

*executive committee of
the directing council*



PAN AMERICAN
SANITARY
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



31st Meeting
Washington, D. C.
June 1957

CE31/9 (Eng.)
2 May 1957
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Topic 11: PROGRESS REPORT ON STUDY OF SALARIES AND CONDITIONS
OF EMPLOYMENT

The IX Meeting of the Directing Council adopted Resolution XVII on the subject "Conditions of Employment of Regular and Project Personnel." Part 3 of this resolution instructed the Director

"to undertake a comprehensive study of the salaries and other compensations offered to public health workers in the Americas and to present a report on the matter, together with recommendations."

In accordance with this resolution, a study has been initiated which will cover key positions in the public health professions in the medical, sanitary engineering, and nursing fields. Information on salaries and other compensation provided will be collected from the following types of employers:

1. The national ministries of health in Latin America
2. International commercial companies with large operations in Latin America
3. U.S. Government agencies in Washington
4. U.S. Government agencies carrying on public health programs in Latin America
5. State health departments in the U.S.A.

The PASB/WHO zone offices will serve as the channel for collecting the necessary information from the organizations listed in 1 and 2 above. Forms for recording the data have been designed and were sent to the zone offices in April for distribution.

The U.S. Public Health Service has just completed a survey of salaries paid by state health departments in the United States. The results of this study, and of other more limited studies by other organizations, will be available for analysis. Data on salaries paid by U.S. Government agencies will be secured by personal contact with the personnel offices in Washington.

If the information to be collected by questionnaire from the national ministries of health and commercial companies in Latin America is received on time, it is expected that a final report can be made to the X Meeting of the Directing Council in September. This report will also include a recommended pay scale for professional positions in the PASB/WHO Organization.

In view of the foregoing, the Executive Committee may wish to adopt a resolution along the following lines:

Proposed Resolution

The Executive Committee,

Bearing in mind that the Directing Council, at its IX Meeting (Resolution XVII, par.3), instructed the Director to undertake a comprehensive study of the salaries and other compensations offered to public health workers in the Americas and present a report on the matter, together with recommendations; and

Noting that a study has been initiated which will cover key positions in the public health professions in the medical, sanitary engineering, and nursing fields,

RESOLVES:

To take note of the progress report presented by the Director on the study of salaries and other compensations offered to public health workers in the Americas (Document CE31/9).