

PAN AMERICAN SANITARY ORGANIZATION

FOURTH MEETING OF THE DIRECTING COUNCIL REGIONAL COMMITTEE, WORLD HEALTH ORGANIZATION

Ciudad Trujillo, Dominican Republic, September 25 to 30, 1950

FINAL REPORT*

The IV Meeting of the Directing Council of the Pan American Sanitary Organization was held in Ciudad Trujillo, Dominican Republic, from September 25 to 30, 1950, thus complying with a resolution of the III Meeting of the Directing Council held in the city of Lima, Peru, from October 6 to 13, 1949, when the above city was designated, by unanimous vote, as the seat of the IV Meeting.

A preliminary session was held with the following Provisional Officers, presiding: Chairman: Dr. Aníbal Alvarez López, Perú; Vice-Chairman: Dr. Nacianceno Romero, Chile; and as Secretary: Dr. Miguel E. Bustamante, Secretary General of the Pan American Sanitary Bureau in accordance with Article 6, Rules of Procedure.

The Credentials' Committee was then appointed. It was composed of the Chairman: Dr. Saturnino Medal (Honduras); Rapporteur: Dr. Gerardo Segura (Argentina); and Drs. Athémas Bellerive and Félix Buteau (Haiti). This Committee reported the acceptance of credentials of the following Representatives:

Argentina: Dr. Lorenzo Adriano García, Representative; Dr. Gerardo Segura, Alternate; Dr. Héctor Coll, Adviser. *Brazil:* Dr. Héitor Prager Fróes, Representative; Mr. Antonio Houaiss, Adviser. *Canada:* Mr. Arthur Blanchette, Observer. *Chile:* Dr. Nacianceno Romero, Representative; Dr. Marcos Charnes W., Adviser; Mr. Fernando Prats G., Adviser. *Costa Rica:* Dr. Oscar Vargas Méndez, Representative. *Cuba:* Dr. Félix Hurtado, Representative; Dr. Luis Espinosa, Alternate; Dr. José R. Figueroa, Adviser. *Dominican Republic:* Dr. Luis F. Thomén, Representative; Dr. Ramón Guzmán López, Alternate; Dr. Gilberto Morillo de Soto, Alternate; Dr. Amable Lugo Santos, Adviser; Dr. Juan M. Moscoso Cordero, Adviser; Dr. Rafael Faxas Valdez, Adviser; Dr. Marcial Martínez Larré, Adviser; Dr. Arturo Damián Ricart, Adviser. *Ecuador:* Dr. Juan Allwood Paredes, Representative; Dr. Ricardo Joaquín Peralta, Alternate. *France:* Dr. René Lavoine, Representative; Dr. Heve Floch, Alternate. *Guatemala:* Dr. Luis F. Galich, Representative. *Haiti:* Dr. Athémas Bellerive, Representative; Dr. Félix Buteau, Alternate. *Honduras:* Dr. Saturnino Medal, Representative; Dr. Francisco Fonseca, Alternate; Dr. José Zozaya, Adviser. *Netherlands:* Dr. N. H. Swellengrebel, Representative; Dr. F. J. Rutten, Adviser (*Netherland West Indies*); Dr. C. A. F. Bruyning, Adviser (*Surinam*). *Panamá:* Dr. Carlos E. Mendoza, Representative. *Paraguay:* Dr. Pedro Hugo

* Abridged version.

Peña, Representative. *Peru*: Dr. Anibal Alvarez López, Representative; Dr. Jorge Estrella Ruiz, Alternate. *United Kingdom*: Dr. J. W. P. Harkness, Representative; Dr. Alfred Augustus Peat, Adviser; Dr. Horace P. Gillette, Adviser; Dr. George Roderick Marcano, Observer (*Trinidad*). *United States of America*: Dr. Leonard E. Scheele, Representative; Dr. H. van Zile Hyde, Alternate; Mr. James F. Anderson, Adviser; Mr. William Belton, Adviser; Dr. Frederick J. Brady, Adviser; Dr. Juan A. Pons, Adviser (*Puerto Rico*) Dr. John S. Moorhead, Adviser (*Virgin Islands*). *Uruguay*: Dr. Ricardo Cappeletti, Representative. *Venezuela*: Dr. Carlos Luis González, Representative; Dr. Rafael Camejo Troconis, Alternate. *Pan American Sanitary Bureau, Regional Office of the World Health Organization*: Dr. Fred L. Soper, Director (*Ex-Officio* Member); Dr. Miguel E. Bustamante, Secretary General (Secretary of the Council); Dr. Paulo C. A. Antunes, Chief, Division of Public Health; Mr. Chester L. Guthrie, Chief, Division of Administrative Services. *World Health Organization*: Mr. Milton P. Siegel, Representative; Dr. Marcolino Gómez Candau, Representative; Miss Bernice Newton, Observer. *Organization of American States*: Mr. Paul R. Kelbaugh, Observer. *American International Institute for the Protection of Childhood*: Dr. Rafael Santoni Calero, Observer. *The Rockefeller Foundation*: Dr. Henry P. Carr, Observer. *United Nations International Children's Emergency Fund*: Mr. Myron Schmittlinger, Observer; Dr. Manuel Salcedo, Observer.

The following Member Governments did not send Representatives: Bolivia, Colombia, Nicaragua.

In accordance with the Provisional Agenda, the meeting considered the Rules of Procedure of the Directing Council (Doc. CD4/5, Rev. 1, Corr. 1), as approved by the Executive Committee at its XI Meeting, and adopted them provisionally.

The election of officers followed, being elected Chairman, Dr. Ricardo Cappeletti, of Uruguay; First Vice-Chairman, Dr. Felix Hurtado, of Cuba; and Second Vice-Chairman, Dr. N. H. Swellengrebel, of the Netherlands.

With the customary formalities, the new officers took their places, as follows: Chairman: Dr. Ricardo Cappeletti, Uruguay; First Vice-Chairman: Dr. Félix Hurtado, of Cuba; Second Vice-Chairman: Dr. N. H. Swellengrebel, of the Netherlands, and as Secretary, Dr. Miguel E. Bustamante, Secretary General of the Pan American Sanitary Bureau, in accordance with Article 6 of the Rules of Procedure.

PRINCIPAL COMMITTEES

In accordance with the Rules of Procedure of the Directing Council, the Chairmen, Vice-Chairmen and Rapporteurs of the principal Committees were elected, as follows:

COMMITTEE ON PROGRAM AND BUDGET

Chairman: Dr. Juan Allwood Paredes (El Salvador); Vice-Chairman: Dr. Luis F. Galich (Guatemala); Rapporteur: Dr. Oscar Vargas Méndez (Costa Rica).

COMMITTEE ON ADMINISTRATION, FINANCE AND LEGAL MATTERS

Chairman: Dr. Luis F. Thomén (Dominican Republic); Vice-Chairman: Dr. Heitor Prager Fróes (Brazil); Rapporteur: Dr. J. W. P. Harkness (United Kingdom).

This Committee duly constituted, appointed the following:

WORKING PARTIES

1. On Financial Participation of Denmark, France, Great Britain and the Netherlands.

2. On Staff Rules of the Pan American Sanitary Bureau.

In addition, another working party was appointed to study the Constitution of the Pan American Sanitary Organization, and to report to the XIII Pan American Sanitary Conference on any amendments to the Constitution that might be deemed necessary. This Working Party was composed as follows: Chairman: Dr. Luis F. Thomén (Dominican Republic); Rapporteur: Dr. Juan Moscoso Cordero (Dominican Republic); Dr. Heitor Prager Fróes (Brazil); Dr. Félix Hurtado (Cuba); Dr. José Zozaya (México).

GENERAL COMMITTEE

Representatives of two countries were appointed who, together with the officers mentioned in Article 24 of the Rules of Procedure, compose this Committee as follows:

Chairman: Dr. Ricardo Cappeletti, Uruguay; Members: Dr. Oscar Vargas Méndez, Costa Rica; Dr. Félix Hurtado, Cuba; Dr. Luis F. Thomén, Dominican Republic; Dr. Juan Allwood Paredes, El Salvador; Dr. N. H. Swellengrebel, Netherlands; Dr. Jorge Estrella Ruiz, Peru; Secretary: Dr. Miguel E. Bustamante (Article 24 of the Rules of Procedure); *Ex-Officio* Member: Dr. Fred L. Soper, Director of the Pan American Sanitary Bureau (Article 24 of the Rules of Procedure).

DRAFTING COMMITTEE OF THE ANNUAL REPORT TO THE MEMBER GOVERNMENTS

This Committee, by unanimous vote, was composed of the Representatives of Brazil, Dr. Heitor Prager Fróes, and of Mexico, Dr. José Zozaya.

AGENDA

The Directing Council approved the Provisional Agenda (Doc. CD4/2). The Representative of the Dominican Republic submitted for the consideration of the Council the topic relative to the amendment to the Constitution of the Pan American Sanitary Organization. This was accepted and included among the items to be discussed by the Committee on Administration, Finance and Legal Matters. The Provisional Agenda with this addition, was adopted.

ANNUAL REPORT OF THE DIRECTOR

The Annual Report of the Director of the Pan American Sanitary Bureau was duly considered and approved.

SESSIONS OF THE DIRECTING COUNCIL

In addition to the Preliminary Session, three Plenary Sessions, twenty-three Committee Sessions, four Working Party Meetings, one Joint Meeting of the Committees on Program and Budget, and on Administration, Finance and Legal Matters, were held, as well as a Closing Plenary Session.

RESOLUTIONS APPROVED

In the Closing Session the following resolutions drafted by the various Committees and based on the recommendations of the various Working Parties, were approved:

I. PROGRAM AND BUDGET OF THE PAN AMERICAN SANITARY BUREAU FOR 1951

WHEREAS:

The Final Report of the 11th Meeting of the Executive Committee (Doc. CE11/R/I), in Resolution I on the 1951 Program and Budget of the Pan American Sanitary Bureau, submitted to the Directing Council for consideration the Proposed Program and Budget (Doc. CD4/PP/1) amounting to a total of \$1,943,681.00 (U.S. Cy), together with Annex I to that document, regarding the scale of contributions for the Proposed 1951 Budget; and

The Committee on Program and Budget, after a detailed study of Document CD4/PP/1 and Annex I, and lengthy discussions on the Program and the different items in the said Budget, deemed it advisable to retain the total amount and distribution of the Budget as submitted.

THE DIRECTING COUNCIL

RESOLVES:

1. To approve the Program and Budget amounting to \$1,943,681.00 (U.S. Cy) for the calendar year 1951.
2. To divide the budget into the following three Parts:

I—Pan American Sanitary Organization.....	\$75,854.00
II—Activities—Pan American Sanitary Bureau	1,550,102.00
III—Administration—Pan American Sanitary Bureau....	342,725.00
Total	\$1,968,681.00
Less: Other receipts.....	25,000.00
Net Total.....	\$1,943,681.00

The above items shall be used in the execution of the Program submitted by the Executive Committee (Doc. CD4/PP/1).

3. To authorize the Director of the Pan American Sanitary Bureau to transfer credits from one to another of the three above-mentioned Parts, in amounts not exceeding 10% of the total of each Part, and advise the Executive Committee of such action promptly. Transfers of credits in excess of 10% from one to another of these Parts may be effected, subject to prior approval by the Executive Committee.

4. To authorize the Director to effect transfers of unallocated balances.

5. To assign quotas for the collection of funds on the basis established by Art. 60 of the Pan American Sanitary Code.

To divide the 1951 Budget of the Pan American Sanitary Bureau among the Member Governments, in accordance with the scale of contributions adopted by the Council of the Organization of American States for the Budget of the Pan American Union for the fiscal year 1950-1951.

II. BUDGET OF THE WORLD HEALTH ORGANIZATION FOR 1951

WHEREAS:

The Third World Health Assembly approved the 1951 Budget covering the total operating cost of the Regional Office in the Americas; and

This Budget did not include an amount to cover the cost of the meeting of the Regional Committee,

THE DIRECTING COUNCIL RESOLVES:

1. To express to the World Health Organization its satisfaction on the approval of the sum of \$637,063.00 (U.S. Cy) in the Budget, allotted to cover the operating costs in the Region of the Americas.

2. To recommend the inclusion in the said Budget of an additional sum of \$9,875.00 to cover the expenses of the Meeting of the Regional Committee of the said Organization in this Hemisphere.

III. PROGRAM AND BUDGET OF THE PAN AMERICAN SANITARY BUREAU FOR 1952

WHEREAS:

It is desirable that the Governments of Member States know well in advance the amount of their contributions, so that they may include them in their respective budgets; and

It is desirable that the Pan American Sanitary Bureau know well in advance the funds available for carrying out its programs, so that it may plan them sufficiently in advance and contract the technical personnel that will be in charge of them,

THE DIRECTING COUNCIL
RESOLVES:

1. To take note of Document CD4/PP/8, and to compliment the Director of the Bureau for the preparation of the budgets two years in advance.
2. To instruct the Director of the Pan American Sanitary Bureau to distribute this Document to the Ministries of Public Health and of Foreign Relations of the Member States.
3. To present the said document, with the comments of the Governments, to the Executive Committee for consideration at its 13th Meeting in Washington.

IV. BUDGET OF THE WORLD HEALTH ORGANIZATION FOR 1952

WHEREAS:

The 1952 Program and Budget of the Regional Office of the World Health Organization for the Western Hemisphere (Doc. CD4/PP/2), presented by the Regional Director to the Regional Committee of the World Health Organization, for a total of US\$ 1,148,779.00, considerably supplements and expands the activities for the Western Hemisphere planned by the Pan American Sanitary Bureau for the said year,

THE DIRECTING COUNCIL
RESOLVES:

To state that the Regional Committee has taken note of the said Program and Budget, and to instruct the Regional Director to submit it to the Director General for his consideration in the preparation of the 1952 Budget.

V. COORDINATION OF REGIONAL PROJECTS AND ACTIVITIES

WHEREAS:

The General Assembly of the United Nations, in its Fourth Meeting, and the Third World Health Assembly, have considered the problem of coordination of international agencies; and

Important steps have been taken within the United Nations and the Organization of American States system, and by regional offices of the WHO to bring about adequate coordination of activities,

THE DIRECTING COUNCIL
RESOLVES:

1. To recommend to Member Countries to take, through their health authorities, such measures within their respective governmental structures as may be necessary to facilitate coordination of international activities.
2. Further to recommend to Member Countries that have not already

done so, the creation within their Health Administrations of a Bureau or Office entrusted with the coordination of their international health relations.

VI. COORDINATION OF PLANNING AND OPERATIONS WITH INTERNATIONAL ORGANIZATIONS

WHEREAS:

There exist various international organizations carrying out important functions relative to the public health of the Member Countries;

The Economic and Social Council of the United Nations approved a resolution governing cooperative programs and their coordination; and

The Executive Board of the World Health Organization adopted resolutions on the development of relationships with non-governmental organizations,

THE DIRECTING COUNCIL RESOLVES:

To recommend to the Governments and to the Pan American Sanitary Bureau that for the solution of the above mentioned problems of coordination, they apply the appropriate resolutions adopted by the World Health Organization, the Organization of American States and the United Nations.

VII. PROGRAM AND BUDGET POLICY OF THE ORGANIZATION

WHEREAS:

The Pan American Sanitary Bureau finds it difficult to carry forward working programs based on budgets adopted shortly before the beginning of the fiscal year;

The present schedule for the study and approval of the budgets of the Organization does not allow the Member Governments sufficient time to include their assessed contribution to the Organization in their national budgets for the year in question, thus delaying payments; and

In view of the comments of the Director presented on this problem in Doc. CD4/PP/3,

THE DIRECTING COUNCIL RESOLVES:

1. To take note of the interest shown by the Director in his search for an adequate budget policy for the Organization.

2. To suggest to the XIII Pan American Sanitary Conference that it instruct the Directing Council to study the possibility of establishing the program and adopting the budget of the Organization for the second year following the year of its Meeting.

VIII. REVISION OF THE PROGRAMS AND COMMITMENTS OF THE PAN AMERICAN SANITARY BUREAU

WHEREAS:

The programs and recommendations adopted at the Conferences and Meetings, for which no appropriate funds are voted, become automatically ineffective;

The Pan American Sanitary Bureau at present functions on the basis of a budget, which has not been the case in previous years; and

The recommendations accumulated from previous Conferences and Meetings only demonstrate the interest of Member States in the development of certain activities, rather than to serve as injunctions to the Bureau, as long as no corresponding funds are assigned,

THE DIRECTING COUNCIL
RESOLVES:

To recommend to the XIII Pan American Sanitary Conference that it relieve the Sanitary Bureau from those responsibilities imposed by previous Conferences and Meetings which were not supported by appropriate programs and funds.

IX. TECHNICAL ASSISTANCE FOR ECONOMIC DEVELOPMENT

WHEREAS:

The Technical Assistance Program and Budget of the Regional Office of the World Health Organization for the Western Hemisphere, presented by the Regional Director to the Regional Committee of the World Health Organization, amplifies and complements to a considerable extent the projects and activities for the Western Hemisphere,

THE DIRECTING COUNCIL
RESOLVES:

1. To note the proposed program and budget, and
2. To request that it be transmitted to the Director General of the World Health Organization for his consideration.

X. COOPERATION IN THE ORGANIZATION OF A PAN AMERICAN ANTI-AFTOSA FEVER (FOOT-AND-MOUTH DISEASE) CENTER

WHEREAS:

Aftosa fever (foot-and-mouth disease), a livestock disease of wide distribution in the Americas, affects human nutrition through substantial reductions in meat and milk supplies;

The Organization of American States and its Specialized Agencies have received numerous requests from Member Governments for the inclusion of an aftosa project under the expanded Technical Assistance Program, and the Pan American Sanitary Bureau is the only Special-

ized Agency of the OAS now equipped with a Veterinary Service necessary for preparation of such a project;

The formal agreement between the Council of the OAS and the Directing Council of the Pan American Sanitary Organization (May 23, 1950) provides that (Article IV) "the Pan American Sanitary Organization shall give technical advice on matters of public health and medical care to the Council of the OAS and its organs, and to the Pan American Union, upon request";

The Secretary General of the OAS has made written request to the Director of the Pan American Sanitary Bureau for preparation and sponsorship of a Technical Assistance aftosa fever project;

The Pan American Sanitary Bureau, in collaboration with the Inter-American Institute of Agricultural Sciences, has prepared a project for a Pan American Aftosa Center to be operated on Technical Assistance Funds; and

The Director of the Bureau has indicated that any further participation in this project is subject to special authorization by the Directing Council,

**THE DIRECTING COUNCIL
RESOLVES:**

To approve the action of the Bureau in preparing the project for the organization of an Aftosa Center in the Americas, and to authorize the participation of the Bureau in the organization of such a Center until such time as some other Specialized Agency of the OAS is prepared to take full charge, provided that financing of the Center shall be with funds other than those of the Pan American Sanitary Bureau.

**XI. SITE AND DATE OF THE V MEETING OF
THE DIRECTING COUNCIL**

WHEREAS:

It is necessary to place Member Nations regularly and periodically in contact with the center of operations of the Pan American Sanitary Organization;

The Directing Council acts as Regional Committee of the World Health Organization; and

Regional budgets must be submitted to the World Health Organization Headquarters as early in the year as possible in order to permit adequate consideration,

**THE DIRECTING COUNCIL
RESOLVES:**

To hold the V Meeting of the Directing Council at the seat of the Pan American Sanitary Bureau, from the 20th to the 27th of August 1951.

XII. EMERGENCY FUND

WHEREAS:

Under authority of Resolution II of the Directing Council at its III Meeting, the Director of the Pan American Sanitary Bureau was instructed to set aside and administer \$50,000 as of January 1, 1950 as an Emergency Procurement Revolving Fund;

On authority of said Resolution the Director of the Pan American Sanitary Bureau purchased medical supplies costing \$1,744.91 to be shipped to Cuzco, Peru, as an emergency measure at the time of the recent earthquake;

It will be necessary to provide an amount of \$1,744.91 to bring the total of the Emergency Procurement Revolving Fund back to its authorized level of \$50,000; and

No general unallocated funds of the Bureau exist, from which the amount of \$1,744.91 can be transferred to restore the Fund to its authorized level,

THE DIRECTING COUNCIL
RESOLVES:

1. To maintain the Emergency Procurement Revolving Fund at the previously authorized level of \$50,000 by restoration of the amount expended; and
2. To approve the expenditure of \$1,744.91 by the Director, and to take note of the report thereon.

XIII. CONTINGENCY FUND

WHEREAS:

The Pan American Union has indicated that the Pension Fund Committee would entertain a proposal from the Pan American Sanitary Bureau to share in the benefits and advantages of its contingency fund;

The Pan American Sanitary Bureau is without adequate means for handling cases of retirement due to disability, and participation in the contingency fund would alleviate this condition; and

The cost to the Bureau would be proportionate to the number of positions, and participation in the fund would save for the Bureau's use forfeited office credits left by participating staff members whose short service does not permit their claiming any or only a part of such credits,

THE DIRECTING COUNCIL
RESOLVES:

1. To have the Pan American Sanitary Bureau apply to the Pan American Union for participation in its contingency fund.
2. That the initial contribution by the Pan American Sanitary Bureau to the Contingency Fund be negotiated by the Director with the Pan American Union as regards the amount and the date of payment,

and basing it on the number of participating staff members of the Pan American Sanitary Bureau.

3. That the Director make a semi-annual review of the state of the contingency fund as it affects the Bureau and recommend for approval at the next meeting of the Executive Committee any adjustments in contribution which may be necessary to discharge the Bureau's obligation to the fund.

XIV. CONTRIBUTION OF THE PAN AMERICAN SANITARY BUREAU TO THE PENSION PLAN

WHEREAS:

By action of the Council of the Organization of American States the Pan American Union has increased its contribution to the pension fund from 6% to 7% of the salaries of participating staff members; and

The Pan American Union has made this increase in the contribution retroactive, increasing by one-sixth the amount of the Bureau's contribution to the Pension Fund,

THE DIRECTING COUNCIL

RESOLVES:

1. To increase, as of January 1, 1951, the rate of contribution to the Pension Fund from 6% to 7% of the salaries of staff members participating in the Pan American Union Pension Plan.

2. To increase as of the same date, the existing credits of the Bureau by one-sixth for each staff member account now active.

XV. STAFF RULES: RETIREMENT AGE

WHEREAS:

The proposals of the Director set forth in Document CD4/AFL/3 relative to the retirement age of employees of the Pan American Sanitary Bureau, have been reviewed;

It is desired that Bureau personnel be admitted to the United Nations Joint Staff Pension Plan to which the employees of the World Health Organization now belong; and

It has been noted that the United Nations Joint Staff Pension Plan establishes the retirement age at 60, which might cause hardship to certain employees of the Bureau,

THE DIRECTING COUNCIL

RESOLVES:

1. To approve the text of Regulation 20 and Staff Rule 610 as proposed by the Director in Document CD4/AFL/3 in the event that the Staff of the Pan American Sanitary Bureau be admitted to the United Nations Joint Staff Pension Plan; and in the event the request for participation therein is rejected, to approve the alternative proposal presented in said Document.

2. To authorize the Director, upon decision on the request for participation in the United Nations Joint Staff Pension Plan, to place in operation one of the alternative proposals which is appropriate.

XVI. STAFF RULES: INDEMNITY ON TERMINATION
OF EMPLOYMENT

WHEREAS:

The proposals set forth in Document CD4/AFL/3 and its Corr. 1, relating to the modification of the Staff Rules and Regulations on notice and indemnity on termination of employment would introduce policies and procedures in the Pan American Sanitary Bureau which would differ from those of the World Health Organization; and

It is desired to have uniform policies and procedures for employees of the two organizations working together,

THE DIRECTING COUNCIL
RESOLVES:

1. Not to accept the recommendations proposed by the Director relating to the change of Article 21 and Staff Rules 620.1, 620.2, 632.1, 632.3 and 641.4 on Notice and Indemnity on Termination of Employment; and

2. To authorize the Director to take the necessary action to insure that all employees of the Pan American Sanitary Bureau are governed by the provisions of the Staff Rules and Regulations in the form accepted by the Directing Council.

XVII. STAFF RULES: ADMINISTRATIVE TRIBUNAL

WHEREAS:

The proposal of the Director set forth in Document CD4/AFL/3 for the establishment of a Board of Review would create a second internal organ, in addition to the existing Board of Inquiry and Appeal, and that an additional organ does not provide adequately for the independent and unbiased determination desired;

The World Health Organization will in the future probably utilize the Administrative Tribunal of the United Nations; and

It is desired to have uniform policies and procedures governing the personnel of the World Health Organization and that of the Pan American Sanitary Bureau,

THE DIRECTING COUNCIL
RESOLVES:

1. Not to approve the proposed Regulation 28 and Staff Rule 550, but to instruct the Director, as an interim procedure, to make use of the already established Board of Inquiry and Appeal as an administrative tribunal;

2. To authorize the Director at such time as the World Health Organization joins the Administrative Tribunal of the United Nations, to make application through the World Health Organization for participation in the same by the Pan American Sanitary Bureau; and

3. To authorize the Director to prepare and to put into effect necessary Staff Rules and Regulations at that time to facilitate participation in the United Nations Administrative Tribunal.

XVIII. STAFF RULES: DELEGATION OF AUTHORITY

WHEREAS:

The proposals set forth in Document CD4/AFL/3, relative to the inclusion of new Regulations 29, 30, 31 and 32, in the Staff Regulations of the Pan American Sanitary Bureau, which have already been adopted by the World Health Organization; and

It is desired that the same policies and procedures govern the personnel of the World Health Organization and of the Pan American Sanitary Bureau working together in a common effort,

THE DIRECTING COUNCIL

RESOLVES:

1. To approve the new Staff Regulations 29, 30, 31 and 32.
2. To authorize the Director to take such steps as may be necessary to put these Regulations in operation.

XIX. STAFF RULES: FIELD SERVICE ALLOWANCES

WHEREAS:

The provisions of World Health Organization Staff Rule 890 establish certain field allowances; and

The desire for maintaining uniformity in conditions of service between personnel of the World Health Organization and that of the Pan American Sanitary Bureau working in a common effort is a paramount necessity for the operation of field teams,

THE DIRECTING COUNCIL

RESOLVES:

1. To adopt World Health Organization Staff Rule 890 as an integral part of the Staff Rules of the Pan American Sanitary Bureau; and
2. To authorize the Director to place this Staff Rule in operation as soon as this can be reasonably accomplished.

XX. FUNDS FOR ALLOWANCES

WHEREAS:

The problem which has arisen regarding the requirement that Governments provide the funds to pay field service allowances of staff of the World Health Organization has been considered; and

It has been noted that some Governments are unable to comply with this requirement because of economic difficulties or certain legislative restrictions,

THE DIRECTING COUNCIL SERVING AS REGIONAL COMMITTEE OF
THE WORLD HEALTH ORGANIZATION
RESOLVES:

1. To ask the Regional Director to request the Director General of the World Health Organization to include this topic in the Agenda of the Fourth World Health Assembly, with the view of replacing the present stipulation by another more flexible provision, based on the ability and willingness of Governments to provide the necessary funds.
2. To recommend, further, that the Regional Director ask the Director General of the World Health Organization to take such steps as he deems advisable to have the United Nations' Technical Assistance Board give this aspect of the Technical Assistance Program additional consideration.

XXI. USE OF OFFICIAL LANGUAGES

WHEREAS:

The Pan American Sanitary Bureau is an Inter-American Organization in which four working languages are recognized;

The ability to speak and utilize two or more of these languages would expedite and simplify Bureau operations; and

The development of a bilingual or multilingual staff would facilitate the Inter-American objectives of the Bureau,

THE DIRECTING COUNCIL
RECOMMENDS:

1. That the Director, on establishing salary levels for officials and employees of the Bureau, take into consideration, in addition to other qualifications, their ability to speak two or more languages.
2. That the Pan American Sanitary Bureau have on their staff a corps of secretaries whose native tongue is one of the four official languages, and who are able to work equally well in English as in one of the respective native languages, and have also a good knowledge of a third language.

XXII. RELATIONSHIPS WITH TERRITORIES OR GROUPS OF TERRITORIES
IN THE WESTERN HEMISPHERE

WHEREAS:

Resolution 9 of the Third Meeting of the Directing Council at Lima provided that Denmark, France, the Netherlands and the United Kingdom be invited to participate, on the same basis as the American Re-

publics, in meetings of the Directing Council as Regional Committee of the WHO,

Article 2-B of the Constitution of the Pan American Sanitary Organization provides that "territories or groups of territories within the Western Hemisphere which are not responsible for the conduct of their international relations shall have the right to be represented and to participate in the Organization", and that "the nature and extent of the rights and obligations of these territories or groups of territories in the Organization shall be determined in each case by the Directing Council after consultation with the Government or other authorities having responsibility for their international relations";

The Director of the Pan American Sanitary Bureau has been authorized to negotiate with Denmark, France, the Netherlands and the United Kingdom for the purpose of obtaining contributions from these States to the funds of the Pan American Sanitary Bureau to assist in defraying expenses incurred by the Pan American Sanitary Bureau in connection with that portion of the Pan American Sanitary Organization operations not covered by contributions from the World Health Organization; and

The Directing Council has authorized studies leading toward a constitutional revision of the Pan American Sanitary Organization,

THE DIRECTING COUNCIL
RESOLVES:

1. To request the Executive Committee to examine all pertinent documents and to consult all parties interested in the relationship of the Directing Council of the Pan American Sanitary Organization and the Regional Committee of the World Health Organization for the Western Hemisphere, and the relation of each of these to the member states of the World Health Organization not having their seats of government in the Western Hemisphere which

(a) by reason of their Constitution consider certain territories or groups of territories in the Western Hemisphere as part of their national territory, or

(b) are responsible for the conduct of the international relations of the territories or groups of territories in the Hemisphere;

2. To recommend to the Committee the inclusion in the proposed constitutional revision of definite measures which may clearly define these relationships.

XXIII. REVISION OF THE CONSTITUTION OF THE PAN AMERICAN
SANITARY ORGANIZATION

WHEREAS:

In accordance with the Final Act of the XII Pan American Sanitary Conference, the Directing Council of the Organization adopted the pres-

ent Constitution, which should now be modified with a view to reducing the number of organs in the Organization, and revised in general to adapt and assign the functions pertaining to each organ; and

The Constitution in force assigns to the Conference the power to introduce constitutional amendments or modifications to the Organization;

THE DIRECTING COUNCIL
RESOLVES:

1. To submit to the consideration of the XIII Pan American Sanitary Conference a project, drawn up by the Directing Council, amending the present Constitution, with request that the Conference authorize the Executive Committee to return it to the Directing Council at its V Meeting, together with the expressed opinions of the Member Governments, the members of the Regional Committee of the World Health Organization and of the Council of the Organization of American States.

2. To request the XIII Pan American Sanitary Conference to authorize the Directing Council to decide, at its V Meeting, upon the amendments and to adapt them to the new Constitution.

XXIV. AGREEMENTS BETWEEN MEMBER GOVERNMENTS
AND THE PAN AMERICAN SANITARY BUREAU

WHEREAS:

It is important that all Member Governments be kept informed of commitments made by the Organization to individual Governments, as stated in Document CD4/AFL/7;

THE DIRECTING COUNCIL
RESOLVES:

To request the Director to annex to his regular reports the full text of all formal agreements entered into with the Governments.

XXV. ANNUAL REPORT OF THE DIRECTING COUNCIL
TO MEMBER STATES

WHEREAS:

The Proposed Annual Report has been submitted by the appropriate Committee,

THE DIRECTING COUNCIL
RESOLVES:

To approve the Proposed Report and to submit it to the Member Governments, in compliance with the provisions of Article VIII, Paragraph E. of the Constitution of the Pan American Sanitary Organization.

XXVI. ELECTION OF MEMBER STATES TO THE
DIRECTING COUNCIL

The Directing Council elected Chile and the Dominican Republic to fill the vacancies on the Executive Committee created by the termination of the periods of office of Uruguay and Venezuela.

XXVII. ACKNOWLEDGMENTS

The Directing Council of the Pan American Sanitary Organization wishes to convey to His Excellency the President of the Dominican Republic, Señor Don Rafael Leonidas Trujillo, to the Secretaries of State for Foreign Relations and for Public Health and Welfare and to all other Health Officials, as well as to the technical staff of said Government Departments, its expressions of gratitude for the facilities afforded the Directing Council in the development of its activities, and for the generous hospitality extended to the Delegations of the American Republics which compose the Directing Council.

The Directing Council of the Pan American Sanitary Organization expresses its appreciation:

to the Press of the Dominican Republic for the interest shown in the work of the Pan American Sanitary Organization and for its efforts to make known the concepts of continental solidarity which are the underlying bases of its aims;

to the members of the Dominican Republic Delegation, to the members of the Dominican Committee on Cooperation and to the institutions, both public and private, of Ciudad Trujillo for the manner in which they have contributed in making the sojourn of the Representatives and Observers at the meetings of the Directing Council most pleasant;

to the University of Santo Domingo, and the School of Medicine in particular, for the facilities offered in the way of personnel and meeting rooms, which have contributed to the smooth progress of the work of the Council;

to the Representatives of the World Health Organization, and of the non-self-governing territories in this Hemisphere, as well as to the Observers of the Organization of American States, the International American Institute for the Protection of Childhood, the United Nations International Children's Emergency Fund, and The Rockefeller Foundation, whose presence has added prestige to the meetings, efficiently contributing as well, to the discussions and to the drafting of conclusions;

to all the staff of the Secretariat, both from the Dominican Republic and the Pan American Sanitary Bureau, whose constant efforts have helped insure the continued progress of the meetings.

82 BULLETIN OF THE PANAMERICAN SANITARY BUREAU

The Final Report was signed in Ciudad Trujillo, Dominican Republic, on the thirtieth day of September, of the year nineteen hundred and fifty by:

Argentina	Lorenzo Adriano García
Brazil	Héitor Prager Fróes
Chile	Nacienceno Romero
Costa Rica	Oscar Vargas Méndez
Cuba	Félix Hurtado
Dominican Republic	Luis F. Thomén
Ecuador	Egberto García S.
El Salvador	Juan Allwood Paredes
France	René Lavoine
Guatemala	Luis F. Galich
Haiti	Athémas Bellerive
Honduras	Saturnino Medal
Mexico	Gustavo Argil
Netherlands	N. H. Swellengrebel
Panama	Carlos E. Mendoza
Paraguay	Pedro Hugo Peña
Peru	Aníbal Alvarez López
United Kingdom	J. W. P. Harkness
United States of America	Leonard E. Scheele
Uruguay	Ricardo Cappeletti
Venezuela	Carlos Luis González

PAN AMERICAN SANITARY BUREAU
REGIONAL OFFICE OF THE WORLD HEALTH ORGANIZATION

Fred L. Soper
Director

Miguel E. Bustamante
Secretary-General