

*executive committee of  
the directing council*



PAN AMERICAN  
HEALTH  
ORGANIZATION

*working party of  
the regional committee*

WORLD  
HEALTH  
ORGANIZATION



99th Meeting  
Washington, D.C.  
June 1987

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29 May 1987  
ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF MAY 1987

ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1986-1987. All staff have been included except those in posts financed by the World Health Organization.

ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

## PASB STAFFING STATISTICS

| COUNTRY                          | Actual Percentage of Contributions to PAHO Regular Budget 1986 - 1987 | P.1 and over        |   |
|----------------------------------|---|---------------------|---|
|                                  |   | Actual No. of Staff | % of Total Posts (353 Posts, including vacancies) |
| <u>Member Countries</u>          |   |                     |   |
| Antigua and Barbuda              | 0.02  | --                  | 0.00  |
| Argentina                        | 6.94  | 24                  | 6.80  |
| Bahamas                          | 0.06  | --                  | 0.00  |
| Barbados                         | 0.07  | 1                   | 0.28  |
| Belize                           | 0.04  | --                  | 0.00  |
| Bolivia                          | 0.17  | 9                   | 2.55  |
| Brazil                           | 8.69  | 27                  | 7.65  |
| Canada                           | 6.53  | 5                   | 1.42  |
| Chile                            | 0.76  | 24                  | 6.80  |
| Colombia                         | 0.92  | 23                  | 6.52  |
| Costa Rica                       | 0.17  | 10                  | 2.83  |
| Cuba                             | 1.09  | 1                   | 0.28  |
| Dominica                         | 0.02  | --                  | 0.00  |
| Dominican Republic               | 0.17  | 1                   | 0.28  |
| Ecuador                          | 0.17  | 4                   | 1.13  |
| El Salvador                      | 0.17  | 5                   | 1.42  |
| Grenada                          | 0.03  | 1                   | 0.28  |
| Guatemala                        | 0.17  | 4                   | 1.13  |
| Guyana                           | 0.17  | --                  | 0.00  |
| Haiti                            | 0.17  | 2                   | 0.57  |
| Honduras                         | 0.17  | 3                   | 0.85  |
| Jamaica                          | 0.17  | 6                   | 1.70  |
| Mexico                           | 6.52  | 14                  | 3.97  |
| Nicaragua                        | 0.17  | 1                   | 0.28  |
| Panama                           | 0.17  | 2                   | 0.57  |
| Paraguay                         | 0.17  | 1                   | 0.28  |
| Peru                             | 0.50  | 18                  | 5.10  |
| St. Christopher and Nevis        | 0.01  | --                  | 0.00  |
| Saint Lucia                      | 0.03  | --                  | 0.00  |
| Saint Vincent and the Grenadines | 0.02  | --                  | 0.00  |
| Suriname                         | 0.13  | --                  | 0.00  |
| Trinidad and Tobago              | 0.17  | 6                   | 1.70  |
| United States of America         | 61.29   | 64                  | 18.13   |
| Uruguay                          | 0.34  | 4                   | 1.13  |
| Venezuela                        | 3.34  | 4                   | 1.13  |
| <u>Participating Countries</u>   |   |                     |   |
| France                           | 0.17  | 2                   | 0.57  |
| Kingdom of the Netherlands       | 0.06  | --                  | 0.00  |
| United Kingdom                   | 0.04  | 7                   | 1.98  |
| <u>Other Countries</u>           |   |                     |   |
| TOTAL                            |   | 25                  |   |
|                                  |   | 298                 |   |

PAN AMERICAN HEALTH ORGANIZATION  
 PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
 PASB HEADQUARTERS STAFF ONLY

| NATIONALITY     | UG       | D2       | D1/P6    | P5        | P4        | P3        | P2/P1     | TOTAL      | PCT TOTAL     |
|-----------------|----------|----------|----------|-----------|-----------|-----------|-----------|------------|---------------|
| USA             | 1        |          | 0        | 12        | 6         | 10        | 20        | 50         | 31.65         |
| CHILE           | 0        | 1        | 0        | 6         | 2         | 1         | 1         | 13         | 8.23          |
| BRAZIL          | 0        | 1        | 0        | 2         | 4         | 1         | 2         | 12         | 7.59          |
| ARGENTINA       | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 9          | 6.96          |
| COLOMBIA        | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 8          | 5.70          |
| MEXICO          | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 7          | 5.06          |
| PERU            | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 5          | 4.43          |
| COSTA RICA      | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 5          | 3.16          |
| CANADA          | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 4          | 2.53          |
| SPAIN           | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 4          | 2.53          |
| BOLIVIA         | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 1.90          |
| GUATEMALA       | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 1.90          |
| PHILIPPINES     | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 1.90          |
| URUGUAY         | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 1.90          |
| VENEZUELA       | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 1.27          |
| FRANCE          | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 1.27          |
| HAITI           | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 1.27          |
| PORTUGAL        | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 1.27          |
| UK              | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| AUSTRALIA       | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| BARBADOS        | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| BELGIUM         | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| CUBA            | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| DOMINICAN REP   | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| EL SALVADOR     | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| HONDURAS        | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| JAMAICA         | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| NICARAGUA       | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| POLAND          | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| TRINIDAD TOBAGO | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| TUNISIA         | 0        | 1        | 0        | 2         | 2         | 1         | 1         | 3          | 0.63          |
| <b>TOTAL</b>    | <b>3</b> | <b>2</b> | <b>8</b> | <b>47</b> | <b>31</b> | <b>23</b> | <b>44</b> | <b>158</b> | <b>100.00</b> |

PAN AMERICAN HEALTH ORGANIZATION  
 PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
 PASB FIELD STAFF ONLY

| NATIONALITY     | UG       | D2       | D1/P6    | P5        | P4        | P3        | P2/P1     | TOTAL      | PCT TOTAL     |
|-----------------|----------|----------|----------|-----------|-----------|-----------|-----------|------------|---------------|
| BRAZIL          | 0        | 0        | 0        | 0         | 9         | 1         | 5         | 15         | 10.71         |
| COLOMBIA        | 0        | 0        | 0        | 0         | 4         | 1         | 1         | 14         | 10.00         |
| USA             | 0        | 0        | 0        | 0         | 5         | 1         | 1         | 14         | 10.00         |
| ARGENTINA       | 0        | 0        | 0        | 0         | 3         | 1         | 1         | 11         | 9.29          |
| CHILE           | 0        | 0        | 0        | 0         | 3         | 1         | 1         | 7          | 7.86          |
| PERU            | 0        | 0        | 0        | 0         | 3         | 1         | 1         | 7          | 7.86          |
| BOLIVIA         | 0        | 0        | 0        | 0         | 3         | 1         | 1         | 7          | 4.29          |
| MEXICO          | 0        | 0        | 0        | 0         | 3         | 1         | 1         | 7          | 4.29          |
| COSTA RICA      | 0        | 0        | 0        | 0         | 2         | 1         | 1         | 4          | 3.57          |
| JAMAICA         | 0        | 0        | 0        | 0         | 2         | 1         | 1         | 4          | 3.57          |
| TRINIDAD TOBAGO | 0        | 0        | 0        | 0         | 2         | 1         | 1         | 4          | 3.57          |
| UK              | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 2.86          |
| ECUADOR         | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 2.86          |
| EL SALVADOR     | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 2.86          |
| SPAIN           | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 1.43          |
| HONDURAS        | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 1.43          |
| INDIA           | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| PANAMA          | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| BELGIUM         | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| BURUNDI         | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| CANADA          | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| CHINA           | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| GERMANY         | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| GRENADE         | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| GUATEMALA       | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| ITALY           | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| NORWAY          | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| PARAGUAY        | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| URUGUAY         | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| VENEZUELA       | 0        | 0        | 0        | 0         | 1         | 1         | 1         | 3          | 0.71          |
| <b>TOTAL</b>    | <b>0</b> | <b>0</b> | <b>6</b> | <b>29</b> | <b>78</b> | <b>12</b> | <b>15</b> | <b>140</b> | <b>100.00</b> |

PAN AMERICAN HEALTH ORGANIZATION  
 PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
 PASB,HDQ AND FIELD STAFF

| NATIONALITY     | UG | D2 | D1/P6 | P5 | P4  | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------|----|----|-------|----|-----|----|-------|-------|-----------|
| USA             | 1  | 1  | 1     | 15 | 12  | 12 | 22    | 64    | 21.48     |
| BRAZIL          | 1  | 0  | 1     | 2  | 14  | 2  | 5     | 27    | 9.06      |
| ARGENTINA       | 0  | 0  | 0     | 6  | 7   | 4  | 34    | 8.05  | 8.05      |
| CHILE           | 0  | 0  | 0     | 10 | 12  | 1  | 1     | 24    | 7.72      |
| COLOMBIA        | 0  | 0  | 0     | 5  | 5   | 1  | 1     | 23    | 6.04      |
| PERU            | 0  | 0  | 0     | 4  | 4   | 1  | 1     | 18    | 4.70      |
| MEXICO          | 0  | 0  | 0     | 3  | 3   | 0  | 0     | 14    | 3.36      |
| COSTA RICA      | 0  | 0  | 0     | 3  | 3   | 0  | 0     | 10    | 3.02      |
| BOLIVIA         | 0  | 0  | 0     | 2  | 2   | 0  | 0     | 7     | 2.35      |
| SPAIN           | 0  | 0  | 0     | 1  | 1   | 0  | 0     | 4     | 1.34      |
| UK              | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 2     | 0.68      |
| JAMAICA         | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| TRINIDAD TOBAGO | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| CANADA          | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| EL SALVADOR     | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| ECUADOR         | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| GUATEMALA       | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| URUGUAY         | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| VENEZUELA       | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| HONDURAS        | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| PHILIPPINES     | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| BELGIUM         | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| FRANCE          | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| HAITI           | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| INDIA           | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| PANAMA          | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| PORTUGAL        | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| AUSTRALIA       | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| BARBADOS        | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| BURUNDI         | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| CHINA           | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| CUBA            | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| DOMINICAN REP   | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| GERMANY         | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| GRENADE         | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| ITALY           | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| NICARAGUA       | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| NORWAY          | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| PARAGUAY        | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| POLAND          | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| TUNISIA         | 0  | 0  | 0     | 0  | 0   | 0  | 0     | 1     | 0.34      |
| TOTAL           | 3  | 2  | 14    | 76 | 109 | 35 | 59    | 298   | 100.00    |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
PASB / WHO STAFF

| NATIONALITY     | UG | D2 | D1/P6 | P5  | P4  | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------|----|----|-------|-----|-----|----|-------|-------|-----------|
| USA             | 1  |    |       | 24  | 31  | 22 | 25    | 105   | 22.83     |
| BRAZIL          | 1  |    |       | 7   | 18  | 3  | 6     | 38    | 8.26      |
| ARGENTINA       | 0  |    |       | 14  | 12  | 4  | 3     | 34    | 7.39      |
| CHILE           | 1  |    |       | 6   | 14  | 2  | 6     | 31    | 6.74      |
| COLOMBIA        | 1  |    |       | 12  | 11  | 2  | 5     | 30    | 6.52      |
| PERU            | 0  |    |       | 8   | 9   | 2  | 5     | 26    | 5.65      |
| MEXICO          | 0  |    |       | 6   | 7   | 2  | 5     | 23    | 5.00      |
| BOLIVIA         | 0  |    |       | 1   | 1   | 1  | 1     | 15    | 3.26      |
| COSTA RICA      | 0  |    |       | 0   | 0   | 0  | 0     | 14    | 3.04      |
| GUATEMALA       | 0  |    |       | 0   | 0   | 0  | 0     | 11    | 2.39      |
| UK              | 0  |    |       | 0   | 0   | 0  | 0     | 9     | 1.77      |
| ECUADOR         | 0  |    |       | 0   | 0   | 0  | 0     | 9     | 1.96      |
| SPAIN           | 0  |    |       | 0   | 0   | 0  | 0     | 7     | 1.96      |
| TRINIDAD TOBAGO | 0  |    |       | 0   | 0   | 0  | 0     | 6     | 1.52      |
| URUGUAY         | 0  |    |       | 0   | 0   | 0  | 0     | 6     | 1.30      |
| JAMAICA         | 0  |    |       | 0   | 0   | 0  | 0     | 4     | 1.30      |
| CANADA          | 0  |    |       | 0   | 0   | 0  | 0     | 4     | 1.30      |
| EL SALVADOR     | 0  |    |       | 0   | 0   | 0  | 0     | 4     | 0.87      |
| HONDURAS        | 0  |    |       | 0   | 0   | 0  | 0     | 4     | 0.87      |
| VENEZUELA       | 0  |    |       | 0   | 0   | 0  | 0     | 3     | 0.87      |
| DOMINICAN REP   | 0  |    |       | 0   | 0   | 0  | 0     | 3     | 0.87      |
| GUYANA          | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| INDIA           | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| BELGIUM         | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| CUBA            | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| GERMANY         | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| ITALY           | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| NETHERLANDS     | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| PHILIPPINES     | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| BARBADOS        | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| FRANCE          | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| HAITI           | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| PANAMA          | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| PARAGUAY        | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| PORTUGAL        | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| SWEDEN          | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| AUSTRALIA       | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| BELIZE          | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| BURUNDI         | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| CHINA           | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| ETHIOPIA        | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| GRENADE         | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| JAPAN           | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| NICARAGUA       | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| NORWAY          | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| POLAND          | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| ST VINCENT      | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| TUNISIA         | 0  |    |       | 0   | 0   | 0  | 0     | 1     | 0.22      |
| TOTAL           | 3  | 2  | 14    | 119 | 182 | 58 | 82    | 460   | 100.00    |

PASB / WHO PROFESSIONAL STAFF

ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PAHO/WHO STAFF

| ***** DURATION OF CURRENT EXISTING APPOINTMENT ***** |                   |             |             |                  |                  |                  |        |                  |       |
|--|-------------------|-------------|-------------|------------------|------------------|------------------|--------|------------------|-------|
| LENGTH OF SERVICE (YEARS)                            | LESS THAN 2 YEARS | 2 - 3 YEARS | 3 - 5 YEARS | 5 YEARS AND OVER | TOTAL FIXED TERM | PERCENT OF STAFF | CAREER | PERCENT OF STAFF | TOTAL |
| 0-5  | 89                | 7           | 2           | 0                | 98               | 21.30            | 0      | 0.00             | 98    |
| 5-10   | 69                | 7           | 28          | 3                | 107              | 23.26            | 5      | 1.09             | 112   |
| 10-15  | 51                | 21          | 20          | 0                | 92               | 20.00            | 18     | 3.91             | 110   |
| 15-20  | 36                | 8           | 16          | 0                | 60               | 13.04            | 18     | 3.91             | 78    |
| 20-25  | 8                 | 5           | 5           | 1                | 19               | 4.13             | 21     | 4.57             | 40    |
| 25 & OVER  | 1                 | 0           | 1           | 0                | 2                | 0.43             | 20     | 4.35             | 22    |
| TOTAL  | 254               | 48          | 72          | 4                | 378              | 82.17            | 82     | 17.83            | 460   |

PASB PROFESSIONAL STAFF BY GRADE AND AGE

|          | AGE GROUP |       |       |       |       |       |       |       |           |       |
|----------|-----------|-------|-------|-------|-------|-------|-------|-------|-----------|-------|
|          | 20/24     | 25/29 | 30/34 | 35/39 | 40/44 | 45/49 | 50/54 | 55/59 | 60 & OVER | TOTAL |
| UNGRADED | 0         | 0     | 0     | 0     | 1     | 0     | 1     | 1     | 0         | 3     |
| D-2      | 0         | 0     | 0     | 0     | 0     | 0     | 2     | 0     | 0         | 2     |
| D-1/P-6  | 0         | 0     | 0     | 0     | 0     | 2     | 5     | 6     | 1         | 14    |
| P-5      | 0         | 0     | 1     | 0     | 8     | 16    | 23    | 27    | 1         | 76    |
| P-4      | 0         | 0     | 2     | 12    | 16    | 28    | 29    | 22    | 0         | 109   |
| P-3      | 0         | 0     | 0     | 4     | 7     | 8     | 6     | 10    | 0         | 35    |
| P-2      | 0         | 0     | 9     | 7     | 7     | 6     | 7     | 4     | 0         | 40    |
| P-1      | 0         | 0     | 2     | 3     | 3     | 4     | 4     | 3     | 0         | 19    |
| TOTAL    | 0         | 0     | 14    | 26    | 42    | 64    | 77    | 73    | 2         | 298   |

**STRENGTH REPORT**

| ORGANIZATIONAL UNIT                 | PASB       |            |           |            | WHO       |           |          |            | PASB : WHO |            |           |            |
|-------------------------------------|------------|------------|-----------|------------|-----------|-----------|----------|------------|------------|------------|-----------|------------|
|                                     | PROF       | G.S.       | TEMPS     | TOTAL      | PROF      | G.S.      | TEMPS    | TOTAL      | PROF       | G.S.       | TEMPS     | TOTAL      |
| <b>HEADQUARTERS</b>                 |            |            |           |            |           |           |          |            |            |            |           |            |
| OFFICE OF THE DIRECTOR              | 45         | 50         | 24        | 97         | 7         | 6         | -        | 13         | 52         | 56         | 27        | 110        |
| TECHNICAL DIRECTION                 | 68         | 55         | 13        | 127        | 38        | 51        | 3        | 92         | 106        | 106        | 16        | 219        |
| ADMINISTRATIVE SERVICES             | 45         | 102        | 13        | 160        | 13        | 29        | 3        | 45         | 58         | 131        | 16        | 205        |
| <b>TOTALS HEADQUARTERS</b>          | <b>158</b> | <b>207</b> | <b>19</b> | <b>384</b> | <b>58</b> | <b>86</b> | <b>6</b> | <b>150</b> | <b>216</b> | <b>293</b> | <b>25</b> | <b>534</b> |
| <b>COUNTRY PROJECTS</b>             |            |            |           |            |           |           |          |            |            |            |           |            |
| ANTIGUA                             | -          | 1          | -         | 1          | -         | -         | -        | -          | -          | 1          | -         | 1          |
| ARGENTINA                           | 4          | 10         | -         | 14         | -         | 1         | -        | -          | 4          | 10         | -         | 14         |
| BAHAMAS                             | 1          | -          | -         | 1          | -         | 1         | -        | -          | 2          | 1          | -         | 3          |
| BARBADOS                            | -          | -          | -         | 1          | -         | 1         | -        | -          | 1          | -          | -         | 1          |
| BOLIVIA                             | 4          | 3          | -         | 7          | 2         | 2         | -        | -          | 6          | 26         | -         | 9          |
| BRAZIL                              | 9          | 24         | -         | 33         | 11        | 2         | -        | -          | 13         | 25         | -         | 39         |
| CARIBBEAN                           | 2          | -          | -         | 32         | -         | 1         | -        | -          | 13         | 25         | -         | 18         |
| CHILE                               | 1          | 2          | -         | 3          | 2         | 1         | -        | -          | 3          | 4          | -         | 3          |
| COLOMBIA                            | 1          | 4          | -         | 5          | 3         | 1         | -        | -          | 7          | 4          | -         | 8          |
| COSTA RICA                          | 4          | 4          | -         | 8          | 2         | 1         | -        | -          | 9          | 4          | -         | 11         |
| CARIBBEAN PROGRAM COORDINATION      | 3          | 5          | -         | 8          | 2         | 1         | -        | -          | 4          | 9          | -         | 12         |
| DOMINICAN REPUBLIC                  | 2          | 3          | -         | 5          | 2         | 2         | -        | -          | 4          | 9          | -         | 8          |
| ECUADOR                             | 3          | -          | -         | 3          | 4         | 1         | -        | -          | 9          | 5          | -         | 12         |
| EL SALVADOR                         | 1          | 2          | -         | 3          | 3         | 1         | -        | -          | 2          | 2          | -         | 7          |
| GUATEMALA                           | 6          | 13         | -         | 19         | 3         | 1         | -        | -          | 13         | 22         | -         | 22         |
| GUYANA                              | 1          | -          | -         | 1          | 3         | 1         | -        | -          | 3          | 5          | -         | 5          |
| HAITI                               | 5          | 4          | -         | 9          | 2         | 1         | -        | -          | 4          | 4          | -         | 13         |
| HONDURAS                            | 3          | 4          | -         | 7          | 2         | 1         | -        | -          | 6          | 6          | -         | 9          |
| JAMAICA                             | 3          | -          | -         | 2          | 2         | 1         | -        | -          | 1          | 1          | -         | 10         |
| MEXICO                              | 2          | 12         | -         | 17         | 1         | 4         | -        | -          | 8          | 12         | -         | 18         |
| VICARAGUA                           | 5          | -          | -         | 2          | 2         | 1         | -        | -          | 4          | 4          | -         | 5          |
| PANAMA                              | 1          | -          | -         | 1          | 3         | 1         | -        | -          | 5          | 5          | -         | 8          |
| PARAGUAY                            | 5          | -          | -         | 7          | 5         | 1         | -        | -          | 6          | 6          | -         | 8          |
| PERU                                | 2          | 16         | 1         | 19         | 3         | 1         | -        | -          | 5          | 5          | -         | 10         |
| TRINIDAD & TOBAGO                   | 2          | -          | -         | 1          | 3         | 1         | -        | -          | 3          | 3          | -         | 7          |
| SURINAME                            | 1          | 1          | -         | 2          | 1         | 1         | -        | -          | 1          | 1          | -         | 2          |
| URUGUAY                             | 2          | 2          | -         | 4          | 1         | 1         | -        | -          | 3          | 3          | -         | 5          |
| VENEZUELA                           | 2          | 7          | 1         | 10         | 1         | 3         | -        | -          | 4          | 10         | 1         | 14         |
| <b>TOTALS COUNTRY PROJECTS</b>      | <b>69</b>  | <b>117</b> | <b>2</b>  | <b>188</b> | <b>66</b> | <b>42</b> | <b>1</b> | <b>109</b> | <b>135</b> | <b>159</b> | <b>3</b>  | <b>297</b> |
| <b>INTERCOUNTRY PROJECTS</b>        |            |            |           |            |           |           |          |            |            |            |           |            |
| ICF*                                | -          | -          | 1         | 1          | -         | -         | -        | -          | -          | -          | 1         | 1          |
| ICP*                                | -          | -          | -         | 1          | -         | -         | -        | -          | -          | -          | 1         | 1          |
| MCP*                                | 13         | 9          | -         | 22         | 26        | 10        | -        | 36         | 39         | 19         | -         | 58         |
| <b>TOTALS INTERCOUNTRY PROJECTS</b> | <b>13</b>  | <b>9</b>   | <b>1</b>  | <b>23</b>  | <b>27</b> | <b>10</b> | <b>-</b> | <b>37</b>  | <b>40</b>  | <b>19</b>  | <b>1</b>  | <b>60</b>  |
| <b>CENTERS</b>                      |            |            |           |            |           |           |          |            |            |            |           |            |
| AFTOSA                              | 15         | 86         | -         | 101        | -         | -         | -        | -          | 15         | 86         | -         | 101        |
| BIREME                              | 4          | 1          | -         | 1          | -         | -         | -        | -          | 4          | 1          | -         | 5          |
| CAREC                               | 6          | -          | -         | 6          | -         | -         | -        | -          | 7          | 7          | -         | 7          |
| CEPANZO                             | 13         | 42         | -         | 55         | 1         | 1         | -        | -          | 10         | 13         | 42        | 55         |
| CEPIS                               | 5          | 23         | -         | 28         | 4         | 6         | -        | -          | 9          | 29         | -         | 38         |
| CFNI                                | 6          | 14         | 1         | 21         | 3         | 1         | -        | -          | 9          | 14         | 1         | 24         |
| CLAP                                | 2          | 1          | -         | 3          | 1         | 1         | -        | -          | 3          | 3          | 1         | 4          |
| ECO                                 | 5          | 7          | -         | 12         | 2         | 1         | -        | -          | 7          | 7          | -         | 14         |
| INCAP                               | 2          | -          | -         | 2          | -         | -         | -        | -          | 2          | 2          | -         | 2          |
| <b>TOTALS CENTERS</b>               | <b>58</b>  | <b>174</b> | <b>1</b>  | <b>233</b> | <b>11</b> | <b>6</b>  | <b>-</b> | <b>17</b>  | <b>69</b>  | <b>180</b> | <b>1</b>  | <b>250</b> |

C 99 / INF / 1  
ANNEX V (I)

(Eng.)

## STRENGTH REPORT

| ORGANIZATIONAL UNIT | PASB |      |       | WHO   |      |      | PASB  |       |      |      |       |       |
|---------------------|------|------|-------|-------|------|------|-------|-------|------|------|-------|-------|
|                     | PROF | G.S. | TEMPS | TOTAL | PROF | G.S. | TEMPS | TOTAL | PROF | G.S. | TEMPS | TOTAL |
| GRAND TOTALS        | 298  | 507  | 23    | 828   | 162  | 144  | 7     | 313   | 460  | 651  | 30    | 1141  |

\*ICF = FIELD BASED SUPPORT

\*MCP = MULTICOUNTRY PROGRAMS

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | *-- "WASHINGTON" --*       |                    |                  |                    | *-- FIELD --*         |                  |                       |             | *-- TOTAL --*         |                |                 |  |  |
|-------------|----------------------------|--------------------|------------------|--------------------|-----------------------|------------------|-----------------------|-------------|-----------------------|----------------|-----------------|--|--|
|             | PASB                       | WHO                | TOTAL            |                    | PASB                  | WHO              | TOTAL                 |             | PASB                  | WHO            | TOTAL           |  |  |
| ARGENTINA   | PROF<br>GS<br>TEM<br>TOTAL | 11<br>5<br>1<br>16 | 3<br>3<br>0<br>6 | 13<br>8<br>1<br>22 | 13<br>50<br>63        | 8<br>1<br>9      | 21<br>51<br>72        |             | 24<br>55<br>79        | 10<br>4<br>15  | 34<br>59<br>94  |  |  |
| AUSTRALIA   | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>1<br>2   | -<br>-<br>-<br>- | 1<br>1<br>2        | -<br>-<br>-           | -<br>-<br>-      | -<br>-<br>-           | 1<br>1<br>2 | -<br>-<br>-           | 1<br>1<br>2    |                 |  |  |
| BAHAMAS     | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-<br>-   | -<br>-<br>0<br>- | -<br>-<br>-        | -<br>-<br>-           | 1<br>1<br>1      | 1<br>1<br>1           | -<br>-<br>- | 1<br>1<br>1           | 1<br>1<br>1    |                 |  |  |
| BARBADOS    | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>1<br>1   | -<br>-<br>-<br>- | 1<br>1<br>1        | 5<br>5<br>5           | 9<br>10<br>10    | 14<br>15<br>15        |             | 15<br>6<br>10         | 19<br>10<br>10 | 14<br>16<br>16  |  |  |
| BELGIUM     | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>1<br>1   | -<br>-<br>-<br>- | 1<br>1<br>1        | 1<br>1<br>1           | 1<br>1<br>2      | 2<br>2<br>2           | 2<br>2<br>2 | 1<br>1<br>1           | 3<br>3<br>3    |                 |  |  |
| BELIZE      | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-<br>-   | -<br>-<br>-<br>- | -<br>-<br>-        | -<br>-<br>-           | 1<br>1<br>1      | 1<br>1<br>1           | -<br>-<br>- | 1<br>1<br>1           | 1<br>1<br>1    |                 |  |  |
| BOLIVIA     | PROF<br>GS<br>TEM<br>TOTAL | 3<br>10<br>1<br>14 | 5<br>5<br>0<br>5 | 3<br>15<br>1<br>19 | 6<br>3<br>9           | 6<br>1<br>6      | 12<br>3<br>15         |             | 9<br>13<br>23         | 65<br>51<br>11 | 18<br>1<br>34   |  |  |
| BRAZIL      | PROF<br>GS<br>TEM<br>TOTAL | 12<br>2<br>1<br>14 | 7<br>1<br>0<br>8 | 19<br>3<br>1<br>22 | 15<br>106<br>1<br>142 | 4<br>2<br>1<br>6 | 19<br>108<br>1<br>128 |             | 27<br>108<br>1<br>136 | 11<br>3<br>14  | 33<br>11<br>150 |  |  |
| BURUNDI     | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-<br>-   | -<br>-<br>-<br>- | -<br>-<br>-        | 1<br>1<br>1           | -<br>-<br>-      | 1<br>1<br>1           | 1<br>1<br>1 | -<br>-<br>-           | 1<br>1<br>1    |                 |  |  |
| CANADA      | PROF<br>GS<br>TEM<br>TOTAL | 4<br>1<br>1<br>4   | -<br>-<br>-<br>- | 4<br>1<br>1<br>4   | 1<br>1<br>1           | 1<br>1<br>1      | 2<br>1<br>2           | 5<br>1<br>5 | 1<br>1<br>1           | 0<br>1<br>0    | 6<br>6<br>6     |  |  |
| CHILE       | PROF<br>GS<br>TEM<br>TOTAL | 13<br>2<br>1<br>18 | 2<br>4<br>1<br>6 | 15<br>9<br>1<br>24 | 11<br>2<br>13         | 5<br>1<br>6      | 16<br>3<br>19         |             | 24<br>7<br>31         | 7<br>5<br>12   | 31<br>12<br>43  |  |  |

CE99/INF/1 (Eng.)  
ANNEX V (ii)

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY    | *--WASHINGTON--*           |              |                | *--FIELD--*    |               |              | *--TOTAL--*   |                |               |                |
|----------------|----------------------------|--------------|----------------|----------------|---------------|--------------|---------------|----------------|---------------|----------------|
|                | PASB                       | WHO          | TOTAL          | PASB           | WHO           | TOTAL        | PASB          | WHO            | TOTAL         |                |
| CHINA          | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>1  | —<br>—<br>—    | 1<br>1<br>1    | —<br>—<br>—   | 1<br>1<br>1  | 1<br>1<br>2   | —<br>—<br>—    | 1<br>1<br>2   |                |
| COLOMBIA       | PROF<br>GS<br>TEM<br>TOTAL | 3<br>2<br>30 | 29<br>11<br>41 | 11<br>28<br>41 | 6<br>16<br>20 | 5<br>21<br>7 | 19<br>8<br>27 | 23<br>22<br>50 | 7<br>11<br>18 | 30<br>32<br>68 |
| COSTA RICA     | PROF<br>GS<br>TEM<br>TOTAL | 5<br>3<br>19 | 1<br>1<br>2    | 6<br>4<br>11   | 4<br>9<br>9   | 3<br>1<br>3  | 8<br>4<br>12  | 10<br>7<br>18  | 4<br>1<br>5   | 14<br>8<br>23  |
| CUBA           | PROF<br>GS<br>TEM<br>TOTAL | 1<br>3<br>14 | —<br>1<br>1    | 2<br>5<br>5    | —<br>—<br>—   | 1<br>—<br>1  | 1<br>—<br>1   | 1<br>3<br>4    | 2<br>1<br>2   | 3<br>3<br>6    |
| CZECHOSLOVAKIA | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>1  | —<br>—<br>—    | —<br>—<br>—    | —<br>—<br>—   | —<br>—<br>—  | —<br>—<br>—   | —<br>—<br>—    | —<br>—<br>—   | —<br>—<br>—    |
| DOMINICAN REP  | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>2  | —<br>—<br>1    | 1<br>2<br>3    | —<br>3<br>3   | 3<br>1<br>4  | 3<br>4<br>7   | 1<br>4<br>5    | 2<br>2<br>5   | 4<br>6<br>10   |
| ECUADOR        | PROF<br>GS<br>TEM<br>TOTAL | 1<br>3<br>13 | —<br>5<br>5    | 1<br>8<br>18   | 4<br>—<br>4   | 5<br>3<br>8  | 9<br>3<br>12  | 4<br>13<br>17  | 2<br>1<br>3   | 9<br>21<br>30  |
| EL SALVADOR    | PROF<br>GS<br>TEM<br>TOTAL | 1<br>7<br>19 | —<br>2<br>3    | 2<br>9<br>12   | 4<br>—<br>4   | 1<br>2<br>2  | 4<br>2<br>6   | 5<br>7<br>13   | 1<br>4<br>5   | 6<br>11<br>18  |
| ETHIOPIA       | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>1  | —<br>—<br>—    | —<br>—<br>—    | —<br>—<br>—   | 1<br>—<br>1  | 1<br>—<br>1   | —<br>—<br>—    | —<br>—<br>—   | —<br>—<br>—    |
| FRANCE         | PROF<br>GS<br>TEM<br>TOTAL | 2<br>1<br>2  | —<br>—<br>—    | 2<br>1<br>2    | —<br>—<br>—   | 1<br>—<br>1  | 1<br>—<br>1   | —<br>—<br>—    | 2<br>1<br>2   | 2<br>1<br>2    |
| GERMANY        | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>1  | —<br>—<br>—    | 2<br>1<br>2    | —<br>—<br>—   | 1<br>—<br>1  | 1<br>—<br>1   | —<br>—<br>—    | 2<br>1<br>2   | 3<br>1<br>3    |

## DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | WASHINGTON                 |                   |                   | FILDO               |                    |                    | TOTAL               |                     |                     |
|-------------|----------------------------|-------------------|-------------------|---------------------|--------------------|--------------------|---------------------|---------------------|---------------------|
|             | PASB                       | WHO               | TOTAL             | PASB                | WHO                | TOTAL              | PASB                | WHO                 | TOTAL               |
| GRENADA     | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-<br>-  | -<br>-<br>-<br>-  | -<br>-<br>-<br>1    | -<br>-<br>-<br>1   | -<br>-<br>-<br>1   | -<br>-<br>-<br>1    | -<br>-<br>-<br>1    | -<br>-<br>-<br>1    |
| GUATEMALA   | PROF<br>GS<br>TEM<br>TOTAL | 3<br>1<br>1<br>21 | 2<br>7<br>9<br>30 | 5<br>4<br>15<br>16  | 5<br>1<br>5<br>21  | 6<br>15<br>-<br>21 | 4<br>32<br>1<br>37  | 7<br>7<br>14<br>14  | 11<br>39<br>1<br>51 |
| GUYANA      | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-<br>1  | -<br>-<br>-<br>1  | -<br>-<br>-<br>1    | 4<br>3<br>7<br>7   | 3<br>3<br>7<br>7   | -<br>-<br>-<br>1    | 4<br>3<br>7<br>7    | 4<br>3<br>13<br>13  |
| HAITI       | PROF<br>GS<br>TEM<br>TOTAL | 2<br>-<br>-<br>2  | 1<br>-<br>-<br>1  | 2<br>-<br>-<br>2    | 4<br>4<br>4<br>4   | 1<br>1<br>1<br>1   | 2<br>4<br>6<br>6    | 1<br>1<br>1<br>1    | 2<br>5<br>7<br>7    |
| HONDURAS    | PROF<br>GS<br>TEM<br>TOTAL | 1<br>3<br>1<br>7  | 2<br>1<br>3<br>3  | 3<br>7<br>10<br>10  | 2<br>4<br>6<br>6   | 3<br>4<br>7<br>7   | 3<br>10<br>13<br>13 | 3<br>1<br>4<br>4    | 6<br>11<br>1<br>17  |
| INDIA       | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-<br>1  | -<br>-<br>-<br>1  | -<br>-<br>-<br>2    | 2<br>1<br>2<br>2   | 4<br>1<br>4<br>4   | 2<br>1<br>3<br>3    | 2<br>1<br>3<br>3    | 4<br>2<br>6<br>6    |
| ITALY       | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-<br>1  | -<br>-<br>-<br>1  | -<br>-<br>-<br>1    | 1<br>1<br>1<br>1   | 2<br>1<br>2<br>2   | 3<br>1<br>3<br>3    | 1<br>1<br>1<br>1    | 3<br>1<br>3<br>3    |
| JAMAICA     | PROF<br>GS<br>TEM<br>TOTAL | 1<br>3<br>1<br>4  | 1<br>1<br>1<br>4  | 1<br>3<br>1<br>4    | 5<br>12<br>1<br>18 | 1<br>6<br>7<br>7   | 6<br>18<br>1<br>25  | 6<br>15<br>1<br>22  | 7<br>21<br>1<br>29  |
| JAPAN       | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-<br>1  | -<br>-<br>-<br>1  | -<br>-<br>-<br>1    | -<br>-<br>-<br>1   | -<br>-<br>-<br>1   | -<br>-<br>-<br>1    | -<br>-<br>-<br>1    | 1<br>1<br>1<br>1    |
| MEXICO      | PROF<br>GS<br>TEM<br>TOTAL | 8<br>7<br>1<br>15 | 2<br>4<br>1<br>7  | 10<br>11<br>1<br>22 | 6<br>23<br>1<br>29 | 7<br>2<br>9<br>9   | 13<br>25<br>1<br>38 | 14<br>30<br>1<br>44 | 9<br>0<br>1<br>16   |
| NETHERLANDS | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-<br>1  | -<br>-<br>-<br>1  | -<br>-<br>-<br>1    | -<br>-<br>-<br>1   | 3<br>1<br>3<br>3   | 3<br>1<br>4<br>4    | -<br>-<br>-<br>1    | 3<br>1<br>3<br>4    |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | *--WASHINGTON--*           |               |               | *--FIELD--*    |                |               | *--TOTAL--*    |                |                 |
|-------------|----------------------------|---------------|---------------|----------------|----------------|---------------|----------------|----------------|-----------------|
|             | PASB                       | WHO           | TOTAL         | PASB           | WHO            | TOTAL         | PASB           | WHO            | TOTAL           |
| NICARAGUA   | PROF<br>GS<br>TEM<br>TOTAL | 1<br>7<br>8   | 2<br>2        | 1<br>9<br>10   | -<br>-<br>-    | 1<br>1        | 1<br>1         | 1<br>3<br>3    | 1<br>0<br>11    |
| NORWAY      | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-   | -<br>-        | -<br>-<br>-    | 1<br>1<br>1    | 1<br>1        | 1<br>1<br>1    | 1<br>1<br>1    | 1<br>1<br>1     |
| PANAMA      | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>1   | 1<br>1        | 2<br>2<br>2    | 2<br>1<br>3    | 4<br>4        | 5<br>7         | 2<br>2<br>4    | 2<br>7<br>9     |
| PARAGUAY    | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-   | -<br>-        | -<br>-<br>-    | 1<br>2<br>3    | 1<br>1        | 2<br>2<br>4    | 1<br>1<br>3    | 2<br>2<br>4     |
| PERU        | PROF<br>GS<br>TEM<br>TOTAL | 7<br>31<br>40 | 3<br>13<br>18 | 10<br>44<br>58 | 11<br>41<br>53 | 5<br>12<br>18 | 16<br>53<br>71 | 18<br>72<br>93 | 26<br>97<br>129 |
| PHILIPPINES | PROF<br>GS<br>TEM<br>TOTAL | 35<br>8       | 1<br>1        | 3<br>6<br>9    | -<br>-<br>-    | -<br>-<br>-   | -<br>-<br>-    | 35<br>18       | 35<br>19        |
| POLAND      | PROF<br>GS<br>TEM<br>TOTAL | 1<br>-<br>1   | -<br>-<br>-   | 1<br>-<br>1    | -<br>1<br>1    | -<br>-<br>-   | -<br>1<br>1    | 1<br>1<br>2    | 1<br>1<br>2     |
| PORTUGAL    | PROF<br>GS<br>TEM<br>TOTAL | 2<br>-<br>2   | -<br>-<br>-   | 2<br>-<br>2    | -<br>1<br>1    | -<br>-<br>-   | -<br>1<br>1    | 2<br>1<br>3    | 2<br>1<br>3     |
| SPAIN       | PROF<br>GS<br>TEM<br>TOTAL | 4<br>-<br>4   | 1<br>1        | 5<br>1<br>2    | 4<br>3<br>7    | 1<br>1        | 4<br>3<br>7    | 8<br>3<br>11   | 9<br>4<br>13    |
| ST VINCENT  | PROF<br>GS<br>TEM<br>TOTAL | -<br>-<br>-   | -<br>-<br>-   | -<br>-<br>-    | 1<br>1<br>1    | 1<br>1        | 1<br>1<br>1    | -<br>-<br>-    | 1<br>1<br>1     |
| SWEDEN      | PROF<br>GS<br>TEM<br>TOTAL | -<br>1<br>1   | -<br>-<br>-   | -<br>1<br>1    | -<br>1<br>1    | 2<br>1        | 2<br>1<br>2    | -<br>1<br>1    | 2<br>1<br>3     |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY       | *-- WASHINGTON --*         |                  |                | *-- FIELD --*    |                   |                  | *-- TOTAL --*     |                   |                   |                    |
|-------------------|----------------------------|------------------|----------------|------------------|-------------------|------------------|-------------------|-------------------|-------------------|--------------------|
|                   | PASB                       | WHO              | TOTAL          | PASB             | WHO               | TOTAL            | PASB              | WHO               | TOTAL             |                    |
| TRINIDAD & TOBAGO | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>2      | -<br>-<br>-    | 1<br>1<br>2      | 5<br>4<br>9       | 3<br>4<br>7      | 8<br>8<br>16      | 6<br>4<br>11      | 3<br>4<br>7       | 9<br>8<br>18       |
| TUNISIA           | PROF<br>GS<br>TEM<br>TOTAL | 1<br>1<br>1      | -<br>-<br>-    | 1<br>1<br>1      | -<br>-<br>-       | -<br>-<br>-      | -<br>-<br>-       | 1<br>1<br>1       | -<br>-<br>1       |                    |
| UK                | PROF<br>GS<br>TEM<br>TOTAL | 2<br>1<br>3      | -<br>-<br>-    | 2<br>1<br>3      | 5<br>1<br>5       | 3<br>1<br>3      | 8<br>1<br>8       | 7<br>1<br>8       | 3<br>1<br>3       | 10<br>1<br>11      |
| URUGUAY           | PROF<br>GS<br>TEM<br>TOTAL | 3<br>6<br>9      | -<br>4<br>4    | 3<br>10<br>13    | 14<br>5<br>5      | 5<br>1<br>5      | 6<br>4<br>10      | 4<br>10<br>14     | 5<br>4<br>9       | 9<br>14<br>23      |
| USA               | PROF<br>GS<br>TEM<br>TOTAL | 50<br>48<br>7    | 28<br>20<br>50 | 78<br>68<br>125  | 14<br>1<br>15     | 13<br>1<br>13    | 27<br>1<br>28     | 64<br>49<br>120   | 41<br>20<br>63    | 105<br>69<br>183   |
| VENEZUELA         | PROF<br>GS<br>TEM<br>TOTAL | 3<br>3<br>7      | 1<br>-<br>1    | 4<br>3<br>8      | 1<br>3<br>5       | 1<br>3<br>4      | 2<br>6<br>19      | 4<br>3<br>12      | 2<br>3<br>5       | 6<br>9<br>17       |
| *** TOTAL ***     | PROF<br>GS<br>TEM<br>TOTAL | 158<br>207<br>19 | 58<br>86<br>6  | 216<br>293<br>25 | 140<br>300<br>444 | 104<br>58<br>163 | 244<br>358<br>607 | 298<br>507<br>828 | 162<br>144<br>313 | 460<br>651<br>1141 |