public health problems in the Americas, which are essentially the same as those governing the organization and development of public health services in general;

The organization and administration of public health services are factors that are in constant evolution, so that the principles set forth are not intended to cover all aspects of the problem; and

The opinions expressed by the Directing Council will provide the Director with the necessary guidance for the continuation and completion of the task that has been undertaken,

THE DIRECTING COUNCIL

RESOLVES:

To approve in principle the standards submitted by the Director in document CD5/58, and instruct the Director to request the Governments to transmit later to the Pan American Sanitary Bureau their suggestions on the fundamental principles of Pan American health, so that the new proposals may be incorporated in the text of the document in preparation.

Topic 28: PLACE AND DATE OF THE VI MEETING OF THE
DIRECTING COUNCIL, THE 17th AND 18th MEETINGS
OF THE EXECUTIVE COMMITTEE, AND THE FIRST
INTER-AMERICAN CONGRESS OF PUBLIC HEALTH

WHEREAS:

The XIII Pan American Sanitary Conference resolved to hold the First Inter-American Congress of Public Health in the city of Havana, Cuba, in 1952, in celebration of the Fiftieth Anniversary of the Pan American Sanitary Organization; and

The 13th Meeting of the Executive Committee resolved that the VI Meeting of the Directing Council, as well as the two meetings of the Executive Committee, will also be held in Havana, Cuba,

THE DIRECTING COUNCIL

RESOLVES:

To fix the following dates for the meetings of the Pan American Sanitary Organization that are to be held in the city of Havana, Cuba:

17th Meeting of the Executive Committee: 15 to 17
September 1952

VI Meeting of the Directing Council: 19 to 25
September 1952

18th Meeting of the Executive Committee: 26 September
1952

First Inter-American Congress of Public Health:
27 September to 1 October 1952.

Immediately following the First Inter-American Congress
of Public Health, a course on Hospital Administration will be
given beginning 2 October 1952.

Topic 33: PROCUREMENT POLICY OF THE
 PAN AMERICAN SANITARY BUREAU

WHEREAS:

It is necessary to establish a basic policy regarding the procurement services performed by the Pan American Sanitary Bureau,

THE DIRECTING COUNCIL

RESOLVES:

1. That the following provisions be made part of the internal regulations of the Pan American Sanitary Bureau concerning procurement procedures:

a) The Bureau shall furnish procurement services only to non-profit organizations, institutions, and agencies under the jurisdiction of the Minister and/or Director of Health of the respective country;

b) The 3 per cent service charge now in effect shall be discontinued, and charges will be made on the basis of the net cost of the items purchased, plus shipping, handling, and

other administrative expenses, such as cables, long distance telephone calls, special translating services, etc., directly connected with the particular purchase;

c) Before purchases are made, an amount equal to the total cost as estimated by the Bureau shall be deposited in dollars to the credit of the Bureau, which can draw freely upon that amount to make payments, including partial payments, as they become due. Such a deposit shall be made either by check or bank draft payable on sight to the Bureau, or by irrevocable letter of credit payable to the Bureau upon demand;

d) Partial shipments may be made, and upon completion of the purchase the Bureau shall send to the respective purchaser a statement of account together with the supporting documents. The Government concerned may at any time request a statement of account to date and/or the refund of unexpended balances. Form letters shall be used wherever possible to acknowledge the receipt of orders, transmit documents, etc., as an economy measure;

e) Any discount or other saving shall be passed on to the Government concerned. When quotations are requested for the purpose of comparison with prices submitted by local dealers, the Bureau shall be so informed. The acceptance of

quotations and authorization to purchase shall be the responsibility of the Government, as shall also be the responsibility to deposit funds with the Bureau in time to take advantage of the prices offered in a given quotation. The Bureau shall not be responsible for any increase in price;

f) In all cases the Governments shall supply import permits, if required, at the time that purchase orders are authorized;

g) It shall be understood that the Bureau neither buys nor sells but acts merely as a non-profit agent for the Member Governments for whose convenience procurement services are made available.

2. That orders received by the Bureau prior to the adoption of this resolution shall be handled under the conditions previously in effect.

3. To instruct the Director of the Pan American Sanitary Bureau to transmit the text of this resolution to all Member Governments.

Topic 35: TECHNICAL DISCUSSIONS

WHEREAS:

The Executive Board of the World Health Organization has invited Regional Committees to consider the advisability of holding technical discussions on matters of regional interest;

The meetings of the Regional Committee afford a good opportunity for the exchange of views and experience between the countries of the Americas on technical subjects of general interest;

Technical discussions will take place immediately following the IV Meeting of the Regional Committee at the First Inter-American Congress of Public Health to be held at Havana, Cuba, in 1952;

It is desirable that arrangements be made for technical discussions at future meetings of the Regional Committee on the basis of the experience gained by the World Health Assemblies,

THE DIRECTING COUNCIL,
ACTING AS THE REGIONAL COMMITTEE FOR THE
AMERICAS OF THE WORLD HEALTH ORGANIZATION;

RESOLVES:

1. To request the Executive Committee to select the subject or subjects for technical discussions at the V Meeting of the Regional Committee, to be held at Washington, D.C., in 1953, so that:

- a) The subjects selected will be sufficiently restrictive in character so that the discussions will be capable of producing immediate and practical results;
- b) The subjects chosen will be such as will come directly within the scope of action of public health administrators, in order to avoid the expense to Member States of including additional experts in their delegations to the meetings of the Regional Committee.

2. To request the Regional Director to make the necessary preparation for the technical discussions to take place at the V Meeting of the Regional Committee and to prepare the budget estimates for the publication of the technical papers presented.

Topic 36: NATIONAL HEALTH AND SANITARY MEASURES
TO PREVENT THE SPREAD OF QUARANTINABLE
DISEASES

WHEREAS:

The Fourth World Health Assembly has requested the Regional Committees of the World Health Organization to take early and continuous action to persuade the Member States in their regions to adopt the recommendation contained in Resolution A4/R/66,

THE DIRECTING COUNCIL, ACTING AS THE REGIONAL COMMITTEE FOR THE AMERICAS OF THE WORLD HEALTH ORGANIZATION,

RESOLVES:

To bring to the attention of the health authorities of the Americas the recommendation of the Fourth World Health Assembly urging all governments to improve sanitary and environmental conditions, especially in and around ports and airports, and in particular, that they

- (1) eliminate and prevent the recurrence of the breeding places of rodent, mosquito, and ectoparasite vectors of human diseases;

- (2) eliminate cholera infection by providing, inter alia, pure water and food supplies and services for the proper disposal of human wastes;
- (3) raise the level of protection, by vaccination where appropriate or by other means, against plague, cholera, yellow fever, smallpox and typhus; and
- (4) relax, when necessary and health conditions are satisfactory, the application of the pertinent Articles of WHO Regulations No. 2 in their territories.

Topic 38: RECOMMENDATIONS OF THE JOINT FAO/WHO EXPERT
COMMITTEE ON NUTRITION, SECOND SESSION

WHEREAS:

The Executive Board of the World Health Organization, at its seventh meeting on 6 June 1951, requested the Director - General of WHO to transmit to the regional committees the recommendations contained in the report on the second session of the Joint WHO/FAO Expert Committee on Nutrition (Document WHO/NUT/18), for inclusion when possible in future programs; and

The Director General has suggested that the Council be informed of this item,

THE DIRECTING COUNCIL, ACTING AS REGIONAL COMMITTEE FOR THE AMERICAS OF THE WORLD HEALTH ORGANIZATION,

RESOLVES:

To approve that the Pan American Sanitary Bureau, Regional Office of the World Health Organization, inform the Member States of the recommendations of the Joint WHO/FAO Expert Committee on Nutrition (Document WHO/NUT/18), suggesting that the said recommendations be included in future national programs as soon as possible.

Topic 39: DEVELOPMENT OF NATIONAL PROGRAMS FOR THE
BENEFIT OF CHILDREN

WHEREAS:

The Director-General of the World Health Organization has brought to the attention of Regional Committee, Resolution 43 of the Fourth World Health Assembly, in which it is stated that the relevant programs of the United Nations, including those of the Department of Social Affairs and UNICEF, and of ILO, FAO, UNESCO, and WHO would, when fully coordinated, constitute a reasonably comprehensive and coherent plan for international assistance to national programs for the benefit of children; and

The Director has been requested to take the necessary measures to strengthen and further develop activities of WHO for assistance to national programs for the benefit of children, and to that end, to continue cooperation with the United Nations, including UNICEF, and the other responsible specialized agencies, both directly and through the mechanism established by the Economic and Social Council for that purpose,

THE DIRECTING COUNCIL

RESOLVES:

To approve this recommendation as a whole, requesting the Regional Director, for his part, to take measures to bring about a closer cooperation and facilitate negotiations between Technical Assistance bodies and Technical Institutions, so that the programs may be developed more effectively.

Topic 40: SUPPLY OF INSECTICIDES

WHEREAS:

The Director-General of the World Health Organization has sent a communication to the Regional Committee, on the subject of supply of insecticides and the relevant resolution of the IV World Health Assembly, and the Director of the Pan American Sanitary Bureau made a supplementary report recounting the steps taken to obtain export-permit priority for insecticides for the health services of countries both in the Americas and in other parts of the world, and the possible difficulties that might arise after January 1952 because of the short supply thereof;

There is urgent need that such insecticides be requested before the end of 1951, to make it possible to obtain the necessary priorities for the quotas requested by the Member Countries of the Pan American Sanitary Organization; and

The Government of the United States has given valuable and very helpful support to these requests,

THE DIRECTING COUNCIL

RESOLVES:

1. To request the Director of the Pan American Sanitary Bureau to continue taking measures so that, as far as possible, the Member Countries will obtain the quotas necessary for their services, which represent a need not only of national but also of international health.

2. To repeat the recommendations for the most economical possible application of the insecticides, by combining in a single program the fight against various arthropod-borne diseases.

3. To make the urgent request that all the Member Countries of the Pan American Sanitary Organization report their quota needs to the Bureau before 31 December 1951, such requests to be accompanied by funds to meet their cost.

4. To thank, on behalf of the Directing Council, the Government of the United States for its cooperation in this matter.

Topic 41: ANNUAL REPORTS FROM MEMBER STATES OF
THE WORLD HEALTH ORGANIZATION; RE-
COMMENDATIONS ON FORM AND CONTENT TO
ENSURE UNIFORMITY AND COMPARABILITY

WHEREAS:

Article 61 of the Constitution of the World Health Organization provides that "each Member shall report annually to the Organization on the action taken and progress achieved in improving the health of its people";

The Director-General of the World Health Organization has consulted with Member States regarding a list of headings for annual reports to be transmitted in compliance with Article 61, and has submitted a report on the results of his consultation to the Executive Board; and

The Executive Board of the World Health Organization has recommended that "the Regional Organizations use their influence to obtain information from the Members of the regions, in the form of uniform or comparable annual reports and statements suitable for incorporation in the records of WHO",

THE DIRECTING COUNCIL, ACTING AS REGIONAL
COMMITTEE FOR THE AMERICAS OF THE WORLD HEALTH ORGANIZATION,

RESOLVES:

To approve the preparation by the Executive Committee of a Model Annual Report that will make it possible to compile easily and uniformly the information contained in the Annual Reports, attempting to make the model questionnaire basic and concise.



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CD5/68 (Eng.)
Com. II/5
29 September 1951
ORIGINAL: SPANISH

REPORT OF THE RAPPORTEUR OF COMMITTEE II
(ADMINISTRATION, FINANCES AND LEGAL MATTERS)

The present report supplements and modifies the earlier report (CD5/53) presented by the Rapporteur of Committee II.

The General Committee assigned to Committee II the study of the following topics contained in Document CD5/1 (Rev. 2): 13, 14, 15, 16, 17, 18, 19, 23, 24, 25, 29, 30, 31, and 32. Topic 44 (Financial Participation of France, Great Britain, and the Netherlands in the Budget of the Pan American Sanitary Organization) was also assigned to this Committee.

During the meetings held on 24, 25 and 28 September 1951, with Dr. H van Zile Hyde presiding, the Committee approved the Resolutions attached hereto.

RESOLUTIONS APPROVED BY COMMITTEE II

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Topic 13.

AUTHORIZATION TO THE EXECUTIVE COMMITTEE TO ACT AS
WORKING PARTY ON BEHALF OF THE REGIONAL COMMITTEE
FOR THE AMERICAS OF THE WORLD HEALTH ORGANIZATION

WHEREAS:

The Directing Council act as Regional Committee of the World Health Organization, and in that capacity reviews the Budget of the Regional Office for the Americas;

The Executive Committee studies the Budget of the Pan American Sanitary Organization prior to the consideration thereof by the Directing Council;

It is desirable that the Executive Committee, when reviewing the Budget of the Pan American Sanitary Organization, have available a complete picture of the planned activities of the Bureau for any given period; and

It is desirable that the non-self-governing territories in the Western Hemisphere or the Governments responsible for such territories may collaborate with the Executive Committee in the study of the Budget of the World Health Organization for the Regional Office for the Americas,

THE DIRECTING COUNCIL

RESOLVES:

1. To authorize the Executive Committee of the Directing Council to act also as a working party on behalf of the Regional Committee for the Americas in reviewing all matters concerning administration, budget and finance.

2. To invite the non-self-governing territories and the governments responsible for such territories to attend the Meetings of the Executive Committee when the latter is serving as a working party of the Regional Committee.

Topic 14: MEANS FOR FACILITATING PAYMENT OF QUOTA
CONTRIBUTIONS BY MEMBER GOVERNMENTS

WHEREAS:

The transmittal of montly notifications by the Director to the Health Authorities of the Member Countries, as to the status of contributions to the Pan American Sanitary Bureau, appears to be conducive to more prompt payments and a better understanding of the problem;

The number of replies received to the budget questionnaires is insufficient to permit an adequate analysis; and

The Director has investigated and studied the proposals of the Executive Committee contained in paragraphs 4a and 4b of Resolution CE13/R/IV and recommends that the requirement of payments of contributions in U. S. dollars be continued; and, in view of the replies received from the International Bank for Reconstruction and Development and the International Monetary Fund,

THE DIRECTING COUNCIL

RESOLVES:

1. To instruct the Director to continue the procedure of notifying the Health Authorities of Member Nations every month as to the status of quota contributions.

2. To approve the recommendation of the Director that the practice of payments of contributions from Member Nations in U. S. dollars be continued.

Topic 15: FINANCIAL REGULATIONS

WHEREAS:

The XIII Pan American Sanitary Conference requested the Director to submit draft financial regulations to the Executive Committee; and

The Executive Committee reviewed in detail the Provisional Financial Regulations for the Pan American Sanitary Bureau and recommended that the Directing Council adopt the said Regulations,

THE DIRECTING COUNCIL

RESOLVES:

To adopt the Financial Regulations for the Pan American Sanitary Bureau set forth in Document CD5/5, Annex I.

Topic 16: COMPOSITION OF THE WORKING CAPITAL FUND

WHEREAS:

There is some question as to the composition of the Working Capital Fund established by the XIII Pan American Sanitary Conference, and it is recognized that the Pan American Sanitary Bureau expends funds in many currencies; and

The Executive Committee at its Thirteenth Meeting, 23 - 30 April 1951, resolved (Resolution VII) to recommend that the cruzeiros, received as a special contribution from the Government of Brazil be included in the Working Capital Fund as an integral part thereof,

THE DIRECTING COUNCIL

RESOLVES:

That the cruzeiro fund be included in the Working Capital Fund of the Pan American Sanitary Bureau as an integral part thereof.

Topic 17: STATUS OF WORKING CAPITAL FUND

WHEREAS:

The report on the Status of the Working Capital Fund as of 30 June 1951 has been reviewed and demonstrates that the operation of the Fund has been in accordance with Resolution III of the XIII Pan American Sanitary Conference,

THE DIRECTING COUNCIL

RESOLVES:

To approve the report on the Status of the Working Capital Fund as of 30 June 1951.

Topic 18: **EMERGENCY PROCUREMENT REVOLVING FUND**

WHEREAS:

Disasters such as earthquakes and hurricanes occurred in the Americas in the months of May and August 1951, making it necessary for the Bureau to furnish emergency medical supplies to safeguard the health of the inhabitants of the affected areas;

The Director of the Bureau, by virtue of the authority conferred upon him by Resolution II of the Directing Council at its III Meeting, purchased supplies in the amounts of \$2,492.40 and \$4,091.28, totaling \$6,583.68.

It will be necessary to provide the sum of \$6,583.68 to bring the Emergency Procurement Revolving Fund to its authorized level of \$50,000; and

The Bureau has no general unallocated funds from which the amount of \$6,583.68 can be transferred to restore the fund to its authorized level,

THE DIRECTING COUNCIL

RESOLVES:

1. That the expenditure of \$6,583.68 made by the Director be noted and approved.
2. That the Emergency Procurement Revolving Fund be maintained at the authorized level of \$50,000, by the restoration of the amount expended.

Topic 19: REPORT OF THE EXTERNAL AUDITORS
FOR 1950

WHEREAS:

The financial statements of the Pan American Sanitary Bureau have been subject to audit and the report of the External Auditor has been reviewed; and

The Executive Committee at its 13th Meeting, 23-30 April 1951, recommended (Resolution XI) that the Directing Council approve the aforesaid Report of the external auditors,

THE DIRECTING COUNCIL

RESOLVES:

To approve the Report of the external auditors for the financial year ended 31 December 1950.

Topic 23: SPECIAL COMPENSATION FOR BILINGUAL
STAFF MEMBERS

WHEREAS:

The Directing Council at its IV Meeting, and the Executive Committee at its 13th Meeting, indicated the need for developing a bilingual staff for the Pan American Sanitary Bureau and expressed the desire that special compensation be provided for such personnel;

The World Health Organization has approved a workable plan for providing additional monetary recognition for those who have the ability to read, write, speak and understand two or more languages used in the work of the Organization;

It is the policy of the Pan American Sanitary Bureau to afford equal treatment for personnel of the Pan American Sanitary Bureau and the World Health Organization staff; and

The Executive Committee, at its 14th Meeting, recommended to the V Meeting of the Directing Council the approval of the proposal of the Director with respect to the granting of additional compensation to bilingual staff members,

THE DIRECTING COUNCIL

RESOLVES:

1. To approve the decision of the Director to set up language examinations, and also to grant special compensation for personnel under the local salary scale.

2. To request the Director to continue his administrative efforts to develop a bilingual staff for the Pan American Sanitary Bureau.

Topic 24: REPORT ON PARTICIPATION IN THE
 UNITED NATIONS JOINT STAFF PENSION PLAN

WHEREAS:

The Director of the Pan American Sanitary Bureau has completed negotiations for and effected participation in the United Nations Joint Staff Pension Plan for all but five members of the Pan American Sanitary Bureau staff; and

The Director has provided pension coverage for these five staff members in the Pan American Union Retirement and Pension Fund; and Document CD5/13, concerning the United Nations Joint Staff Pension Fund and the retirement age for Pan American Sanitary Bureau staff, has been studied,

THE DIRECTING COUNCIL

RESOLVES:

To take note of and approve the action of the Director.

Topic 25: PARTICIPATION IN THE CONTINGENCY FUND OF
THE PAN AMERICAN UNION

WHEREAS:

The Staff of the Pan American Sanitary Bureau, with the exception of five staff members, are now participating in the United Nations Joint Staff Pension Fund;

These five staff members remain in the Pan American Union Retirement and Pension Fund and now enjoy insurance benefits in cases of disability substantially greater than those afforded under the Contingency Fund of the Pan American Union; and

The need for participation in the Contingency Fund has now disappeared, and the recommendation made by the Executive Committee at its 14th Meeting has been taken into consideration,

THE EXECUTIVE COMMITTEE

RESOLVES:

1. To approve the action of the Director in suspending negotiations with the Pan American Union for participation in

its Contingency Fund.

2. To recommend that coverage under the Contingency Fund of the Pan American Union not be established for the staff members of the Pan American Sanitary Bureau who do not participate in the United Nations Joint Staff Pension Fund.

Topic 29: STAFF REGULATIONS OF THE PAN AMERICAN
SANITARY BUREAU

WHEREAS:

The Fourth World Health Assembly has adopted Staff Regulations to govern the fundamental conditions of service and the basic rights, duties and obligations of the World Health Organization staff;

It is the desire of the Directing Council to have uniform regulations for personnel of both the Pan American Sanitary Bureau and the World Health Organization; and Document CD5/12 has been studied and its authority under existing Regulation 31 taken into consideration,

THE DIRECTING COUNCIL

RESOLVES:

To adopt the Staff Regulations as set forth in Document CD5/12, Annex I, as the official Staff Regulations for the Staff of the Pan American Sanitary Bureau, it being understood that Regulation 11.2 shall not become operative until the arrangements with the United Nations Administrative Tribunal are completed and that in the interim the present appeals procedure shall remain in force.

Topic 30: STAFF RULES OF THE PAN AMERICAN SANITARY BUREAU

WHEREAS:

Article 12.2 of the Staff Regulations of the Pan American Sanitary Bureau provides that the Director shall report annually to the Directing Council such provisions or amendments as he introduces into the Staff Regulations, which shall be confirmed by the Executive Committee; and

The Executive Committee, at its 14th Meeting, approved provisions 113.2, 655 and 1315 of the Staff Rules, by virtue whereof the entire text of the Staff Rules of the Pan American Sanitary Bureau has been confirmed,

THE DIRECTING COUNCIL

RESOLVES

To take note of the changes made in the Staff Rules of the Pan American Sanitary Bureau and approved by the Director and confirmed by the Executive Committee at its 14th Meeting.

Topic 31: INCREASE IN THE CONTRIBUTION OF THE PAN
AMERICAN SANITARY BUREAU TO THE PAN
AMERICAN UNION RETIREMENT AND PENSION FUND

WHEREAS:

The Pan American Sanitary Bureau is contributing 14 per cent to the United Nations Joint Staff Pension Plan for staff members participating in that plan, while a contribution of only 7 percent is presently being contributed to the Pan American Union Retirement and Pension Fund for the five staff members who remained in that Fund; and

It is the policy of the Pan American Sanitary Bureau to extend equal benefits to all staff members;

THE DIRECTING COUNCIL

RESOLVES:

1. To approve the action of the Director in making arrangements for increasing the Bureau contribution to the account of the five staff members participating in the Pan American Union Retirement and Pension Fund.

2. To authorize the Director to increase from 7 to 14 per cent the amount contributed by the Bureau to the Pan American Union Retirement and Pension Fund for the staff members remaining in that Fund, as of 1 January 1951.

Topic 32: APPOINTMENT OF EXTERNAL AUDITORS

WHEREAS:

The Financial Regulations approved by the Directing Council provide that:

"The Directing Council shall appoint External Auditor(s) of international repute to audit the accounts of the Bureau. Auditor(s) appointed may be removed only by the Directing Council."
(Art. XII, par. 12.1)

The name of Mr. Uno Brunskog, Auditor General of Sweden, who is also serving as External Auditor for the World Health Organization, was proposed. In accordance with this proposal, Mr. Brunskog was invited by the Directing Council to serve as External Auditor for the Pan American Sanitary Bureau and expressed his willingness to serve in that capacity,

THE DIRECTING COUNCIL

RESOLVES:

To appoint Mr. Uno Brunskog as External Auditor for the Pan American Sanitary Organization and to authorize the Director of the Pan American Sanitary Bureau to negotiate the terms and to enter into contract with Mr. Brunskog.

Topic 44: FINANCIAL PARTICIPATION OF FRANCE, GREAT
BRITAIN AND THE NETHERLANDS ON BEHALF OF
THEIR DEPENDENT TERRITORIES IN THE REGION
OF THE AMERICAS IN THE BUDGET OF THE PAN
AMERICAN SANITARY ORGANIZATION

WHEREAS:

The Representative States of non-self-governing territories may contribute to the budget of the Pan American Sanitary Organization;

The Director has submitted material to the IV Meeting of the Directing Council that would provide a basis for establishing contributions; and

The Executive Committee adopted a resolution (XV), which was favorably acted upon by the V Directing Council, recommending in part that the Representative States of non-self-governing territories be granted the vote on budget matters of the Pan American Sanitary Organization, provided that this vote be contingent upon an equitable contribution being made by them to the Pan American Sanitary Organization budget,

THE DIRECTING COUNCIL

RESOLVES:

That the contributions of France, the Netherlands and the United Kingdom shall be computed by applying the percentages listed below against the total sum assessed against the Member Nations.

	<u>Population of territory</u>	<u>Percentage of contribution</u>
France	568,565	.2%
Netherlands	334,219	.1%
United Kingdom	3,091,316	1.0%