

*executive committee of  
the directing council*

PAN AMERICAN  
HEALTH  
ORGANIZATION



*working party of  
the regional committee*

WORLD  
HEALTH  
ORGANIZATION



44th Meeting  
Washington, D. C.  
October 1961

CE44/2 (Eng.)  
26 August 1961  
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Topic 2: AMENDMENTS TO THE STAFF RULES OF THE PAN AMERICAN  
SANITARY BUREAU -- ASSIGNMENT ALLOWANCE

At its 43rd Meeting, the Executive Committee adopted  
Resolution VI, as follows:

"The Executive Committee,

Having examined the amendments to the Staff Rules of  
the Pan American Sanitary Bureau, as set forth in Document  
CE43/4, Part I, presented by the Director;

Noting that the amendments to Staff Rule 260, Assign-  
ment Allowance, will result in a substantial loss of remuner-  
ation to those staff members who are assigned to any one  
Schedule S duty station for five consecutive years or more;

Considering that the above provision was not  
incorporated into the Staff Rules at the time the assign-  
ment allowance was introduced in January 1958;

Considering the necessity of maintaining uniformity  
of rules and of conditions of employment for PASB and WHO  
staff; and

Considering the provisions of Staff Rule 030,

RESOLVES:

1. To confirm the amendments to the Staff Rules of  
the Pan American Sanitary Bureau as presented by the Director  
in the Annex to Document CE43/4, Part I, except for the  
amendment to Staff Rule 260.

2. To request the World Health Organization to initiate within the United Nations a re-examination of the provisions of Staff Rule 260, Assignment Allowance, to eliminate conditions of employment which would discriminate against those staff members stationed at Schedule S duty stations for periods of five consecutive years or more.

3. To request the Director to undertake all measures possible to solve the problem of the assignment allowance and to report thereon to the next meeting of the Executive Committee."

In keeping with the above resolution the Director communicated with the Director-General of the World Health Organization, which has approved a revision of Staff Rule 260 to provide for the cessation, normally, of the assignment allowance when a staff member has been in receipt of it for five consecutive years at any one duty station. In the implementation of the revised Staff Rule, the World Health Organization will provide transitional arrangements to alleviate any hardship suffered by a staff member as a result of the unavailability of opportunities for rotation to another duty station.

The Director believes similar arrangements can be established for PASB staff and suggests that, in view of the foregoing, the Executive Committee may wish to consider a resolution along the following lines:

Proposed Resolution

The Executive Committee,

Having examined the report of the Director regarding his negotiations with the world Health Organization (Document CE44/2) on the matter of the provisions of Staff Rule 260;

Considering the advisability of maintaining uniformity of rules and conditions of employment for PASB and WHO staff,

RESOLVES:

1. To confirm the amendment of Staff Rule 260 of the Pan American Sanitary Bureau as follows:

260 ASSIGNMENT ALLOWANCE

260.1 A staff member, other than those appointed under Rules 1120 and 1130, who is assigned to an official station other than in the country of his place of residence, under circumstances which the Bureau classifies as a Schedule "S" assignment in accordance with Rule 410.2, shall receive an allowance designed to compensate for the dislocation factors resulting from the nature of the assignment.

260.2 The amount of the allowance shall vary by grade level and differentiate between those with and without dependants as defined in Rule 210.3(a) and (b).

260.3 The assignment allowance shall normally cease when a staff member has been in receipt of it for five consecutive years at any one duty station.