

*executive committee of
the directing council*



PAN AMERICAN
HEALTH
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



97th Meeting
Washington, D.C.
June 1986

CE97/INF/1 (Eng.)
27 May 1986
ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF MAY 1986

ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1986-1987. All staff have been included except those in posts financed by the World Health Organization

ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- (i) Headquarters staff;
- (ii) Field staff;
- (iii) Headquarters and field staff; and
- (iv) Headquarters and field staff (PAHO and WHO funded)

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of current existing appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade, level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO staff, including those in general service category and temporaries. Separate tables are prepared for:

- (i) strength report by organizational location; employment category and source of funds; and
- (ii) distribution of staff by nationality, showing employment category and source of funds.

Annexes

PASB STAFFING STATISTICS

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1986 - 1987	P.1 and over	
		Actual No. of Staff	% of Total Posts (343 Posts, includ- ing vacancies)
<u>Member Countries</u>			
Antigua and Barbuda	0.02	--	0.00
Argentina	6.94	27	7.87
Bahamas	0.06	--	0.00
Barbados	0.07	1	0.29
Belize	0.04	--	0.00
Bolivia	0.17	8	2.33
Brazil	8.69	27	7.87
Canada	6.53	6	1.75
Chile	0.76	24	6.99
Colombia	0.92	24	6.99
Costa Rica	0.17	12	3.49
Cuba	1.09	1	0.29
Dominica	0.02	--	0.00
Dominican Republic	0.17	1	0.29
Ecuador	0.17	5	1.45
El Salvador	0.17	4	1.16
Grenada	0.03	1	0.29
Guatemala	0.17	6	1.75
Guyana	0.17	--	0.00
Haiti	0.17	2	0.58
Honduras	0.17	3	0.87
Jamaica	0.17	7	2.04
Mexico	6.52	14	4.08
Nicaragua	0.17	1	0.29
Panama	0.17	1	0.29
Paraguay	0.17	1	0.29
Peru	0.50	21	6.12
St. Christopher and Nevis	0.01	--	0.00
Saint Lucia	0.03	--	0.00
Saint Vincent and the Grenadines	0.02	--	0.00
Suriname	0.13	1	0.29
Trinidad and Tobago	0.17	6	1.75
United States of America	61.29	60	17.49
Uruguay	0.34	4	1.16
Venezuela	3.34	3	0.87
<u>Participating Countries</u>			
France	0.17	1	0.29
Kingdom of the Netherlands	0.06	1	0.29
United Kingdom	0.04	6	1.75
<u>Other Countries</u>			
TOTAL		307	

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	0	12	8	11	16	49	30.25
CHILE	0	0	1	6	2	1	4	14	8.64
BRAZIL	1	0	3	4	3	1	0	12	7.41
ARGENTINA	0	0	1	4	2	2	0	11	6.79
COLOMBIA	1	0	1	6	1	2	2	10	6.17
PERU	0	1	0	3	1	1	2	8	4.94
COSTA RICA	0	0	1	2	2	0	2	7	4.32
MEXICO	0	0	0	2	1	1	3	7	4.32
CANADA	0	0	2	1	1	0	0	4	2.47
GUATEMALA	0	0	0	1	0	0	3	4	2.47
PHILIPPINES	0	0	0	1	0	1	2	4	2.47
SPAIN	0	0	0	1	1	1	1	4	2.47
BOLIVIA	0	0	0	1	1	1	0	3	1.85
PORTUGAL	0	0	1	1	0	1	0	3	1.85
URUGUAY	0	0	0	0	1	0	2	3	1.85
HAITI	0	0	0	1	0	0	1	2	1.23
UK	0	0	0	1	0	0	1	2	1.23
VENEZUELA	0	0	0	0	1	1	0	2	1.23
AUSTRALIA	0	0	0	0	0	0	0	1	0.62
BARBADOS	0	0	0	0	0	0	0	1	0.62
BELGIUM	0	0	0	1	0	0	0	1	0.62
CUBA	0	0	0	0	0	0	1	1	0.62
DOMINICAN REP	0	0	0	0	0	1	0	1	0.62
EL SALVADOR	0	0	0	0	0	1	0	1	0.62
FRANCE	0	0	0	0	0	0	0	1	0.62
HONDURAS	0	0	0	1	0	0	0	1	0.62
JAMAICA	0	0	0	0	1	0	0	1	0.62
NICARAGUA	0	0	0	0	0	0	1	1	0.62
POLAND	0	0	0	0	1	0	0	1	0.62
TRINIDAD TOBAGO	0	0	0	0	1	0	0	1	0.62
TUNISIA	0	0	0	0	1	0	0	1	0.62
TOTAL	3	3	10	49	29	25	43	162	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB FIELD STAFF ONLY

NATIONALITY	UG	U2	U1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
ARGENTINA	0	0	0	4	9	1	2	16	11.03
BRAZIL	0	0	1	0	4	1	0	15	10.34
COLUMBIA	0	0	0	4	4	1	0	14	9.60
PERU	0	0	0	2	10	2	1	13	8.97
USA	0	0	1	2	4	2	2	11	7.59
CHILE	0	0	0	2	9	0	1	10	6.93
MEXICO	0	0	2	0	4	1	0	7	4.83
JAMAICA	0	0	0	1	4	0	1	6	4.14
BOLIVIA	0	0	0	1	4	0	0	5	3.45
COSTA RICA	0	0	0	0	4	0	0	4	2.73
ECUADOR	0	0	0	2	4	0	0	6	4.14
SPAIN	0	0	0	1	3	0	1	5	3.45
TRINIDAD TOBAGO	0	0	0	1	2	1	0	4	2.73
UK	0	0	0	1	2	0	0	3	2.07
EL SALVADOR	0	0	0	1	2	0	0	3	2.07
CANADA	0	0	0	1	1	0	0	2	1.38
GUATEMALA	0	0	0	1	0	1	0	2	1.38
HONDURAS	0	0	0	0	1	1	0	2	1.38
INDIA	0	0	0	0	1	0	0	1	0.69
BELGIUM	0	0	0	1	0	0	0	1	0.69
BURUNDI	0	0	0	1	0	0	0	1	0.69
CHINA	0	0	0	1	0	0	0	1	0.69
GERMANY	0	0	0	1	0	0	0	1	0.69
GRENADE	0	0	0	0	1	0	0	1	0.69
ITALY	0	0	0	0	0	1	0	1	0.69
NETHERLANDS	0	0	0	0	0	1	0	1	0.69
NORWAY	0	0	0	0	1	0	0	1	0.69
PANAMA	0	0	0	0	1	0	0	1	0.69
PARAGUAY	0	0	0	1	0	0	0	1	0.69
SURINAME	0	0	1	0	0	0	0	1	0.69
URUGUAY	0	0	1	0	0	0	0	1	0.69
VENEZUELA	0	0	0	0	0	0	1	1	0.69
TOTAL	0	0	5	27	85	12	16	145	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB HDQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PLF TOTAL
USA	1	1	1	14	12	13	18	60	19.54
ARGENTINA	0	0	1	8	11	3	4	27	8.74
BRAZIL	1	0	4	4	12	2	4	27	8.74
CHILE	0	0	1	6	11	1	5	24	7.32
COLOMBIA	1	0	1	10	10	1	1	24	7.32
PERU	0	1	0	5	11	1	3	21	6.84
MEXICO	0	0	0	4	5	2	3	14	4.26
COSTA RICA	0	0	1	3	6	0	2	12	3.41
SPAIN	0	0	0	3	4	1	1	9	2.73
BOLIVIA	0	0	0	1	5	1	1	8	2.61
JAMAICA	0	0	0	1	5	0	1	7	2.28
CANADA	0	0	2	1	2	0	1	6	1.75
GUATEMALA	0	0	0	2	0	1	3	6	1.75
TRINIDAD TOBAGO	0	0	0	1	3	1	1	6	1.75
UK	0	0	2	1	2	0	1	6	1.75
ECUADOR	0	0	0	1	4	0	0	5	1.63
EL SALVADOR	0	0	0	1	2	1	0	4	1.30
PHILIPPINES	0	0	0	1	0	1	2	4	1.30
URUGUAY	0	0	0	0	1	0	2	3	1.30
HONDURAS	0	0	0	1	0	1	0	2	0.98
PORTUGAL	0	0	1	1	0	0	0	2	0.98
VENEZUELA	0	0	0	0	1	1	1	3	0.98
BELGIUM	0	0	0	2	0	0	0	2	0.65
HAITI	0	0	0	1	0	0	1	2	0.65
INDIA	0	0	0	0	1	0	0	1	0.65
AUSTRALIA	0	0	0	0	0	1	0	1	0.33
BARBADOS	0	0	0	0	0	0	1	1	0.33
BURUNDI	0	0	0	0	0	0	0	1	0.33
CHINA	0	0	0	0	0	0	0	1	0.33
CUBA	0	0	0	0	0	0	1	1	0.33
DOMINICAN REP	0	0	0	0	0	1	0	1	0.33
FRANCE	0	0	0	0	0	1	0	1	0.33
GERMANY	0	0	0	0	1	0	0	1	0.33
GREYANA	0	0	0	0	1	0	0	1	0.33
ITALY	0	0	0	0	0	0	1	1	0.33
NLTHE ISLANDS	0	0	0	0	0	1	0	1	0.33
NICARAGUA	0	0	0	0	0	0	1	1	0.33
NORWAY	0	0	0	0	0	1	0	1	0.33
PANAMA	0	0	0	0	1	0	0	1	0.33
PARAGUAY	0	0	0	1	0	0	0	1	0.33
POLAND	0	0	0	0	1	0	0	1	0.33
SURINAME	0	0	0	1	0	0	0	1	0.33
TUNISIA	0	0	0	0	1	0	0	1	0.33
TOTAL	3	3	15	76	114	37	59	307	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB / WHO STAFF

NATIONALITY	UG	U2	U1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	1	24	33	23	21	104	21.89
ARGENTINA	0	0	1	12	17	3	4	37	7.73
BRAZIL	1	0	4	8	15	2	6	36	7.58
COLOMBIA	1	0	1	14	16	2	6	35	7.37
CHILE	0	0	1	6	16	2	6	31	6.53
PERU	0	1	0	8	12	3	5	29	6.11
MEXICO	0	0	0	6	8	3	5	22	4.63
BOLIVIA	0	0	0	1	10	1	2	14	2.95
COSTA RICA	0	0	1	4	7	0	5	14	2.95
GUATEMALA	0	0	0	3	3	1	5	13	2.74
ECUADOR	0	0	0	3	4	0	1	10	2.11
SPAIN	0	0	0	3	4	1	1	9	1.89
TRINIDAD TOBAGO	0	0	0	3	3	2	1	9	1.89
UK	0	0	2	1	5	1	1	11	2.31
CANADA	0	0	0	2	4	0	1	8	1.68
JAMAICA	0	0	0	1	5	0	1	8	1.68
URUGUAY	0	0	1	1	4	0	2	8	1.68
EL SALVADOR	0	0	0	2	3	2	2	7	1.47
HONDURAS	0	0	0	1	1	3	1	6	1.26
VENEZUELA	0	0	0	2	2	1	1	6	1.26
NETHERLANDS	0	0	0	2	0	1	4	5	1.05
DOMINICAN REP	0	0	0	0	1	2	1	4	0.84
GUYANA	0	0	0	2	2	0	0	4	0.84
INDIA	0	0	0	1	2	1	2	4	0.84
PHILIPPINES	0	0	0	0	0	0	2	3	0.63
BELGIUM	0	0	0	2	0	0	1	3	0.63
GERMANY	0	0	0	2	0	0	0	3	0.63
ITALY	0	0	0	0	0	0	3	3	0.63
PORTUGAL	0	0	1	0	0	1	0	3	0.63
BARBADOS	0	1	0	0	1	0	0	3	0.63
CUBA	0	0	0	1	1	0	1	3	0.63
FRANCE	0	0	0	0	1	0	0	2	0.42
HAITI	0	0	0	1	0	0	0	2	0.42
PANAMA	0	0	0	0	2	0	0	2	0.42
PARAGUAY	0	0	0	1	1	0	0	2	0.42
SWEDEN	0	0	0	0	1	0	0	2	0.42
AUSTRALIA	0	0	0	0	0	1	0	1	0.21
BELIZE	0	0	0	0	0	1	0	1	0.21
BURUNDI	0	0	0	0	0	1	0	1	0.21
CHINA	0	0	0	0	1	0	0	1	0.21
ETHIOPIA	0	0	0	0	1	0	0	1	0.21
GRENADA	0	0	0	0	1	0	0	1	0.21
JAPAN	0	0	0	0	0	1	0	1	0.21
NICARAGUA	0	0	0	0	0	1	0	1	0.21
NORWAY	0	0	0	0	0	1	0	1	0.21
POLAND	0	0	0	0	1	0	0	1	0.21
ST VINCENT	0	0	0	1	0	0	0	1	0.21
SURINAME	0	0	0	0	0	0	1	1	0.21
TUNISIA	0	0	0	0	1	0	0	1	0.21
TOTAL	3	3	15	121	190	59	84	475	100.00

PASB | WHO PROFESSIONAL STAFF
 ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PROFESSIONAL STAFF

***** DURATION OF CURRENT EXISTING APPOINTMENT *****

LENGTH OF SERVICE (YEARS)	LESS THAN 2 YEARS	2 - 3 YEARS	3 - 5 YEARS	5 YEARS AND OVER	TOTAL FIXED TERM	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	108	7	0	0	115	24.21	0	0.00	115
5-10	85	5	15	4	109	22.95	4	0.84	113
10-15	43	21	33	1	98	20.63	14	2.95	112
15-20	34	7	18	2	61	12.84	16	3.37	77
20-25	6	5	9	0	20	4.21	21	4.42	41
25 & OVER	0	1	0	0	1	0.21	16	3.37	17
TOTAL	276	46	75	7	404	85.05	71	14.95	475

PASB PROFESSIONAL STAFF BY GRADE AND AGE

	AGE GROUP									TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	
UNGRADED	0	0	0	0	1	1	0	1	0	3
D-2	0	0	0	0	0	1	1	1	0	3
D-1/P-6	0	0	0	0	0	2	5	8	0	15
P-5	0	0	1	2	9	11	33	20	0	76
P-4	0	0	2	10	20	26	31	25	0	114
P-3	0	0	1	3	8	6	10	8	1	37
P-2	0	0	11	3	9	8	4	4	0	39
P-1	0	0	3	1	1	2	5	2	0	20
TOTAL	0	0	18	19	54	57	89	69	1	307

STRENGTH REPORT

ORGANIZATIONAL UNIT	* PAHO *				* WHO *				* PAHO:WHO *			
	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL
HEADQUARTERS												
OFFICE OF THE DIRECTOR	57	58	7	122	13	12	4	29	70	70	11	151
TECHNICAL DIRECTION	58	42	7	107	33	46	3	82	91	88	10	189
ADMINISTRATIVE SERVICES	46	103	10	159	11	22	4	37	57	125	14	196
TOTALS HEADQUARTERS	161	203	24	388	57	80	11	148	218	283	35	536
COUNTRY PROJECTS												
ARGENTINA	3	11	-	14	-	-	-	-	3	11	-	14
BAHAMAS	1	-	-	2	1	-	-	2	1	-	-	2
BOLIVIA	5	2	-	7	3	-	-	3	8	2	-	10
BRAZIL	8	25	-	33	6	4	-	10	14	29	-	43
CHILE	1	2	-	3	-	-	-	-	1	4	-	5
COLUMBIA	2	4	-	6	2	-	-	2	4	-	-	6
COSTA RICA	4	3	-	7	3	-	-	3	7	3	-	10
BARBADOS	3	4	-	7	-	3	1	4	3	7	1	11
CUBA	-	-	-	-	1	1	-	2	1	-	-	2
DOMINICAN REPUBLIC	3	3	-	6	2	1	-	3	5	4	-	9
ECUADOR	3	-	-	3	7	3	-	10	10	3	-	13
EL SALVADOR	2	-	-	2	4	2	-	6	6	2	-	8
GUATEMALA	6	14	-	20	3	4	-	7	6	14	-	23
GUYANA	1	-	-	1	1	4	-	5	2	4	-	6
HAITI	6	4	-	10	2	1	-	3	8	5	-	13
HONDURAS	2	4	-	6	3	3	-	6	5	4	-	9
JAMAICA	2	-	-	2	3	5	-	8	5	5	-	10
FIELD OFFICE USMB	16	6	1	23	28	8	1	37	44	14	2	60
MEXICO	4	10	-	14	1	2	-	3	5	10	-	15
NICARAGUA	-	-	-	-	3	5	-	8	3	3	-	6
PANAMA	-	-	-	-	4	5	-	9	4	6	-	10
PARAGUAY	5	2	-	7	1	3	-	4	6	2	-	8
PERU	2	14	-	16	3	3	-	6	5	17	-	22
TRINIDAD & TUBAGO	-	-	-	-	3	4	-	7	3	4	-	7
SURINAME	1	1	-	2	1	1	-	2	1	1	-	3
URUGUAY	2	1	-	3	1	-	-	1	3	1	-	4
VENEZUELA	2	7	1	10	3	2	-	5	1	9	1	15
* AFI *	1	-	-	1	-	-	-	-	1	-	-	1
* CAR *	2	-	-	2	12	4	-	16	14	4	-	18
TOTALS COUNTRY PROJECTS	87	117	3	207	101	50	2	153	188	167	5	360
INTERCOUNTRY PROJECTS												
ICF*	1	-	1	2	-	1	-	1	1	1	1	3
TOTALS INTERCOUNTRY PROJECTS	1	-	1	2	-	1	-	1	1	1	1	3
CENTERS												
AFTUSA	17	89	-	106	-	-	-	-	17	89	-	106
BIREME	3	-	-	3	-	-	-	-	3	-	-	3
CAREC	8	-	-	8	1	-	-	1	9	-	-	9
CEPANZO	12	42	-	54	-	-	-	-	12	42	-	54
CEPIS	4	23	-	27	3	6	-	9	7	29	-	36
CFNI	6	15	-	21	3	-	-	3	9	15	-	24

STRENGTH REPORT

ORGANIZATIONAL UNIT	*PAHO*				*WHO*				*PAHO:WHO*			
	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL
CLAP	2	1	-	3	1	-	-	1	3	1	-	4
ECO	4	10	-	14	2	-	-	2	6	10	-	16
INCAP	2	-	-	2	-	-	-	-	2	-	-	2
SEPU	-	1	-	1	-	-	-	-	-	1	-	1
TOTALS CENTERS	58	181	-	239	10	6	-	16	68	187	-	255
GRAND TOTALS	307	501	28	836	168	137	13	318	475	638	41	1154

*ICF FIELD BASED SUPPORT
 *ICP INTERCOUNTRY FIELD PROJECTS

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*--WASHINGTON--*			*--FIELD--*			*--TOTAL--*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ANTIGUA	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
ARGENTINA	PROF	11	1	12	16	9	25	27	10	37
	GS	5	3	8	51	1	52	56	4	60
	TEM	-	1	1	-	-	-	-	1	1
	TOTAL	16	5	21	67	10	77	83	15	98
AUSTRALIA	PROF	1	-	1	-	-	-	1	-	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	-	-	-	2	-	2
BAHAMAS	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	1	1	-	1	1
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	-	-	-	-	1	1	-	1	1
BARBADUS	PROF	1	-	1	-	1	1	1	1	2
	GS	-	-	-	5	7	12	5	7	12
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	1	-	1	5	9	14	6	9	15
BELGIUM	PROF	1	-	1	1	1	2	2	1	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	1	2	2	1	3
BELIZE	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
BOLIVIA	PROF	3	-	3	5	6	11	8	6	14
	GS	8	6	14	2	-	2	10	6	16
	TEM	4	-	4	-	-	-	4	-	4
	TOTAL	15	6	21	7	6	13	22	12	34
BRAZIL	PROF	12	6	18	15	3	18	27	9	36
	GS	2	-	2	109	4	113	111	4	115
	TEM	-	1	1	1	-	1	1	1	2
	TOTAL	14	7	21	125	7	132	139	14	153

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-- WASHINGTON *			*-- FIELD *			*-- TOTAL *		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
BURUNDI	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
CANADA	PROF	4	-	4	2	2	4	6	2	8
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	4	-	4	2	2	4	6	2	8
CHILE	PROF	14	1	15	10	6	16	24	7	31
	GS	5	4	9	2	-	2	7	4	11
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	19	5	24	12	6	18	31	11	42
CHINA	PROF	-	-	-	1	-	1	1	-	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
COLOMBIA	PROF	10	3	13	14	8	22	24	11	35
	GS	15	10	25	6	1	7	21	11	32
	TEM	3	1	4	-	-	-	3	1	4
	TOTAL	28	14	42	20	9	29	48	23	71
COSTA RICA	PROF	6	-	6	6	2	8	12	2	14
	GS	4	-	4	3	-	3	7	-	7
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	11	-	11	9	2	11	20	2	22
CUBA	PROF	1	1	2	-	-	-	1	1	2
	GS	4	-	4	-	-	-	4	-	4
	TEM	-	1	1	-	-	-	-	1	1
	TOTAL	5	2	7	-	-	-	5	2	7
CZECHOSLOVAKIA	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DOMINICAN REP	PROF	1	-	1	-	3	3	1	3	4
	GS	1	1	2	3	1	4	4	2	6
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	1	3	3	4	7	5	5	10

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-- WASHINGTON --*			*-- FIELD --*			*-- TOTAL --*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ECUADOR	PROF	-	-	-	5	5	10	5	5	10
	GS	13	5	18	-	3	3	13	8	21
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	14	5	19	5	8	13	17	13	32
EL SALVADOR	PROF	1	1	2	3	2	5	4	3	7
	GS	7	2	9	-	2	2	7	4	11
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	8	3	11	3	4	7	11	7	18
ETHIOPIA	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
FRANCE	PROF	1	-	1	-	1	1	1	1	2
	GS	-	-	-	-	-	-	-	-	-
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	2	-	2	-	1	1	2	1	3
GERMANY	PROF	-	2	2	1	-	1	1	2	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	2	2	1	-	1	1	2	3
GRENADA	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
GUATEMALA	PROF	4	2	6	2	5	7	6	7	13
	GS	17	6	23	16	-	16	33	6	39
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	22	8	30	18	5	23	40	13	53
GUYANA	PROF	-	-	-	-	4	4	-	4	4
	GS	-	-	-	-	4	4	-	4	4
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	8	8	-	8	8
HAITI	PROF	2	-	2	-	-	-	2	-	2
	GS	-	-	-	4	1	5	4	1	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	4	1	5	6	1	7

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*--WASHINGTON--*			*--FIELD--*			*--TOTAL--*		
		PAHO	WHU	TOTAL	PAHO	WHU	TOTAL	PAHO	WHU	TOTAL
HONDURAS	PROF	1	2	3	2	1	3	3	3	6
	GS	6	2	8	4	-	4	10	-	12
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	7	4	11	6	1	7	13	5	18
INDIA	PROF	-	-	-	2	2	4	2	2	4
	GS	2	-	2	-	-	-	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	2	2	4	4	2	6
ITALY	PROF	-	-	-	1	2	3	1	2	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	2	3	1	2	3
JAMAICA	PROF	1	-	1	6	1	7	7	1	8
	GS	3	-	3	12	5	17	15	5	20
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	4	-	4	18	6	24	22	6	28
JAPAN	PROF	-	1	1	-	-	-	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	1	1	-	-	-	-	1	1
MEXICO	PROF	7	2	9	7	6	13	14	8	22
	GS	6	5	11	21	3	24	27	8	35
	TEM	-	1	1	1	-	1	1	-	2
	TOTAL	13	8	21	29	9	38	42	17	59
NETHERLANDS	PROF	-	-	-	1	4	5	1	4	5
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	4	6	2	4	6
NICARAGUA	PROF	1	-	1	-	-	-	1	-	1
	GS	6	2	8	-	2	2	6	4	10
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	7	2	9	-	2	2	7	4	11
NORWAY	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*---WASHINGTON---*			*---FIELD---*			*---TOTAL---*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
PANAMA	PROF	-	-	-	1	1	2	1	1	2
	GS	1	-	1	1	4	5	2	4	6
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	2	5	7	3	5	8
PARAGUAY	PROF	-	-	-	1	1	2	1	1	2
	GS	-	-	-	2	-	2	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	3	1	4	3	1	4
PERU	PROF	8	3	11	13	5	18	21	8	29
	GS	29	12	41	39	12	51	68	24	92
	TEM	5	1	6	-	1	1	5	2	7
	TOTAL	42	16	58	52	18	70	94	34	128
PHILIPPINES	PROF	4	-	4	-	-	-	4	-	4
	GS	6	2	8	-	-	-	6	2	8
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	10	2	12	-	-	-	10	2	12
POLAND	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
PORTUGAL	PROF	3	-	3	-	-	-	3	-	3
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	-	3	1	-	1	4	-	4
SPAIN	PROF	4	-	4	5	-	5	9	-	9
	GS	-	-	-	3	-	3	3	-	3
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	4	-	4	8	-	8	12	-	12
ST VINCENT	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
SURINAME	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-- WASHINGTON --*			*-- FIELD --*			*-- TOTAL --*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
SWEDEN	PROF	-	-	-	-	2	2	-	2	2
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	2	2	1	2	3
TRINIDAD TOBAGO	PROF	1	-	1	5	3	8	6	3	9
	GS	-	-	-	3	4	7	3	4	7
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	2	-	2	8	7	15	10	7	17
TUNISIA	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
UK	PROF	2	-	2	4	3	7	6	3	9
	GS	1	-	1	-	-	-	1	-	1
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	4	-	4	4	3	7	8	3	11
URUGUAY	PROF	3	-	3	1	4	5	4	4	8
	GS	7	3	10	3	-	3	10	3	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	10	3	13	4	4	8	14	7	21
USA	PROF	49	30	79	11	14	25	60	44	104
	GS	49	17	66	1	-	1	50	17	67
	TEM	6	5	11	1	-	1	7	5	12
	TOTAL	104	52	156	13	14	27	117	66	183
VENEZUELA	PROF	2	2	4	1	1	2	3	3	6
	GS	3	-	3	3	2	5	6	2	8
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	5	2	7	5	3	8	10	5	15
*** TOTAL ***	PROF	161	57	218	146	111	257	307	168	475
	GS	203	80	283	298	57	355	501	137	638
	TEM	24	11	35	4	2	6	28	13	41
	TOTAL	388	148	536	448	170	618	836	318	1154