

*executive committee of
the directing council*



**PAN AMERICAN
HEALTH
ORGANIZATION**

*working party of
the regional committee*



**WORLD
HEALTH
ORGANIZATION**

120th Meeting
Washington, D.C.
June 1997

CE120/INF/1 (Eng.)
23 May 1997
ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF MAY 1997

The Director is pleased to provide to the 120th Meeting of the Executive Committee this report on the personnel of PASB and WHO regional staff.

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1996-1997. All staff have been included except those in posts financed by the World Health Organization.

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

Annex III shows the distribution of headquarters and field professional staff (PAHO- and WHO-funded), by grade and gender.

Annex IV analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

Annex V depicts the composition of PASB staff in the professional category by grade level and age.

Annex VI summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category, and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

PASB STAFFING STATISTICS

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1996 - 1997	Actual No. of Staff	P.1 and over	
				% of Total Posts (302 Posts, including vacancies)
<u>Member Countries</u>				
Antigua and Barbuda	0.02	--		0.00
Argentina	4.90	14		4.64
Bahamas	0.07	1		0.33
Barbados	0.08	1		0.33
Belize	0.03	1		0.33
Bolivia	0.07	7		2.32
Brazil	8.55	33		10.93
Canada		12.35	10	
3.31				
Chile	0.54	15		4.97
Colombia	0.94	20		6.62
Costa Rica	0.13	5		1.66
Cuba	0.73	5		1.66
Dominica	0.02	--		0.00
Dominican Republic	0.18	2		0.66
Ecuador	0.18	3		0.99
El Salvador	0.07	1		0.33
Grenada	0.03	--		0.00
Guatemala	0.13	5		1.66
Guyana	0.02	3		0.99
Haiti	0.07	1		0.33
Honduras	0.07	3		0.99
Jamaica	0.18	5		1.66
Mexico		6.08	12	
3.97				
Nicaragua	0.07	3		0.99
Panama	0.13	2		0.66
Paraguay	0.18	1		0.33
Peru	0.41	15		4.97
Saint Kitts and Nevis	0.02	1		0.33
Saint Lucia	0.03	--		0.00
Saint Vincent and the Grenadines	0.02	1		0.33
Suriname	0.07	--		0.00
Trinidad and Tobago	0.18	4		1.32
United States of America	59.44	48		15.89
Uruguay	0.26	6		1.99
Venezuela	3.20	7		2.32

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1996- 1997	P.1 and over	
		Actual No. of Staff	% of Total Posts (302 posts, including vacancies)
<u>Participating Countries</u>			
France	0.29	2	0.66
Kingdom of the Netherlands	0.09	2	0.66
United Kingdom	0.06	1	0.33
<u>Associate Members</u>			
Puerto Rico ¹	0.11	--	0.00
<u>Other Countries</u>		24	
TOTAL		264	

¹ Staff from Puerto Rico are citizens of the United States and are included in the U.S. total.

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	3	6	7	8	16	42	28.00
BRAZIL	0	0	1	7	5	3	0	16	10.67
COLOMBIA	0	0	0	5	2	0	2	9	6.00
MEXICO	0	0	1	4	3	1	0	9	6.00
CANADA	0	0	1	3	3	1	0	8	5.33
ARGENTINA	1	0	1	2	2	1	0	7	4.67
CHILE	0	0	1	1	2	2	1	7	4.67
PERU	0	0	2	1	0	2	1	6	4.00
VENEZUELA	0	0	0	0	5	1	0	6	4.00
COSTA RICA	0	0	2	1	0	2	0	5	3.33
SPAIN	0	0	0	1	3	1	0	5	3.33
URUGUAY	0	0	0	0	3	1	1	5	3.33
PHILIPPINES	0	0	0	1	0	2	1	4	2.67
GUATEMALA	0	0	0	0	1	0	2	3	2.00
BOLIVIA	0	0	0	0	2	0	0	2	1.33
AUSTRALIA	0	0	0	0	1	0	0	1	0.67
BARBADOS	1	0	0	0	0	0	0	1	0.67
BELGIUM	0	0	1	0	0	0	0	1	0.67
CUBA	0	0	0	0	1	0	0	1	0.67
DOMINICAN REP	0	0	0	0	1	0	0	1	0.67
ECUADOR	0	0	0	1	0	0	0	1	0.67
GERMANY	0	0	1	0	0	0	0	1	0.67
HAITI	0	0	0	1	0	0	0	1	0.67
JAMAICA	0	0	0	0	0	1	0	1	0.67
NETHERLANDS	0	0	0	0	1	0	0	1	0.67
NICARAGUA	0	0	0	0	0	1	0	1	0.67
PARAGUAY	0	0	0	0	0	0	1	1	0.67
POLAND	0	0	0	1	0	0	0	1	0.67
PORTUGAL	0	0	0	0	0	1	0	1	0.67
SAINT VINCENT	0	0	0	0	1	0	0	1	0.67
UNITED KINGDOM	0	0	0	0	0	1	0	1	0.67
TOTAL	3	1	14	35	43	29	25	150	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB FIELD STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
BRAZIL	0	0	0	4	6	2	5	17	14.91
COLOMBIA	0	0	1	2	8	0	0	11	9.65
PERU	0	0	0	2	4	1	2	9	7.89
CHILE	0	0	1	2	5	0	0	8	7.02
ARGENTINA	0	0	0	3	3	0	1	7	6.14
USA	0	0	0	1	5	0	0	6	5.26
BOLIVIA	0	0	0	1	4	0	0	5	4.39
CUBA	0	0	0	1	3	0	0	4	3.51
JAMAICA	0	0	1	0	2	0	1	4	3.51
TRINIDAD AND TOBAGO	0	0	1	0	1	2	0	4	3.51
GUYANA	0	0	0	3	0	0	0	3	2.63
HONDURAS	0	0	0	1	1	1	0	3	2.63
MEXICO	0	0	1	0	2	0	0	3	2.63
SPAIN	0	0	0	0	3	0	0	3	2.63
BELGIUM	0	0	0	1	1	0	0	2	1.75
CANADA	0	0	0	0	1	1	0	2	1.75
ECUADOR	0	0	0	2	0	0	0	2	1.75
FRANCE	0	0	0	1	1	0	0	2	1.75
GUATEMALA	0	0	0	0	2	0	0	2	1.75
NICARAGUA	0	0	0	0	2	0	0	2	1.75
PANAMA	0	0	0	0	2	0	0	2	1.75
BAHAMAS	0	0	0	1	0	0	0	1	0.88
BELIZE	0	0	0	1	0	0	0	1	0.88
BURUNDI	0	0	0	1	0	0	0	1	0.88
DOMINICAN REPUBLIC	0	0	0	0	1	0	0	1	0.88
INDIA	0	0	0	0	1	0	0	1	0.88
IRELAND	0	0	0	0	0	1	0	1	0.88
MALI	0	0	0	0	1	0	0	1	0.88
NETHERLANDS	0	0	0	0	1	0	0	1	0.88
SENEGAL	0	0	0	1	0	0	0	1	0.88
SAINT KITTS AND NEVIS	0	0	0	0	1	0	0	1	0.88
TUNISIA	0	0	0	1	0	0	0	1	0.88
URUGUAY	0	0	1	0	0	0	0	1	0.88
VENEZUELA	0	0	0	0	1	0	0	1	0.88
TOTAL	0	0	6	29	62	8	9	114	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	3	7	12	8	16	48	18.18
BRAZIL	0	0	1	11	11	5	5	33	12.50
COLOMBIA	0	0	1	7	10	0	2	20	7.58
CHILE	0	0	2	3	7	2	1	15	5.68
PERU	0	0	2	3	4	3	3	15	5.68
ARGENTINA	1	0	1	5	5	1	1	14	5.30
MEXICO	0	0	2	4	5	1	0	12	4.55
CANADA	0	0	1	3	4	2	0	10	3.79
SPAIN	0	0	0	1	6	1	0	8	3.03
BOLIVIA	0	0	0	1	6	0	0	7	2.65
VENEZUELA	0	0	0	0	6	1	0	7	2.65
URUGUAY	0	0	1	0	3	1	1	6	2.27
COSTA RICA	0	0	2	1	0	2	0	5	1.89
CUBA	0	0	0	1	4	0	0	5	1.89
GUATEMALA	0	0	0	0	3	0	2	5	1.89
JAMAICA	0	0	1	0	2	1	1	5	1.89
PHILIPPINES	0	0	0	1	0	2	1	4	1.52
TRINIDAD AND TOBAGO	0	0	1	0	1	2	0	4	1.52
BELGIUM	0	0	1	1	1	0	0	3	1.14
ECUADOR	0	0	0	3	0	0	0	3	1.14
GUYANA	0	0	0	3	0	0	0	3	1.14
HONDURAS	0	0	0	1	1	1	0	3	1.14
NICARAGUA	0	0	0	0	2	1	0	3	1.14
DOMINICAN REPUBLIC	0	0	0	0	2	0	0	2	0.76
FRANCE	0	0	0	1	1	0	0	2	0.76
NETHERLANDS	0	0	0	0	2	0	0	2	0.76
PANAMA	0	0	0	0	2	0	0	2	0.76
AUSTRALIA	0	0	0	0	1	0	0	1	0.38
BAHAMAS	0	0	0	1	0	0	0	1	0.38
BARBADOS	1	0	0	0	0	0	0	1	0.38
BELIZE	0	0	0	1	0	0	0	1	0.38
BURUNDI	0	0	0	1	0	0	0	1	0.38
GERMANY	0	0	1	0	0	0	0	1	0.38

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
HAITI	0	0	0	1	0	0	0	1	0.38
INDIA	0	0	0	0	1	0	0	1	0.38
IRELAND	0	0	0	0	0	1	0	1	0.38
MALI	0	0	0	0	1	0	0	1	0.38
PARAGUAY	0	0	0	0	0	0	1	1	0.38
POLAND	0	0	0	1	0	0	0	1	0.38
PORTUGAL	0	0	0	0	0	1	0	1	0.38
SENEGAL	0	0	0	1	0	0	0	1	0.38
SAINT KITTS AND NEVIS	0	0	0	0	1	0	0	1	0.38
SAINT VINCENT	0	0	0	0	1	0	0	1	0.38
TUNISIA	0	0	0	1	0	0	0	1	0.38
UNITED KINGDOM	0	0	0	0	0	1	0	1	0.38
TOTAL	3	1	20	64	105	37	34	264	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	4	10	26	14	19	75	18.94
BRAZIL	0	1	1	16	19	5	6	48	12.12
COLOMBIA	0	0	1	8	15	0	2	26	6.57
CHILE	0	0	2	3	10	3	4	22	5.56
ARGENTINA	1	0	1	5	10	1	1	19	4.80
MEXICO	0	0	2	4	10	2	1	19	4.80
PERU	0	0	2	3	6	4	3	18	4.55
SPAIN	0	0	0	2	8	2	0	12	3.03
VENEZUELA	0	0	0	1	9	2	0	12	3.03
CANADA	0	0	1	3	4	2	1	11	2.78
CUBA	0	0	0	1	9	0	0	10	2.53
BOLIVIA	0	0	0	2	7	0	0	9	2.27
COSTA RICA	0	0	2	2	2	2	0	8	2.02
GUATEMALA	0	0	0	0	4	1	3	8	2.02
URUGUAY	0	0	1	2	3	1	1	8	2.02
JAMAICA	0	0	1	0	3	1	2	7	1.77
NETHERLANDS	0	0	0	0	3	1	3	7	1.77
TRINIDAD AND TOBAGO	0	0	1	0	3	3	0	7	1.77
BELGIUM	0	0	1	1	1	0	2	5	1.26
GUYANA	0	0	0	3	2	0	0	5	1.26
HONDURAS	0	0	0	1	3	1	0	5	1.26
DOMINICAN REPUBLIC	0	0	0	0	4	0	0	4	1.01
ECUADOR	0	0	0	3	1	0	0	4	1.01
FRANCE	0	0	0	1	2	1	0	4	1.01
NICARAGUA	0	0	0	0	3	1	0	4	1.01
PHILIPPINES	0	0	0	1	0	2	1	4	1.01
UNITED KINGDOM	0	0	0	0	3	1	0	4	1.01
EL SALVADOR	0	0	0	0	3	0	0	3	0.76
HAITI	0	0	0	1	2	0	0	3	0.76
PANAMA	0	0	0	0	3	0	0	3	0.76
PARAGUAY	0	0	0	0	2	0	1	3	0.76
BARBADOS	1	0	0	0	1	0	0	2	0.51

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
BELIZE	0	0	0	1	1	0	0	2	0.51
AUSTRALIA	0	0	0	0	1	0	0	1	0.25
BAHAMAS	0	0	0	1	0	0	0	1	0.25
BURUNDI	0	0	0	1	0	0	0	1	0.25
GERMANY	0	0	1	0	0	0	0	1	0.25
GRENADA	0	0	0	0	1	0	0	1	0.25
INDIA	0	0	0	0	1	0	0	1	0.25
IRELAND	0	0	0	0	0	1	0	1	0.25
JAPAN	0	0	0	0	0	0	1	1	0.25
MALI	0	0	0	0	1	0	0	1	0.25
POLAND	0	0	0	1	0	0	0	1	0.25
PORTUGAL	0	0	0	0	0	1	0	1	0.25
SENEGAL	0	0	0	1	0	0	0	1	0.25
SAINT KITTS AND NEVIS	0	0	0	0	1	0	0	1	0.25
SAINT VINCENT	0	0	0	0	1	0	0	1	0.25
TUNISIA	0	0	0	1	0	0	0	1	0.25
TOTAL	3	2	21	79	188	52	51	396	100.00

PASB/WHO STAFF DISTRIBUTION BY GRADE AND GENDER

A. HQS PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	2	0	2	66.66	1	0	1	33.34
D-2	1	1	2	100.00	0	0	0	00.00
D-1/P-6	11	1	12	80.00	3	0	3	20.00
P-5	30	7	37	80.43	5	4	9	19.57
P-4	20	11	31	53.44	23	4	27	46.56
P-3	12	3	15	35.71	17	10	27	64.29
P-2	9	2	11	40.74	10	6	16	59.26
P-1	4	0	4	57.14	2	1	3	42.86
TOTAL	89	25	114	57.00	61	25	86	43.00

B. FIELD PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	0	0	0	00.00	0	0	0	00.00
D-2	0	0	0	00.00	0	0	0	00.00
D-1/P-6	5	0	5	83.33	1	0	1	16.67
P-5	25	3	28	84.84	4	1	5	15.16
P-4	40	50	90	69.23	22	18	40	30.77
P-3	7	2	9	90.00	1	0	1	10.00
P-2	4	2	6	50.00	2	4	6	50.00
P-1	1	1	2	40.00	2	1	3	60.00
TOTAL	82	58	140	71.42	32	24	56	28.58

C. PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	2	0	2	66.66	1	0	1	33.34
D-2	1	1	2	100.00	0	0	0	00.00
D-1/P-6	16	1	17	80.95	4	0	4	19.05
P-5	55	10	65	82.27	9	5	14	17.73
P-4	60	61	121	64.36	45	22	67	35.64
P-3	19	5	24	46.15	18	10	28	53.85
P-2	13	4	17	43.58	12	10	22	56.42
P-1	5	1	6	50.00	4	2	6	50.00
TOTAL	171	83	254	64.14	93	49	142	35.86

PASB/WHO PROFESSIONAL STAFF IN HQS AND THE FIELD

ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PASB/WHO STAFF

LENGTH OF SERVICE (YEARS)	TOTAL FIXED TERM	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	113	28.54	0	0.00	113
5-10	101	25.51	0	0.00	101
10-15	49	12.37	3	0.76	52
15-20	35	8.84	17	4.29	52
20-25	20	5.05	21	5.30	41
25 & over	11	2.78	26	6.57	37
TOTAL	329	100.00	67	16.92	396

PASB PROFESSIONAL STAFF BY GRADE AND AGE

	AGE GROUP									TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	
UNGRADED	0	0	0	0	0	0	2	0	1	3
D-2	0	0	0	0	0	0	0	0	1	1
D-1/P-6	0	0	0	0	3	4	3	7	3	20
P-5	0	0	0	1	4	13	18	26	3	64
P-4	0	0	0	5	25	32	23	17	3	105
P-3	0	0	1	5	5	10	10	6	0	37
P-2	0	0	0	3	8	2	9	3	0	25
P-1	0	0	0	1	3	1	1	3	0	9
TOTAL	0	0	1	14	48	62	66	62	11	264

STRENGTH REPORT

ORGANIZATIONAL UNIT	*-----PAHO-----*					*-----WHO-----*					*-----PAHO/WHO-----*				
	PROF	N.O.	G.S.	TEMPS	TOTAL	PROF	N.O.	G.S.	TEMPS	TOTAL	PROF	N.O.	G.S.	TEMPS	TOTAL
HEADQUARTERS															
OFFICE OF THE DIRECTOR	4	-	5	-	9	-	-	-	-	-	4	-	5	-	9
STAFF OFFICES	34	-	35	9	78	4	-	8	2	14	38	-	43	11	92
TECHNICAL OFFICES	65	-	57	16	138	33	-	39	1	73	98	-	96	17	211
ADMINISTRATION	47	-	107	5	159	13	-	22	3	38	60	-	129	8	197
TOTALS HEADQUARTERS	150	-	204	30	384	50	-	69	6	125	200	-	273	36	509
COUNTRY PROJECTS															
ARGENTINA	2	1	10	-	13	2	-	2	-	4	4	1	12	-	17
BAHAMAS	1	-	-	1	2	1	-	1	-	2	2	-	2	-	4
BELIZE	1	-	2	-	3	-	-	-	1	1	1	-	2	1	4
BOLIVIA	2	1	2	-	5	7	-	-	1	8	9	1	2	1	13
BRAZIL	7	-	20	-	27	3	-	4	-	7	10	-	24	-	34
CARIBBEAN	2	-	1	-	3	8	-	3	-	11	10	-	4	-	14
CHILE	1	-	1	-	2	1	-	-	-	1	2	-	1	-	3
COLOMBIA	2	-	3	1	6	2	-	1	-	3	4	-	4	1	9
COSTA RICA	3	-	4	-	7	3	-	-	-	3	6	-	4	-	10
CPC	2	-	5	-	7	1	-	3	-	4	3	-	8	-	11
CUBA	1	-	-	-	1	-	-	-	-	-	1	-	-	-	1
DOMINICAN REPUBLIC	1	-	3	-	4	2	-	1	-	3	3	-	4	-	7
ECUADOR	3	1	1	-	5	4	-	2	-	6	7	1	3	-	11
EL SALVADOR	3	-	2	-	5	1	-	3	-	4	4	-	5	-	9
US-MEXICO BORDER	1	-	-	-	1	-	-	-	-	-	1	-	-	-	1
GUATEMALA	2	1	11	-	14	3	-	-	-	3	5	1	11	-	17
GUYANA	1	-	-	-	1	1	-	4	-	5	2	-	4	-	6
HAITI	4	-	5	1	10	2	-	1	-	3	6	-	6	1	13
HONDURAS	3	-	6	-	9	1	-	-	-	1	4	-	6	-	10
JAMAICA	2	-	-	-	2	2	-	6	-	8	4	-	6	-	10
MEXICO	4	-	13	-	17	2	-	2	-	4	6	-	15	-	21
NICARAGUA	2	-	1	-	3	1	-	1	-	2	3	-	2	-	5
PANAMA	2	-	-	-	2	2	-	4	-	6	4	-	4	-	8
PARAGUAY	1	-	2	1	4	2	-	-	-	2	3	-	2	1	6
PERU	4	-	15	1	20	3	-	3	-	6	7	-	18	-	26
SURINAME	1	-	1	1	3	1	-	-	-	1	2	-	1	1	4
TRINIDAD AND TOBAGO	1	-	-	-	1	1	-	4	-	5	2	-	4	-	6
URUGUAY	2	-	3	-	5	-	-	-	-	-	2	-	3	-	5
VENEZUELA	2	-	6	-	8	3	-	2	-	5	5	-	8	-	13
TOTALS COUNTRY PROJECTS	63	4	117	6	190	59	-	47	2	108	122	4	164	87	298
MULTICOUNTRY PROJECTS															
MCP	13	-	6	2	21	19	-	3	1	23	32	-	9	3	44
TOTALS MULTICOUNTRY PROJECTS	13	-	6	2	21	19	-	3	1	23	32	-	9	3	44

CEI20/INF/1 (Eng.)
Annex VI (i)

STRENGTH REPORT

ORGANIZATIONAL UNIT	*-----PAHO-----*					*-----WHO-----*					*-----PAHO/WHO-----*				
	PROF	N.O.	G.S.	TEMPS	TOTAL	PROF	N.O.	G.S.	TEMPS	TOTAL	PROF	N.O.	G.S.	TEMPS	TOTAL
CENTERS															
AFTOSA	14	-	33	-	47	-	-	-	-	-	14	-	33	-	47
BIREME	3	-	-	-	3	-	-	-	-	-	3	-	-	-	3
CAREC	6	-	-	1	7	-	-	-	-	-	6	-	-	1	7
CEPIS	4	-	13	-	17	1	-	6	-	7	5	-	19	-	24
CFNI	3	-	3	-	6	2	-	11	-	13	5	-	14	-	19
CLAP	1	-	1	-	2	-	-	-	-	-	1	-	1	-	2
ECO	3	-	-	1	4	-	-	-	-	-	3	-	-	1	4
INCAP	2	-	-	-	2	-	-	-	-	-	2	-	-	-	2
INPPAZ	2	-	-	-	2	1	-	-	-	1	3	-	-	-	3
TOTALS CENTERS	38	-	50	2	90	4	-	17	-	21	42	-	67	2	111
GRAND TOTALS	264	4	377	40	685	132	-	136	9	277	396	4	513	49	962

CEI120/INIF/1 (Eng.)
Annex VI (i)

NATIONALITY		*—WASHINGTON—*			*—FIELD—*			*—TOTAL—*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ARGENTINA	PROF	7	-	7	7	5	12	14	5	19
	NO	-	-	-	1	-	1	1	-	1
	GS	7	2	9	11	3	14	18	5	23
	TEM	2	-	2	-	-	-	2	-	2
	TOTAL	16	2	18	19	8	27	35	10	45
AUSTRALIA	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
BAHAMAS	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	1	1	-	1	1
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	-	-	-	2	1	3	2	1	3
BARBADOS	PROF	1	-	1	-	1	1	1	1	2
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	7	6	13	7	6	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	7	7	14	8	7	15
BELGIUM	PROF	1	-	1	2	2	4	3	2	5
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	1	-	1	2	3	5	3	3	6
BELIZE	PROF	-	-	-	1	1	2	1	1	2
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	2	-	2	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	3	1	4	3	1	4
BOLIVIA	PROF	2	-	2	5	2	7	7	2	9
	NO	-	-	-	1	-	1	1	-	1
	GS	14	4	18	2	-	3	16	4	20
	TEM	1	1	2	-	-	-	1	1	2
	TOTAL	17	5	22	8	2	10	25	7	32
BRAZIL	PROF	16	9	25	17	6	23	33	15	48
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	51	5	56	52	5	57
	TEM	3	-	3	-	-	-	3	-	3
	TOTAL	20	9	29	68	11	79	88	20	108

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*—WASHINGTON—*			*—FIELD—*			*—TOTAL—*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
BURUNDI	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
CANADA	PROF	8	1	9	2	-	2	9	-	9
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	9	1	10	3	-	3	12	1	13
CHILE	PROF	7	4	11	8	3	11	15	7	22
	NO	-	-	-	-	-	-	-	-	-
	GS	11	1	12	2	-	2	13	1	14
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	19	5	24	11	3	14	30	8	38
COLOMBIA	PROF	9	2	11	11	4	15	20	6	26
	NO	-	-	-	-	-	-	-	-	-
	GS	10	6	16	3	1	4	13	7	20
	TEM	2	-	2	1	-	1	3	-	3
	TOTAL	21	8	29	15	5	20	36	13	49
COSTA RICA	PROF	5	1	6	-	2	2	5	3	8
	NO	-	-	-	-	-	-	-	-	-
	GS	1	1	2	7	-	7	8	1	9
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	6	2	8	7	2	9	13	4	17
CUBA	PROF	1	1	2	4	4	8	5	5	10
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	3	1	4	4	4	8	7	5	12
CZECHOSLOVAKIA	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DENMARK	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	-	-	-	-	1	1	-	1	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
DOMINICAN REP	PROF	1	-	1	1	2	3	2	2	4
	NO	-	-	-	-	-	-	-	-	-
	GS	1	2	3	3	1	4	4	3	7
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	2	2	4	4	4	8	6	6	12
ECUADOR	PROF	1	-	1	2	1	3	3	1	4
	NO	-	-	-	1	-	1	1	-	1
	GS	8	2	10	2	2	4	10	4	14
	TEM	-	1	1	-	-	-	-	1	1
	TOTAL	9	3	12	5	3	8	14	6	20
EL SALVADOR	PROF	-	-	-	-	3	3	-	3	3
	NO	-	-	-	-	-	-	-	-	-
	GS	3	5	8	2	3	5	5	8	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	5	8	2	6	8	5	11	16
FRANCE	PROF	-	-	-	2	2	4	2	2	4
	NO	-	-	-	-	-	-	-	-	-
	GS	-	1	1	-	-	-	-	1	1
	TEM	1	-	1	2	-	2	3	-	3
	TOTAL	1	1	2	4	2	6	5	3	8
GERMANY	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
GRENADA	PROF	-	-	-	-	1	1	-	1	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
GUATEMALA	PROF	3	2	5	2	1	3	5	3	8
	NO	-	-	-	1	-	1	1	-	1
	GS	12	6	18	12	-	12	24	6	30
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	15	8	23	15	1	16	30	9	39
GUYANA	PROF	-	-	-	3	2	5	3	2	5
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	3	3	-	3	3
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	1	-	1	3	5	8	4	5	9

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*—WASHINGTON—*			*—FIELD—*			*—TOTAL—*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
HAITI	PROF	1	-	1	-	2	2	1	2	3
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	5	1	6	5	1	6
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	5	3	8	6	3	9
HONDURAS	PROF	-	-	-	3	2	5	3	2	5
	NO	-	-	-	-	-	-	-	-	-
	GS	3	2	5	6	-	6	9	2	11
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	4	2	6	9	2	11	13	4	17
INDIA	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
INDONESIA	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
IRELAND	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
ITALY	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	1	1	-	-	-	-	1	1
JAMAICA	PROF	1	-	1	4	2	6	5	2	7
	NO	-	-	-	-	-	-	-	-	-
	GS	2	-	2	3	15	18	5	15	20
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	-	3	7	17	24	10	17	27
JAPAN	PROF	-	-	-	-	1	1	-	1	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	1	1	-	1	1	-	2	2

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
MALI	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
MEXICO	PROF	9	4	13	3	3	6	12	7	19
	NO	-	-	-	-	-	-	-	-	-
	GS	2	1	3	11	2	13	13	3	16
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	12	5	17	14	5	19	26	10	36
NETHERLANDS	PROF	1	1	2	1	4	5	2	5	7
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	1	2	1	4	5	2	5	7
NICARAGUA	PROF	1	-	1	2	1	3	3	1	4
	NO	-	-	-	-	-	-	-	-	-
	GS	3	2	5	1	1	2	4	3	7
	TEM	2	-	2	-	-	-	2	-	2
	TOTAL	6	2	8	3	2	5	9	4	13
NIGERIA	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
PANAMA	PROF	-	-	-	2	1	3	2	1	3
	NO	-	-	-	-	-	-	-	-	-
	GS	3	1	4	-	4	4	3	5	8
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	4	1	5	2	5	7	6	6	12
PARAGUAY	PROF	1	-	1	-	2	2	1	2	3
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	2	-	2	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	2	2	4	3	2	5
PERU	PROF	6	2	8	9	1	10	15	3	18
	NO	-	-	-	-	-	-	-	-	-
	GS	52	6	58	30	10	40	82	16	98
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	59	8	67	40	11	51	99	19	118

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*—WASHINGTON—*			*—FIELD—*			*—TOTAL—*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
PHILIPPINES	PROF	4	-	4	-	-	-	4	-	4
	NO	-	-	-	-	-	-	-	-	-
	GS	3	-	3	-	-	-	3	-	3
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	7	-	7	-	-	-	7	-	7
POLAND	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
PORTUGAL	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
SAINT KITTS AND NEVIS	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
SAINT VINCENT	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
SENEGAL	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
SPAIN	PROF	5	3	8	3	1	4	8	4	12
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	1	-	1	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	6	3	9	4	1	5	10	4	14
SURINAME	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	-	-	-	2	-	2	2	-	2

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
TRINIDAD AND TOBAGO	PROF	-	-	-	4	3	7	4	3	7
	NO	-	-	-	-	-	-	-	-	-
	GS	3	-	3	-	7	7	3	7	10
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	4	-	4	4	10	14	8	10	18
TUNISIA	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
UNITED KINGDOM	PROF	1	-	1	-	3	3	1	3	4
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	2	-	2	-	3	3	2	3	5
UNITED STATES	PROF	42	18	60	6	9	15	48	27	75
	NO	-	-	-	-	-	-	-	-	-
	GS	54	22	76	-	-	-	54	22	76
	TEM	8	4	12	2	-	2	10	4	14
	TOTAL	104	44	148	8	9	17	112	53	165
URUGUAY	PROF	5	1	6	1	1	2	6	2	8
	NO	-	-	-	-	-	-	-	-	-
	GS	7	2	9	4	-	4	11	2	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	12	3	15	5	1	6	17	4	21
VENEZUELA	PROF	6	1	7	1	4	5	7	5	12
	NO	-	-	-	-	-	-	-	-	-
	GS	-	1	1	3	2	5	3	3	6
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	7	2	9	4	6	10	11	8	19
TOTAL	PROF	150	50	200	114	82	196	264	132	396
	NO	-	-	-	4	-	4	4	-	4
	GS	204	69	273	173	67	240	377	136	513
	TEM	30	6	36	10	3	13	40	9	49
	TOTAL	384	125	509	301	152	453	685	277	962