

*executive committee of
the directing council*



PAN AMERICAN
HEALTH
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



103rd Meeting
Washington, D.C.
June-July 1989

CE103/INF/1 (Eng.)
21 June 1989
ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF MAY 1989

ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1988-1989. All staff have been included except those in posts financed by the World Health Organization.

ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

Annexes

PASB STAFFING STATISTICS

COUNTRY	Actual	P.1 and over	
	Percentage of Contributions to PAHO Regular Budget 1988 - 1989	Actual No. of Staff	% of Total Posts (350 Posts, includ- ing vacancies)
<u>Member Countries</u>			
Antigua and Barbuda	0.02	--	0.00
Argentina	6.94	26	7.42
Bahamas	0.06	--	0.00
Barbados	0.07	1	0.29
Belize	0.04	--	0.00
Bolivia	0.17	9	2.57
Brazil	8.69	25	7.14
Canada	6.53	8	2.29
Chile	0.76	23	6.57
Colombia	0.92	22	6.29
Costa Rica	0.17	8	2.29
Cuba	1.09	1	0.29
Dominica	0.02	--	0.00
Dominican Republic	0.17	1	0.29
Ecuador	0.17	5	1.43
El Salvador	0.17	4	1.14
Grenada	0.03	1	0.29
Guatemala	0.17	6	1.71
Guyana	0.17	--	0.00
Haiti	0.17	2	0.57
Honduras	0.17	3	0.86
Jamaica	0.17	7	2.00
Mexico	6.52	14	4.00
Nicaragua	0.17	1	0.29
Panama	0.17	3	0.86
Paraguay	0.17	--	0.00
Peru	0.50	15	4.29
Saint Kitts and Nevis	0.01	1	0.29
Saint Lucia	0.03	--	0.00
Saint Vincent and the Grenadines	0.02	--	0.00
Suriname	0.13	--	0.00
Trinidad and Tobago	0.17	7	2.00
United States of America	61.29	56	16.00
Uruguay	0.34	5	1.43
Venezuela	3.34	3	0.86
<u>Participating Countries</u>			
France	0.17	1	0.29
Kingdom of the Netherlands	0.06	1	0.29
United Kingdom	0.04	7	2.00
<u>Other Countries</u>			
		26	
TOTAL		292	

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
 PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	0	11	7	8	19	47	30.13
CHILE	0	0	0	0	0	0	0	0	0.00
PERU	0	0	3	0	2	2	4	11	7.05
MEXICO	0	0	0	0	4	2	2	11	7.05
ARGENTINA	0	0	0	0	0	0	0	0	0.00
COLOMBIA	0	0	0	0	0	0	0	0	0.00
SPAIN	0	0	0	0	0	0	0	0	0.00
ECUADOR	0	0	0	0	0	0	0	0	0.00
PERU	0	0	0	0	0	0	0	0	0.00
COSTA RICA	0	0	0	0	0	0	0	0	0.00
BOLIVIA	0	0	0	0	0	0	0	0	0.00
GUATEMALA	0	0	0	0	0	0	0	0	0.00
PHILIPPINES	0	0	0	0	0	0	0	0	0.00
UNITED KINGDOM	0	0	0	0	0	0	0	0	0.00
URUGUAY	0	0	0	0	0	0	0	0	0.00
VENEZUELA	0	0	0	0	0	0	0	0	0.00
HAITI	0	0	0	0	0	0	0	0	0.00
PORTUGAL	0	0	0	0	0	0	0	0	0.00
AUSTRALIA	0	0	0	0	0	0	0	0	0.00
SAUDI ARAB	0	0	0	0	0	0	0	0	0.00
BELGIUM	0	0	0	0	0	0	0	0	0.00
CUBA	0	0	0	0	0	0	0	0	0.00
DOMINICAN REP	0	0	0	0	0	0	0	0	0.00
EL SALVADOR	0	0	0	0	0	0	0	0	0.00
FRANCE	0	0	0	0	0	0	0	0	0.00
HONDURAS	0	0	0	0	0	0	0	0	0.00
NICARAGUA	0	0	0	0	0	0	0	0	0.00
POLAND	0	0	0	0	0	0	0	0	0.00
TRINIDAD TOBAGO	0	0	0	0	0	0	0	0	0.00
TUNISIA	0	0	0	0	0	0	0	0	0.00
TOTAL	3	3	5	46	33	25	41	156	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB FIELD STAFF ONLY

NATIONALITY	UG	D2	J1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
ARGENTINA	0	0	0	7	2	1	1	17	12.50
BRAZIL	0	0	0	1	7	1	5	14	10.29
COLOMBIA	0	0	0	1	9	0	0	14	10.29
CHILE	0	0	0	3	4	1	0	10	7.55
PERU	0	0	0	3	4	0	2	9	6.62
USA	0	0	0	3	5	0	0	8	6.62
JAMAICA	0	0	0	3	4	0	0	7	5.15
BOLIVIA	0	0	0	0	4	0	1	5	4.41
TRINIDAD TOBAGO	0	0	0	0	4	0	1	5	4.41
ECUADOR	0	0	0	2	3	1	0	6	4.41
MEXICO	0	0	0	2	3	0	0	5	3.86
UNITED KINGDOM	0	0	0	2	3	0	0	5	3.86
COSTA RICA	0	0	0	1	2	0	0	3	2.21
EL SALVADOR	0	0	0	1	2	0	0	3	2.21
GUATEMALA	0	0	0	1	2	0	0	3	2.21
PANAMA	0	0	0	0	3	0	0	3	2.21
SPAIN	0	0	0	0	3	0	0	3	2.21
CANADA	0	0	0	0	1	1	0	2	1.47
HONDURAS	0	0	0	0	1	1	0	2	1.47
URUGUAY	0	0	0	0	1	1	0	2	1.47
BELGIUM	0	0	0	0	0	0	0	1	0.74
BURUNDI	0	0	0	0	0	0	0	1	0.74
ETHIOPIA	0	0	0	0	0	0	0	1	0.74
GERMAN FED REP	0	0	0	0	0	0	0	1	0.74
GREENADA	0	0	0	0	0	0	0	1	0.74
INDIA	0	0	0	0	0	0	0	1	0.74
ITALY	0	0	0	0	0	0	1	1	0.74
NETHERLANDS	0	0	0	0	0	0	0	1	0.74
NORWAY	0	0	0	0	0	1	0	1	0.74
ST KITTS-NEVIS	0	0	0	0	1	0	0	1	0.74
TOTAL	0	0	6	36	73	8	13	136	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB HDG AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	1	14	12	5	10	50	19.1
ARGENTINA	1	1	1	1	1	1	1	8	3.1
BRAZIL	1	1	1	1	1	1	1	8	3.1
CHILE	1	1	1	1	1	1	1	8	3.1
COLOMBIA	1	1	1	1	1	1	1	8	3.1
PERU	1	1	1	1	1	1	1	8	3.1
MEXICO	1	1	1	1	1	1	1	8	3.1
SPAIN	1	1	1	1	1	1	1	8	3.1
BOLIVIA	1	1	1	1	1	1	1	8	3.1
PARaguay	1	1	1	1	1	1	1	8	3.1
COSTA RICA	1	1	1	1	1	1	1	8	3.1
JAMAICA	1	1	1	1	1	1	1	8	3.1
TRINIDAD & TOBAGO	1	1	1	1	1	1	1	8	3.1
UNITED KINGDOM	1	1	1	1	1	1	1	8	3.1
GUATEMALA	1	1	1	1	1	1	1	8	3.1
ECUADOR	1	1	1	1	1	1	1	8	3.1
URUGUAY	1	1	1	1	1	1	1	8	3.1
EL SALVADOR	1	1	1	1	1	1	1	8	3.1
HONDURAS	1	1	1	1	1	1	1	8	3.1
PANAMA	1	1	1	1	1	1	1	8	3.1
PHILIPPINES	1	1	1	1	1	1	1	8	3.1
VENEZUELA	1	1	1	1	1	1	1	8	3.1
BELGIUM	1	1	1	1	1	1	1	8	3.1
HAITI	1	1	1	1	1	1	1	8	3.1
PORTUGAL	1	1	1	1	1	1	1	8	3.1
AUSTRIA	1	1	1	1	1	1	1	8	3.1
BAHAMAS	1	1	1	1	1	1	1	8	3.1
BURUNDI	1	1	1	1	1	1	1	8	3.1
CUBA	1	1	1	1	1	1	1	8	3.1
DOMINICAN REP	1	1	1	1	1	1	1	8	3.1
ETHIOPIA	1	1	1	1	1	1	1	8	3.1
FRANCE	1	1	1	1	1	1	1	8	3.1
GERMAN FED REP	1	1	1	1	1	1	1	8	3.1
GRENADE	1	1	1	1	1	1	1	8	3.1
INDIA	1	1	1	1	1	1	1	8	3.1
ITALY	1	1	1	1	1	1	1	8	3.1
NETHERLANDS	1	1	1	1	1	1	1	8	3.1
NICARAGUA	1	1	1	1	1	1	1	8	3.1
NORWAY	1	1	1	1	1	1	1	8	3.1
POLAND	1	1	1	1	1	1	1	8	3.1
ST KITTS-NEVIS	1	1	1	1	1	1	1	8	3.1
TUNISIA	1	1	1	1	1	1	1	8	3.1
TOTAL	3	3	11	82	106	33	54	292	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB/WHO HQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	1	18	28	17	23	88	20.00
FRANCE	1	1	1	1	16	1	1	23	5.23
ARGENTINA	1	1	1	1	13	1	1	18	4.09
COLOMBIA	1	1	1	1	17	1	1	23	5.23
CHILE	1	1	1	1	15	1	1	21	4.76
MEXICO	1	1	1	1	12	1	1	18	4.09
PERU	1	1	1	1	10	1	1	15	3.37
BOLIVIA	1	1	1	1	5	1	1	10	2.27
COSTA RICA	1	1	1	1	5	1	1	10	2.27
SPAIN	1	1	1	1	5	1	1	10	2.27
UNITED KINGDOM	1	1	1	1	5	1	1	10	2.27
GUATEMALA	1	1	1	1	5	1	1	10	2.27
TRINIDAD TOBAGO	1	1	1	1	6	1	1	10	2.27
ECUADOR	1	1	1	1	4	1	1	8	1.82
JAMAICA	1	1	1	1	4	1	1	8	1.82
CANADA	1	1	1	1	4	1	1	8	1.82
URUGUAY	1	1	1	1	4	1	1	8	1.82
VENEZUELA	1	1	1	1	4	1	1	8	1.82
NETHERLANDS	1	1	1	1	4	1	1	8	1.82
HONDURAS	1	1	1	1	4	1	1	8	1.82
EL SALVADOR	1	1	1	1	4	1	1	8	1.82
BAHAMAS	1	1	1	1	4	1	1	8	1.82
BELGIUM	1	1	1	1	4	1	1	8	1.82
CUBA	1	1	1	1	4	1	1	8	1.82
DOMINICAN REP	1	1	1	1	4	1	1	8	1.82
GERMAN FED REP	1	1	1	1	4	1	1	8	1.82
HAITI	1	1	1	1	4	1	1	8	1.82
INDIA	1	1	1	1	4	1	1	8	1.82
JAPAN	1	1	1	1	4	1	1	8	1.82
PANAMA	1	1	1	1	4	1	1	8	1.82
PHILIPPINES	1	1	1	1	4	1	1	8	1.82
GUYANA	1	1	1	1	4	1	1	8	1.82
ITALY	1	1	1	1	4	1	1	8	1.82
PORTUGAL	1	1	1	1	4	1	1	8	1.82
AUSTRALIA	1	1	1	1	4	1	1	8	1.82
BELIZE	1	1	1	1	4	1	1	8	1.82
BURUNDI	1	1	1	1	4	1	1	8	1.82
ETHIOPIA	1	1	1	1	4	1	1	8	1.82
FRANCE	1	1	1	1	4	1	1	8	1.82
GRENADA	1	1	1	1	4	1	1	8	1.82
NICARAGUA	1	1	1	1	4	1	1	8	1.82
NORWAY	1	1	1	1	4	1	1	8	1.82
POLAND	1	1	1	1	4	1	1	8	1.82
ST KITTS-NEVIS	1	1	1	1	4	1	1	8	1.82
ST VINCENT	1	1	1	1	4	1	1	8	1.82
SWEDEN	1	1	1	1	4	1	1	8	1.82
TUNISIA	1	1	1	1	4	1	1	8	1.82
TOTAL	3	3	12	112	179	52	77	438	100.00

PASB/WHO PROFESSIONAL STAFF IN HQS AND THE FIELD
 ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PASB/WHO STAFF

***** DURATION OF CURRENT EXISTING APPOINTMENT *****

LENGTH OF SERVICE (YEARS)	LESS THAN 2 YEARS	2 - 3 YEARS	3 - 5 YEARS	5 YEARS AND OVER	TOTAL FIXED TERM	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	107	9	0	0	116	26.48	0	0.00	116
5-10	43	12	21	0	76	17.35	7	1.60	93
10-15	31	12	15	1	59	13.47	23	5.25	82
15-20	34	10	16	0	60	13.70	25	5.71	85
20-25	17	4	4	0	25	5.71	22	5.02	47
25 & OVER	3	0	2	0	5	1.14	20	4.57	25
TOTAL	235	47	58	1	341	77.85	97	22.15	438

PASB PROFESSIONAL STAFF BY GRADE AND AGE

	AGE GROUP									TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	
UNGRADED	0	0	0	0	1	0	1	1	0	3
D-2	0	0	0	0	1	0	1	1	0	3
D-1/P-6	0	0	0	0	0	2	3	5	1	11
P-5	0	0	0	2	8	13	27	30	2	82
P-4	0	0	4	14	8	27	31	21	1	106
P-3	0	0	1	6	7	9	3	7	0	33
P-2	0	0	5	5	4	10	5	5	0	34
P-1	0	0	1	2	4	5	2	4	2	20
TOTAL	0	0	11	29	33	66	73	74	6	292

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ORGANIZATIONAL UNIT	* PAHO *				* WHO *				* PAHO:WHO *			
	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL
HEADQUARTERS												
OFFICE OF THE DIRECTOR	42	48	5	95	7	7	1	15	49	55	6	110
TECHNICAL DIRECTION	68	56	13	137	42	47	7	96	110	103	20	233
ADMINISTRATIVE SERVICES	46	100	15	161	12	25	1	38	58	125	16	199
TOTALS HEADQUARTERS	156	204	33	393	61	79	9	149	217	283	42	542
COUNTRY PROJECTS												
ARGENTINA	4	11	3	18	-	-	-	-	4	11	3	18
BAHAMAS	1	-	-	1	-	1	1	2	1	-	-	1
BARBADOS	1	-	-	1	-	-	-	-	1	-	-	1
BELIZE	1	1	-	2	-	-	-	-	1	1	-	2
BOLIVIA	3	2	1	6	1	-	-	1	4	2	1	7
BRAZIL	2	24	-	26	-	-	1	1	1	27	1	29
CARIBBEAN	1	-	-	1	10	3	-	15	1	5	-	6
CHILE	2	4	-	6	-	-	-	-	1	5	1	7
COLOMBIA	3	4	1	8	1	1	-	2	4	4	1	9
COSTA RICA	3	4	-	7	2	-	-	2	4	4	-	10
CARIBBEAN PROGRAM COORDINATION	3	5	-	8	-	4	-	4	3	9	-	12
CUBA	1	-	-	1	-	-	-	-	1	-	-	1
DOMINICAN REPUBLIC	1	-	-	1	2	1	-	3	4	4	-	8
ECUADOR	1	-	-	1	3	3	-	6	5	3	-	8
EL SALVADOR	1	-	-	1	3	3	-	6	5	4	-	9
US - MEXICO BORDER	3	-	-	3	1	1	-	1	4	4	-	6
GUATEMALA	11	-	-	11	1	4	-	5	2	11	-	19
GUYANA	1	-	-	1	1	1	-	2	4	4	-	6
HAITI	1	4	-	5	1	1	-	2	5	5	-	9
HONDURAS	3	4	1	8	2	2	-	4	5	4	1	10
JAMAICA	1	-	-	1	2	6	-	8	3	6	1	10
MEXICO	4	16	1	21	1	1	3	5	16	4	1	25
NICARAGUA	1	-	1	2	1	1	-	2	2	2	1	5
PANAMA	1	-	-	1	1	2	-	3	1	2	1	4
PARAGUAY	1	1	1	3	1	1	-	2	5	5	1	11
PERU	4	16	6	26	1	3	-	4	19	6	-	30
SAINT LUCIA	1	-	-	1	1	1	-	2	1	1	-	3
TRINIDAD & TOBAGO	2	-	-	2	1	4	-	5	3	4	-	7
SURINAME	1	-	-	1	1	-	-	1	2	2	-	3
URUGUAY	2	2	1	5	1	-	-	1	3	2	1	6
VENEZUELA	2	7	-	9	3	3	-	6	5	10	-	15
TOTALS COUNTRY PROJECTS	75	122	16	213	47	46	5	98	122	168	21	311
INTERCOUNTRY PROJECTS												
ICP*	-	-	-	-	-	-	1	1	-	-	1	1
MCP*	10	3	1	14	28	8	2	38	38	11	3	52
TOTALS INTERCOUNTRY PROJECTS	10	3	1	14	28	8	3	39	38	11	4	53
CENTERS												
AFTOSA	16	67	1	84	-	-	-	-	16	67	1	84
BIREME	4	1	-	5	-	-	-	-	4	1	-	5
CAREC	7	-	-	7	1	-	-	1	8	-	-	8
CEPANZO	8	40	-	48	-	-	-	-	8	40	-	48
CEPIS	3	22	13	38	3	6	5	14	6	28	1	41
CFNI	12	19	1	32	3	3	-	6	9	12	-	21
CLAP	2	1	-	3	1	-	-	1	3	1	-	4
ECO	4	6	-	10	2	-	-	2	6	6	-	12

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ORGANIZATIONAL UNIT	* PAHO *			* WHO *			* PAHO:WHO *					
	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL
INCAP	1	-	-	1	-	-	-	-	1	-	-	1
TOTALS CENTERS	51	149	15	215	10	6	5	21	61	155	20	236
GRAND TOTALS	292	478	65	835	146	139	22	307	438	617	87	1142

*ICF = FIELD BASED SUPPORT

*MCP = INTERCOUNTRY FIELD PROJECTS

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DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

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NATIONALITY		*-- WASHINGTON --*			*-- FIELD --*			*-- TOTAL --*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ARGENTINA	PROF	9	1	10	17	6	23	26	7	33
	GS	3	3	6	48	1	49	51	4	55
	TEM	1	2	3	3	1	4	4	3	7
	TOTAL	13	6	19	68	8	76	81	14	95
AUSTRALIA	PROF	1	-	1	-	-	-	1	-	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	-	-	-	2	-	2
BAHAMAS	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	1	1	-	1	1
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	-	-	-	-	2	2	-	2	2
BARBADOS	PROF	1	-	1	-	2	2	1	2	3
	GS	-	-	-	6	9	15	6	9	15
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	6	11	17	7	11	18
BELGIUM	PROF	1	-	1	1	1	2	2	1	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	1	2	2	1	3
BELIZE	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	1	2	1	1	2
BOLIVIA	PROF	3	-	3	6	5	11	9	5	14
	GS	11	5	16	2	-	2	13	5	18
	TEM	2	-	2	1	-	1	3	-	3
	TOTAL	16	5	21	9	5	14	25	10	35
BRAZIL	PROF	11	7	18	14	5	19	25	12	37
	GS	2	-	2	90	3	93	92	3	95
	TEM	2	1	3	2	1	3	4	2	6
	TOTAL	15	8	23	106	9	115	121	17	138
BURUNDI	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
CANADA	PROF	6	-	6	2	-	2	8	-	8
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	6	-	6	2	-	2	8	-	8
CHILE	PROF	13	3	16	10	3	13	23	9	29
	GS	6	2	8	2	1	3	6	3	9
	TEM	1	-	1	-	-	-	-	-	-
	TOTAL	20	5	25	12	4	16	32	12	41

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DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

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NATIONALITY		* WASHINGTON *			* FIELD *			* TOTAL *		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
CHINA	PROF	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	1	1	-	-	-	1	1	2
	TOTAL	1	1	2	-	-	-	1	1	2
COLOMBIA	PROF	8	4	12	14	5	19	22	9	31
	GS	17	8	25	7	2	9	24	10	34
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	26	12	38	22	7	29	48	19	67
COSTA RICA	PROF	5	1	6	3	3	6	8	4	12
	GS	3	1	4	5	-	5	8	1	9
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	9	2	11	8	3	11	17	5	22
CUBA	PROF	1	1	2	-	1	1	1	2	3
	GS	2	-	2	-	-	-	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	1	4	-	1	1	3	2	5
CZECHOSLOVAKIA	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DOMINICAN REP	PROF	1	-	1	-	2	2	1	2	3
	GS	2	-	2	3	1	4	5	1	6
	TEM	-	-	-	3	3	6	6	3	9
	TOTAL	3	-	3	6	6	12	12	6	18
ECUADOR	PROF	-	-	-	5	4	9	5	4	9
	GS	13	4	17	-	3	3	13	7	20
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	14	4	18	5	7	12	19	11	30
EL SALVADOR	PROF	1	-	1	3	2	3	4	5	9
	GS	6	3	9	1	2	3	7	1	8
	TEM	1	1	2	-	-	-	1	1	2
	TOTAL	8	4	12	4	2	6	12	6	18
ETHIOPIA	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
FRANCE	PROF	1	-	1	-	-	-	1	-	1
	GS	2	-	2	-	-	-	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	-	3	-	-	-	3	-	3
GERMAN FED REP	PROF	-	2	2	1	-	1	1	2	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	2	2	1	-	1	1	2	3

01 MAY 1989

DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

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NATIONALITY		*-- WASHINGTON --*			*-- PAHO --*			*-- FIELD --*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
GRENADA	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
GUATEMALA	PROF	3	2	5	3	2	5	6	4	10
	GS	16	10	26	13	-	13	29	10	39
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	20	12	32	16	3	19	36	15	51
GUYANA	PROF	-	-	-	-	2	2	-	2	2
	GS	-	-	-	-	4	4	-	4	4
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	6	6	-	6	6
HAITI	PROF	2	-	2	-	1	1	2	1	3
	GS	-	-	-	4	1	5	4	1	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	4	2	6	6	2	8
HONDURAS	PROF	1	2	3	2	-	2	3	2	5
	GS	6	1	7	4	-	4	10	1	11
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	7	3	10	7	-	7	14	3	17
INDIA	PROF	-	-	-	1	2	3	1	2	3
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	1	1	1	2	3	1	3	4
ITALY	PROF	-	-	-	1	1	2	1	1	2
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	1	2	1	1	2
JAMAICA	PROF	-	-	-	7	2	9	7	2	9
	GS	3	-	3	9	6	15	12	6	18
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	3	-	3	17	8	25	20	8	28
JAPAN	PROF	-	2	2	-	1	1	-	3	3
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	3	3	-	1	1	-	4	4
MEXICO	PROF	10	4	14	4	7	11	14	11	25
	GS	6	3	9	22	1	23	28	4	32
	TEM	2	1	3	1	3	4	3	4	7
	TOTAL	18	8	26	27	11	38	45	19	64
NETHERLANDS	PROF	-	-	-	1	5	6	1	5	6
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	5	7	2	5	7

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DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

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NATIONALITY		*-- WASHINGTON --*			*-- FIELD --*			*-- TOTAL --*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
NICARAGUA	PROF	1	-	1	-	1	1	7	-	10
	GS	7	2	9	-	1	1	7	3	10
	TEM	-	-	-	-	1	1	8	3	11
	TOTAL	8	2	10	-	1	1	8	3	11
NORWAY	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	-	-	-	1	-	1	1	-	1
PANAMA	PROF	-	-	-	3	-	3	3	-	3
	GS	1	2	3	-	3	3	1	5	6
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	2	3	3	3	6	4	5	9
PARAGUAY	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	-	-	-	2	-	2	2	-	2
PERU	PROF	6	3	9	9	3	12	15	6	21
	GS	39	10	49	40	12	52	79	22	101
	TEM	6	-	6	6	6	12	26	6	32
	TOTAL	51	13	64	69	21	90	120	34	154
PHILIPPINES	PROF	3	-	3	-	-	-	3	-	3
	GS	5	1	6	-	-	-	5	1	6
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	8	1	9	-	-	-	8	1	9
POLAND	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
PORTUGAL	PROF	2	-	2	-	-	-	2	-	2
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	3	-	3
	TOTAL	2	-	2	1	-	1	3	-	3
SPAIN	PROF	7	1	8	3	1	4	10	2	12
	GS	-	1	1	2	-	2	2	1	3
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	7	2	9	5	1	6	12	3	15
ST KITTS-NEVIS	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
ST VINCENT	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1

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DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

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NATIONALITY		*-- WASHINGTON --*			*-- PAHO --*			*-- FIELD --*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
SWEDEN	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
TRINIDAD TOBAGO	PROF	1	-	1	6	3	9	7	3	10
	GS	1	-	1	4	4	8	5	4	9
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	10	7	17	12	7	19
TUNISIA	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
UNITED KINGDOM	PROF	3	-	3	4	4	8	7	4	11
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	-	3	4	4	8	7	4	11
URUGUAY	PROF	3	-	3	2	3	5	5	3	8
	GS	8	2	10	3	-	3	11	2	13
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	12	2	14	6	3	9	18	5	23
USA	PROF	47	27	74	9	5	14	56	32	88
	GS	41	19	60	-	2	2	41	21	62
	TEM	10	2	12	-	-	-	10	2	12
	TOTAL	98	48	146	9	7	16	107	55	162
VENEZUELA	PROF	3	1	4	-	3	3	3	4	7
	GS	4	-	4	3	3	6	7	3	10
	TEM	1	1	2	-	-	-	1	1	2
	TOTAL	8	2	10	3	6	9	11	8	19
*** TOTAL ***	PROF	156	61	217	136	85	221	292	146	438
	GS	204	79	283	274	60	334	478	139	617
	TEM	33	9	42	32	13	45	65	22	87
	TOTAL	393	149	542	442	158	600	835	307	1142