

*executive committee of
the directing council*



PAN AMERICAN
HEALTH
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



88th Meeting
Washington, D.C.
June-July 1982

CE88/INF/1 (Eng.)
20 May 1982
ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF MAY 1982

ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1982-1983. All staff have been included except those in posts financed by the World Health Organization.

ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- (i) Headquarters staff;
- (ii) Field staff;
- (iii) Headquarters and field staff; and
- (iv) Headquarters and field staff (PAHO and WHO/AMRO funded).

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO/AMRO staff, and provides data on the actual length of service of staff members with various types of current existing appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade, level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO/AMRO staff, including those in general service category and temporaries. Separate tables are prepared for:

- (i) strength report by organizational location, employment category and source of funds; and
- (ii) distribution of staff by nationality, showing employment category and source of funds.

PASB STAFFING STATISTICS

COUNTRY	Actual percentage of contributions to PAHO Regular Budget 1982-1983	P. 1 and over	
		Actual No. of staff	% of total posts (430 posts, includ- ing vacancies)
<u>Member Countries</u>			
Argentina	6.947	32	7.44
Bahamas	0.065	-	0.00
Barbados	0.074	1	0.23
Bolivia	0.167	10	2.33
Brazil	8.703	28	6.51
Canada	6.538	5	1.16
Chile	0.762	26	6.05
Colombia	0.919	23	5.35
Costa Rica	0.167	12	2.79
Cuba	1.087	5	1.16
Dominica	0.019	-	0.00
Dominican Republic	0.167	1	0.23
Ecuador	0.167	9	2.09
El Salvador	0.167	6	1.40
Grenada	0.028	1	0.23
Guatemala	0.167	24	5.58
Guyana	0.167	1	0.23
Haiti	0.167	3	0.70
Honduras	0.167	3	0.70
Jamaica	0.167	3	0.70
Mexico	6.529	16	3.72
Nicaragua	0.167	2	0.47
Panama	0.167	2	0.47
Paraguay	0.167	4	0.93
Peru	0.501	23	5.35
Saint Lucia	0.028	-	0.00
Saint Vincent and the Grenadines	0.028	-	0.00
Suriname	0.130	-	0.00
Trinidad and Tobago	0.167	6	1.40
United States if America	61.293	91	21.16
Uruguay	0.334	7	1.63
Venezuela	3.343	3	0.70
<u>Participating Countries</u>			
France	0.167	2	0.47
Kingdom of the Netherlands	0.065	2	0.47
United Kingdom	0.102	9	2.09
<u>Other Countries</u>		27	6.28
TOTAL		387	

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB H-AQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	PS	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA				11	14	13	21	63	42.33
ARGENTINA				4	1	1	1	7	4.67
CHILE				3	1	1	1	7	4.67
COLOMBIA				3	1	1	1	7	4.67
COSTA RICA				3	1	1	1	7	4.67
MEXICO				3	1	1	1	7	4.67
GUATEMALA				3	1	1	1	7	4.67
PEKU				2	1	1	1	5	3.33
BOLIVIA				2	1	1	1	5	3.33
BRAZIL				2	1	1	1	5	3.33
PHILIPPINES				2	1	1	1	5	3.33
CUBA				2	1	1	1	5	3.33
HAITI				2	1	1	1	5	3.33
UK				2	1	1	1	5	3.33
CANADA				2	1	1	1	5	3.33
ECUADOR				2	1	1	1	5	3.33
INDIA				2	1	1	1	5	3.33
PORUTGAL				2	1	1	1	5	3.33
SPAIN				2	1	1	1	5	3.33
AUSTRALIA				2	1	1	1	5	3.33
BARBADOS				2	1	1	1	5	3.33
BELGIUM				2	1	1	1	5	3.33
EL SALVADOR				2	1	1	1	5	3.33
FRANCE				2	1	1	1	5	3.33
GUYANA				2	1	1	1	5	3.33
NICARAGUA				2	1	1	1	5	3.33
TRINIDAD TOBAGO				2	1	1	1	5	3.33
TUNISIA				2	1	1	1	5	3.33
URUGUAY				2	1	1	1	5	3.33
VENEZUELA				2	1	1	1	5	3.33
TOTAL	3	2	10	40	30	21	44	151	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB FIELD STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/PI	TOTAL	PCT TOTAL
USA								28	11.81
ARGENTINA								25	10.55
BRAZIL								19	10.13
CHILE								18	8.02
GUATEMALA								7	3.02
PERU								6	2.65
COLUMBIA								5	2.13
MEXICO								4	1.75
ECUADOR								3	1.33
BOLIVIA								2	0.85
UK								1	0.44
URUGUAY								1	0.44
COSTA RICA								1	0.44
EL SALVADOR								1	0.44
SPAIN								1	0.44
TRINIDAD TOBAGO								1	0.44
PARAGUAY								1	0.44
CANADA								1	0.44
HONDURAS								1	0.44
INDIA								1	0.44
JAMAICA								1	0.44
CUBA								1	0.44
ITALY								1	0.44
NETHERLANDS								1	0.44
PANAMA								1	0.44
VENEZUELA								1	0.44
BELIZE								1	0.44
CHINA								1	0.44
DOMINICAN REP								1	0.44
FRANCE								1	0.44
GHANA								1	0.44
NICARAGUA								1	0.44
NORWAY								1	0.44
PHILIPPINES								1	0.44
TOTAL	0	0	7	49	123	23	35	237	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB HW AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/PL	TOTAL	PCT TOTAL
USA	1			19	25	18	24	91	23.51
ARGENTINA				8	15	6	6	32	8.27
BRAZIL				4	7	4	3	28	7.24
CHILE				5	7	5	4	26	6.72
GUATEMALA				6	6	5	3	23	6.20
COLLOMIA				3	5	3	2	16	5.94
PERU				2	4	2	1	10	5.94
MEXICO				1	1	1	1	4	4.13
COSTA RICA								1	3.10
BOLIVIA								1	2.58
ECUADOR								1	2.33
UK								1	2.33
SPAIN								1	1.81
URUGUAY								1	1.55
EL SALVADOR								1	1.29
TRINIDAD TUBAG)								1	1.29
CANADA								1	1.29
CUBA								1	1.29
INDIA								1	1.03
PHILIPPINES								1	0.78
PAKAGUAY								1	0.78
HAITI								1	0.52
HONDURAS								1	0.52
JAMAICA								1	0.26
VE NEZUELA								1	0.26
FRANCE								1	0.26
ITALY								1	0.26
NETHERLANDS								1	0.26
NICARAGUA								1	0.26
PANAMA								1	0.26
PORTUGAL								1	0.26
AUSTRALIA								1	0.26
BARBADUS								1	0.26
BELGIUM								1	0.26
BLIZZE								1	0.26
CHINA								1	0.26
DOMINICAN REP								1	0.26
GRENADE								1	0.26
GUJYANA								1	0.26
NUKWAY								1	0.26
TUNISIA								1	0.26
TOTAL	3	2	17	89	153	44	79	387	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO STAFF

CE88/INF/1 (Eng.)
ANNEX II (iv)

PASB / WHO PROFESSIONAL STAFF
ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PROFESSIONAL STAFF

LENGTH OF SERVICE (YEARS)	DURATION OF CURRENT EXISTING APPOINTMENTS					PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
	LESS THAN 2 YEARS	2 - 3 YEARS	3 - 5 YEARS	5 YEARS AND OVER	TOTAL FIXED TERM				
0-5	162	1	0	0	163	28.60	0	3.30	163
5-10	158	2	1	0	161	28.25	0	0.00	161
10-15	107	2	2	0	111	19.47	10	1.75	121
15-20	48	1	3	0	52	9.12	21	3.68	73
20-25	12	0	0	0	12	2.11	26	4.56	38
25 & OVER	0	0	0	0	0	0.00	14	2.46	14
TOTAL	437	6	6	0	499	97.54	71	12.46	570

PASB PROFESSIONAL STAFF BY GRADE AND AGE

	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	TOTAL
UNGRADED	0	0	0	0	0	1	1	0	1	3
J-2	0	0	0	0	0	0	2	0	0	2
J-1/P-6	0	0	0	0	2	3	5	5	2	17
P-5	0	0	0	4	13	26	24	22	0	89
P-4	0	0	3	17	30	37	37	29	0	153
P-3	0	0	6	3	11	8	12	5	1	44
P-2	0	3	8	7	11	7	9	5	0	51
P-1	0	2	3	5	7	6	4	1	0	28
TOTAL	0	5	13	36	74	83	94	68	4	387

STRENGTH REPORT

ORGANIZATIONAL UNIT	PASB			WHO			PASB WHO		
	P.R.H.	G.S.	TOTAL	P.R.H.	G.S.	TOTAL	P.R.H.	G.S.	TOTAL
HEADQUARTERS									
OFFICE OF THE DIRECTOR	40	43	83	8	9	17	48	52	100
TECHNICAL DIVISIONS	53	46	99	37	33	70	90	79	169
ADMINISTRATIVE SERVICES	53	115	168	17	27	44	75	142	217
TOTAL HEADQUARTERS	151	204	355	62	69	131	213	273	486
AREA & FIELD OFFICES									
AREA I	1	7	8	-	-	-	1	7	8
AREA II	2	10	12	-	2	2	2	12	14
AREA III	2	10	12	-	-	-	1	15	16
AREA IV	1	15	16	-	-	-	2	20	22
AREA V	2	20	22	-	-	-	2	8	10
AREA VI	2	8	10	-	-	-	3	4	7
C.P.C.	2	4	6	-	-	-	3	6	9
FIELD OFFICE EL PASO	2	6	8	1	-	1	-	-	-
AREA & FIELD OFFICES	14	80	94	2	2	4	16	82	98
INTERAREA PROJECTS									
AMRO PROJECTS	37	11	48	37	9	46	74	20	94
AFTCSA	18	96	114	-	-	-	18	96	114
BIREME	5	-	5	-	-	-	5	-	5
CAREC	8	-	8	1	-	1	9	-	9
CEPANZO	14	50	64	4	5	9	14	50	64
CEPIS	7	27	34	2	-	2	11	32	43
CFNI	6	17	23	1	-	1	3	17	23
CLAP	2	-	2	1	-	1	3	-	3
CLATES	3	1	4	1	-	1	4	1	5
ECO	4	6	10	3	-	3	7	6	13
INCAP	23	-	23	4	1	5	23	5	23
SEPU	2	4	6	-	-	-	6	5	11
INTERAREA TOTALS	129	212	341	53	15	68	182	227	409
TEMPORARY EMPLOYEES									
TEMPORARY -- WASHINGTON	7	29	36	2	7	9	9	36	45
TEMPORARY -- FIELD	6	3	9	2	5	7	3	8	16
TEMPORARY TOTALS	13	32	45	4	12	16	17	44	61

STRENGTH REP RT

ORGANIZATIONAL UNIT	PASB			WHO			PAHO WHO		
	PROF	G.S.	TOTAL	PROF	G.S.	TOTAL	PROF	G.S.	TOTAL
COUNTRY PROJECTS									
ARGENTINA	2	1	3	1	1	2	4	1	6
BAHAMAS	1	1	2	1	1	2	1	1	2
BARBADOS	1	1	2	1	1	2	1	1	2
BOLIVIA	1	1	2	1	1	2	1	1	2
BRAZIL	2	1	3	1	1	2	1	1	2
CHILE	1	1	2	1	1	2	1	1	2
COLOMBIA	1	1	2	1	1	2	1	1	2
COSTA RICA	1	1	2	1	1	2	1	1	2
CUBA	1	1	2	1	1	2	1	1	2
DOMINICAN REPUBLIC	1	1	2	1	1	2	1	1	2
ECUADOR	1	1	2	1	1	2	1	1	2
EL SALVADOR	1	1	2	1	1	2	1	1	2
GUATEMALA	1	1	2	1	1	2	1	1	2
GUYANA	1	1	2	1	1	2	1	1	2
HAITI	1	1	2	1	1	2	1	1	2
HONDURAS	1	1	2	1	1	2	1	1	2
JAMAICA	1	1	2	1	1	2	1	1	2
MEXICO	1	1	2	1	1	2	1	1	2
NICARAGUA	1	1	2	1	1	2	1	1	2
PANAMA	1	1	2	1	1	2	1	1	2
PARAGUAY	1	1	2	1	1	2	1	1	2
PERU	1	1	2	1	1	2	1	1	2
SURINAME	1	1	2	1	1	2	1	1	2
TRINIDAD & TOBAGO	1	1	2	1	1	2	1	1	2
URUGUAY	1	1	2	1	1	2	1	1	2
USA	1	1	2	1	1	2	1	1	2
VEZUELLA	1	1	2	1	1	2	1	1	2
WEST INDIES	1	1	2	1	1	2	1	1	2
COUNTRY PROJECT TOTALS	93	43	136	60	29	95	159	72	231
CENTER EMPLOYEES (NOT PAHO WHO EMPLOYEES)									
INCAP									132
CAREC									58
GRAND TOTALS ---	403	572	975	187	127	314	590	699	1479

*INCLUDE STAFF ON DETAIL

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	PROF GS TEM	---WASHINGTON---			---FIELD---			TOTAL			GRAND TOTAL
		PASB	WIC	TOTAL	PASB	WIC	TOTAL	PASB	WIC	TOTAL	
ARGENTINA	PROF GS TEM	7 4	2 3	9 1	25 61	7 1	32 1	32 65	9 4	41 1	111
AUSTRALIA	PROF GS TEM	1 1	1 1	2 1	- -	- -	- -	1 1	1 1	2 1	3
BARBADOS	PROF GS TEM	1 -	- -	1 -	- 6	1 6	1 12	1 6	1 6	2 12	14
BELGIUM	PROF GS TEM	1 -	- -	1 -	- -	1 -	1 -	1 -	1 -	2 -	2
BELIZE	PROF GS TEM	- -	- -	- -	1 -	1 -	2 -	1 -	1 -	2 -	2
BOLIVIA	PROF GS TEM	4 11	5 3	16 3	6 1	4 -	10 1	10 12	5 5	15 17	35
BRAZIL	PROF GS TEM	4 4	7 -	11 4	12 2	2 4	12 1	28 126	9 4	37 130	168
CAMEROON	PROF GS TEM	- -	- -	- -	- -	1 -	1 -	- -	1 -	1 -	1
CANADA	PROF GS TEM	2 -	1 -	3 -	3 -	- -	3 -	5 -	1 -	6 -	6
CHILE	PROF GS TEM	7 6	1 4	10 1	19 1	5 1	24 4	26 9	6 5	32 14	48
CHINA	PROF GS TEM	- 1	- -	- 1	1 -	- -	1 -	1 -	- -	1 -	2
COLOMBIA	PROF GS TEM	7 12	4 4	11 5	10 5	15 1	31 6	23 17	19 12	52 29	76
COSTA RICA	PROF GS TEM	7 3	- -	7 -	5 1	2 1	7 2	12 4	2 1	14 5	19
CUBA	PROF GS TEM	3 3	- 1	3 4	2 -	- -	2 -	5 3	- 1	5 4	9

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	PROF GS TEM	WASHINGTON			FIELD COUNTRIES			TOTAL			GRAND TOTAL
		PASB	WHC	TOTAL	PASB	WHC	TOTAL	PASB	WHC	TOTAL	
DENMARK	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	1
DOMINICAN REP	PROF GS TEM	1 - -	- - -	- - -	3 - -	2 - -	3 - -	4 - -	2 - -	3 - -	8
ECUADOR	PROF GS TEM	1 - -	1 - -	2 - -	7 - -	6 - -	13 - -	9 - -	6 - -	15 - -	33
EGYPT	PROF GS TEM	1 - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	2
EL SALVADOR	PROF GS TEM	1 - -	1 - -	1 - -	- - -	- - -	- - -	6 - -	2 - -	8 - -	18
ETHIOPIA	PROF GS TEM	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	1
FRANCE	PROF GS TEM	1 - -	- - -	- - -	- - -	- - -	- - -	2 - -	2 - -	3 - -	4
GERMANY	PROF GS TEM	- - -	2 - -	2 - -	- - -	- - -	- - -	- - -	- - -	3 - -	5
GRENADA	PROF GS TEM	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	2 - -	2
GUATEMALA	PROF GS TEM	1 - -	2 - -	2 - -	7 - -	7 - -	14 - -	21 - -	21 - -	42 - -	71
GUYANA	PROF GS TEM	1 - -	- - -	- - -	- - -	- - -	- - -	4 - -	4 - -	4 - -	7
HAITI	PROF GS TEM	1 - -	1 - -	4 - -	- - -	- - -	- - -	1 - -	1 - -	3 - -	10
HONDURAS	PROF GS TEM	1 - -	2 - -	2 - -	- - -	- - -	- - -	3 - -	3 - -	3 - -	12
INDIA	PROF GS TEM	2 - -	- - -	- - -	2 - -	2 - -	3 - -	4 - -	4 - -	5 - -	8

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	PROF GS TEM	---WASHINGTON---			FIELD			TOTAL			GRAND TOTAL
		PASB	WHO	TOTAL	PASB	WHO	TOTAL	PASB	WHO	TOTAL	
IRELAND	PROF GS TEM	-1	1	1	-	1	1	-1	1	1	2
ITALY	PROF GS TEM	-1	1	1	2	1	2	-1	1	2	2
JAMAICA	PROF GS TEM	-3	1	3	3	16	16	3	19	32	27
JAPAN	PROF GS TEM	-1	1	1	-1	1	1	-1	2	2	3
MEXICO	PROF GS TEM	7	9	12	11	22	22	8	16	31	69
NETHERLANDS	PROF GS TEM	-1	1	1	-1	2	2	-1	4	6	7
NICARAGUA	PROF GS TEM	1	4	1	2	1	2	2	5	7	11
NIGERIA	PROF GS TEM	-1	1	1	-1	1	1	-1	1	1	1
NORWAY	PROF GS TEM	-1	1	1	-1	1	1	-1	1	1	2
PANAMA	PROF GS TEM	-1	1	1	-1	2	2	-1	2	4	9
PARAGUAY	PROF GS TEM	-1	1	1	-1	4	4	-1	4	4	5
PERU	PROF GS TEM	5	27	27	6	49	49	27	55	71	135
PHILIPPINES	PROF GS TEM	4	5	5	4	5	5	-1	5	5	14
POLAND	PROF GS TEM	-1	1	1	-1	1	1	-1	1	1	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	*-WASHINGTON--*			*-FIELD--*			*-PASB--*			GRAND TOTAL	
	PASB	WHC	TOTAL	PASB	WHO	TOTAL	PASB	WHO	TOTAL		
PORtUGAL	PR OF GS TE 4	2 -	- -	2 -	- 1	- -	1 -	2 1	- -	2 1	
SPAIN	PROF GS TEM	2 1	1 1	3 2	5 3	4 -	9 3	7 3	5 1	12 3	
ST VINCENT	PROF GS TEM	- -	- -	- -	- -	- -	1 -	- -	1 -	1	
SURINAME	PROF GS TEM	- -	- -	- -	- -	1 -	1 -	- -	1 -	1	
SWEDEN	PROF GS TEM	- 1	- -	- 1	- -	- -	- -	- 1	- -	1	
TRINIDAD TOBAGO	PROF GS TEM	1 -	- -	1 -	5 2	2 4	7 6	6 2	2 4	8 6	
TUNISIA	PROF GS TEM	1 -	- -	1 -	- -	- -	- -	1 -	- -	1	
UK	PROF GS TEM	3 3 2	- -	3 3 2	6 1	6 1	12 1	9 4 2	6 1	15 4 2	
URUGUAY	PROF GS TEM	1 1 2	- -	1 1 2	6 1	3 1	9 2	7 2	3 1	10 3 2	
USA	PROF GS TEM	64 51 11	30 18 1	94 69 12	30 1	16 -	46 1	94 52 11	46 18 1	140 70 12	
VENEZUELA	PROF GS TEM	1 1 1	2 -	3 1 1	2 9	1 -	3 9	3 10 1	3 -	6 10 1	
** TOTAL **	PROF GS TEM	151 204 36	62 69 9	213 273 45	239 336 9	121 146 7	360 382 16	390 540 45	183 115 16	573 655 61	1289

*INCLUDE STAFF ON DETAIL