



*executive committee of
the directing council*

**PAN AMERICAN
HEALTH
ORGANIZATION**

*working party of
the regional committee*

**WORLD
HEALTH
ORGANIZATION**



105th Meeting
Washington, D.C.
June 1990

CE105/FR (Eng.)
29 June 1990
ORIGINAL: ENGLISH-SPANISH

F I N A L R E P O R T

CONTENTS

	<u>Page</u>
PREAMBLE	I
RESOLUTIONS	
I. Report of the Collection of Quota Contributions	1
II. Financial Report of the Director and Report of the External Auditor for the Period 1 January 1988 to 31 December 1989	2
III. Provisional Draft of the Program Budget Proposal of the World Health Organization for the Region of the Americas for the Biennium 1992-1993	3
IV. Strategic Orientations and Program Priorities for the Pan American Health Organization during the Quadrennium 1991-1994	4
V. Acquired Immunodeficiency Syndrome (AIDS) in the Americas	6
VI. Plan of Action for the Eradication of Indigenous Trans- mission of Wild Poliovirus from the Americas	7
VII. Scientific and Technical Health Information	10
VIII. Environmental Protection	12
IX. PAHO Award for Administration, 1990	15
X. Salaries for Ungraded Posts	16
XI. PAHO Building Fund and Maintenance and Repair of PAHO- Owned Buildings	17
XII. Calendar of Possible Eradication Targets to be Achieved in the Americas between Now and the Year 2000	18
XIII. Coordination between the Social Security and the Public Health Institutions	20
XIV. Disability	22
XV. Regional Plan of Action for the Reduction of Maternal Mortality in the Americas	24
XVI. Amendments to the Staff Rules of the Pan American Sanitary Bureau	26

CONTENTS (cont.)

	<u>Page</u>
XVII. Hiring Under Local Conditions of Employment for the Mobilization of National Resources	27
XVIII. Provisional Agenda of the XXIII Pan American Sanitary Conference, XLII Meeting of the Regional Committee of WHO for the Americas	28
XIX. Workers' Health	29

FINAL REPORT

The 105th Meeting of the Executive Committee of the Pan American Health Organization was held at the Headquarters Building in Washington, D.C., from 25 to 29 June 1990, as convened by the Director of the Pan American Sanitary Bureau.

The Meeting was attended by the following members of the Committee, observers, and officers of the Bureau:

MEMBERS OF THE EXECUTIVE COMMITTEE

BRAZIL	Dr. João José Candido da Silva Mr. Mirlito Gueiros
CANADA	Dr. André Moineau Mr. Edward M. Aiston
EL SALVADOR	Dr. Gustavo Argueta Rivas
HAITI	Dr. Serge Rochemont Dr. Pierre Gérard Amisial Dr. Molière Pamphile
PANAMA	Dr. Carlos Abadía
TRINIDAD AND TOBAGO	Dr. Glenda E. Maynard
URUGUAY	Dr. Eduardo Lasalvia
VENEZUELA	Dr. Héctor Borges Ramos

SUBCOMMITTEES OF THE EXECUTIVE COMMITTEE

Subcommittee on Planning and Programming

Mr. Neil A. Boyer
Member

Special Subcommittee on Women, Health and Development

Dr. Glenda E. Maynard
President

OBSERVERS

Member Governments of PAHO

CHILE	Dr. María Inés Romero
COLOMBIA	Dr. Eduardo Díaz Uribe
COSTA RICA	Dr. Edgar Mohs Dr. Edgar Jiménez
CUBA	Dr. Miguel Avila Ms. Maritza Tamayo Hodelin Mr. Julio Espinosa
UNITED STATES OF AMERICA	Mr. Neil A. Boyer Ms. Marlyn Kefauver Mrs. Lee Ann Howdersnell

INTERGOVERNMENTAL ORGANIZATIONS

Caribbean Community

Mr. Rudolph Collins

Hipólito Unanue Agreement

Dr. Nazario Román Armendáriz

Inter-American Commission on Women

Ms. Joyce Robinson

Inter-American Development Bank

Mr. Tomás Engler

Organization of American States

Ms. Linda Poole

NONGOVERNMENTAL ORGANIZATIONS

Latin American Association of Pharmaceutical Industries

Dr. Raúl Zavalla Carbó

OBSERVERS (cont.)

NONGOVERNMENTAL ORGANIZATIONS (cont.)

Latin American Federation of Hospitals

Mr. Norberto Larroca
Dr. Juan Antonio Larzabal

Latin American Union Against Sexually-Transmitted Diseases

Dr. Itálvar Ríos

Pan American Federation of Associations of Medical Schools

Ms. Wendy W. Steele

Pan American Federation of Nursing Professionals

Ms. Olga Quiceno
Ms. Luz Marina Alfonso

PAN AMERICAN SANITARY BUREAU

Dr. Carlyle Guerra de Macedo
Director

Dr. Robert F. Knouss
Deputy Director

Sir George O. Alleyne
Assistant Director

Mr. Thomas M. Tracy
Chief of Administration

Dr. Francisco López Antuñano
Acting Area Director
Health Programs Development

Dr. Rodolfo Rodríguez
Area Director
Health Systems Infrastructure

Chief, Department of Conference and General Services

Mr. César A. Portocarrero

Chief, Conference and Secretariat Services

Mr. Carlos García

OFFICERS

The Meeting was opened by the Chairman, Dr. Héctor Borges Ramos (Venezuela). In the absence of the Vice Chairman, Dr. Emanuel Hosein (Trinidad and Tobago), and in accordance with Rule 10 of its Rules of Procedure, the Executive Committee elected as Vice Chairman pro tempore Dr. Glenda Maynard (Trinidad and Tobago). In the absence of the Rapporteur, Dr. Roberto Carreiro (Brazil), and in accordance with Article 11 of its Rules of Procedure, the Executive Committee elected as Rapporteur pro tempore Dr. Carlos Abadía (Panama). Later, in the absence of Dr. Abadía, the Executive Committee elected as Rapporteur pro tempore Dr. Eduardo Lasalvia (Uruguay). The Officers of the Committee were as follows:

<u>Chairman:</u>	Dr. Héctor Borges Ramos	VENEZUELA
<u>Vice Chairman</u> <u>pro tempore:</u>	Dr. Glenda Maynard	TRINIDAD AND TOBAGO
Rapporteur <u>pro tempore:</u>	Dr. Carlos Abadía	PANAMA
Later:	Dr. Eduardo Lasalvia	URUGUAY
Secretary <u>ex officio:</u>	Dr. Carlyle Guerra de Macedo	DIRECTOR, PAN AMERICAN SANITARY BUREAU

AGENDA

Pursuant to Rule 5 of the Rules of Procedure, in its first plenary session the Executive Committee adopted the provisional agenda (Document CE105/1, Rev. 2) submitted by the Director.

DECISIONS

Representation of the Executive Committee at the XXIII
Pan American Sanitary Conference, XLII Meeting
of the Regional Committee of WHO for the Americas

Pursuant to Rule 14 of the Rules of Procedure, in the first plenary session it was decided to designate Dr. Carlos Abadía (Panama), in conjunction with the Chairman, Dr. Héctor Borges Ramos (Venezuela), to represent the Executive Committee at the XXIII Pan American Sanitary Conference, XLII Meeting of the Regional Committee of WHO for the Americas. The Executive Committee also designated Dr. Eduardo Lasalvia (Uruguay) as alternate to Dr. Borges, and Dr. Glenda Maynard as alternate to Dr. Abadía.

AWARD COMMITTEE OF THE PAHO AWARD FOR ADMINISTRATION

The Award Committee of the PAHO Award for Administration, consisting of Dr. João José Candido da Silva (Brazil), Dr. André Moineau (Canada), and Dr. Eduardo Lasalvia (Uruguay), held a session on 27 June and presented its report in the seventh plenary session.

WORKING GROUPS

In the seventh plenary session a working group was established consisting of the Representative of Canada, the Rapporteur of the Executive Committee, and the Observer for the United States of America, to draft a proposed resolution on the subject of coordination between the social security and public health institutions.

In the ninth plenary session a working group was established consisting of the Representatives of Haiti and Trinidad and Tobago, the Rapporteur, and the Observers for Chile and the United States of America, to draft a proposed resolution on the subject of workers' health.

SESSIONS

The Executive Committee held nine plenary sessions and one private session.

RESOLUTIONS

During the course of the Meeting the Executive Committee adopted the following 19 resolutions:

RESOLUTION I CE105.R1

REPORT ON THE COLLECTION OF QUOTA CONTRIBUTIONS

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the report of the Director on the collection of quota contributions (Document CE105/21 and ADD. I) and the report provided on Member Governments in arrears in the payment of their quota contributions to the extent that they can be subject to the application of Article 6.B of the Constitution of the Pan American Health Organization;

Noting the provisions of Article 6.B of the PAHO Constitution, relating to the suspension of voting privileges of Member Governments that fail to meet their financial obligations and the potential application of these provisions to nine Member Governments; and

Noting with concern that there are 26 Member Governments who have not made any payments towards their 1990 quota assessments and that amounts currently due from prior year assessments have increased in comparison with 1989,

RESOLVES:

1. To take note of the report of the Director on the collection of quota contributions (Document CE105/21 and ADD. I).

2. To thank the Member Governments that have already made payments for 1990 and to urge the other Member Governments to pay their outstanding quota contributions as soon as possible.

3. To recommend to the XXIII Pan American Sanitary Conference that the voting restrictions contained in Article 6.B of the PAHO Constitution be strictly applied to those Member Governments who by the opening of that meeting have not complied with the provisions of Resolution III of the XXXIV Meeting of the Directing Council as they apply to their quota payment situations.

4. To request the Director to continue to inform the Member Governments of any balances due and to report to the XXIII Pan American Sanitary Conference on the status of the collection of quota contributions.

(Adopted at the fifth plenary session,
27 June 1990)

RESOLUTION II CE105 R2

FINANCIAL REPORT OF THE DIRECTOR AND REPORT OF THE EXTERNAL AUDITOR
FOR THE PERIOD 1 JANUARY 1988 TO 31 DECEMBER 1989

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the Financial Report of the Director for 1988-1989 as contained in Official Document 233 and taking note of the report presented by the External Auditor on the accounts of the Organization for this financial period,

RESOLVES:

1. To transmit the Financial Report of the Director and the Report of the External Auditor for 1988-1989 (Official Document 233) to the XXIII Pan American Sanitary Conference.

2. To thank the External Auditor for presenting a clear and comprehensive report for the biennium 1988-1989.

3. To note that the financial condition of the Caribbean Epidemiology Center (CAREC), the Caribbean Food and Nutrition Institute (CFNI), and the Institute of Nutrition of Central America and Panama (INCAP) has improved and to encourage the governments that are members of these institutions to continue efforts to pay their outstanding quota contributions as early as possible.

4. To endorse the Director's proposal to credit the surplus of \$962,201 to reduce the quotas of Member Governments in relation to the Biennial Program Budget for 1992-1993.

5. To congratulate the Director on his successful efforts to maintain a sound and balanced financial position for the Organization.

(Adopted at the fifth plenary session,
27 June 1990)

RESOLUTION III CE105 R3

PROVISIONAL DRAFT OF THE PROGRAM BUDGET PROPOSAL OF THE WORLD HEALTH
ORGANIZATION FOR THE REGION OF THE AMERICAS FOR THE BIENNIUM 1992-1993

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered Document CE105/16, which contains a tentative request for US\$71,491,000 from the World Health Organization for the Region of the Americas for the biennium 1992-1993; and

Noting that the Subcommittee on Planning and Programming has reviewed in general terms the program budget,

RESOLVES:

1. To thank the Subcommittee on Planning and Programming for its review.

2. To thank the Director for presenting a tentative WHO regular program budget proposal for the biennium 1992-1993 which includes a 0.6% program increase in the funds allocated to country programs while at the same time proposing no overall program increase.

3. To recommend to the XXIII Pan American Sanitary Conference, XLII Meeting of the Regional Committee of WHO for the Americas, that it approve the 1992-1993 proposal of \$71,491,000, which includes \$6,464,000 or 9.9% in cost increases over the revised 1990-1991 allocation of \$65,027,000, by adopting a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having considered Document CSP23/___ and the tentative request for US\$71,491,000 from the World Health Organization for the Region of the Americas for the biennium 1992-1993, which includes cost increases of \$6,464,000 or 9.9% over the revised 1990-1991 allocation; and

Noting the recommendation of the 105th Meeting of the Executive Committee,

RESOLVES:

To request the Director to transmit to the Director-General of WHO the request for \$71,491,000 for the Region of the Americas for the biennium 1992-1993, for consideration by the WHO Executive Board and the World Health Assembly in 1991.

(Adopted at the fifth plenary session,
27 June 1990)

RESOLUTION IV CE105.R4STRATEGIC ORIENTATIONS AND PROGRAM PRIORITIES FOR THE
PAN AMERICAN HEALTH ORGANIZATION DURING THE QUADRENNIUM 1991-1994

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined Document CE105/24 related to the strategic orientations and program priorities for PAHO during the 1991-1994 quadrennium;

Recognizing that the Pan American Sanitary Conference is the supreme governing authority of the Organization, and that its functions include determining the general policies of the Organization; and

Recognizing the need for Member Governments and for the Secretariat to concentrate their efforts and resources on areas which shall strengthen national health systems and thereby improve the health of the peoples of the Region,

RESOLVES:

1. To thank the Subcommittee on Planning and Programming and the Director for having proposed a series of strategic orientations and program priorities for PAHO during the 1991-1994 quadrennium.

2. To request the Director to revise Document CE105/24, "Strategic Orientations and Program Priorities for the Pan American Health Organization during the Quadrennium 1991-1994," taking into account the comments expressed during the 105th Meeting of the Executive Committee, in particular those related to the organization of the document and to the need for direct linkages between the strategic orientations and program priorities, and to transmit the revised document to the XXIII Pan American Sanitary Conference.

3. To suggest to the XXIII Pan American Sanitary Conference the adoption of a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having examined Document CSP23/___, "Strategic Orientations and Program Priorities for the Pan American Health Organization during the Quadrennium 1991-1994," which includes the revisions suggested by the 105th Meeting of the Executive Committee;

Taking into account the constitutional function of the Pan American Sanitary Conference in terms of establishing the general policies of the Organization; and

Recognizing the need for Member Governments and for the Secretariat to concentrate their efforts and resources on areas which will strengthen national health systems and thereby improve the health of the people of the Region,

RESOLVES:

1. To approve the document "Strategic Orientations and Program Priorities for the Pan American Health Organization during the Quadrennium 1991-1994," presented by the Director to the XXIII Pan American Sanitary Conference.

2. To request the Director:

- a) To apply the strategic orientations and program priorities contained therein in formulating biennial programs and annual operating program budgets throughout the quadrennium 1991-1994;
- b) To ensure that the structure and operations of the Secretariat reflect the "Strategic Orientations and Program Priorities for the Pan American Health Organization during the Quadrennium 1991-1994";
- c) To disseminate among Member Governments the Document "Strategic Orientations and Program Priorities for the Pan American Health Organization during the Quadrennium 1991-1994";
- d) To transmit the document to the Director-General of WHO for his consideration;
- e) To transmit the document to multilateral organizations and to donor-country cooperation agencies which are involved in health sector activities in Member Governments.

3. To request Member Governments to take into account the strategic orientations and program priorities for the Organization during the quadrennium 1991-1994 in the development of their national health policies.

(Adopted at the sixth plenary session,
27 June 1990)

RESOLUTION V CE105 R5

ACQUIRED IMMUNODEFICIENCY SYNDROME (AIDS) IN THE AMERICAS

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed the report on acquired immunodeficiency syndrome (AIDS) in the Americas (Document CE105/7 and ADD. I),

RESOLVES:

To recommend to the XXIII Pan American Sanitary Conference the adoption of a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having reviewed the report on acquired immunodeficiency syndrome (AIDS) in the Americas (Document CSP23/__);

Noting the changing situation of the epidemiology of AIDS and HIV infection in the Region and the status of national and regional AIDS prevention efforts in the Region;

Considering the important health, social, and economic consequences of the AIDS pandemic and its long-term repercussions on health programs and social services in the Americas; and

Cognizant of the financial and technical needs to ensure long-term, sustained efforts in the prevention of the sexual, blood-borne, and perinatal transmission of the human immunodeficiency virus (HIV) in the socioeconomic context of each individual Member Government,

RESOLVES:

1. To endorse the targets for the AIDS program in the Americas, as presented in Document CSP23/___.
2. To urge Member Governments to identify and mobilize adequate internal and external resources to ensure a continued and efficient multisectoral, governmental and nongovernmental participation in AIDS prevention and control at the national level.
3. To request the Director of the PASB, in coordination with GPA/WHO, to strengthen the regional managerial and resource mobilization capacities in support of national AIDS prevention programs.

(Adopted at the seventh plenary session,
27 June 1990)

RESOLUTION VI CE105 R6PLAN OF ACTION FOR THE ERADICATION OF INDIGENOUS TRANSMISSION
OF WILD POLIOVIRUS FROM THE AMERICAS

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the progress report presented by the Director on the developments of the Expanded Program on Immunization (EPI) and the Plan of Action for the Eradication of the Indigenous Transmission of Wild Poliovirus from the Americas by 1990 (Document CE105/13 and ADD. I),

RESOLVES:

To recommend that the XXIII Pan American Sanitary Conference adopt a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having reviewed the progress report presented by the Director on the implementation of the Expanded Program on Immunization (EPI) and the Plan of Action for the Eradication of the Indigenous Transmission of Wild Poliovirus from the Americas by 1990 (Document CSP23/___);

Noting with satisfaction that immunization coverage levels continued the increased trend observed in previous years, reaching again a historical high in 1989;

Taking note of the continued declining trend of the diseases included in this program;

Observing from the data presented that indigenous transmission of wild poliovirus may be on the verge of being interrupted in the Western Hemisphere and that an International Commission has been established to start procedures for the certification that transmission has been interrupted;

Cognizant that both the increase in immunization coverage level and the effort to eradicate polio have been major factors in the strengthening of the health infrastructure in general and of epidemiological surveillance in particular; and

Fully aware that what remains to be done to further increase immunization coverage and achieve the final interruption of transmission will require extraordinary measures by Member Governments,

RESOLVES:

1. To recognize and express deep appreciation for the critical role that USAID, the Inter-American Development Bank, UNICEF, CIDA/CPHA and Rotary International have played in the last five years, particularly after the Inter-Agency Coordinating Committee was created.

2. To request that these and other development agencies strongly support, financially and technically, the activities outlined in the Concept Paper annexed to Document CSP23/____, entitled "Child Health: Accelerated Immunization Program in the Americas. Phase II: 1991-1995."

3. To urge all Member Governments to assign the necessary funds for vaccine procurement in their national health budgets.

4. To reiterate that all Member Governments need to take strong measures to: a) eliminate the missed opportunities to vaccinate; b) achieve and maintain universal coverage with all vaccines included in the Expanded Program on Immunization; c) increase the measures aimed at the control of neonatal tetanus, particularly in those areas that are identified at high risk for this disease; and d) further strengthen the control of measles, building on the experience now being gained in the English-speaking Caribbean.

5. To emphasize to Member Governments that adoption of the new polio case classification and speeding up of the national weekly reporting system for flaccid paralysis will be critical for the consolidation of interruption of indigenous transmission of wild poliovirus.

6. To request that Member Governments make every effort to inform the population in general that PAHO has instituted a reward of US\$100 to be given to any person that reports the first case of flaccid paralysis in a community that is proven to be due to the wild poliovirus, as a measure that will help increase the possibilities of early detection of probable cases of polio.

7. To request the Director:

- a) To make every effort to sustain the activities needed to stop transmission of wild poliovirus by the end of 1990;
- b) To take all steps needed to ensure agency coordination and necessary funding for the implementation of the Phase II of the project outlined in the Concept Paper, which will sustain and increase immunization coverage and further control the diseases preventable by vaccination;

- c) To present a progress report on the findings of the International Certification Commission of polio eradication and the funding of Phase II to the 1991 Meeting of the Directing Council.

(Adopted at the seventh plenary session,
28 June 1990)

RESOLUTION VII CE105.R7

SCIENTIFIC AND TECHNICAL HEALTH INFORMATION

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined Document CE105/14, "Scientific and Technical Health Information," and taking into account the importance of such information to address the health problems of the Americas,

RESOLVES:

To recommend to the XXIII Pan American Sanitary Conference the adoption of a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having examined Document CSP23/____, "Scientific and Technical Health Information," and bearing in mind the critical and growing importance of such information to the solution of health problems and the strengthening of health services in the countries of the Region;

Recognizing the major contribution that the Organization has made through its publications and information programs to further communication for health in the Region; and

Considering the vital role of information dissemination to the execution of PAHO's technical cooperation programs,

RESOLVES:

1. To urge that Member Governments:
 - a) Assign high priority to scientific and technical health information;
 - b) Further the creation and enhancement of national biomedical journals and other publications, favor the improvement and utilization of publications produced by the Organization, and consider, whenever possible, opportunities for intercountry information exchange;
 - c) Strengthen and support national information networks.
2. To request that the Director:
 - a) Strengthen PAHO's role in the development, coordination, and improvement of biomedical communications, particularly within the framework of the Organization's strategic orientation and program priorities;

- b) Assure that biomedical information generated by the Organization reach not only research and academic centers but that it permeate all levels of the health care system;
- c) Seek extrabudgetary funding necessary to accomplish the objectives of health information dissemination.

(Adopted at the seventh plenary session,
28 June 1990)

RESOLUTION VIII CE105 R8

ENVIRONMENTAL PROTECTION

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the report of the Director on environmental protection (Document CE105/15),

RESOLVES:

1. To endorse the general principles and framework for action in the 1990s contained in this report.
2. To transmit the report, together with the comments of the 105th Meeting of the Executive Committee, to the XXIII Pan American Sanitary Conference.
3. To recommend that the XXIII Pan American Sanitary Conference adopt a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having considered the report of the Director on the significance of the deteriorating environmental health conditions (Document CSP23/___);

Recalling Resolution XIII of the XXII Pan American Sanitary Conference (1986) concerned with the establishment of the Regional Program on Chemical Safety, and Resolution WHA42.26 of the World Health Assembly in which support from national health agencies is encouraged in the establishment of policies for sustainable and environmentally sound development;

Noting the growing concern of governments and the public that changes in environmental conditions are causing adverse health effects, particularly in the vulnerable segments of the population, especially the poor, which are likely to grow worse if not brought under better control;

Recognizing that these health issues must be given increased attention and that, for the effective execution of the health sector's role with respect to environmental health protection, improvement in information and information management capacities is a key need;

Acknowledging that effective environmental health protection activities should involve communities and all relevant sectors at local, intermediate and national levels;

Considering that governments are actively engaged, with the support of the United Nations Environment Program/Regional Office for Latin America and Caribbean countries, in preparing a Regional Plan of Action for the Environment, which should give consideration to the health needs and well-being of the population; and

Noting the Rome Declaration of the Ministers of Health or their representatives (May 1989), which expresses, among others, the need to prevent environmental degradation today to protect the health of future generations,

RESOLVES:

1. To take note of the report on environmental protection (Document CSP23/___), and to endorse the principles and framework for action in the 1990s contained therein.

2. To urge Member Governments:

- a) To strengthen the administrative and technical capabilities of national and local institutions as required for the execution of environmental health protection activities, including environmental monitoring and surveillance, covering all segments of the population;
- b) To formulate national environmental health strategies, including needed policies, programs and methods, to facilitate working with communities on environmental health interventions;
- c) To improve intersectoral cooperation among ongoing national programs and activities, giving increased priority to health protection associated with environmental aspects of housing, transportation, industrial development, energy generation, urbanization and resources exploitation.

3. To request the Director:

- a) To provide technical cooperation for strengthening country capacities in environmental epidemiology, information management, human and scientific resource management, intersectoral coordination, and community mobilization to protect the health of all peoples against environmental hazards, so that appropriate national policies and programs can be formulated and implemented;
- b) To promote activities and cooperate closely with appropriate national and international health and development agencies to raise awareness and understanding among the

population and the industrial sector and to provide information and guidance on the health risks associated with a deteriorating environment;

- c) To stimulate and support cooperation between and among countries in the field of protection of the environment;
- d) To take steps to mobilize extrabudgetary funding to execute programs and projects in the Member Countries which are in line with the subparagraphs above and the principles contained in Document CSP23/____.

(Adopted at the seventh plenary session,
28 June 1990)

RESOLUTION IX CE105 R9

PAHO AWARD FOR ADMINISTRATION, 1990

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the report of the Award Committee of the PAHO Award for Administration (Document CE105/20, ADD. I); and

Bearing in mind the provisions of the Procedure and Guidelines for conferring the PAHO Award for Administration, as approved by the XVIII Pan American Sanitary Conference (1970) and amended by the XX Pan American Sanitary Conference (1978) and by the XXVII Meeting of the Directing Council (1980),

RESOLVES:

1. To note the decision of the Award Committee to confer the PAHO Award for Administration, 1990, on Dr. Pedro A. de Armas H., of Venezuela, for his outstanding work in the area of health administration.

2. To transmit the report of the Award Committee of the PAHO Award for Administration (Document CE105/20, ADD. I) to the XXIII Pan American Sanitary Conference.

(Adopted at the seventh plenary session,
28 June 1990)

RESOLUTION X CE105 R10

SALARIES FOR UNGRADED POSTS

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Considering the revision made to the schedule of salaries for the professional and higher categories in graded posts, effective 1 July 1990;

Taking into account the recommendation of the Eighty-fifth Session of the WHO Executive Board to the Forty-third World Health Assembly related to the remuneration of the Regional Director, the Deputy Director-General and the Director-General; and

Bearing in mind Staff Regulation 3.1 of the Pan American Sanitary Bureau and Resolution XX of the XX Meeting of the Directing Council,

RESOLVES:

1. To approve the proposal of the Director, effective 1 July 1990, to:
 - a) Establish the annual net salary of the Deputy Director at \$67,000 at dependency rate and \$60,485 at single rate;
 - b) Establish the annual net salary of the Assistant Director at \$66,000 at dependency rate and \$59,485 at single rate.
2. To recommend to the XXIII Pan American Sanitary Conference that it establish the annual net salary of the Director at \$73,942 at dependency rate and \$65,370 at single rate, effective 1 July 1990.

(Adopted at the eighth plenary session,
28 June 1990)

RESOLUTION XI CE105.R11

PAHO BUILDING FUND AND MAINTENANCE AND REPAIR
OF PAHO-OWNED BUILDINGS

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed Document CE105/9, which reports on actions taken by the Secretariat in relation to the approved projects financed by the PAHO Building Fund, and describes additional project requirements,

RESOLVES:

1. To approve the proposed phasing of the project on air handling units and associated air movement equipment, as described in Document CE105/9, and to increase the funds for this project by \$200,000 for the asbestos removal and monitoring from the surrounding structures of the air handling units; the charge to the PAHO Building Fund will be \$150,000.

2. To approve the project to replace the roof of the conference room and the second floor corridor in the PAHO-owned office building in Peru at an estimated cost of \$22,000, for which the charge to the PAHO Building Fund will be \$16,500.

(Adopted at the eighth plenary session,
28 June 1990)

RESOLUTION XII CE105 R12

CALENDAR OF POSSIBLE ERADICATION TARGETS TO BE ACHIEVED
IN THE AMERICAS BETWEEN NOW AND THE YEAR 2000

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the report presented by the Director on disease eradication in the Americas between now and the year 2000;

Considering the progress which has been made in the Region of the Americas in the eradication/elimination of certain diseases;

Taking account of the plans which exist at the national, regional and global levels with regard to disease eradication/elimination; and

Recognizing the importance which regional efforts at disease eradication/elimination have in terms of focusing interest and efforts not only on the specific disease in question but on public health and the public health services in general,

RESOLVES:

1. To transmit the document to the XXIII Pan American Sanitary Conference for its consideration.

2. To recommend to the XXIII Pan American Sanitary Conference that it adopt a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having examined Document CSP23/___ on disease eradication in the Americas between now and the year 2000, presented by the Director of the Pan American Sanitary Bureau;

Considering the progress which has been made in the Region of the Americas in the eradication/elimination of certain diseases;

Taking account of the plans which exist at the national, regional and global levels with regard to disease eradication/elimination; and

Recognizing the importance which regional efforts at disease eradication/elimination have in terms of focusing interest and efforts not only on the specific disease in question but on public health and the public health services in general,

RESOLVES:

1. To thank the Director for the report presented.
2. To accept the basic orientations and proposals contained in the document.
3. To request the Director to:
 - a) Consult with Member Governments and present to the next meeting of the Governing Bodies a detailed report on the status of the eradication/elimination effort in relation to those diseases for which decisions have already been taken to proceed on a regional basis towards eradication/elimination, that is, poliomyelitis, neonatal tetanus, urban rabies, foot-and-mouth disease, and measles;
 - b) Consult with Member Governments and establish mechanisms to determine the feasibility of eradication/elimination on a regional basis of those diseases which have not yet been targeted, but for which a possibility of eradication/elimination exists, e.g., onchocercosis, leprosy, Chagas' disease, the non-venereal treponematoses, iodine deficiency diseases, and xerophthalmia due to vitamin A deficiency, and in the event that such eradication/elimination is determined to be feasible, prepare the appropriate plans of action to be presented to the Governing Bodies;
 - c) To provide technical cooperation to the individual Member Countries wishing to proceed towards eradication/elimination of diseases which may not be suitable targets for a regional effort.

(Adopted at the eighth plenary session,
28 June 1990)

RESOLUTION XIII CE105.R13

COORDINATION BETWEEN THE SOCIAL SECURITY AND
THE PUBLIC HEALTH INSTITUTIONS

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having seen the document titled "Coordination between the Social Security and the Public Health Institutions" (Document CE105/12);

Considering that it is necessary to continue promoting and supporting processes for the functional integration of the institutional resources of the health sector in the Member Countries; and

Mindful that development of the potential of social security stands out among the proposals for strategic guidelines and program priorities for the Pan American Health Organization in the quadrennium 1991-1994 as a primary means for the transformation and/or improvement of national health systems with a view to the goals of HFA/2000,

RESOLVES:

To propose to the XXIII Pan American Sanitary Conference the adoption of a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having seen the report on "Coordination between the Social Security and the Public Health Institutions" (Document CSP23/____);

Recognizing that, up to now, different approaches and modalities have been tried in the Member Countries for coordinating the action of the institutions in the public sector, and of the social security agencies and the health ministries in particular;

Considering the persistence, despite these attempts and efforts, of low coverages of the population and duplications of programs and facilities, efforts should be continued and expanded for the political and functional integration of the institutional resources of the health sector;

Bearing in mind that the difficult economic situations confronting the countries have a negative effect on the health status of the population and aggravate existing deficits of coverage and the inaccessibility of health services; and

Recognizing the significance and importance of Resolutions CD30.R15 (1984) and CD32.R11 (1987), approved by the Directing Council of PAHO on this subject,

RESOLVES:

1. To accept the report on "Coordination between the Social Security and the Public Health Institutions" (Document CSP23/_____).

2. To emphasize the validity and relevance of the recommendations made in Resolutions CD30.R15 (1984) and CD32.R11 (1987) of the Directing Council for bringing about the functional integration of the health sector and, in consequence, to urge the Member Governments to renew and broaden their efforts to implement those recommendations.

3. To recommend to the Member Governments that they:

- a) Review the institutional makeup, macro-organization and financing of their health care systems;
- b) Adjust their policies and doctrines on social security based on the current needs of the various population groups, especially those groups constituting the informal sector;
- c) Take account of the strategic importance of manpower development, the models for continuing education and training, and the adjustment of labor policies in support of the transformation and/or improvement of the health care systems.

4. To request the Director:

- a) To encourage and support the aforementioned processes, and to promote the incorporation of social security institutions into the national programming of the technical cooperation provided by the Organization;
- b) To continue to emphasize the need for improvement and/or transformation of health systems, including the role of social security, and to allocate specific resources to that purpose, in keeping with the priorities assigned for the period 1991-1994;
- c) To promote the mobilization of additional local and external resources for greater support to the development of programs and activities for these purposes.

(Adopted at the ninth plenary session,
29 June 1990)

RESOLUTION XIV CE105 R14

DISABILITY

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having seen the report on disability (Document CE105/10) presented by the Director,

RESOLVES:

To propose to the XXIII Pan American Sanitary Conference the adoption of a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having seen the report on disability (Document CSP23/___), Resolution XLIII of the XXVIII Meeting of the Directing Council (1981), and Resolution VII of the XXX Meeting of the Directing Council (1984), on the International Year and United Nations Decade of Disabled Persons;

Reaffirming the importance of the United Nations Decade of Disabled Persons for the recognition accorded in it by the Member Countries of the United Nations organizations, nongovernmental organizations and other regional organizations to the rights of the disabled and to their role in society;

Considering that concrete actions must be taken to promote improvement of the health of disabled persons, to assimilate them into society with full exercise of their rights and duties, to identify risks which lead to disability, and to prevent disabilities; and

Recognizing that these actions must continue beyond the end of the Decade as part and parcel of the strategies for attainment of the goal of Health for All by the Year 2000,

RESOLVES:

1. To urge the Member Governments:

- a) To designate a focal point, or to strengthen it if it already exists, in their Ministries of Health, to ensure that it participates in planning and programming activities, and to facilitate appropriate coordination between the various governmental and nongovernmental organizations and the organizations of the disabled themselves;

- b) To ensure that the treatment requirements of the disabled are met by general health services and to make those services more accessible to them;
- c) To examine their national legislation and ensure that all discriminatory provisions are removed;
- d) To insist on the improvement and broadening of the approach of community-based rehabilitation in their health programs.

2. To request the Director, on the basis of the "Specific Objectives" and "Goals" stated in Document CSP23/___:

- a) To continue his efforts to increase collaboration by the Secretariat with the Member Governments and with local and international nongovernmental organizations as a contribution to the development of programs and activities for the prevention of disability and the full integration of the disabled into society;
- b) To obtain extrabudgetary funds from multilateral and bilateral agencies and from all sources able to collaborate with national and regional programs on disability.

(Adopted at the ninth plenary session,
29 June 1990)

RESOLUTION XV CE105 R15

REGIONAL PLAN OF ACTION FOR THE REDUCTION
OF MATERNAL MORTALITY IN THE AMERICAS

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the Regional Plan of Action for the Reduction of Maternal Mortality in the Americas (Document CE105/17, Rev. 1),

RESOLVES:

To recommend to the XXIII Pan American Sanitary Conference the adoption of a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE

Having examined the Regional Plan of Action for the Reduction of Maternal Mortality in the Americas (Document CSP23/__);

Reaffirming, reiterating and expanding the concepts and mandates of Resolutions CD30.R8 (1984), CD31.R18 (1985), CD32.R9 (1987) and CD33.R13 (1988), related to population matters, maternal and child health and family planning, and to women, health and development; and

Endorsing the proposal contained in the Regional Plan of Action for the Reduction of Maternal Mortality in the Americas presented by the Director,

RESOLVES:

1. To urge Member Governments:

- a) To develop a comprehensive health care policy addressing women and the prevention of maternal morbidity and mortality;
- b) To set targets for the reduction of maternal mortality by at least 50%, to be attained within the next 10 years;
- c) To carry out programs for the communication and dissemination of information to build collective awareness and informed public opinion on the protection of maternity and promotion of reproductive health;
- d) To design and execute action plans for the reduction of maternal mortality including, whenever appropriate, the goals, intervention strategies, action guidelines and policies proposed in the Regional Plan;

- e) To undertake an analysis of the cost of a national plan for the reduction of maternal mortality, define a strategy for financing it, and assign to it the necessary resources;
 - f) To make special efforts for the participation of other sectors in the implementation of actions in promotion of women's health and maternal health;
 - g) To make a special effort toward improving the quality and use of demographic, health and services information in order to maintain an up-to-date diagnosis of the situation related to the health of women in general, and their reproductive health in particular;
 - h) To establish a maternal mortality surveillance system;
 - i) To evaluate the national plan for the reduction of maternal mortality every two years and inform PAHO on its progress;
 - j) To continue efforts to execute the unanimously adopted mandates contained in Resolutions CD30.R8 (1984); CD31.R18 (1985), CD32.R9 (1987) and CD33.R13 (1988) as a means of achieving rapid progress in executing maternal and child health and family planning programs, thus increasing activities aimed toward groups at greater risk, and particularly those activities aimed at promoting the health of women and protecting their reproductive health, with the goal of reducing the differences within and among countries.
2. To request the Director:
- a) To support activities to prevent maternal morbidity and mortality as demanded by the Organization's collective mandates, giving particular attention to mobilizing national and international, technical and financial resources to execute regional, subregional and national activities proposed in the plan of action;
 - b) To inform on the progress attained in this field to the Directing Council at its meeting in 1993.

(Adopted at the ninth plenary session,
29 June 1990)

RESOLUTION XVI CE105 R16

AMENDMENTS TO THE STAFF RULES OF THE
PAN AMERICAN SANITARY BUREAU

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director and contained in the Annexes to Documents CE105/5 and CE105/5, ADD. I;

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff; and

Bearing in mind the provisions of Staff Rule 020,

RESOLVES:

1. To confirm the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE105/5, with effect from 1 January 1990 concerning the retirement age, and with effect from 1 July 1990 concerning: a) the salary scale applicable to staff in posts in the professional and higher categories; b) the amount of dependents' allowances for disabled children; c) the requirements regarding service time to qualify for additional steps in the salary scale; and d) the discontinuation of the 18-month home leave cycle.

2. To confirm the amendments to the Staff Rules submitted by the Director in the Annex to Document CE105/5, ADD. I, with effect from 1 July 1990 concerning: a) definition of "terminal remuneration"; b) determination of salary on promotion; c) rates of staff assessment for professional and higher categories; d) post adjustment; e) dependents' allowances in respect of disabled children of staff in the professional and higher categories; f) education grant for staff members in designated official stations; g) mobility and hardship allowance and assignment grant; h) calculation of separation payments and the commutation of accrued annual leave; i) normal age of recruitment; and j) other revisions and deletions in the Staff Rules resulting from the amendments submitted for confirmation.

(Adopted at the ninth plenary session,
29 June 1990)

RESOLUTION XVII CE105 R17

HIRING UNDER LOCAL CONDITIONS OF EMPLOYMENT FOR THE
MOBILIZATION OF NATIONAL RESOURCES

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the report of the Director containing the action taken to date for the implementation of Resolution XIX of the XXII Pan American Sanitary Conference on hiring under local conditions of employment for the mobilization of national resources (Document CE105/6);

Considering the views expressed by the Executive Committee at its meetings since the inception of the subject in 1986; and

Bearing in mind Resolution XVI of the 103rd Meeting of the Executive Committee,

RESOLVES:

1. To take note of the progress report presented by the Director in Document CE105/6 for implementation of Resolution XIX of the XXII Pan American Sanitary Conference.

2. To reiterate the principles enunciated in Resolution XIX of the XXII Pan American Sanitary Conference and to endorse the related criteria/guidelines described in Document CE105/6.

(Adopted at the ninth plenary session,
29 June 1990)

RESOLUTION XVIII CE105 R18

PROVISIONAL AGENDA OF THE XXIII PAN AMERICAN SANITARY CONFERENCE,
XLII MEETING OF THE REGIONAL COMMITTEE OF WHO FOR THE AMERICAS

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the provisional agenda (Document CSP23/1) prepared by the Director for the XXIII Pan American Sanitary Conference, XLII Meeting of the Regional Committee of WHO for the Americas, presented as Annex to Document CE105/3; and

Bearing in mind the provisions of Article 7.F of the Constitution of the Pan American Health Organization and Rule 6 of the Rules of Procedure of the Conference,

RESOLVES:

To approve the provisional agenda (Document CSP23/1) prepared by the Director for the XXIII Pan American Sanitary Conference, XLII Meeting of the Regional Committee of WHO for the Americas with the deletion of Item 4.2, "Report of the Advisory Subcommittee on Health Research," and with the addition of a new Item 6.4, "Headquarters Building."

(Adopted at the ninth plenary session,
29 June 1990)

RESOLUTION XIX CE105.R19

WORKERS' HEALTH

THE 105th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined Document CE105/8 on "Workers' Health,"

RESOLVES:

To recommend to the XXIII Pan American Sanitary Conference that it adopt a resolution along the following lines:

THE XXIII PAN AMERICAN SANITARY CONFERENCE,

Having examined Document CSP23/___ on "Workers' Health," and taking into account the existence of vulnerable workers' groups, exposed to high-risk situations; and

Noting that high-risk factors in the workplace are related to high ratios of morbidity, absenteeism and mortality caused by occupational accidents and diseases and other work-related illnesses,

RESOLVES:

1. To adopt the programmatic and cooperation guidelines for PAHO contained in the document on "Workers' Health" (CSP23/___).

2. To request that Member Governments:

- a) Give priority to the formulation and evaluation of specific policies related to occupational health with particular emphasis on achieving coordination among national institutions with responsibility for this area;
- b) Give priority to the development and implementation of occupational safety and health laws, to the development and enforcement of standards related to exposure to hazards in the workplace, and to research into occupational safety and health and into measures to reduce occupational health risks;
- c) Increase the development of different institutional workers' health care arrangements in order to promote the attainment of universal coverage, with special emphasis on education for health, the promotion of health, primary health care, and the inclusion of occupational health at all levels of health services, including local health care systems;

- d) Promote and facilitate greater community participation, including workers and employers, in programming, execution and evaluation of occupational health programs;
 - e) Train and increase the human resources needed for the gradual expansion of workers' health programs and services, drawing on the experience acquired by the countries of the Region in this area through cooperative exchange programs;
 - f) Include occupational health activities in all relevant health programs in order to address the needs of all workers, particularly those who are most vulnerable, such as child and adolescent workers and women of reproductive age;
 - g) Establish information and epidemiological surveillance systems on occupational health.
3. To request that the Director:
- a) Give workers' health a greater priority when formulating the program budgets during the quadrennium 1991-1994;
 - b) Promote and encourage mechanisms leading to a greater mobilization of resources and an increase of PAHO's technical cooperation capacity in occupational health.

(Adopted at the ninth plenary session,
29 June 1990)

IN WITNESS WHEREOF, the Chairman of the Executive Committee and the Director of the Pan American Sanitary Bureau, Secretary ex officio, sign the present Final Report in the English and Spanish languages, both texts being equally authentic.

DONE, in Washington, D.C., United States of America, this twenty-ninth day of June, nineteen hundred and ninety. The Secretary shall deposit the original texts in the archives of the Pan American Sanitary Bureau and shall send copies thereof to the Governments of the Organization.

Héctor Borges Ramos
Chairman of the
105th Meeting of the Executive Committee
Representative of
Venezuela

Carlyle Guerra de Macedo
Secretary ex officio of the
105th Meeting of the Executive Committee
Director of the
Pan American Sanitary Bureau