



*executive committee of  
the directing council*

PAN AMERICAN  
HEALTH  
ORGANIZATION

*working party of  
the regional committee*

WORLD  
HEALTH  
ORGANIZATION



72nd Meeting  
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Provisional Agenda Item 19

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SALARIES OF THE DEPUTY DIRECTOR AND THE ASSISTANT DIRECTOR

In accordance with the provisions of Staff Regulation 3.1 of the Pan American Sanitary Bureau, which states: "The salaries of the Deputy Director and Assistant Director shall be determined by the Director of the Bureau with the approval of the Executive Committee," the Director submits to the Executive Committee that it might consider an adjustment in the salaries of the Deputy Director and the Assistant Director of the Pan American Sanitary Bureau.

In 1966, 1969, and 1971, the Executive Committee at its 54th, 61st, and 66th Meetings, respectively, taking into consideration the dual responsibilities of the Pan American Sanitary Bureau, as secretariat to the Pan American Health Organization and Regional Office of the World Health Organization for the Americas, adjusted the salaries of the Deputy Director and Assistant Director, establishing that of the Deputy Director at the same level as the Regional Directors of WHO.

The Twenty-seventh World Health Assembly, upon the recommendation of the Executive Board and in keeping with the decision of the General Assembly of the United Nations on the consolidation of five classes of post adjustment into the base salaries of the professional and ungraded categories, adopted Resolution WHA27.5, establishing the salary of Regional Directors at a level of \$31,350 per annum, effective 1 January 1974.

The Executive Committee may wish to follow this guide and adjust the net salaries of the Deputy Director and the Assistant Director to the levels of \$31,350 and \$30,350 per annum, respectively, in a resolution along the following lines:

Proposed Resolution

THE EXECUTIVE COMMITTEE,

Considering that the salaries of the Deputy Director and the Assistant Director warrant adjustment; and

Bearing in mind Staff Regulation 3.1 of the Pan American Sanitary Bureau,

RESOLVES:

1. To approve the proposal of the Director to:
  - a. Establish the salary of the Deputy Director at a level of \$31,350 per annum, effective 1 January 1974; and
  - b. Establish the salary of the Assistant Director at a level of \$30,350 per annum, effective 1 January 1974.
2. To note that consequent upon the revision of salary rates for these officials, appropriate revision will be made of the post adjustment rates, also to be effective 1 January 1974.