



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



5th DIRECTING COUNCIL
3rd SESSION OF THE REGIONAL COMMITTEE

Washington D.C., 24 September - 3 October 1951

RESOLUTION

CD5.R19

SPECIAL COMPENSATION FOR BILINGUAL STAFF MEMBERS

THE 5th DIRECTING COUNCIL,

Considering that the Directing Council, at its IV Meeting, and the Executive Committee, at its 13th Meeting, indicated the need for developing a bilingual staff for the Pan American Sanitary Bureau and expressed the desire that special compensation be provided for such personnel;

Considering that the World Health Organization has approved a workable plan for providing additional monetary recognition for those who have the ability to read, write, speak, and understand two or more languages used in the work of the Organization;

Considering that it is the policy of the Pan American Sanitary Bureau to afford equal treatment to the personnel of the Pan American Sanitary Bureau and [to the staff of the] World Health Organization; and

Considering that the Executive Committee, at its 14th Meeting, recommended [that] the V Meeting of the Directing Council [approve] the proposal of the Director with respect to the granting of additional compensation to bilingual staff members,

RESOLVES

1. To approve the decision of the Director to set up language examinations, and also to grant special compensation for personnel under the local salary scale.
2. To request the Director to continue his administrative efforts to develop a bilingual staff for the Pan American Sanitary Bureau.

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