

*directing council*



PAN AMERICAN  
HEALTH  
ORGANIZATION

XXVIII Meeting

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*regional committee*

WORLD  
HEALTH  
ORGANIZATION

XXXIII Meeting



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STATISTICS ON PASB/WHO STAFF

## PERSONNEL INFORMATION AS OF JULY 1981

## ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1981. All staff have been included except those in posts financed by the World Health Organization.

## ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- (i) Headquarters staff;
- (ii) field staff;
- (iii) Headquarters and field staff; and
- (iv) Headquarters and field staff (PAHO and WHO/AMRO funded).

## ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO/AMRO staff, and provides data on the actual length of service of staff members with various types of current existing appointments.

## ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade level and age.

## ANNEX V

Annex V summarizes the composition of PASB and WHO/AMRO staff, including those in general service category and temporaries. Separate tables are prepared for:

- (i) strength report by organizational location, employment category and source of funds; and
- (ii) distribution of staff by nationality, showing employment category and source of funds.

## PASB STAFFING STATISTICS

COUNTRY	Actual percentage of contributions to PAHO Regular Budget 1980-1981	P.1 and over	
		Actual N <sup>o</sup> of staff	% of total posts (480 posts, including vacancies)
<u>Member Countries</u>			
Argentina	6.966	36	7.50
Bahamas	0.065	-	0.00
Barbados	0.074	-	0.00
Bolivia	0.167	7	1.46
Brazil	8.721	31	6.46
Canada	6.538	4	0.83
Chile	0.762	25	5.21
Colombia	0.919	28	5.83
Costa Rica	0.167	10	2.08
Cuba	1.087	5	1.04
Dominican Republic	0.167	1	0.21
Ecuador	0.167	9	1.88
El Salvador	0.167	6	1.25
Grenada	0.028	-	0.00
Guatemala	0.167	27	5.63
Guyana	0.167	-	0.00
Haiti	0.167	3	0.63
Honduras	0.167	4	0.83
Jamaica	0.167	2	0.42
Mexico	6.538	19	3.96
Nicaragua	0.167	2	0.42
Panama	0.167	1	0.21
Paraguay	0.167	4	0.83
Peru	0.501	21	4.38
Saint Lucia	0.028	-	0.00
Suriname	0.121	-	0.00
Trinidad and Tobago	0.167	6	1.25
United States of America	61.293	89	18.54
Uruguay	0.334	7	1.46
Venezuela	3.353	3	0.63
<u>Participating Countries</u>			
France	0.167	2	0.42
Kingdom of the Netherlands	0.065	2	0.42
United Kingdom	0.130	12	2.50
<u>Other Countries</u>			
		30	6.25
TOTAL		396	

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PERCENTAGE
USA	1	1	2	11	16	11	20	62	42.18
MEXICCO	1	1	1	3	1	1	5	17	6.80
ARGENTINA	1	1	1	3	1	1	2	7	4.76
CHILE	1	1	1	4	1	1	2	7	4.76
PERU	1	1	1	2	1	1	1	6	4.08
COLUMBIA	1	1	1	2	2	1	1	6	4.08
COSTA RICA	1	1	1	2	2	1	1	6	4.08
GUATEMALA	1	1	1	2	2	1	1	6	4.08
BRAZIL	1	1	1	2	2	1	1	6	4.08
PHILIPPINES	1	1	1	2	2	1	1	6	4.08
CUBA	1	1	1	2	2	1	1	6	4.08
HAITI	1	1	1	2	2	1	1	6	4.08
BOLIVIA	1	1	1	2	2	1	1	6	4.08
ECUADOR	1	1	1	2	2	1	1	6	4.08
PORTUGAL	1	1	1	2	2	1	1	6	4.08
SPAIN	1	1	1	2	2	1	1	6	4.08
AUSTRALIA	1	1	1	2	2	1	1	6	4.08
ARGENTINA	1	1	1	2	2	1	1	6	4.08
BELGIUM	1	1	1	2	2	1	1	6	4.08
CANADA	1	1	1	2	2	1	1	6	4.08
EL SALVADOR	1	1	1	2	2	1	1	6	4.08
FRANCE	1	1	1	2	2	1	1	6	4.08
GERMANY	1	1	1	2	2	1	1	6	4.08
INDIA	1	1	1	2	2	1	1	6	4.08
NICARAGUA	1	1	1	2	2	1	1	6	4.08
SYRIA	1	1	1	2	2	1	1	6	4.08
TRINIDAD	1	1	1	2	2	1	1	6	4.08
TUNISIA	1	1	1	2	2	1	1	6	4.08
UK	1	1	1	2	2	1	1	6	4.08
URUGUAY	1	1	1	2	2	1	1	6	4.08
VENEZUELA	1	1	1	2	2	1	1	6	4.08
TOTAL	3	2	9	41	27	15	46	147	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
PASB FIELD STAFF ONLY

NATIONALITY	LG	D2	CI/F6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
ARGENTINA	0	0	1	6	16	2	4	29	11.65
BRAZIL	0	0	0	4	13	7	7	27	10.84
USA	0	0	1	6	10	1	1	22	8.43
COLOMBIA	0	0	0	5	10	1	1	18	6.92
GUATEMALA	0	0	0	1	1	1	1	4	1.54
CHILE	0	0	0	1	4	1	1	7	2.71
PERU	0	0	1	4	6	1	1	12	4.61
UK	0	0	0	1	4	1	1	7	2.71
MEXICO	0	0	0	1	4	1	1	7	2.71
ECUADOR	0	0	0	1	4	1	1	7	2.71
URUGUAY	0	0	0	2	3	1	1	7	2.71
BOLIVIA	0	0	0	3	3	1	1	8	3.08
EL SALVADOR	0	0	0	2	1	1	1	5	1.92
SPAIN	0	0	0	3	1	1	1	6	2.31
TRINIDAD TCBAGC	0	0	0	2	1	1	1	5	1.92
COSTA RICA	0	0	0	1	1	1	1	4	1.54
HONDURAS	0	0	0	1	1	1	1	4	1.54
INDIA	0	0	0	1	1	1	1	4	1.54
PARAGUAY	0	0	0	1	1	1	1	4	1.54
CANADA	0	0	0	1	1	1	1	4	1.54
CUBA	0	0	0	1	1	1	1	4	1.54
ITALY	0	0	0	1	1	1	1	4	1.54
JAMAICA	0	0	0	1	1	1	1	4	1.54
JAMAICANS	0	0	0	1	1	1	1	4	1.54
VENEZUELA	0	0	0	1	1	1	1	4	1.54
BELIZE	0	0	0	1	1	1	1	4	1.54
BELIZE	0	0	0	1	1	1	1	4	1.54
CAMERUN	0	0	0	1	1	1	1	4	1.54
CHINA	0	0	0	1	1	1	1	4	1.54
CHINESE REP	0	0	0	1	1	1	1	4	1.54
FRANCE	0	0	0	1	1	1	1	4	1.54
NICARAGUA	0	0	0	1	1	1	1	4	1.54
NICARAGUA	0	0	0	1	1	1	1	4	1.54
NORWAY	0	0	0	1	1	1	1	4	1.54
PANAMA	0	0	0	1	1	1	1	4	1.54
PHILIPPINES	0	0	0	1	1	1	1	4	1.54
TOTAL	0	0	7	56	124	27	35	249	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
 PASB HCC AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	2	17	29	18	21	69	22.47
ARGENTINA	C	C	C	11	16	2	6	36	9.09
BRAZIL	C	C	C	6	16	2	7	31	7.83
COLUMBIA	C	C	2	11	11	2	2	28	7.07
GUATEMALA	C	C	C	6	5	3	2	27	6.82
CHILE	C	C	C	4	16	2	2	25	6.31
PERU	C	C	C	5	12	2	2	21	5.30
MEXICO	C	C	C	4	5	1	6	16	4.00
UK	C	C	C	3	4	1	2	12	3.03
COSTA RICA	C	C	C	3	4	1	2	10	2.53
ECUADOR	C	C	C	2	6	1	0	9	2.27
BOLIVIA	C	C	C	2	3	1	0	6	1.52
SPAIN	C	C	C	2	4	1	1	7	1.77
URUGUAY	C	C	C	2	4	1	1	7	1.77
EL SALVADOR	C	C	C	2	4	1	1	6	1.52
TRINIDAD TOBAGO	C	C	C	1	2	1	2	6	1.52
CUBA	C	C	C	1	1	1	3	6	1.52
INDIA	C	C	C	1	1	2	3	6	1.52
PHILIPPINES	C	C	C	1	1	1	3	6	1.52
CANADA	C	C	C	1	2	1	1	5	1.26
HONDURAS	C	C	C	1	1	1	1	4	1.01
PARAGUAY	C	C	C	1	2	1	1	5	1.26
HAITI	C	C	C	2	0	1	1	4	1.01
VENEZUELA	C	C	C	1	0	1	1	3	0.76
FRANCE	C	C	C	1	0	0	1	2	0.51
ITALY	C	C	C	1	0	0	1	2	0.51
JAMAICA	C	C	C	1	0	0	1	2	0.51
NETHERLANDS	C	C	C	1	0	0	1	2	0.51
NICARAGUA	C	C	C	1	0	0	1	2	0.51
PORTUGAL	C	C	C	0	0	0	1	1	0.25
AUSTRALIA	C	C	C	0	0	0	1	1	0.25
BELGIUM	C	C	C	0	0	0	1	1	0.25
BELIZE	C	C	C	0	0	0	1	1	0.25
CAMEROON	C	C	C	0	0	0	1	1	0.25
CHINA	C	C	C	0	0	0	1	1	0.25
DOMINICAN REP	C	C	C	0	0	0	1	1	0.25
GERMANY	C	C	C	0	0	0	1	1	0.25
NORWAY	C	C	C	0	0	0	1	1	0.25
PANAMA	C	C	C	0	0	0	1	1	0.25
SYRIA	C	C	C	0	0	0	1	1	0.25
TUNISIA	C	C	C	0	0	0	1	1	0.25
TOTAL	3	2	16	97	151	46	81	356	100.00

PAN AMERICAN HEALTH ORGANIZATION  
 PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
 PASB /WFC STAFF

NATIONALITY	UG	D2	C1/F6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	3	27	46	26	27	131	22.59
ARGENTINA				16	23	2	6	48	8.28
COLOMBIA	1	1	2	17	20	4	3	47	8.10
BRAZIL				15	15	2	8	39	6.72
GUATEMALA	1	1	1	6	6	4	1	32	5.52
PERU	1	1	1	5	17	1	4	32	5.52
CHILE	1	1	1	4	20	3	3	31	5.34
MEXICO	1	1	2	8	7	3	5	28	4.83
UK	1	1	1	9	6	3	1	20	3.45
ECUADOR				6	7	1	1	15	2.59
BOLIVIA				5	6	2	2	13	2.24
COSTA RICA				5	4	2	3	13	2.24
SPAIN				2	7	3	3	13	2.24
URUGUAY				2	6	1	1	10	1.72
EL SALVADOR				5	1	1	1	8	1.38
TRINIDAD TOBAGO				2	2	1	1	6	1.03
CANADA				1	3	1	1	6	1.03
HONDURAS				1	1	2	2	6	1.03
INDIA				1	1	1	1	5	0.86
CUBA				1	1	1	1	5	0.86
JAMAICA				1	1	1	1	5	0.86
PHILIPPINES				1	1	1	1	5	0.86
VENEZUELA				2	1	1	1	5	0.86
GUYANA				1	2	1	1	5	0.86
HAITI				1	1	1	1	4	0.69
NETHERLANDS				1	1	1	1	4	0.69
PANAMA				1	4	1	1	7	1.21
PARAGUAY				1	2	2	2	7	1.21
DOMINICAN REP				1	1	2	2	6	1.03
FRANCE				2	1	1	1	5	0.86
GERMANY				1	1	1	1	4	0.69
ITALY				1	1	1	1	4	0.69
AUSTRALIA				1	1	1	1	4	0.69
BELGIUM				1	1	1	1	4	0.69
JAPAN				1	1	1	1	4	0.69
NICARAGUA				1	1	1	1	4	0.69
PORTUGAL				1	1	1	1	4	0.69
BARBADOS				1	1	1	1	4	0.69
BELIZE				1	1	1	1	4	0.69
CAMEROON				1	1	1	1	4	0.69
CHINA				1	1	1	1	4	0.69
DENMARK				1	1	1	1	4	0.69
EGYPT				1	1	1	1	4	0.69
ETHIOPIA				1	1	1	1	4	0.69
IRELAND				1	1	1	1	4	0.69
NORWAY				1	1	1	1	4	0.69
SURINAME				1	1	1	1	4	0.69
SYRIA				1	1	1	1	4	0.69
TUNISIA				1	1	1	1	4	0.69
TOTAL	3	2	19	153	224	71	108	560	100.00

PASB / WFO PROFESSIONAL STAFF  
ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PROFESSIONAL STAFF

\*\*\*\*\* D U R A T I O N   O F   C U R R E N T   E X I S T I N G   A P P O I N T M E N T \*\*\*\*\*

LENGTH OF SERVICE (YEARS)	LESS THAN 2 YEARS	2 - 3 YEARS	3 - 5 YEARS	5 YEARS AND OVER	TOTAL FIXED TERM	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	170	0	0	0	170	29.31	0	0.00	170
5-10	164	2	3	0	169	29.14	1	0.17	170
10-15	106	2	2	0	110	18.97	15	2.59	125
15-20	37	5	4	0	46	7.93	21	3.62	67
20-25	8	0	0	0	8	1.38	27	4.66	35
25 & OVER	0	0	0	0	0	0.00	13	2.24	13
TOTAL	485	9	9	0	503	86.72	77	13.28	580



PASB PROFESSIONAL STAFF BY GRADE AND AGE:

	AGE GROUP									TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	
UNGRADED	0	0	0	0	0	2	0	1	0	3
C-2	0	0	0	0	0	0	2	0	0	2
D-1/P-6	0	0	0	0	2	2	5	5	2	16
P-5	0	0	1	7	10	29	25	25	0	97
P-4	0	0	5	14	34	34	37	27	0	151
P-3	0	0	2	5	10	12	12	5	0	46
P-2	0	2	5	9	10	8	10	6	0	50
P-1	0	1	6	10	5	4	5	0	0	31
TOTAL	0	3	19	45	71	91	96	69	2	396

STRENGTH REPORT

ORGANIZATIONAL UNIT	PASB			WFC			PASB / WFC		
	PRCF	G.S	TOTAL	PRCF	G.S	TOTAL	PRCF	G.S	TOTAL
<b>HEADQUARTERS</b>									
OFFICE OF THE DIRECTOR	36	39	75	5	10	15	41	49	90
TECHNICAL DIVISIONS	22	40	62	33	33	66	83	73	156
ADMINISTRATIVE SERVICES	62	111	173	17	28	45	79	139	218
<b>TOTAL HEADQUARTERS</b>	<b>146</b>	<b>190</b>	<b>338</b>	<b>55</b>	<b>71</b>	<b>126</b>	<b>203</b>	<b>261</b>	<b>464</b>
<b>AREA &amp; FIELD OFFICES</b>									
AREA I	1	8	9	-	-	-	1	8	9
AREA II	2	8	10	-	-	-	2	8	10
AREA III	2	9	11	-	-	-	2	9	11
AREA IV	1	14	15	-	-	-	1	14	15
AREA V	2	19	21	-	-	-	2	19	21
AREA VI	2	8	10	-	-	-	2	8	10
FIELD OFFICE EL PASO	2	6	8	1	-	1	3	6	9
<b>AREA &amp; FIELD OFFICES</b>	<b>12</b>	<b>72</b>	<b>84</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>13</b>	<b>72</b>	<b>85</b>
<b>INTERAREA PROJECTS</b>									
AMRC PROJECTS	47	18	65	41	13	54	88	31	119
AFTCSA	17	105	122	-	-	-	17	105	122
BIREME	5	-	5	-	-	-	5	-	5
CAREC	10	-	10	1	-	1	11	-	11
CEPANZG	12	50	62	-	-	-	12	50	62
CEPIS	5	27	32	4	6	10	9	33	42
CFNI	7	20	27	2	-	2	9	20	29
CLAP	3	-	3	1	-	1	4	-	4
CLATES	-	-	-	-	-	-	-	-	-
ECC	4	5	9	2	-	2	6	5	11
INCAP	28	-	28	-	-	-	28	-	28
SPD	3	3	6	5	2	7	8	5	13
<b>INTERAREA TOTALS</b>	<b>141</b>	<b>228</b>	<b>369</b>	<b>56</b>	<b>21</b>	<b>77</b>	<b>197</b>	<b>249</b>	<b>446</b>
<b>TEMPORARY EMPLOYEES</b>									
TEMPORARY -- WASHINGTON	7	35	42	-	6	6	7	41	48
TEMPORARY -- FIELD	6	6	12	-	3	3	6	9	15
<b>TEMPORARY TOTALS</b>	<b>13</b>	<b>41</b>	<b>54</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>13</b>	<b>50</b>	<b>63</b>

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STRENGTH REPORT

ORGANIZATIONAL UNIT	PASB			WFC			PASB/WFC		
	PROF	G.S	TOTAL	PROF	G.S	TOTAL	PROF	G.S	TOTAL
COUNTRY PROJECTS									
ANTIGUA	-	-	-	-	-	-	-	-	-
ARGENTINA	1	-	1	2	2	4	3	2	5
BAHAMAS	1	-	1	1	-	1	1	-	1
BARBADOS	-	-	-	1	-	1	1	-	1
BELIZE	-	-	-	-	-	-	-	-	-
BOLIVIA	4	2	6	2	-	2	6	2	8
BRAZIL	25	11	40	11	3	14	40	14	54
CANADA	-	-	-	-	-	-	-	-	-
CHILE	1	2	3	3	1	4	4	3	7
COLOMBIA	3	3	6	5	-	5	6	3	9
COSTA RICA	4	2	6	3	1	4	7	3	10
CUBA	-	-	-	-	-	-	-	-	-
DOMINICAN REPUBLIC	2	2	4	-	1	1	2	3	5
ECUADOR	5	1	6	8	1	9	13	2	15
EL SALVADOR	1	-	1	4	2	6	5	-	7
FRENCH ANTILLES & GUIANA	-	-	-	-	-	-	-	-	-
GRENADA	-	-	-	-	-	-	-	-	-
GUATEMALA	4	1	5	-	-	-	4	1	5
GUYANA	2	-	2	5	1	6	7	5	8
HAITI	11	4	15	1	1	2	12	5	17
HONDURAS	3	1	4	3	-	3	6	1	7
JAMAICA	4	4	8	1	1	2	5	5	10
MEXICO	4	-	4	1	1	2	5	1	6
NETH. ANTILLES	-	-	-	-	-	-	-	-	-
NICARAGUA	1	1	2	1	1	2	2	2	4
PANAMA	-	-	-	3	2	5	3	2	5
PARAGUAY	4	1	5	2	-	2	6	1	7
PERU	3	3	6	2	-	2	5	3	8
SAINT LUCIA	-	-	-	-	-	-	-	-	-
SURINAME	1	1	2	2	-	2	3	1	4
TURKS & CAICOS ISLANDS	-	-	-	-	-	-	-	-	-
TRINIDAD & TOBAGO	2	-	2	5	4	9	7	4	11
URUGUAY	1	-	1	2	1	3	3	1	4
USA	-	-	-	-	-	-	-	-	-
VENEZUELA	3	5	8	2	-	2	5	5	10
WEST INDIES	1	-	1	2	1	3	3	1	4
COUNTRY PROJECT TOTALS	95	44	139	72	24	96	167	68	235

CENTER EMPLOYEES  
(NOT PARC/ARO EMPLOYEES)

INCAP  
CAREC

140  
62

GRAND TOTALS	409	575	984	184	125	309	593	700	1495
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\* INCLUDE STAFF ON DETAIL

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-- WASHINGTON --*			*-- FIELD --*			*-- TOTAL --*			GRAND TOTAL
		PASB	WHO	TOTAL	PASB	WHO	TOTAL	PASB	WHO	TOTAL	
ARGENTINA	PRCF	7	2	9	29	10	39	36	12	48	119
	GS	4	3	7	60	2	62	64	5	69	
	TEM	-	1	1	1	-	1	1	1	2	
AUSTRALIA	PRCF	1	1	2	-	-	-	1	1	2	3
	GS	1	-	1	-	-	-	1	-	1	
	TEM	-	-	-	-	-	-	-	-	-	
BARBADOS	PRCF	-	-	-	-	1	1	-	1	1	10
	GS	-	-	-	4	5	9	4	5	9	
	TEM	-	-	-	-	-	-	-	-	-	
BELGIUM	PRCF	1	-	1	-	1	1	1	1	2	2
	GS	-	-	-	-	-	-	-	-	-	
	TEM	-	-	-	-	-	-	-	-	-	
BELIZE	PRCF	-	-	-	1	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-	
	TEM	-	-	-	-	-	-	-	-	-	
BOLIVIA	PRCF	2	1	3	5	5	10	7	6	13	35
	GS	12	4	16	2	5	7	14	4	18	
	TEM	4	-	4	-	-	-	4	-	4	
BRAZIL	PRCF	4	5	9	27	3	30	31	8	39	177
	GS	4	-	4	130	3	133	134	3	137	
	TEM	-	-	-	1	-	1	1	-	1	
CAMEROON	PRCF	-	-	-	1	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-	
	TEM	-	-	-	-	-	-	-	-	-	
CANADA	PRCF	1	2	3	3	-	3	4	2	6	7
	GS	-	-	-	-	-	-	-	-	-	
	TEM	-	-	-	1	-	1	1	-	1	
CHILE	PRCF	7	1	8	18	5	23	25	6	31	46
	GS	7	4	11	3	1	4	10	5	15	
	TEM	-	-	-	-	-	-	-	-	-	
CHINA	PRCF	-	-	-	1	-	1	1	-	1	2
	GS	1	-	1	-	-	-	1	-	1	
	TEM	-	-	-	-	-	-	-	-	-	
COLOMBIA	PRCF	6	3	9	21	16	37	27	19	46	78
	GS	10	12	22	5	1	6	15	13	28	
	TEM	4	-	4	-	-	-	4	-	4	
COSTA RICA	PRCF	6	-	6	4	3	7	10	3	13	19
	GS	1	-	1	2	1	3	3	1	4	
	TEM	2	-	2	-	-	-	2	-	2	
CUBA	PRCF	3	-	3	2	-	2	5	-	5	11
	GS	3	1	4	-	-	-	3	1	4	
	TEM	2	-	2	-	-	-	2	-	2	
DENMARK	PRCF	-	-	-	-	1	1	-	1	1	1
	GS	-	-	-	-	-	-	-	-	-	
	TEM	-	-	-	-	-	-	-	-	-	
DOMINICAN REP.	PRCF	-	-	-	1	2	3	1	2	3	7
	GS	1	-	1	2	1	3	3	1	4	
	TEM	-	-	-	-	-	-	-	-	-	
ECUADOR	PRCF	2	-	2	6	6	12	8	6	14	29
	GS	9	2	11	1	1	2	10	3	13	
	TEM	2	-	2	-	-	-	2	-	2	
EGYPT	PRCF	-	-	-	-	1	1	-	1	1	1
	GS	-	-	-	-	-	-	-	-	-	
	TEM	-	-	-	-	-	-	-	-	-	
EL SALVADOR	PRCF	1	1	2	5	1	6	6	2	8	19
	GS	-	-	-	-	-	-	-	-	-	

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-- WASHINGTON --*			*-- FIELD --*			*-- TOTAL --*			GRAND TOTAL
		PASB	WHC	TOTAL	PASB	WHC	TOTAL	PASB	WHC	TOTAL	
ETHIOPIA	GS	6	2	8	-	2	2	6	4	10	1
	TEM	-	1	1	-	-	-	-	1	1	
	PRCF	-	-	-	-	1	1	-	1	-	
FRANCE	GS	1	-	1	1	1	2	2	1	3	4
	TEM	1	-	1	-	-	-	1	-	1	
	PRCF	-	-	-	-	-	-	-	-	-	
GERMANY	GS	1	1	2	-	1	1	1	2	3	5
	TEM	1	-	1	1	-	1	2	-	2	
	PRCF	-	-	-	-	-	-	-	-	-	
GUATEMALA	GS	6	2	8	21	3	24	27	5	32	73
	TEM	12	7	19	16	2	18	28	9	37	
	PRCF	4	-	4	-	-	-	4	-	4	
GUYANA	GS	-	-	-	-	4	4	-	4	4	5
	TEM	-	-	-	-	1	1	-	1	1	
	PRCF	-	-	-	-	-	-	-	-	-	
HAITI	GS	3	1	4	-	-	-	3	1	4	10
	TEM	1	-	1	4	1	5	5	1	6	
	PRCF	-	-	-	-	-	-	-	-	-	
HONDURAS	GS	-	2	2	4	-	4	4	2	6	14
	TEM	5	-	5	1	-	1	6	2	8	
	PRCF	-	-	-	-	-	-	-	-	-	
INDIA	GS	1	-	1	4	1	5	5	1	6	8
	TEM	2	-	2	-	-	-	2	-	2	
	PRCF	-	-	-	-	-	-	-	-	-	
IRELAND	GS	-	1	1	-	-	-	-	1	1	2
	TEM	1	-	1	-	-	-	1	-	1	
	PRCF	-	-	-	-	-	-	-	-	-	
ITALY	GS	-	-	-	2	1	3	2	1	3	3
	TEM	-	-	-	-	-	-	-	-	-	
	PRCF	-	-	-	-	-	-	-	-	-	
JAMAICA	GS	-	-	-	2	3	5	2	3	5	28
	TEM	3	-	3	18	1	19	21	1	22	
	PRCF	-	-	-	-	1	1	-	1	1	
JAPAN	GS	-	1	1	-	1	1	-	2	2	3
	TEM	-	-	-	1	-	1	1	-	1	
	PRCF	-	-	-	-	-	-	-	-	-	
KENYA	GS	-	-	-	-	-	-	-	-	-	1
	TEM	-	-	-	1	-	1	1	-	1	
	PRCF	-	-	-	-	-	-	-	-	-	
MEXICO	GS	10	1	11	9	8	17	19	9	28	70
	TEM	10	2	12	21	5	26	31	7	38	
	PRCF	1	-	1	2	1	3	3	1	4	
NETHERLANDS	GS	-	-	-	1	2	3	1	2	3	4
	TEM	-	-	-	1	-	1	1	-	1	
	PRCF	-	-	-	-	-	-	-	-	-	
NICARAGUA	GS	1	-	1	1	-	1	2	-	2	9
	TEM	4	-	4	1	1	2	5	1	6	
	PRCF	-	1	1	-	-	-	-	1	1	
NORWAY	GS	-	-	-	1	-	1	1	-	1	2
	TEM	1	-	1	-	-	-	-	-	-	
	PRCF	-	-	-	-	-	-	-	-	-	
PARANA	GS	-	-	-	1	3	4	1	3	4	9
	TEM	2	-	2	1	2	3	3	2	5	
	PRCF	-	-	-	-	-	-	-	-	-	

NATIONALITY	DISTRIBUTION OF STAFF BY NATIONALITY									
	* WASHINGTON *		* FIELD *		* PASB *		* ICIAL *		* GRAND *	
	PRCF	GS	PRCF	GS	PRCF	GS	PRCF	GS	PRCF	GS
PARAGUAY			4	1	4	1	4	1	4	1
PERU	7	1	14	10	24	21	11	32	21	131
PHILIPPINES	4	2	1	1	1	7	2	5	5	14
PELANE			1	1	1	1	1	1	1	1
PORTUGAL	2	2	1	1	1	2	2	2	2	3
SPAIN	2	2	5	4	9	7	6	13	7	16
SRINAME				1	1		1	1		1
SYRIA	1	1				1		1		1
TRINIDAD TOBAGO	1	1	5	4	7	4	2	8	6	17
TUNISIA	1	1				1		1		1
UK	1	1	11	8	19	12	8	29	12	27
URUGUAY	1	1	6	3	9	7	3	10	7	24
USA	64	26	28	16	44	52	42	134	52	219
VENEZUELA	1	1	2	1	3	3	2	5	3	14
**TOTAL**	145	55	247	129	376	396	184	560	396	1293
	190	71	344	45	389	534	116	650	534	
	42	261	12	3	15	54	9	63	54	

\* INCLUDE STAFF ON DETAIL