



*executive committee of
the directing council*

PAN AMERICAN
HEALTH
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



97th Meeting
Washington, D.C.
June 1986

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FINAL REPORT

The 97th Meeting of the Executive Committee of the Pan American Health Organization was held at the Headquarters of the Organization in Washington, D.C., from 23 to 27 June 1986, as convened by the Director of the Pan American Sanitary Bureau.

The Meeting was attended by the following members of the Committee, observers, and officers of the Bureau:

MEMBERS OF THE EXECUTIVE COMMITTEE

Dr. Rodolfo Montero	ARGENTINA
Dr. Norman Gay	BAHAMAS
Dr. Vernell T. Allen	
Ms. Veta F. Brown	
Dr. José Alberto Hermogenes de Sousa	BRAZIL
Dr. André Moineau	CANADA
Ms. Janice Hopkins	
Mr. Percy Abols	
Dr. Beatriz de la Vega	COLOMBIA
Sr. Jairo Ochoa	
Dr. Edgar Mohs Villalta	COSTA RICA
Ms. Jennifer Astaphan	DOMINICA
Dr. Yanuario García	HONDURAS
Dr. Manuel Quijano Narezo	MEXICO
Ms. Alicia Merino	

OBSERVERS

Members of PAHO

Dr. José Manuel Borgoño	CHILE
Dr. Julio Espinosa	CUBA
Mr. Luis Carrera Martorel	

OBSERVERS (cont.)

Members of PAHO (cont.)

Dr. Eduardo Rodríguez Vaca	ECUADOR
Dr. Patrice Laget	FRANCE
Dr. Marianne C. Faure	
Mr. Tomas Argüello Chamorro	NICARAGUA
Dr. C. Everett Koop	UNITED STATES
Mr. Neil Boyer	OF AMERICA
Mr. F. Gray Handley, Jr.	
Ms. Marlyn Kefauver	
Prof. Violeta Matos Vásquez	VENEZUELA

Non-member of PAHO

Mr. Alberto Aza Arias	SPAIN
Ms. María del Carmen Miranda de Subramanian	

Subcommittee on Planning and Programming

Dr. Ramón Alvarez Gutiérrez
Rapporteur

Subcommittee on Women, Health and Development

Dr. Mabel Bianco
Rapporteur

Intergovernmental Organizations

Caribbean Community (CARICOM)

Dr. Mervyn Henry

Hipólito Unanue Agreement

Dr. Arcadio Andrade

Inter-American Commission on Women (CIM)

Dr. Julieta Jardí de Morales Macedo

OBSERVERS (cont.)

Inter-American Development Bank (IDB)

Dr. Jorge Ossanai

Inter-American Institute for Cooperation on Agriculture (IICA)

Mr. Gilberto Paez

Organization of American States (OAS)

Ms. Linda J. Poole

Mr. Mario Martín

Mr. Stephen Bender

Nongovernmental Organizations

Latin American Federation of Hospitals

Dr. Juan Carlos Albarellos

World Psychiatric Association (WPA)

Dr. Reginald S. Lourie

PAN AMERICAN SANITARY BUREAU

Dr. Carlyle Guerra de Macedo
Director

Dr. Robert F. Knouss
Deputy Director

Dr. Luis Carlos Ochoa
Assistant Director

Mr. Thomas M. Tracy
Chief of Administration

Dr. Pedro N. Acha
Area Director
Health Systems Infrastructure

Dr. George O. Alleyne
Area Director
Health Programs Development

Chief, Department of Conference and General Services

Mr. César A. Portocarrero

Chief, Conference and Secretariat Services

Mr. Carlos L. García

OFFICERS

The Meeting was pronounced to be in session by the Chairman, Dr. Norman Gay (Bahamas). In the absence of the Vice Chairman, Dr. Michel Nisman (Costa Rica), in accordance with Rule 10 of its Rules of Procedure the Executive Committee elected by acclamation Dr. Edgar Mohs Villalta, Minister of Health of Costa Rica, Vice Chairman pro tempore. The officers of the Committee were as follows:

<u>Chairman:</u>	Dr. Norman Gay	BAHAMAS
<u>Vice Chairman</u> <u>pro tempore:</u>	Dr. Edgar Mohs Villalta	COSTA RICA
<u>Rapporteur:</u>	Dr. Manuel Quijano Narezo	MEXICO
<u>Secretary</u> <u>ex officio:</u>	Dr. Carlyle Guerra de Macedo	DIRECTOR, PAN AMERICAN SANITARY BUREAU

AGENDA

Pursuant to Rule 5 of the Rules of Procedure, in its first plenary session the Executive Committee adopted the provisional agenda (Document CE97/1, Rev. 2), submitted by the Director.

DECISIONS

Representation of the Executive Committee at the XXII Pan American Sanitary Conference, XXXVIII Meeting of the Regional Committee of WHO for the Americas

Pursuant to Rule 14 of the Rules of Procedure, in the first plenary session it was decided to designate Dr. Edgar Mohs Villalta (Costa Rica) to represent the Executive Committee, in conjunction with its Chairman, Dr. Norman Gay (Bahamas), at the XXII Pan American Sanitary Conference, XXXVIII Meeting of the Regional Committee of WHO for the Americas. As alternates to these representatives the Executive Committee designated Dr. Rodolfo Montero (Argentina) and Ms. Jennifer Astaphan (Dominica), respectively.

AWARD COMMITTEE OF THE PAHO AWARD FOR ADMINISTRATION

In the first plenary session the Chairman advised the Executive Committee that, pursuant to the Rules of Procedure of the Award Committee of the PAHO Award for Administration, he was appointing Mexico to the Award Committee in place of Argentina, which was presenting a candidate for the Award. The Award Committee, consisting of Ms. Janice Hopkins (Canada), Ms. Jennifer Astaphan (Dominica) and Dr. Manuel Quijano Narezo (Mexico), held a session on 24 June 1986 and presented its report in the eighth plenary session of the Executive Committee.

STANDING SUBCOMMITTEE ON INTER-AMERICAN NONGOVERMENTAL ORGANIZATIONS

The Standing Subcommittee on Inter-American Nongovernmental Organizations, consisting of Dr. Edgar Mohs Villalta (Costa Rica), Ms. Jennifer Astaphan (Dominica), and Dr. Yanuario García (Honduras), met on 23 June 1986 to consider items 3.3A and 3.3B of the Agenda. Its report was presented to the Executive Committee in the eighth plenary session.

DEATH OF MR. A. Z. PRESTON

During the fourth plenary session the Executive Committee was apprised of the death of the Vice Chancellor of the University of the West Indies and President of the Council of the Caribbean Epidemiology Center, Mr. A. Z. Preston, who had done such fruitful work for the advancement of public health in the Americas. The Executive Committee observed one minute of silence in honor of his memory and decided that the Chairman would send a telegram of condolence to that university.

SESSIONS

The Executive Committee held nine plenary sessions and a closing session.

RESOLUTIONS APPROVED

During the course of the Meeting the Executive Committee approved the following 20 resolutions:

RESOLUTION I CE97 R1

DATES OF THE XXII PAN AMERICAN SANITARY CONFERENCE, XXXVIII MEETING
OF THE REGIONAL COMMITTEE OF WHO FOR THE AMERICAS

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Considering that the Director has proposed the dates 22-30 September 1986 for the XXII Pan American Sanitary Conference, XXXVIII Meeting of the Regional Committee of WHO for the Americas; and

Bearing in mind Article 7.A of the Constitution of the Pan American Health Organization,

RESOLVES:

To authorize the Director to convoke the XXII Pan American Sanitary Conference, XXXVIII Meeting of the Regional Committee of WHO for the Americas, to meet at the Headquarters building in Washington, D.C., from 22 to 30 September 1986.

(Approved at the first plenary session,
23 June 1986)

RESOLUTION II CE97 R2

PROVISIONAL AGENDA OF THE XXII PAN AMERICAN SANITARY CONFERENCE,
XXXVIII MEETING OF THE REGIONAL COMMITTEE OF WHO FOR THE AMERICAS

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having studied the provisional agenda (Document CSP22/1) of the XXII Pan American Sanitary Conference, XXXVIII Meeting of the Regional Committee of WHO for the Americas, drawn up by the Director and presented as annex to Document CE97/4; and

In view of Article 7.F of the PAHO Constitution and Rule 6 of the Rules of Procedure of the Conference,

RESOLVES:

To approve the provisional agenda (Document CSP22/1) of the XXII Pan American Sanitary Conference, XXXVIII Meeting of the Regional Committee of WHO for the Americas.

(Approved at the first plenary session,
23 June 1986)

RESOLUTION III CE97 R3

WOMEN, HEALTH AND DEVELOPMENT

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Acknowledging that the Special Subcommittee on Women, Health and Development, in compliance with Resolution XIV of the XXXI Meeting of the Directing Council, has met to monitor progress, propose solutions and promote concerted action on women, health and development; and

Having reviewed the report of the Special Subcommittee on Women, Health and Development and the proposed Regional Forward-Looking Strategies on Women, Health and Development,

RESOLVES:

1. To transmit the proposed Regional Forward-Looking Strategies on Women, Health and Development to the XXII Pan American Sanitary Conference.

2. To recommend to the XXII Pan American Sanitary Conference that it adopt a resolution along the following lines:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having reviewed the Regional Forward-Looking Strategies on Women, Health and Development (WHD) prepared by the Special Subcommittee on Women, Health and Development and endorsed by the 97th Meeting of the Executive Committee;

Reaffirming the commitment of the Member Countries and the UN specialized agencies to the "Forward-Looking Strategies for the Advancement of Women to the Year 2000" (FLS) adopted by consensus at the U.N. World Conference on Women in Nairobi, in particular paragraphs 148 to 162;

Noting and supporting Resolution WHA39.18 of the World Health Assembly which endorses the FLS, advocates cooperation with other UN organizations in the implementation of the FLS, and requests a report to the Fortieth World Health Assembly on activities undertaken to implement the Strategies;

Reaffirming the importance of all previous PAHO resolutions on WHD, especially CD31.R14 which requests the Director of PASB to elaborate Regional Forward-Looking Strategies to be integrated into plans of action on WHD as part of the Health for All Strategies;

Reiterating that women's active participation as agents and beneficiaries is crucial to the attainment of Health for All by the Year 2000 in this Region and that WHD is an integral component of these efforts; and

Reaffirming the urgent need to improve the health of women in the Region and their access to quality health care,

RESOLVES:

1. To approve the Regional Forward-Looking Strategies on WHD proposed by the 97th Meeting of the Executive Committee.

2. To urge the Member Countries:

- a) To develop specific plans of action on women, health and development for the next five years (1986-1990) based on the strategies proposed by the Executive Committee;
- b) To strengthen national focal points on WHD by delegating authority to them and providing them with the resources needed to best carry out their functions;
- c) To ensure collaboration of interdisciplinary and intersectoral bodies in the implementation of national plans of action on WHD;
- d) To make maximum efforts to improve women's health conditions, giving special emphasis to i) the reduction of the unacceptably high maternal mortality rates that exist within many Member Countries; ii) strengthening efforts to reduce cancer mortality in women; iii) reducing the specific health risks of women within worker health programs; and iv) improving conditions affecting women's mental health;
- e) To ensure that health services meet women's needs and to improve their access to health care;
- f) To establish mechanisms for improved collaboration with nongovernmental organizations especially for women in developing WHD activities.

3. To request the Director:

- a) To reaffirm PAHO's commitment to the Regional Program on Women, Health and Development, taking the actions necessary to implement the Regional Forward-Looking Strategies, paying special attention to the following actions:

- i) Strengthening WHD focal points in the PAHO Country Offices;
 - ii) Establishing mechanisms for exchanging experiences among national focal points;
 - iii) Strengthening existing support mechanisms in the Organization for implementation of the WHD Program;
 - iv) Increasing mobilization of the resources required for the implementation of the proposed strategies;
 - v) Stimulating collaboration with other agencies to coordinate activities and mobilize additional resources.
- b) To prepare a regional contribution to the progress report requested by the World Health Assembly in its Resolution WHA39.18, taking into consideration the strategies proposed by the Executive Committee and the most recent report submitted by the WHD Subcommittee;
- c) To establish a panel of experts in the Region to assist PAHO and the Member Governments in the implementation of the Regional Forward-Looking Strategies on WHD;
- d) To encourage a more equal participation of women on all PASB committees;
- e) To develop a plan to reach the target of 30% representation of women in professional and higher posts in PAHO.

(Approved at the third plenary session,
24 June 1986)

RESOLUTION IV CE97.R4

REPORT ON THE COLLECTION OF QUOTA CONTRIBUTIONS

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the report of the Director on the collection of quota contributions (Document CE97/10 and ADD. I) and the special report provided on Member Countries in arrears in the payment of their quota contributions to the extent that they are subject to the application of Article 6.B of the Constitution of the Pan American Health Organization;

Noting the provisions of Resolution VI of the XXXI Meeting of the Directing Council with respect to the application of Article 6.B of the PAHO Constitution, relating to the suspension of voting privileges of Member Countries that fail to meet their financial obligations; and

Noting with concern that the Member Countries subject to the application of Article 6.B in 1985 have not to date met their commitments for the liquidation of their arrears,

RESOLVES:

1. To take note of the report of the Director on the collection of quota contributions (Document CE97/10 and ADD. I).

2. To thank the Member Countries that have already made payments for 1986 and to urge the other Member Countries to pay their outstanding quota contributions as early as possible, so that the work of the Organization can continue and the financial burden of its program can be shared fairly among all Members.

3. To request the Director:

- a) To continue to inform the Member Countries of any balances due;
- b) To inform the Member Countries subject to the application of Article 6.B the amount of their arrearages, and to urge them to make the payment necessary to avoid the application of the voting restrictions contained in Article 6.B;
- c) To report to the XXII Pan American Sanitary Conference on the status of the collection of quota contributions.

4. To recommend to the XXII Pan American Sanitary Conference that the voting restrictions contained in Article 6.B of the PAHO Constitution be strictly applied to those Member Countries who by the opening of the Conference have not made additional and substantial payments towards their assessed quotas or to their deferred payment commitments.

(Approved at the fourth plenary session,
24 June 1986)

RESOLUTION V CE97.R5

PAHO'S GENERAL POLICY AND PLAN FOR 1987-1990

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed Document CE97/26 concerning the orientation and program priorities for PAHO during the quadrennium 1987-1990;

Bearing in mind the Constitution of the Pan American Health Organization, which establishes the Pan American Sanitary Conference as the supreme governing authority of the Organization and gives it the function of determining the general policies of the Organization; and

Recognizing the benefits of establishing program priorities in order to enhance the mission of the Organization, to strengthen technical cooperation, and to guide the allocation of available resources within the context of the PAHO/WHO Strategies for Health for All by the Year 2000 (HFA/2000), the Plan of Action for the Implementation of the Regional Strategies for HFA/2000, the Management Strategy for the Optimum Use of PAHO's Resources, and the Regional Program Budget Policy,

RESOLVES:

1. To thank the Subcommittee on Planning and Programming and the Director for preparing a comprehensive document proposing program priorities for 1987-1990 for consideration and action by the Governing Bodies.

2. To request the Director to revise Document CE97/26, "Orientation and Program Priorities for PAHO during the Quadrennium 1987-1990," taking into consideration the comments expressed at the 97th Meeting of the Executive Committee, and to transmit the revised document to the XXII Pan American Sanitary Conference.

3. To suggest to the XXII Pan American Sanitary Conference that it adopt a resolution along the following lines:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having considered Document CSP22/____, "Orientation and Program Priorities for PAHO during the Quadrennium 1987-1990," and the comments of the 97th Meeting of the Executive Committee;

Bearing in mind the constitutional role of the Pan American Sanitary Conference to determine the general policies of the Organization;

Recognizing the benefits of establishing program priorities in order to enhance the mission of the Organization, to strengthen technical cooperation, and to guide the allocation of available resources within the context of the PAHO/WHO Strategies for Health for All for the Year 2000 (HFA/2000), the Plan of Action for the Implementation of the Regional Strategies for HFA/2000, the Management Strategy for the Optimum Use of PAHO's Resources, and the Regional Program Budget Policy; and

Taking note of Health Conditions in the Americas, 1981-1984, and recognizing the current financial situation of the Organization,

RESOLVES:

1. To adopt the document "Orientation and Program Priorities for PAHO during the Quadrennium 1987-1990," presented by the Director to the XXII Pan American Sanitary Conference.

2. To request the Director:

- a) To transmit the document "Orientation and Program Priorities for PAHO during the Quadrennium 1987-1990" to the Member Countries;
- b) To apply the program priorities contained therein in the formulation of the biennial regular program budget proposals and in the approval of annual operating program budgets during the quadrennium 1987-1990.

3. To request the Member Countries to adopt the Organization's program priorities for the quadrennium 1987-1990 in the development of their country program proposals for technical cooperation during the years cited.

4. To request the Director to transmit the document to the Director-General of WHO for his consideration.

(Approved at the fourth plenary session,
24 June 1986)

RESOLUTION VI CE97 R6

FINANCIAL REPORT OF THE DIRECTOR AND REPORT OF THE EXTERNAL AUDITOR
FOR THE PERIOD 1984-1985

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the Financial Report of the Director and the Report of the External Auditor for the period 1984-1985 (Official Document 205 and ADD. I);

Noting the concerns expressed by the External Auditor with respect to the control of Organization manpower, to the general management, control and security of computer systems and to the existence of certain continuing problems in the financial management system; and

Expressing concern over the slow rate of quota payments during 1984-1985, while recognizing that, in spite of this, the Organization has continued to maintain a satisfactory financial condition,

RESOLVES:

1. To take note of the Financial Report of the Director and Report of the External Auditor for the period 1984-1985 (Official Document 205 and ADD. I).

2. To transmit the Financial Report of the Director and Report of the External Auditor to the XXII Pan American Sanitary Conference.

3. To express concern over:

- a) The slow rate of quota payments and its impact on the financial status of the Organization should this rate be maintained;
- b) The slow progress in elimination of problems in PAHO's computerized systems;
- c) The need for careful attention to vacancy rates for professional staff;
- d) The financial situation of CAREC and CFNI, which have been seriously affected by delayed payment of quota contributions by Member Countries.

4. To request the Director to monitor carefully the financial situation of the above-mentioned Centers and to continue to encourage Member Countries to meet their quota commitments in a timely manner.

5. To congratulate the Director for his efforts to maintain a satisfactory financial condition and to thank the External Auditor for the report presented.

(Approved at the sixth plenary session,
25 June 1986)

RESOLUTION VII CE97 R7

PROVISIONAL DRAFT OF THE PROGRAM BUDGET PROPOSAL
OF THE WORLD HEALTH ORGANIZATION FOR THE REGION
OF THE AMERICAS FOR THE BIENNIUM 1988-1989

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered Document CE97/25, Rev. 1, which contains a tentative request for US\$62,970,900 from the World Health Organization for the Region of the Americas for the biennium 1988-1989; and

Bearing in mind the tentative regular program budget proposal for PAHO/WHO for the biennium 1988-1989 contained in tables I - VI of Document CE97/25, Rev. 1, and the Regional Program Budget Policy which asserts that the fundamental priority of the Organization remains the countries' programs, whose overall allocation shall not be less than 35% of the total PAHO/WHO regular program budget,

RESOLVES:

1. To thank the Director for presenting to the 97th Meeting of the Executive Committee a tentative PAHO/WHO regular program budget proposal for the biennium 1988-1989 which includes a 5% real increase in the funds allocated to country programs (35.8% of the total) while at the same time proposing no overall real program growth.

2. To recommend to the XXII Pan American Sanitary Conference, XXXVIII Meeting of the Regional Committee of WHO for the Americas, that it approve the tentative regular program budget for the biennium 1988-1989 by adopting a resolution along the following lines:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having considered Document CSP22/_____ and the tentative request for US\$62,970,900 from the World Health Organization for the Region of the Americas for the biennium 1988-1989, that includes an estimated cost increase of 8.8%; and

Noting the recommendation made by the 97th Meeting of the Executive Committee,

RESOLVES:

To request the Director to transmit to the Director General of WHO the request for US\$62,970,900 for the Region of the Americas for the biennium 1988-1989 for consideration by the WHO Executive Board and the World Health Assembly.

(Approved at the sixth plenary session,
25 June 1986)

RESOLUTION VIII CE97 R8

CARIBBEAN COOPERATION IN HEALTH

THE 97th MEETING OF THE PAHO EXECUTIVE COMMITTEE,

Having reviewed Document CE97/22, Caribbean Cooperation in health;

Considering the significance of this initiative to the development of the health sectors of the Member Countries in the Caribbean subregion; and

Noting the endorsement of the plan for Caribbean Cooperation in Health by the Ministers Responsible for Health in the Caribbean,

RESOLVES:

1. To request the Director to present the plan for Caribbean Cooperation in Health to the XXII Pan American Sanitary Conference for its consideration.

2. To recommend to the XXII Pan American Sanitary Conference that it consider a resolution along the following lines:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having been informed of the initiative for health in the Caribbean known as "Caribbean Cooperation in Health," developed by PAHO and the Caribbean Community (CARICOM) at the request of the Ninth Meeting of the Conference of Ministers Responsible for Health in the Caribbean, held at Roseau, Dominica, 1984;

Considering that the Caribbean Ministers of Health attending the XXXI Meeting of the Directing Council of PAHO in Washington, D.C., September 1985, gave unanimous support to the plan presented by PAHO and CARICOM, and agreed to actively promote and develop the initiative within their countries;

Noting that the Caribbean Ministers at the Meeting of the Tenth Conference of Ministers Responsible for Health in the Caribbean (CMH) held at Georgetown, Guyana, in 1986, formally endorsed the initiative and its objectives, priorities, and approaches;

Appreciating that the English-speaking Caribbean countries share a common history, have had a long tradition of cooperation in matters of culture, education, health and economic development,

noteworthy examples of which are subregional institutions such as the CARICOM itself, the University of the West Indies, and the Caribbean Development Bank;

Aware that this initiative is an application of the subregional approach utilized by PAHO in its delivery of technical cooperation in the Caribbean, as exemplified by the Caribbean Program Coordinator's Office, the Caribbean Food and Nutrition Institute, and the Caribbean Epidemiological Center;

Accepting that the six priority areas identified and agreed on for the development of the initiative are those reflected in the subregional policy statements, strategies, and plans of action previously endorsed by the CMH; and

Convinced that the successful execution of Caribbean Cooperation in Health will be an important contribution to the attainment of health for the peoples of the Caribbean subregion and to the global goal of Health for All by the Year 2000,

RESOLVES:

1. To endorse the initiative known as "Caribbean Cooperation in Health" and to request the Member Countries to provide their full support to CARICOM and the Ministries of Health in the implementation of this initiative.

2. To encourage the Member Countries of the Caribbean subregion to emphasize the Caribbean Cooperation in Health plan as the focus for the development of their proposals for technical cooperation.

3. To request the Director:

- a) To support the initiative within the regular programs of technical cooperation of the Organization;
- b) To cooperate fully with CARICOM and the Member Countries of the Caribbean subregion in the development of projects under the initiative;
- c) To inform all Member Countries of the specific projects under the initiative;
- d) To continue to promote the initiative in major international fora, with other international organizations and with interested multilateral and bilateral development agencies in order to obtain their support for these projects.

4. To inform the Director General of the World Health Organization about the Caribbean Cooperation in Health initiative and to request his support for its continued development.

(Approved at the sixth plenary session,
25 June 1986)

RESOLUTION IX CE97 R9

HIRING UNDER LOCAL CONDITIONS OF EMPLOYMENT FOR
THE MOBILIZATION OF NATIONAL RESOURCES

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed the Director's report on the local hiring of personnel (Document CE97/23, Rev. 1),

RESOLVES:

To recommend to the XXII Pan American Sanitary Conference the adoption of a resolution in the following terms:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having reviewed the Director's report (Document CE97/23, Rev. 1) on the local hiring of personnel;

Considering that the Organization possesses, in its own right, the legal capacity needed to issue its own legally binding rules on the appointment, qualifications, rights and obligations of its employees, and further possesses within the territory of each of its Member Countries the juridical personality endowing it with the capacity to take legal actions and enter into agreements, of any nature; and

Mindful that these two capacities make it legally possible and fitting to establish two categories of personnel in the Organization, the first comprised of international staff members, whether internationally or locally recruited, who will continue to be governed, as hitherto, by the Staff Regulations and Staff Rules of PAHO, and the second, created by means of this resolution, consisting of national staff members appointed to such posts as the Director shall determine, who shall be governed in all their relations with the Organization by the labor laws and practices of the country in which they serve. This new category of personnel shall replace that of the present contractors and consultants in cases in which there actually exists an employer/employee relationship, and personnel in this category shall be referred to as national staff members because their conditions of employment shall be governed, in fact and in law, by the labor legislation and practices of the countries in which they serve,

RESOLVES:

1. That the Staff Regulations of PAHO are amended as follows:

The following text is added to Article I:

- 1.12 The Bureau may hire under local conditions of employment national staff members (nationals of the country and aliens, whether residents or not, who legally qualify for employment there), to whom the existing Staff Regulations and Rules shall not apply save in regard to the present Article I on Duties, Obligations and Privileges as national employees and not as international staff members. Respecting privileges, such employees shall be governed by the Basic Agreement on Privileges and Immunities between the Organization and the country in which they are employed.
- 1.13 The contracts of such national employees shall be governed in every aspect by the social security and labor laws and practices of the country concerned.
- 1.14 The Director shall determine the posts to be subject to these rules and shall establish scales of salaries and allowances, in conformity with competitive conditions of employment of the locality in the type of work performed or related to the functions of the office.
- 1.15 National employees shall have access to arbitration or labor tribunals of the countries in which they are employed for the settlement of disputes, in accordance with their respective contracts, and shall therefore have no access to the Administrative Tribunal of the International Labor Organization, whose competence is not recognized in respect of national employees.

2. To request the Director to propose such rules as he may deem appropriate to regulate contracts of this type for national personnel, subject to confirmation by the Executive Committee pursuant to Staff Rule 015.2, and to incorporate them into the Staff Rules as a separate category.

(Approved at the seventh plenary session,
26 June 1986)

RESOLUTION X CE97 R10

AMENDMENTS TO THE STAFF RULES OF THE PAN AMERICAN SANITARY BUREAU

THE 97TH MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the amendment to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE97/9;

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff; and

Bearing in mind the provisions of Staff Rule 020,

RESOLVES:

To confirm the amendment to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE97/9, with effect from 1 January 1985, concerning the effective gross base salary to be used in computing terminal remuneration.

(Approved at the eighth plenary session,
26 June 1986)

RESOLUTION XI CE97 R11

REVIEW OF NONGOVERNMENTAL ORGANIZATIONS IN OFFICIAL RELATIONS
WITH THE PAN AMERICAN HEALTH ORGANIZATION

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having studied the report presented by the Standing Subcommittee of the Executive Committee charged with reviewing the list of nongovernmental organizations in official relations with PAHO; and

Mindful of the provisions of Article 1.9 of Resolution XX of the XX Pan American Sanitary Conference,

RESOLVES:

1. To confirm relations with the Latin American Association of Pharmaceutical Industries (ALIFAR), the Latin American Federation of Hospitals, the Latin American Federation of the Pharmaceutical Industry (FIFARMA), the Pan American Federation of Faculties (Schools) of Medicine (FEPAFEM), and the Latin American and Caribbean Association of Public Health Education (ALAESF).

2. To suspend for three year the relations of PAHO with the Inter-American Council of Psychiatric Associations (IACPA).

3. To request the Director to convey this resolution to the organizations named in the foregoing paragraphs.

(Approved at the eighth plenary session,
26 June 1986)

RESOLUTION XII CE97 R12

REQUEST OF THE LATIN AMERICAN UNION AGAINST SEXUALLY-TRANSMITTED
DISEASES (ULACETS) FOR ADMISSION INTO OFFICIAL RELATIONS
WITH THE PAN AMERICAN HEALTH ORGANIZATION

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having seen the report presented by the Standing Subcommittee of the Executive Committee charged with reviewing the working relations of inter-American nongovernmental organizations with the Pan American Health Organization, and particularly the application presented by the Latin American Union against Sexually-Transmitted Diseases (ULACETS); and

Mindful of the provisions of Resolution XX of the XX Pan American Sanitary Conference,

RESOLVES:

1. To authorize the establishment of official working relations between PAHO and the Latin American Union against Sexually-Transmitted Diseases (ULACETS).
2. To request the Director to convey this decision to the Latin American Association against Sexually-Transmitted Diseases (ULACETS) and to inform it of the rights and obligations attached to these relations.
3. To request the Chairman of the Executive Committee to inform the XXII Pan American Sanitary Conference of this decision.

(Approved at the eighth plenary session,
26 June 1986)

RESOLUTION XIII CE97 R13

PAHO AWARD FOR ADMINISTRATION, 1986

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the report of the Award Committee of the PAHO Award Administration, 1986, (Document CE97/11, ADD. I); and

Bearing in mind the provisions of the Procedure and Guidelines for conferring the PAHO Award for Administration as approved by the XVIII Pan American Sanitary Conference (1970) and as amended by the XX Conference (1978) and the XXVII Meeting of the Directing Council (1980),

RESOLVES:

1. To take note of the decision of the Award Committee to declare void the PAHO Award for Administration, 1986.

2. To transmit the report of the Award Committee of the PAHO Award for Administration (Document CE97/11, ADD. I) to the XXII Pan American Sanitary Conference.

(Approved at the eighth plenary session,
26 June 1986)

RESOLUTION XIV CE97 R14

REQUIREMENTS, PROCEDURES AND PRIVILEGES FOR STATES
REQUESTING AND OBTAINING OBSERVER STATUS IN
THE PAN AMERICAN HEALTH ORGANIZATION

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Taking account of the interest expressed by the Government of Portugal in establishing arrangements for direct cooperation with the Pan American Health Organization and in obtaining observer status in the Organization;

Having regard to Resolution XXVII of the XXVIII Meeting of the Directing Council, which establishes the criteria for the granting of observer status in PAHO to non-American States having no territory in the Americas;

Considering that these criteria are extremely limiting and restrictive in respect of requests such as that of the Portuguese Government;

Cognizant of the very close historical and sociocultural ties that bind the Portuguese nation to the American Hemisphere; and

Having seen the report presented by the Director (Document CE97/7) establishing new requirements and procedures to govern the granting to countries of observer status in PAHO,

RESOLVES:

To recommend to the XXII Pan American Sanitary Conference the approval of a resolution along the following lines:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Taking account of the interest expressed by the Government of Portugal in establishing arrangements for direct cooperation with the Pan American Health Organization and in obtaining observer status in the Organization;

Having regard to Resolution XXVII of the XXVIII Meeting of the Directing Council, which establishes the criteria for the granting of observer status in PAHO to non-American States having no territory in the Americas;

Considering that these criteria are extremely limiting and restrictive in respect of requests such as that of the Portuguese Government;

Cognizant of the very close historical and sociocultural ties that bind the Portuguese nation to the American Hemisphere; and

Having seen the report presented by the Director (Document CE97/7) establishing new requirements and procedures to govern the granting to countries of observer status in PAHO,

RESOLVES:

1. To rescind Resolution XXVII of the XXVIII Meeting of the Directing Council.

2. To approve the following requirements, procedures and privileges for States requesting and obtaining observer status in PAHO:

A. Prerequisites

- a) The requesting State must have historical and cultural ties to the Region of the Americas;
- b) The requesting State must show interest in participating in and contributing to inter-American institutions;
- c) The requesting State must make a technical or financial contribution to PAHO's technical cooperation programs.

B. Processing Steps

- a) The requesting State must present its request at least 60 days in advance of the date set for the meeting of the Executive Committee to which it is to be presented, stating the reasons on which the request is based, as provided in paragraphs a), b) and c), above;
- b) The Executive Committee will consider the request in relation to the provisions of paragraphs a), b) and c), above, and make an appropriate recommendation to the Conference or Directing Council;
- c) The Conference or Directing Council, as appropriate, will decide whether the requesting State is to be granted observer status in PAHO.

C. Privileges

Countries granted observer status in PAHO shall enjoy the privileges of:

- a) Attending public sessions of the Governing Bodies and public sessions of the committees and working groups of those Governing Bodies, the costs of such attendance to be borne by the observer country;
- b) Participating, by leave of the Chairman, in the discussions of the Governing Bodies, but without the right to vote. They may not, however, make proposals of substance or procedural motions or requests, raise points of order, or impugn the decisions of the Chairman;
- c) Receiving documents prepared for the Governing Bodies and other technical and scientific publications of interest to the observer country;
- d) Establishing technical and financial cooperation relations with the Organization through the Pan American Sanitary Bureau.

(Approved at the eighth plenary session,
26 June 1986)

RESOLUTION XV CE97 R15

REQUEST OF PORTUGAL FOR OBSERVER STATUS IN THE
PAN AMERICAN HEALTH ORGANIZATION

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having in mind that in June 1985 the Government of Portugal presented a request for observer status in the Pan American Health Organization;

Considering that Portugal fully meets the conditions precedent established in Resolution XIV of the 97th Meeting of the Executive Committee; and

Bearing in mind that the participation of Portugal in the Organization would make a very positive contribution to the common health effort of the peoples of the Americas,

RESOLVES:

1. To welcome with satisfaction the request of the Government of Portugal.

2. To recommend to the XXII Pan American Sanitary Conference the approval of a resolution along the following lines:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having in mind that in June 1985 the Government of Portugal presented a request for observer status in the Pan American Health Organization;

Considering that Portugal fully meets the conditions precedent established by the XXII Pan American Sanitary Conference (Resolution ____); and

Having seen Resolution XV of the 97th Meeting of the Executive Committee,

RESOLVES:

1. As an exception in this case, to waive the requirements established in subparagraph a³), paragraph 2.B of Resolution ____ of the XXII Pan American Sanitary Conference.

2. To welcome with satisfaction the request of the Government of Portugal, and to grant it observer status in the Pan American Health Organization.

3. To recommend to the Director that he promote technical cooperation between Portugal and the countries of the Americas.

4. To request the Director to transmit the present decision to the Government of Portugal and to the Member Governments of the Organization.

(Approved at the eighth plenary session,
26 June 1986)

RESOLUTION XVI CE97.R16

INTERNATIONAL PROGRAM ON CHEMICAL SAFETY

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having seen the report on the International Program on Chemical Safety (Document CE97/16),

RESOLVES:

To recommend to the XXII Pan American Sanitary Conference the adoption of the following resolution:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having seen the report on the International Program on Chemical Safety (Document CSP22/____);

Considering the information available on the important health problems created in the countries of the Region by the extensive use of chemicals;

Aware of the growing importance of preventing the adverse effects of those chemicals on health and the environment; and

Cognizant of the need to initiate and strengthen concrete measures for reducing the existing problems,

RESOLVES:

1. To take note of the document presented, which contains an evaluative study of the chemical safety situation in the Region, and a medium-term program in this regard.

2. To recommend to the Member Countries the establishment or strengthening of measures for coordination of national programs for the identification, evaluation, prevention and control of hazards to health and the environment associated with the use of chemicals.

3. To encourage the Member Countries that have already started programs to share with other countries, in collaboration with PAHO/WHO, information about their experience and progress.

4. To convey to the Director its satisfaction with the effort made in preparing this document, and to thank the Member Countries for their valuable contributions.

5. To request the Director to implement, to the extent that the Organization's resources allow, the specific activities of the Medium-Term Program proposed in the document.

(Approved at the ninth plenary session,
27 June 1986)

RESOLUTION XVII CE97 R17

INTERNATIONAL DRINKING WATER SUPPLY AND
SANITATION DECADE (1981-1990)

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined Document CE97/20, Corrig., presented by the Director on the International Drinking Water Supply and Sanitation Decade - Regional Progress,

RESOLVES:

To recommend to the XXII Pan American Sanitary Conference the adoption of the following resolution:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having seen the document presented by the Director on the International Drinking Water Supply and Sanitation Decade (1981-1990) - Regional Progress;

Recalling Resolution XXII of the XXVI Meeting of the Directing Council of PAHO (1979) and Resolutions WHA36.13 (1983) and WHA39.20 (1986) on the Decade, in which it is recognized that drinking water supplies and sanitation are essential to the success of the strategy of Health for All by the Year 2000 and that the Decade assigns priority to marginal urban and low-income rural populations;

Noting the efforts made by the Governments, the degree of external support, and the progress made by the Decade program to date;

Noting further the need to change the trends of coverage seen in the first half of the Decade, which indicate that several countries in the Region will be unable to reach the goals they have set for themselves, and that special efforts will be required if more progress is to be made in the final five years; and

Taking into account the recommendations in the report of the Director in regard to the participation of health authorities in drinking water supply and sanitation programs through intersectoral collaboration, and for effective cooperation with external cooperation agencies,

RESOLVES:

1. To urge the Member Countries:
 - a) To make a greater political commitment to attainment of the goals of the Decade, including incorporation of their national water supply and sanitation plans in their national economic and social development plans;
 - b) To improve water quality, including fluoridation, and to extend the coverage of sewer and excreta disposal services to levels comparable to those of water supply services;
 - c) To promote and support the provision of drinking water and sanitation as essential components of primary health care;
 - d) To ensure intersectoral collaboration and coordination among national entities, international organizations and bilateral agencies and other participants in the Decade in order to optimize efforts;
 - e) To foster the administrative and technical development of the institutions responsible for water supply and sanitation services, including their human resources, so that they may carry out the functions of planning, execution and, in particular, operation, maintenance and rehabilitation of the services;
 - f) To promote the control of losses and the efficient use of water in integration with institutional development so as to optimize the use of installed capacity and extend the drinking water supply systems to serve the largest possible proportion of the population;
 - g) To ensure the participation of the community, and especially of women, in all stages--the planning, building, management, operation and maintenance--of the development of these services;
 - h) To identify and mobilize on a large scale the national and local financial, human, technical and administrative resources by means of innovative strategies so as to reduce costs.
2. To urge the international cooperation and financing agencies:
 - a) To continue giving high priority to drinking water supplies and sanitation, and to increase the proportion of the funds they allocate for the financing of services, especially for the urban and rural poor;

- b) To increase the proportion of the funds they allocate to institutional and manpower development, to operation, maintenance and rehabilitation, to public information, to sanitary education, and to community participation;
 - c) To continue their efforts to improve coordination and exchanges of information at the country and regional level with national establishments and other interested external agencies.
3. To request the Director:
- a) To continue supporting the countries in the development of their programs on the Decade, with special emphasis on intersectoral coordination and action with other external agencies;
 - b) To continue supporting the promotion of research in the health aspects of drinking water supply and sanitation programs and in the use of these services as well as in the development of low-cost technology;
 - c) To continue supporting the development of drinking water supply and sanitation institutions, including their human resources, and in particular to promote and support efforts to make more efficient use of the installed capacity of drinking water supply systems;
 - d) To continue supporting the development of Decade programs in the countries with a subregional approach that reinforces the national effort;
 - e) To publicize the experiences of the countries in community participation, the mobilization of resources, appropriate technology, operation and maintenance, and other important aspects, and to encourage exchanges of information;
 - f) To continue monitoring progress in drinking water supplies and sanitation and give support in strengthening the management information systems of the countries.

(Approved at the ninth plenary session,
27 June 1986)

RESOLUTION XVIII CE97 R18

PAHO PLAN OF ACTION FOR FOOD SAFETY

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the Director's Report on the Program of Food Protection (Document CE97/13),

RESOLVES:

To recommend to the XXII Pan American Sanitary Conference the approval of a resolution along the following lines:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having seen the report of the Director on the Program of Food Protection and the report of the 97th Meeting of the Executive Committee;

Noting that this Program and its associated Plan of Action were designed and developed in compliance with Resolution XVI of the XXXI Meeting of the Directing Council of PAHO, held in 1985; and

Aware that well designed and executed food protection programs are imperative in the countries of the Region for the provision of foods that are safe and of good quality, thereby protecting the health of their populations, avoiding considerable food losses, and mitigating the severe economic consequences of the rejection of foods that are exported, all of which work greatly against the economic development and well-being of the countries,

RESOLVES:

1. To urge the Member Countries:

- a) To give higher priority to the establishment or strengthening of national food protection programs;
- b) To increase the intersectoral coordination of national food protection activities;
- c) To increase the resources allocated to the development of national food protection programs;
- d) To increase cooperation with other countries in the Region in aspects in which they are most advanced;

- e) To support the efforts that PAHO may undertake with international financing agencies, multilateral and bilateral cooperation agencies, and industrial firms, for the purpose of augmenting the resources available for technical cooperation in food protection activities with the countries in the Region.

2. To request the Director:

- a) To continue supporting food protection and safety activities;
- b) To arrange for financial support from the international financing agencies and the multilateral and bilateral agencies, and with the private sector, for increased technical cooperation with the countries in food protection.

(Approved at the ninth plenary session,
27 June 1986)

RESOLUTION XIX CE97 R19

PAHO BUILDING FUND AND MAINTENANCE AND REPAIR OF PAHO-OWNED BUILDINGS

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed Document CE97/15, which reports on actions taken by the Secretariat in relation to the PAHO Building Fund;

Bearing in mind Resolutions XI and XII of the XXXI Meeting of the Directing Council;

Noting the measures taken to capitalize the PAHO Building Fund for expenses related to the PAHO office space in the new building being constructed at 2121 Virginia Avenue, N.W., Washington, D.C., and for expenses related to major maintenance and repair projects of PAHO-owned buildings; and

Taking into account the Director-General's decision and WHO Resolutions EB77.R9 and WHA39.5, which confirm the participation of the WHO Real Estate Fund in amounts of 25% of the cost of major maintenance and repair projects in AMRO,

RESOLVES:

1. To approve the major maintenance and repair program for 1986 (1 June 1986-31 May 1987) and for 1987 (1 June 1987-31 May 1988) proposed in Document CE97/15 and to note the anticipated projects for 1988-1990.

2. To approve the transfer of \$120,000 from the 1984-1985 Regular Budget to the PAHO Building Fund to meet PAHO's share of tenant removal costs from the old Governor Shepherd Building as provided under the agreement with the developer.

3. To recommend to the XXII Pan American Sanitary Conference that the surplus of 1984-1985 income over expenditures of \$22,210 be approved for allocation to the PAHO Building Fund.

(Approved at the ninth plenary session,
27 June 1986)

RESOLUTION XX CE97 R20

RELATIONS WITH NONGOVERNMENTAL ORGANIZATIONS
AT THE REGIONAL AND NATIONAL LEVELS

THE 97th MEETING OF THE EXECUTIVE COMMITTEE,

Having seen Document CE97/8, "Relations with Nongovernmental Organizations at the Regional and National Levels," presented by the Director of the Pan American Sanitary Bureau;

Mindful of Decision 8 of the 77th Session of the Executive Board of WHO, which requests the Regional Committees of WHO to examine Section 5 of the revised WHO Working Principles Governing Relations with Nongovernmental Organizations, which bears on regional and national nongovernmental organizations;

Considering that Resolution XX of the XX Pan American Sanitary Conference, "Mechanisms for the Establishment of Official Relations between PAHO and Inter-American Nongovernmental Organizations," is compatible with the recommendations of Section 5 of the Report on the Working Principles for Nongovernmental Organizations in official relations with WHO; and

Considering that several inter-American nongovernmental organizations, which are equivalent to regional nongovernmental organizations, have entered into official relations with PAHO and maintain working relations with it,

RESOLVES:

1. To transmit Document CE97/8 to the XXII Pan American Sanitary Conference for its consideration.

2. To recommend to the XXII Pan American Sanitary Conference the adoption of a resolution along the following lines:

THE XXII PAN AMERICAN SANITARY CONFERENCE,

Having seen Document CE97/8, "Relations with Nongovernmental Organizations at the Regional and National Levels," presented by the Director of the Pan American Sanitary Bureau;

Considering Decision 8 of the 77th Session of the Executive Board of WHO, which requests the Regional Committees of WHO to examine Section 5 of the Working Principles Governing Relations with Nongovernmental Organizations, which bears on regional and national nongovernmental organizations;

Considering that Resolution XX of the XX Pan American Sanitary Conference, "Mechanisms for the Establishment of Official Relations between PAHO and Inter-American Nongovernmental Organizations," is compatible with Section 5 of the Working Principles for Nongovernmental Organizations in official relations with WHO; and

Considering that several inter-American nongovernmental organizations, which are equivalent to regional nongovernmental organizations, have entered into official relations with PAHO and maintain working relations with it,

RESOLVES:

1. To express its agreement with the content of Section 5 of the WHO Working Principles Governing Relations with Nongovernmental Organizations contained in the Report of the Standing Committee on Nongovernmental Organizations of the Executive Board of WHO.

2. To request the Director of the PASB:

- a) To report to the 79th Session of the Executive Board of WHO on Resolution XX of the Pan American Sanitary Conference and on the inter-American nongovernmental organizations in official relations with PAHO;
- b) To continue encouraging regional and national nongovernmental organizations to participate in application of the Strategies of Health for All by the Year 2000, and to make use as appropriate of the working relations between the Organization and those nongovernmental organizations;
- c) To transmit the present resolution to the 79th Session of the Executive Board of WHO.

(Approved at the ninth plenary session,
27 June 1986)

IN WITNESS WHEREOF, the Chairman pro tempore of the Executive Committee and the Director of the Pan American Sanitary Bureau, Secretary ex officio, sign the present Final Report in the English and Spanish languages, both texts being equally authentic.

DONE in Washington, D.C., United States of America, this twenty-seventh day of June, nineteen hundred and eighty-six. The Secretary shall deposit the original texts in the archives of the Pan American Sanitary Bureau and shall send copies thereof to the Governments of the Organization.

Edgar Mohs Villalta
Chairman pro tempore of the 97th Meeting
of the Executive Committee
Representative of Costa Rica

Carlyle Guerra de Macedo
Secretary ex officio of the
Executive Committee
Director of the
Pan American Sanitary Bureau