

*executive committee of  
the directing council*



PAN AMERICAN  
HEALTH  
ORGANIZATION

*working party of  
the regional committee*

WORLD  
HEALTH  
ORGANIZATION



40th Meeting  
Washington, D. C.  
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CE40/4 (Eng.)  
18 March 1960  
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Topic 9: REPORT ON HEALTH INSURANCE FOR THE STAFF MEMBERS OF THE PAN AMERICAN  
SANITARY BUREAU

At the XI Meeting of the Directing Council the Director presented a proposal <sup>1/</sup> to provide a more comprehensive health insurance plan for the staff members of the Pan American Sanitary Bureau. The proposed plan would allow the employees of the Bureau and of the World Health Organization in the Americas to participate in a common accident and sickness insurance policy.

The proposed plan was considered by the Directing Council, which adopted Resolution XIX, as follows:

"The Directing Council,

Having considered the report of the Director on the matter of the existing accident and sickness insurance and the proposal for a more comprehensive health insurance plan for PASB staff and their families;

Noting the action being taken in this matter by the World Health Organization; and

Having considered the financial implications of adopting the health insurance program,

RESOLVES:

1. To authorize the Director to establish for PASB staff members the same health insurance benefits available to WHO staff members, if such insurance is desired by a majority of the staff.
2. To approve the expenditure of PAHO funds in an amount adequate to cover the portion which the Organization will have to contribute toward the cost of the new insurance plan."

In accordance with the above resolution, the Director has the honor to report to the Executive Committee that a referendum was conducted among PASB staff members inviting them to express their desire with regard to the proposed health insurance plan. Results of the referendum showed that a majority of the staff was in favor of the plan. Correspondingly, the plan was implemented on 1 January 1960.

In view of the above, the Executive Committee may wish to consider the following resolution:

Proposed Resolution

The Executive Committee,

Having examined Document CE40/4 relating to the health insurance plan for the staff members of the Pan American Sanitary Bureau,

RESOLVES:

To take note of the report of the Director on the implementation of the health insurance plan for staff members and their dependents.