

directing council



PAN AMERICAN
HEALTH
ORGANIZATION

regional committee

WORLD
HEALTH
ORGANIZATION



XXIII Meeting

XXVII Meeting

Washington, D.C.
September-October 1975

Provisional Agenda Item 15

CD23/12 (Eng.)
31 July 1975
ORIGINAL: ENGLISH

SALARY OF THE DIRECTOR OF THE PAN AMERICAN SANITARY BUREAU

The Staff Rules provide, in Rule 230.3, that the salary of the Director will be fixed by the Conference or the Directing Council.

In accordance with operative paragraph 2 of Resolution XX of the XX Meeting of the Directing Council, the Executive Committee at its 74th Meeting dealt with the subject of the salary of the Director of the Pan American Sanitary Bureau as set forth in Document CE74/19, attached, and adopted Resolution XXXIV, which reads as follows:

SALARY OF THE DIRECTOR

THE EXECUTIVE COMMITTEE,

Considering the changes made in the schedule of salaries for professional and higher categories of staff in graded posts, effective 1 January 1975;

Recognizing the dual responsibilities of the Pan American Sanitary Bureau as the secretariat of the Pan American Health Organization and the Regional Office of the World Health Organization for the Americas; and

Bearing in mind Resolution XX of the XX Meeting of the Directing Council,

RESOLVES:

To recommend to the XXIII Meeting of the Directing Council that it establish the salary of the Director at \$36,625 per annum, effective 1 January 1975, and that consequent upon the adjustment of salary appropriate revision be made of the post adjustment rate.

In view of the foregoing, the Directing Council may wish to determine the salary of the Director along the lines recommended by the Executive Committee.

*executive committee of
the directing council*

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CD23/12 (Eng.)
ANNEX
*working party of
the regional committee*

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74th Meeting
Washington, D. C.
June-July 1975

Provisional Agenda Item 12

CE74/19 (Eng.)
27 May 1975
ORIGINAL: ENGLISH

AMENDMENTS TO THE STAFF RULES OF THE PAN AMERICAN SANITARY BUREAU

SALARIES FOR UNGRADED CATEGORIES OF POSTS

It is to be noted that the Twenty-eighth World Health Assembly, upon the recommendation of the Executive Board and in keeping with the decision of the General Assembly of the United Nations to increase the schedule of salaries for the professional and higher categories, established the annual salary of the Deputy Director-General at \$36,625 and that of the Regional Directors at \$33,225 (WHA28.9).

Salary of the Director

Since 1969, the practice of the Governing Bodies of PAHO has been to maintain the salary of the Director of PASB at the same level as that of the Deputy Director-General of WHO.

The XX Meeting of the Directing Council, in operative paragraph 2 of Resolution XX, requested "the Executive Committee, in cases of any future salary adjustments in respect of professional and ungraded categories of posts, to make recommendations to the Conference or the Directing Council concerning the appropriate level of the salary of the Director."

The Executive Committee, following this guide, may wish to recommend to the XXIII Meeting of the Directing Council that it adjust the net salary of the Director to \$36,625 per annum, effective 1 January 1975, and that consequent upon the adjustment of salary, appropriate revision be made of the post adjustment rate.

Salaries of the Deputy Director and Assistant Director

Since 1962, it has been the policy of the Executive Committee to set the salary of the Deputy Director at the level of other WHO Regional Directors, and that of the Assistant Director at \$1,000 less.

Considering that Article 3.1 of the Staff Regulations of PASB states: "The salaries for the Deputy Director and the Assistant Director shall be determined by the Director of the Bureau with the approval of the Executive Committee," the Committee may wish to follow the same practice and adjust the annual net salary of the Deputy Director to \$33,225 and that of the Assistant Director to \$32,225, effective 1 January 1975. The post adjustment rates for these officials would be proportionately changed.