



*executive committee of
the directing council*

PAN AMERICAN
HEALTH
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



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STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF MAY 1985

ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1984-1985. All staff have been included except those in posts financed by the World Health Organization

ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- (i) Headquarters staff;
- (ii) Field staff;
- (iii) Headquarters and field staff; and
- (iv) Headquarters and field staff (PAHO and WHO funded)

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of current existing appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade, level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO staff, including those in general service category and temporaries. Separate tables are prepared for:

- (i) strength report by organizational location; employment category and source of funds; and
- (ii) distribution of staff by nationality, showing employment category and source of funds.

Annexes

PASB STAFFING STATISTICS

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1984-1985	P.1 and over	
		Actual No. of Staff	% of Total Posts (393 Posts, includ- ing vacancies)
<u>Member Countries</u>			
Antigua and Barbuda	0.02	--	0.00
Argentina	6.94	34	8.65
Bahamas	0.06	--	0.00
Barbados	0.07	1	0.25
Belize	0.04	--	0.00
Bolivia	0.17	11	2.80
Brazil	8.69	26	6.62
Canada	6.53	4	1.02
Chile	0.76	25	6.36
Colombia	0.92	26	6.62
Costa Rica	0.17	13	3.31
Cuba	1.09	2	0.51
Dominica	0.02	--	0.00
Dominican Republic	0.17	1	0.25
Ecuador	0.17	7	1.78
El Salvador	0.17	5	1.27
Grenada	0.03	1	0.25
Guatemala	0.17	11	2.80
Guyana	0.17	--	0.00
Haiti	0.17	2	0.51
Honduras	0.17	3	0.76
Jamaica	0.17	8	2.04
Mexico	6.52	15	3.82
Nicaragua	0.17	1	0.25
Panama	0.17	1	0.25
Paraguay	0.17	2	0.51
Peru	0.50	27	6.87
St. Christopher and Nevis	0.01	--	0.00
Saint Lucia	0.03	--	0.00
Saint Vincent and the Grenadines	0.02	--	0.00
Suriname	0.13	1	0.25
Trinidad and Tobago	0.17	5	1.27
United States of America	61.29	65	16.54
Uruguay	0.34	7	1.78
Venezuela	3.34	4	1.02
<u>Participating Countries</u>			
France	0.17	1	0.25
Kingdom of the Netherlands	0.06	2	0.51
United Kingdom	0.04	8	2.04
<u>Other Countries</u>			
TOTAL		347	7.12

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UC	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCI TOTAL
USA	0	1	0	11	9	11	17	49	20.82
ARGENTINA	0	0	0	0	0	0	0	0	7.55
CHILE	0	0	0	0	0	0	0	0	6.32
COLOMBIA	0	0	0	0	0	0	0	0	6.25
PERU	0	0	0	0	0	0	0	0	5.25
EKAZIL	0	0	0	0	0	0	0	0	5.00
COSTA RICA	0	0	0	0	0	0	0	0	5.00
MEXICO	0	0	0	0	0	0	0	0	4.75
BOLIVIA	0	0	0	0	0	0	0	0	4.25
GUATEMALA	0	0	0	0	0	0	0	0	4.25
PHILIPPINES	0	0	0	0	0	0	0	0	4.25
SPAIN	0	0	0	0	0	0	0	0	4.25
PORTUGAL	0	0	0	0	0	0	0	0	4.25
URUGUAY	0	0	0	0	0	0	0	0	4.25
CANADA	0	0	0	0	0	0	0	0	4.25
HAITI	0	0	0	0	0	0	0	0	4.25
UK	0	0	0	0	0	0	0	0	4.25
VENEZUELA	0	0	0	0	0	0	0	0	4.25
AUSTRALIA	0	0	0	0	0	0	0	0	4.25
BARBADOS	0	0	0	0	0	0	0	0	4.25
BELGIUM	0	0	0	0	0	0	0	0	4.25
CEA	0	0	0	0	0	0	0	0	4.25
DOMINICAN REP	0	0	0	0	0	0	0	0	4.25
EL SALVADOR	0	0	0	0	0	0	0	0	4.25
FRANCE	0	0	0	0	0	0	0	0	4.25
JAMAICA	0	0	0	0	0	0	0	0	4.25
NICARAGUA	0	0	0	0	0	0	0	0	4.25
IRELAND	0	0	0	0	0	0	0	0	4.25
TRINIDAD TCBAGC	0	0	0	0	0	0	0	0	4.25
TUNISIA	0	0	0	0	0	0	0	0	4.25
TOTAL	2	3	7	52	28	23	44	159	101.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB FIELD STAFF ONLY

NATIONALITY	UG	O2	D1/P0	P5	P4	P3	P2/P1	TOTAL	PCI TOTAL
ARGENTINA	0	0	0	1	14	1	2	22	11.74
BRAZIL	0	0	0	1	5	1	1	17	5.04
PERU	0	0	0	1	1	1	1	17	5.04
COLOMBIA	0	0	0	4	11	1	1	16	8.51
USA	0	0	0	5	5	3	3	16	8.51
CHILE	0	0	0	1	13	1	1	14	7.45
BOLIVIA	0	0	0	0	0	0	0	7	3.72
ECUADOR	0	0	0	1	6	1	0	7	3.72
GUATEMALA	0	0	0	1	4	1	1	7	3.72
JAMAICA	0	0	0	2	4	1	1	7	3.72
MEXICO	0	0	0	2	3	1	1	7	3.72
UK	0	0	0	0	3	1	1	6	3.19
COSTA RICA	0	0	0	1	4	1	0	5	2.66
SPAIN	0	0	0	2	1	1	0	5	2.66
EL SALVADOR	0	0	0	1	1	1	1	4	2.13
TRINIDAD TCBAGC	0	0	0	1	1	1	1	4	2.13
URUGUAY	0	0	0	2	1	1	0	4	2.13
HONDURAS	0	0	0	1	1	1	0	3	1.60
CANADA	0	0	0	0	1	1	0	2	1.06
INDIA	0	0	0	0	1	1	0	2	1.06
NETHERLANDS	0	0	0	0	1	0	1	2	1.06
PARAGUAY	0	0	0	0	1	1	0	2	1.06
VENEZUELA	0	0	0	0	1	1	0	2	1.06
BELGIUM	0	0	0	1	0	0	0	1	0.53
BURUNDI	0	0	0	1	0	0	0	1	0.53
CHINA	0	0	0	0	1	1	0	1	0.53
CUBA	0	0	0	0	1	1	0	1	0.53
GERMANY	0	0	0	1	0	0	0	1	0.53
GRENADA	0	0	0	0	1	0	0	1	0.53
ITALY	0	0	0	0	1	0	0	1	0.53
NORWAY	0	0	0	0	0	1	0	1	0.53
PANAMA	0	0	0	0	1	0	0	1	0.53
SURINAME	0	0	0	1	0	0	0	1	0.53
TOTAL	0	0	0	35	111	15	22	189	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HDQ AND FIELD STAFF

NATIONALITY	JG	D2	E1/F6	P5	P4	P3	P2/P1	TOTAL	PERCENT TOTAL
USA	0	1	1	16	14	14	49	65	11.73
ARGENTINA	0	0	1	12	13	13	4	34	5.80
PERU	0	0	1	7	12	3	4	27	7.78
BRAZIL	0	0	1	3	12	1	6	24	7.49
COLOMBIA	0	0	1	10	13	0	2	25	7.40
CHILE	0	0	1	6	14	0	3	23	7.20
MEXICO	1	0	1	4	4	2	4	15	4.32
COSTA RICA	0	0	1	4	6	0	2	13	3.75
BOLIVIA	0	0	1	2	2	1	2	11	3.17
GUATEMALA	0	0	0	2	4	1	4	11	3.17
SPAIN	0	0	0	2	5	1	1	9	2.59
JAMAICA	0	0	0	2	5	0	1	9	2.59
UK	0	0	0	2	5	0	1	9	2.59
Ecuador	0	0	0	1	3	0	2	7	2.02
URUGUAY	0	0	0	2	3	0	0	7	2.02
EL SALVADOR	0	0	0	1	3	1	1	5	1.44
TRINIDAD TOBAGO	0	0	0	1	2	1	1	5	1.44
CANADA	0	0	0	1	2	1	1	4	1.15
PHILIPPINES	0	0	0	1	2	1	2	4	1.15
VENEZUELA	0	0	0	1	2	1	1	4	1.15
HONDURAS	0	0	0	1	1	0	1	3	0.86
PORTUGAL	0	0	0	1	0	1	0	3	0.86
BELGIUM	0	0	0	1	0	0	0	2	0.58
CUBA	0	0	0	1	0	0	1	2	0.58
HAITI	0	0	0	1	0	0	1	2	0.58
INDIA	0	0	0	1	0	0	1	2	0.58
NETHERLANDS	0	0	0	1	0	1	0	2	0.58
PARAGUAY	0	0	0	1	0	0	1	2	0.58
AUSTRALIA	0	0	0	1	0	0	0	1	0.29
BARBADOS	0	0	0	1	0	0	0	1	0.29
BURUNDI	0	0	0	1	0	0	0	1	0.29
CHINA	0	0	0	1	0	0	0	1	0.29
DOMINICAN REP	0	0	0	1	0	0	0	1	0.29
FRANCE	0	0	0	1	0	0	0	1	0.29
GERMANY	0	0	0	1	0	0	0	1	0.29
GUENEA	0	0	0	1	0	0	0	1	0.29
ITALY	0	0	0	1	0	0	0	1	0.29
NICARAGUA	0	0	0	1	0	0	0	1	0.29
NORWAY	0	0	0	1	0	0	0	1	0.29
PANAMA	0	0	0	1	0	0	0	1	0.29
SCOTLAND	0	0	0	1	0	0	0	1	0.29
SURINAME	0	0	0	1	0	0	0	1	0.29
TUNISIA	0	0	0	1	0	0	0	1	0.29
TOTAL	2	3	12	87	139	38	66	347	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB / WHO STAFF

NATIONALITY	UC	D2	L1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	C	1	1	27	35	25	24	114	22.44
ARGENTINA	C			15	21	22	24	41	7.95
COLOMBIA	C			14	20	22	22	47	9.19
BRASIL	C			7	15	11	22	36	7.07
PERU	C			10	14	15	15	33	6.48
CHILE	C			6	11	11	11	29	5.65
MEXICO	C			6	7	7	7	22	4.32
GUATEMALA	C			4	4	4	4	17	3.34
BOLIVIA	C			4	3	3	3	14	2.75
COSTA RICA	C			4	4	4	4	14	2.75
Ecuador	C			3	3	3	3	11	2.16
SPAIN	C			2	2	2	2	10	1.96
UK	C			2	2	2	2	10	1.96
URUGUAY	C			2	2	2	2	10	1.96
JAMAICA	C			2	2	2	2	10	1.96
NETHERLANDS	C			2	2	2	2	10	1.96
TRINIDAD & TOBAGO	C			2	2	2	2	10	1.96
EL SALVADOR	C			2	2	2	2	10	1.96
VENEZUELA	C			2	2	2	2	10	1.96
CANADA	C			2	2	2	2	10	1.96
COSTA RICA	C			2	2	2	2	10	1.96
INDIA	C			2	2	2	2	10	1.96
DOMINICAN REP	C			2	2	2	2	10	1.96
GYANA	C			2	2	2	2	10	1.96
PHILIPPINES	C			2	2	2	2	10	1.96
FRANCE	C			2	2	2	2	10	1.96
GERMANY	C			2	2	2	2	10	1.96
PARAGUAY	C			2	2	2	2	10	1.96
PORTUGAL	C			2	2	2	2	10	1.96
BARBADOS	C			2	2	2	2	10	1.96
BELGIUM	C			2	2	2	2	10	1.96
CUBA	C			2	2	2	2	10	1.96
HAITI	C			2	2	2	2	10	1.96
PANAMA	C			2	2	2	2	10	1.96
AUSTRALIA	C			2	2	2	2	10	1.96
BELIZE	C			2	2	2	2	10	1.96
BURUNDI	C			2	2	2	2	10	1.96
CHINA	C			2	2	2	2	10	1.96
ETHIOPIA	C			2	2	2	2	10	1.96
GRENADA	C			2	2	2	2	10	1.96
ITALY	C			2	2	2	2	10	1.96
JAPAN	C			2	2	2	2	10	1.96
NICARAGUA	C			2	2	2	2	10	1.96
NORWAY	C			2	2	2	2	10	1.96
FINLAND	C			2	2	2	2	10	1.96
ST VINCENT	C			2	2	2	2	10	1.96
SURINAME	C			2	2	2	2	10	1.96
SWEDEN	C			2	2	2	2	10	1.96
TUNISIA	C			2	2	2	2	10	1.96
TOTAL	2	3	12	131	208	62	91	504	100.00

PASB/WHO PROFESSIONAL STAFF

ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PROFESSIONAL STAFF

***** D U R A T I O N O F C U R R E N T E X I S T I N G A P P O I N T M E N T S *****

LENGTH OF SERVICE (YEARS)	LESS THAN 2 YEARS	2 - 3 YEARS	3 - 5 YEARS	5 YEARS AND OVER	TOTAL (FIXED TERM)	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	132	5	0	0	137	26.92	0	0.00	137
5-10	96	4	13	3	116	22.79	0	0.00	116
10-15	62	6	48	0	116	22.79	2	0.39	118
15-20	43	4	13	1	61	11.98	19	3.73	80
20-25	7	3	6	0	16	3.14	20	3.93	36
25 & OVER	2	0	3	0	5	0.98	17	3.34	22
TOTAL	342	22	83	4	451	88.61	58	11.39	509

PASB PROFESSIONAL STAFF BY GRADE AND AGE

	AGE GROUP									TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	
UNGRADED	0	0	0	0	0	1	0	1	0	2
C-2	0	0	0	0	0	1	1	1	0	3
C-1/P-6	0	0	0	0	0	3	4	5	0	12
P-5	0	0	1	2	11	19	35	19	0	87
P-4	0	0	2	12	24	34	32	33	2	139
P-3	0	0	3	3	7	6	11	8	0	38
P-2	0	2	8	5	11	7	8	5	0	46
P-1	0	1	1	1	8	3	4	2	0	20
TOTAL	0	3	15	23	61	74	95	74	2	347

STRENGTH REPORT

ORGANIZATIONAL UNIT	PRCF	PASB			PRCF	WHC			PROF	PASB / WHC		
		G.S.	TEMPS	TOTAL		G.S.	TEMPS	TOTAL		G.S.	TEMPS	TOTAL
HEADQUARTERS												
OFFICE OF THE DIRECTOR	51	53	7	111	12	5	4	25	63	62	11	136
TECHNICAL DIRECTION	64	47	6	117	33	39	2	74	97	86	8	191
ADMINISTRATIVE SERVICES	44	106	8	158	14	27	3	44	56	133	11	202
TOTALS HEADQUARTERS	159	206	21	366	59	75	5	143	216	281	30	529
COUNTRY PROJECTS												
ARGENTINA	4	8	-	12	1	-	-	1	5	6	-	13
BALINAS	1	2	-	2	1	-	-	1	2	1	-	3
BOLIVIA	7	1	-	9	3	-	-	3	10	2	-	12
BRAZIL	11	24	-	35	8	5	-	13	19	25	-	48
CHILE	1	2	-	3	-	-	-	-	1	2	-	3
COLOMBIA	2	4	-	6	4	-	-	4	6	4	-	10
COSTA RICA	4	2	-	6	2	-	-	2	6	2	-	8
BARBADOS	5	5	-	10	8	7	-	15	13	12	-	25
CUBA	1	-	-	1	1	-	-	1	1	1	-	1
DOMINICAN REPUBLIC	7	3	-	10	7	1	-	11	7	4	-	11
CARRIBEAN ISLANDS	2	-	-	2	4	-	-	4	6	-	-	6
Ecuador	2	1	-	4	7	-	-	5	10	3	-	13
EL SALVADOR	2	-	-	2	3	-	-	3	5	3	-	7
GUATEMALA	8	12	1	21	2	1	-	3	10	13	1	24
GUAYANA	1	-	-	1	2	-	-	2	3	3	-	7
HAITI	7	4	-	11	3	-	-	4	10	5	-	15
HONDURAS	3	3	-	5	3	-	-	3	5	3	-	8
JAMAICA	3	1	-	4	2	4	-	6	5	5	-	10
FIELD OFFICE USMB	1	3	-	4	1	-	-	1	5	3	-	5
MEXICO	4	6	-	10	1	-	-	1	5	6	-	11
NICARAGUA	1	-	-	1	1	1	-	2	2	1	-	3
PANAMA	1	-	-	1	2	3	-	5	4	3	-	7
PARAGUAY	2	-	-	2	1	-	-	1	6	2	-	8
PERU	15	-	-	18	3	-	-	6	18	18	-	24
TRINIDAD & TOBAGO	1	-	-	1	3	4	-	7	4	4	-	8
SURINAME	1	-	-	2	1	-	-	1	2	2	-	3
URUGUAY	1	2	-	4	1	-	-	1	3	2	-	5
VENEZUELA	5	7	1	11	2	2	-	4	5	6	1	15
TOTALS COUNTRY PROJECTS	93	108	2	203	70	37	3	110	163	145	5	313
INTERCOUNTRY PROJECTS												
ICF*	16	10	2	28	20	8	2	30	36	18	4	58
ICP*	5	2	-	7	2	-	-	2	7	2	-	9
TOTALS INTERCOUNTRY PROJECTS	21	12	2	35	22	8	2	32	43	20	4	67
CENTERS												
AFICSA	22	95	1	118	1	-	-	1	23	95	1	119
BIREME	3	-	-	3	-	-	-	-	3	-	-	3
CAREC	10	-	-	10	1	-	-	1	11	-	-	11
CEPANZC	15	44	-	59	9	-	-	15	59	44	-	99
CEPIS	7	23	-	30	2	6	1	9	36	29	1	39
CFNI	7	16	-	23	3	-	-	3	10	16	-	26
CLAP	3	1	-	4	1	-	-	1	4	1	-	5
ECC	5	12	-	17	2	-	-	2	7	12	-	19
INCAP	2	-	-	2	-	-	-	-	2	-	-	2
SEPU	-	-	-	-	1	-	-	1	1	-	-	1
TOTALS CENTERS	74	191	1	266	11	6	1	18	85	197	2	284
GRAND TOTALS	347	517	26	890	162	126	15	303	509	643	41	1193

*ICF FIELD BASED SUPPORT
*ICP INTERCOUNTRY FIELD PROJECTS

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*--WASHINGTON--*			*--FIELD--*			*--TOTAL--*		
		PASB	WFC	TOTAL	PASB	WFC	TOTAL	PASB	WFC	TOTAL
CHILE	PRCF	11	1	12	14	4	18	25	5	30
	GS	8	4	12	2	-	2	10	4	14
	TEM	-	1	1	-	-	-	-	1	1
	TOTAL	19	6	25	16	4	20	35	10	45
CHINA	PRCF	-	-	-	1	-	1	1	-	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
COLOMBIA	PRCF	10	3	13	16	11	27	26	14	40
	GS	11	13	24	6	1	7	17	14	31
	TEM	2	-	2	-	-	-	2	-	2
	TOTAL	23	16	39	22	12	34	45	28	73
COSTA RICA	PRCF	8	-	8	5	1	6	13	1	14
	GS	3	-	3	2	-	2	5	-	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	11	-	11	7	1	8	18	1	19
CUBA	PRCF	1	-	1	1	-	1	2	-	2
	GS	4	1	5	1	-	1	5	1	6
	TEM	1	1	2	-	-	-	1	-	1
	TOTAL	6	1	7	2	-	2	8	1	9
CZECHOSLOVAKIA	PRCF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DOMINICAN REP	PRCF	1	-	1	-	3	3	1	3	4
	GS	1	-	1	3	1	4	4	1	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	3	4	7	5	4	9
ECUADOR	PRCF	-	-	-	7	4	11	7	4	11
	GS	13	4	17	1	2	3	14	6	20
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	14	4	18	8	6	14	22	10	32
EL SALVADOR	PRCF	1	1	2	4	1	5	5	2	7
	GS	7	2	9	-	2	2	7	4	11
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	9	3	12	4	3	7	13	6	19
ETHIOPIA	PRCF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
FRANCE	PRCF	1	-	1	-	2	2	1	2	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	2	-	2	-	2	2	2	2	4

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*---WASHINGTON---			*---FIELD---			*---TOTAL---		
		PASB	WFC	TOTAL	PASB	WFC	TOTAL	PASB	WFC	TOTAL
GERMANY	PRCF	-	2	2	1	-	1	1	2	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	2	2	1	-	1	1	2	3
GRENADA	PRCF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
GUATEMALA	PRCF	4	3	7	7	3	10	11	6	17
	GS	18	6	24	15	2	17	33	8	41
	TEM	-	1	1	1	-	1	1	1	2
	TOTAL	22	10	32	23	5	28	45	15	60
GUYANA	PRCF	-	1	1	-	3	3	-	4	4
	GS	-	-	-	-	1	1	-	1	1
	TEM	-	-	-	-	3	3	-	3	3
	TOTAL	-	1	1	-	7	7	-	8	8
HAITI	PRCF	2	-	2	-	-	-	2	-	2
	GS	-	-	-	4	1	5	4	1	5
	TEM	-	-	-	-	1	1	-	-	-
	TOTAL	2	-	2	4	1	5	6	1	7
HONDURAS	PRCF	-	2	2	3	1	4	3	3	6
	GS	5	2	7	3	-	3	8	2	10
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	6	4	10	6	1	7	12	5	17
INDIA	PRCF	-	-	-	2	3	5	2	3	5
	GS	2	-	2	-	-	-	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	2	3	5	4	3	7
ITALY	PRCF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
JAMAICA	PRCF	1	-	1	7	1	8	8	1	9
	GS	3	-	3	14	3	17	17	3	20
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	4	-	4	21	4	25	25	4	29
JAPAN	PRCF	-	1	1	-	-	-	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	1	1	-	-	-	-	1	1
MEXICO	PRCF	8	1	9	7	6	13	15	7	22
	GS	7	3	10	22	4	26	29	7	36
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	15	4	19	30	10	40	45	14	59

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*--WASHDC--*			*--FIELD--*			*--TOTAL--*		
		PASB	WFC	TOTAL	PASB	WFC	TOTAL	PASB	WFC	TOTAL
NETHERLANDS	PRCF	-	-	-	2	6	8	2	6	8
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	3	6	9	3	6	9
NICARAGUA	PRCF	1	-	1	-	-	-	1	-	1
	GS	7	2	9	-	1	1	7	3	10
	TEM	-	1	1	-	-	-	-	1	1
	TOTAL	8	3	11	-	1	1	8	4	12
NORWAY	PRCF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
PANAMA	PRCF	-	-	-	1	1	2	1	1	2
	GS	1	-	1	1	3	4	2	3	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	2	4	6	3	4	7
PARAGUAY	PRCF	-	-	-	2	1	3	2	1	3
	GS	-	-	-	2	-	2	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	4	1	5	4	1	5
PERU	PRCF	10	1	11	17	5	22	27	6	33
	GS	24	11	35	41	12	53	65	23	88
	TEM	4	2	6	-	1	1	4	3	7
	TOTAL	38	14	52	58	18	76	96	32	128
PHILIPPINES	PRCF	4	-	4	-	-	-	4	-	4
	GS	5	3	8	-	-	-	5	3	8
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	9	3	12	-	-	-	9	3	12
POLAND	PRCF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
PORTUGAL	PRCF	3	-	3	-	-	-	3	-	3
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	-	3	1	-	1	4	-	4
SPAIN	PRCF	4	-	4	5	1	6	9	1	10
	GS	-	-	-	3	-	3	3	-	3
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	4	-	4	8	1	9	12	1	13
ST VINCENT	PRCF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*--WASHINGTON--*			*--FIELD--*			*--TOTAL--*		
		PASB	WFO	TOTAL	PASB	WFO	TOTAL	PASB	WFO	TOTAL
SURINAME	PRCF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
SWEDEN	PRCF	-	-	-	-	1	1	-	1	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	1	1	1	1	2
TRINIDAD TOBAGO	PRCF	1	-	1	4	3	7	5	3	8
	GS	-	-	-	3	4	7	3	4	7
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	7	7	14	8	7	15
TUNISIA	PRCF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
UK	PRCF	2	-	2	6	2	8	8	2	10
	GS	2	-	2	-	-	-	2	-	2
	TEM	1	1	2	-	-	-	1	1	2
	TOTAL	5	1	6	6	2	8	11	3	14
URUGUAY	PRCF	3	-	3	4	3	7	7	3	10
	GS	5	3	8	3	-	3	12	3	15
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	12	3	15	8	3	11	20	6	26
USA	PRCF	49	32	81	16	17	33	65	49	114
	GS	51	15	66	1	1	2	52	16	68
	TEM	6	3	9	-	-	-	6	3	9
	TOTAL	106	50	156	17	18	35	123	68	191
VENEZUELA	PRCF	2	2	4	2	1	3	4	3	7
	GS	3	-	3	3	1	4	6	1	7
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	5	2	7	6	3	9	11	5	16
*** TOTAL ***	PRCF	159	59	218	188	103	291	347	162	509
	GS	206	75	281	311	51	362	517	126	643
	TEM	21	3	24	5	6	11	26	15	41
	TOTAL	386	143	529	504	160	664	890	303	1193