



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



103rd SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 30 June 1989

103rd Session of the Executive Committee

RESOLUTIONS

CE103.R1 The Executive Committee,

Having considered the report of the Director on the collection of quota contributions (Document CE103/12 and Add. I) and the report provided on Member Governments in arrears in the payment of their quota contributions to the extent that they can be subject to the application of Article 6.B of the Constitution of the Pan American Health Organization;

Noting the provisions of Article 6.B of the PAHO Constitution, relating to the suspension of voting privileges of Member Governments that fail to meet their financial obligations and the potential application of these provisions to eight Member Governments; and

Noting with concern that there are 29 Member Governments who have not made any payments towards their 1989 quota assessments and that amounts currently due from prior year assessments have increased in comparison with 1988,

RESOLVES:

To take note of the Report of the Director on the collection of quota contributions (Document CE103/12 and Add. I).

To thank the Member Governments that have already made payments for 1989 and to urge the other Member Governments to pay their outstanding quota contributions as soon as possible.

To recommend to the XXXIV Meeting of the Directing Council that the voting restrictions contained in Article 6.B of the PAHO Constitution be strictly applied to those Member Governments who by the opening of that Meeting have not made additional and substantial payments towards their payment commitments.

To request the Director to continue to inform the Member Governments of any balances due and to report to the XXXIV Meeting of the Directing Council on the status of the collection of quota contributions.

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CE103.R2 The Executive Committee,

Having examined the Interim Financial Report of the Director for the Year 1988 (Official Document 227 and Add. I);

Expressing concern over the decreased rate of quota payments received in 1988 in comparison with previous years while acknowledging that the Organization has continued to be in a sound financial situation as of 31 December 1988; and

Noting that the Institute of Nutrition of Central America and Panama has received a qualified audit opinion from the Organization's External Auditor on the completeness and accuracy of its financial statements and financial position at the end of 1988,

RESOLVES:

To take note of the Interim Financial Report of the Director for the Year 1988 (Official Document 227 and Add. I).

To transmit the Interim Financial Report of the Director for the year 1988 to the XXXIV Meeting of the Directing Council.

To express concern over the possible impact of delayed payment of quota assessments on the Organization's activities in 1988/1989 and future periods.

To request the Director to continue efforts to correct the financial management situation that existed at the Institute of Nutrition for Central America and Panama during 1988.

To congratulate the Director for his success in maintaining the Organization in a sound financial position.

June 1989 OD 232, 78

CE103.R3 The Executive Committee,

Having seen the report of the Special Subcommittee on Women, Health, and Development (Document CE103/25),

RESOLVES:

To recommend the present draft resolution to the XXXIV Meeting of the Directing Council for its approval:

THE XXXIV MEETING OF THE DIRECTING COUNCIL,

Having seen the report of the Special Subcommittee on Women, Health and Development (Document CD34/ __); and

Having taken into account the previous resolutions adopted by the Governing Bodies of PAHO on women, health and development, particularly Resolutions CSP22.R12 of the XXII Pan American Sanitary Conference and IX of the XXXII Meeting of the Directing Council,

RESOLVES:

1. To request the Member Governments to:

a) Strengthen and support the National Focal Point/Group, which has multisectoral and multidisciplinary characteristics and decision-making and technical capacity, so as to more adequately and effectively implement the Regional Strategies of the Program;

b) Support the Project on "Women in Health and Development in Central America, Panama and Belize," given its strategic importance as a means of stimulating the effective participation of women in the development process in the countries of the Region, and support and encourage the design and implementation of other

projects related to the Women, Health and Development Program, which are undertaken by either governmental or nongovernmental organizations.

2. To recommend that the Director:

a) Promote and encourage the Member Governments of the Organization to support the National Focal Point/Group for the Program on Women, Health and Development, as a multisectoral and multidisciplinary entity with decision-making and technical capacity, so as to be able to coherently execute the objectives and regional strategies of the Program in the countries;

b) Strengthen the Focal Point in the PAHO/WHO Country Representative Offices in order to dedicate time and resources to the activities of the Program on Women, Health and Development and provide greater support to the activities of the National Focal Point/Group;

c) Include, beginning in 1989, a chapter on Women, Health and Development in the Scientific Publication "Health Conditions in the Americas;"

d) Update in 1990, and every four years, the Scientific Publication entitled "The Health of Women in the Americas", which thus far is the sole reference document in his field;

e) Strengthen the mechanisms for recruiting and promoting women in professional and decision-making positions by expanding the PAHO Candidate Roster and by actively seeking out qualified women for high-level posts; also recommended is the identification women for high-level posts; also recommended id the identification of women in the countries to participate in PAHO Advisory Committees, as well as in high-level scientific and technical conferences and seminars.

June 1989 OD 232, 79

CE103.R4 The Executive Committee,

Having considered the report of the Subcommittee on Planning and Programming (Document CE103/19) and the supplementary information provided by the Director in Document CE103/22;

Having examined the proposed program budget of the Pan American Health Organization for the biennium 1990–1991 contained in Official Document 226; and

Bearing in mind Article 14.C of the Constitution of the Pan American Health Organization and Article III, paragraphs 3.5 and 3.6, of the PAHO Financial Regulations,

RESOLVES:

To thank the Subcommittee on Planning and Programming for its preliminary review of and report on the proposed program budget.

To recommend to the XXXIV Meeting of the Directing Council that it approve the proposed program budget of the Pan American Health organization for the biennium 1990–1991, with an effective working budget of US\$130,023,000, by adopting the corresponding appropriation and assessment resolutions.

To request the Director to continue to refine the program proposals for presentation to the XXXIV Meeting of the Directing Council, taking into account the recommendations and suggestions made by the Executive Committee during the review of Official Document 226.

To compliment the Director for his efforts, justified during times of financial crisis, in restraining overall budget increases by the absorption of some cost increases, while at the same time proposing program growth in the country programs through the combined PAHO and WHO regular program budgets.

June 1989 OD 232, 81

CE103.R5 The Executive Committee,

Having examined the report of the Award Committee of the PAHO Award for Administration (Document CE103/16, Add. I); and

Bearing in mind the provisions of the Procedure and Guidelines for conferring the PAHO Award for Administration as approved by the XVIII Pan American Sanitary Conference (1970)¹ and amended by the XX Pan American Sanitary Conference (1978)² and by the XXVII Meeting of the Directing Council (1980),³

RESOLVES:

To note the decision of the Award Committee to confer the PAHO Award for Administration, 1989, on Dr. David Bersch Escobar of Colombia, for his outstanding work in research, training, and management in the area of health administration.

To transmit the report of the Award Committee of the PAHO Award for Administration (Document CE103/16, Add. I) to the XXXIV Meeting of the Directing Council.

June 1989 OD 232, 81

CE103.R6 The Executive Committee,

Having studied the report of the permanent subcommittee of the Executive Committee charged with reviewing the list of nongovernmental organizations in official relations with PAHO; and

Taking into consideration Article 1.9 of Resolution XX of the XX Pan American Sanitary Conference (1978),

RESOLVES:

To confirm PAHO's official relations with the Latin American Association of Pharmaceutical Industries (ALIFAR), the Latin American Federation of Hospitals, the Latin American Federation of the Pharmaceutical Industry (FIFARMA), the Pan American Federation of Associations of Medical Schools (FEPAFEM), the Latin American and Caribbean Association of Public Health Education (ALAESPE), the Latin American Union against Sexually Transmitted Diseases (ULACETS), the Inter-American College of Radiology (ICR), the Latin

American Confederation of Clinical Biochemistry, and the Pan American Federation of Nursing Professionals (FEPPEN).

To request the Director to inform the above-mentioned organizations about this resolution.

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CE103.R7 The Executive Committee,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE103/9;

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff; and

Bearing in mind the provisions of Staff Rule 020,

RESOLVES:

To confirm the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE103/9, with effect from 1 January 1989, concerning dependents' allowance for professional and higher-graded staff, education grant, special education grant for disabled children, maternity leave, and abolition of post and reduction in force.

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CE103.R8 The Executive Committee,

Having examined the study entitled "Health and Development: Repercussions of the Economic Crisis" (Document CE103/7),

RESOLVES:

To recommend to the XXXIV Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXIV MEETING OF THE DIRECTING COUNCIL,

Having examined the study entitled “Economic Crisis and Health: The Experience of Five Latin American Countries in the 1980s;”

Recalling Resolutions CD26.R34 and CD30.R2 on analysis of the relation between economic development and health, as well as Resolutions WHA.40.30, WHA42.3 and WHA42.4 concerning monitoring the impact of economic trends and policies on health, support for countries facing economic constraints, and the rationalization of health care financing;

Recognizing the relationship of this study to previous studies by the Secretariat concerning the impact of the current economic crisis on the health sector; and

Expressing satisfaction with the advance of understanding of these repercussions, embodied in this study, and observing the challenges for the Member Countries and the Organization which the study brings to light,

RESOLVES:

1. To take note of the study.
2. To urge Member Countries to address the challenges described in the study, i.e, improvement of health sector information systems, definition of adjustment policies to cope with resource shortages, defense of equity and promotion of efficiency in times of scarcity, and development of a more stable and more protective relation between national income and public expenditure on health care.
3. To request the Director to continue to strengthen technical cooperation with Member Countries for meeting these challenges, including such further research as may be appropriate, giving consideration to the issues of health relationships with development, especially the impact of the economic crisis on health; health care financing and organization; and management of health systems and services.
4. To thank the Director for his efforts to focus attention on the relationship between health and economic development through his support and encouragement of research in this area.

CE103.R9 The Executive Committee

Having reviewed the report on acquired immunodeficiency syndrome (AIDS) in the Americas (Document CE103/24, and Add I and II).

RESOLVES:

To recommend to the XXXIV Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXIV MEETING OF THE DIRECTING COUNCIL,

Having reviewed the report on acquired immunodeficiency syndrome (AIDS) in the Americas (Document CD34/);

Recalling Resolution CD33.R9 adopted by the XXXIII Meeting of the Directing Council (1988) dealing with AIDS in the Americas, and Resolutions WHA40. 26, WHA41. 24 and WHA42. 34 of the World Health Assembly dealing, respectively, with the global strategy for the prevention and control of AIDS, the avoidance of discrimination in relation to RIV-infected persons and those with AIDS, and the important role played by nongovernmental organizations in the prevention and control of AIDS;

Considering that the human immunodeficiency virus (HIV) continues to be transmitted throughout the Region of the Americas, requiring an intensified commitment by every country to strengthen its capacity to control the spread of HIV to mitigate the magnitude of the future impact of this disease on health national economies;

Recognizing the importance of joint, coordinated international efforts to prevent and control this disease;

Cognizant of the increased efforts against AIDS by the WHO Global Program on AIDS in the Americas, carried out by the Pan American Health Organization; and

Considering the ever-increasing impact on national health services and health resources resulting from the need to care for an ever-increasing number of AIDS patients and the need for national AIDS programs and activities to be articulated with national plans to strengthen health systems and services,

RESOLVES:

1. To endorse the objectives, strategies and future targets for the Global Program on AIDS in the Americas, as presented in Document CD34/ ____ .
2. To urge Member Countries:
 - a) To refrain from imposing discriminatory measures directed at AIDS patients or HIV infected persons;
 - b) To strengthen and intensify the activities of their national AIDS prevention and control programs, taking special care to achieve their better articulation with national health systems and services.
3. To request the Director of the PASB to establish with extrabudgetary funds, a special program for AIDS research in the Americas which will be sufficiently flexible and responsive to the many research needs related to HIV and other retroviruses of public health importance, with priority being given to epidemiological, operational and behavioral research.

June 1989 OD 232, 85

CE103.R10 The Executive Committee

Having examined and reviewed the progress report presented by the Director on the Expanded Program on Immunization and the Plan of Action for the Eradication of Indigenous Transmission of Wild Poliovirus from the Americas by 1990 (Document CE103/3),

RESOLVES:

To recommend to the XXXIV Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXIV MEETING OF THE DIRECTING COUNCIL,

Having considered the progress report presented by the Director on the implementation of the Expanded Program on Immunization (EPI) and the Plan of Action for the Eradication of the Indigenous Transmission of Wild Poliovirus from the Americas by 1990;

Noting that all countries have adhered to the policies and strategies of the Program as outlined in previous Directing Council Meetings on this subject, which translates the high priority accorded by Member Countries to this activity;

Taking note with satisfaction that immunization coverage with all EPI antigens has steadily increased, reaching historical high levels in 1988 in most countries and in the Region as a whole;

Considering that the English-speaking Caribbean, Canada, Cuba and the United States of America have decided to eliminate measles;

Recognizing with enthusiasm the tremendous progress made during the last year towards polio eradication, which virtually indicates that this goal will be achieved by the end of 1990;

Acknowledging the contribution that these activities have made towards the strengthening of the health infrastructure; and

Considering, that in spite of all these successes there are still nearly 4 million children born every year in the Hemisphere that do not receive the full benefit of immunization,

RESOLVES:

1. To reiterate its thanks to USAID, the Inter-American Development Bank, UNICEF, CIDA/CPHA and Rotary International for the increased support to this program, and especially to Rotary International for its latest contribution, which helped intensify the "Mop-Up" operation.

2. To call the attention to all Member Countries that the program has entered a critical phase and that increased political commitment and resources will be needed if the program is to succeed, that there is no room for complacency, and that, therefore, the policies and strategies set forth in Resolution CD33. R14 of the XXXIII Meeting of the Directing Council (1988)--that all polio endemic countries should hold national immunization program and institute aggressive disease surveillance--should be continued, and non-endemic countries should ensure that their high levels of immunization are maintained.

3. To request that Member Countries, polio-endemic and non-endemic, take steps to establish a weekly reporting network of flaccid paralysis, including negative reporting, to permit the prompt detection of any suspected case of the diseases, so that aggressive investigation and control measures can be instituted.
4. To urge all Member Countries, particularly those still endemic for polio, to institute immediate "mop-up" operations as soon as a probable case is identified, and in all those districts which are at risk of polio transmission.
5. To urge Member Countries to consider the progress already attained towards the goal of polio eradication and to build on this success by:
 - a) Intensifying those actions geared to the control of neonatal tetanus, particularly through vaccination of all women of child-bearing age in those areas already identified as at high risk;
 - b) Intensifying vaccination with measles and DPT vaccines;
 - c) Increasing further immunization coverage by routine health services, instituting measures to eliminate the missed opportunities for vaccination in all health facilities, by offering to vaccinate any eligible children or women of child-bearing age that visit these services.
6. To request that Member Countries and participating agencies decentralize their financial resources to the district level, in order that health workers in the local health systems have the required resources to implement promptly the measures necessary to improve coverage and interrupt the transmission of polio.
7. To request the Director:
 - a) To institute a reward of US\$100 to the first person that reports in writing the first case of an outbreak (as defined in the Plan of Action) in a district for which subsequent laboratory test confirm that the case was due to wild poliovirus;
 - b) To maintain the same priority accorded so far to this program and to report to the Pan American Sanitary Conference in 1990 on the achievements of the targets that were established for this program.

CE103.R11 The Executive Committee

Having examined the "Regional Plan of Action for Prevention and Control of the Use of Tobacco" (Document CE103/20);

Noting with satisfaction Resolution XXII of the XXXIII Meeting of the Directing Council on the fight against the use of tobacco in the Region of the Americas; and

Taking note of the Regional Plan of Action presented by the Director in response to the above resolution,

RESOLVES:

To request the Director to amend the proposed plan in accordance with the indications of the members of the Executive Committee.

To recommend to the XXXIV Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXIV MEETING OF THE DIRECTING COUNCIL,

Having examined the "Regional Plan of Action for Prevention and Control of the Use of Tobacco (Document CD34/ __);

Seriously concerned about the growing trends in tobacco consumption in most of the countries of the Region, and about the scale of the promotion of cigarette sales, particularly among youth and women;

Bearing in mind the existence of irrefutable scientific evidence in terms that morbidity and mortality associated with the use of tobacco are preventable and avoidable, and

Considering that up to the present few countries have adopted affective measures of prevention and control of the use of tobacco in spite of the fact that it has been shown that those measures are feasible and practicable,

RESOLVES:

1. To approve the Plan of Action proposed by the Director, with the amendments indicated by the Executive Committee.
2. To urge the Governments to take appropriate decisions and to adopt the necessary measures required by the laws of each Member Country in order to put effectively into practice the Plan of Action in their respective countries.
3. To request that the Director:
 - a) Mobilize extrabudgetary resources to carry out and finance the proposed Plan of Action;
 - b) Continue joint efforts and collaboration with the national authorities, nongovernmental organizations, United Nations agencies and all those institutions interested in collaborating, in order to carry out the Plan of Action in the broader context of prevention and control of the most prevalent noncommunicable diseases.

June 1989 OD 232, 88

CE103.R12 The Executive Committee

Having examined Document CE103/18, entitled "Blindness Prevention in the Americas."

RESOLVES:

To recommend to the XXXIV Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXIV MEETING OF THE DIRECTING COUNCIL,

Having examined Document CD34/ , "Blindness Prevention in the Americas," and Resolution CD26. RD of the XXVI Meeting of the Directing Council (1979);

Recognizing that a great part of the eye damage which causes so much human suffering and economic losses can be prevented, cured and minimized through rehabilitation;

Considering that many countries of Latin America and the Caribbean need technical cooperation and coordination in the introduction of local, national or subregional programs on blindness prevention, primarily to identify populations at risk and in training human resources for the various levels of care; and

Taking into account the growing interest and support on the part of governmental and nongovernmental organizations to develop activities in this area,

RESOLVES:

1. To urge Member Governments:

a) To maintain and strengthen their policies and programs for eye health and prevention of blindness integrated into general health services on the basis of the primary health care strategy and according to local needs;

b) To give special emphasis to the development of uncomplicated prevention, early diagnosis, treatment and rehabilitative technologies related to the principal causes of blindness, enlisting ample participation from the community and from others sectors, especially the education sector.

2. To request the Director of the Pan American Sanitary Bureau:

a) To continue collaborating with the Governments of Member Countries and with nongovernmental organizations in the promotion of research, personnel training programs, and in the formulation, introduction and evaluation of national programs of blindness prevention, including the promotion of eye health, and aimed at the major causes of preventable blindness, particularly cataracts, glaucoma, onchocerciasis and vitamin A deficiency;

b) To take steps to obtain extrabudgetary funds and other resources from nongovernmental, bilateral and multilateral organizations, and from any other source capable of assisting national and regional programs for blindness prevention.

3. To congratulate the nongovernmental organizations on their efforts in the prevention and control of blindness in the Americas.

CE103.R13 The Executive Committee,

Having considered Document CE103/10 on the adoption of a new official seal of the Pan American Health Organization; and

Believing it desirable to adopt a new seal of the Pan American Health Organization,

RESOLVES:

To recommend to the XXXIV Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXIV MEETING OF THE DIRECTING COUNCIL,

Having considered Document CD34/___ and Resolution XIII of the 103rd Meeting of the Executive Committee; and

Believing it desirable to adopt a new seal of the Pan American Health Organization,

RESOLVES:

1. To adopt the distinctive design presented in Document CD34/___ as the official seal of the Pan American Health Organization.
2. To entrust the custody of such seal to the Director of the Bureau.

CE103.R14 The Executive Committee

Having seen Document CE103/21, "Analysis of PAHO's Fellowship Program," prepared at the request of the Executive Board of WHO (Resolution EB71.R6, 1983);¹ and

Considering the Report of the Subcommittee on Planning and Programming of the Executive Committee (Document CE103/19),

RESOLVES:

To recommend to the XXXIV Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXIV MEETING OF THE DIRECTING COUNCIL,

Taking into account the importance of developing human resources for the health sector and the role of the Fellowship Program of PAHO in attending to the academic training needs in specific fields which are more developed outside many of the Member Countries, and in ensuring a broad program of continuing education for existing personnel; and

Considering that the Fellowship Program, as a technical cooperation instrument, must be utilized in the context of the health systems and programs being developed within the framework of the health sector's policies, and closely linked to the technical work being carried out by the countries and the Organization,

RESOLVES:

1. To urge the Governments of Member Countries:
 - a) To strengthen their activities in terms of development of policies and plans regarding human resources in health, including the use of fellowships;
 - b) To promote the use of academic fellowships in those cases surpassing training possibilities at the national level;
 - c) To limit the award of short-term fellowships, both at the national and international levels, in accordance with the need for advanced training for national human resources in certain fields that require complete dedication to the task of learning;

d) To apply the prescribe mechanisms for selection and approval of fellows, through the National Fellowships Committees, ensuring the participation of the technical levels of the health services in such Committees.

2. To request that the Director of PASB:

a) Maintain an up-to-date system for periodic review and acceptance of institutions which provide training to PAHO's fellows;

b) Enforce the rules regarding fellowship awards, production, collection and analysis of fellows' reports and outcome evaluation, and assure that fellowship hosts are provided sufficient information regarding the fellows' past experience and the expected outcome of the training;

c) Continue promoting a greater participation on the part of women in the fellowship program;

d) Send this analysis of the fellowship program of the Region of the Americas to the World Health Organization for presentation to its Executive Board.

June 1989 OD 232, 92

CE103.R15 The Executive Committee

Having examined Document CE103/11, "Malaria Control," which points out the progressive deterioration of the epidemiological situation regarding malaria in the Region of the Americas; and

Taking into account Resolution WHA42.301 on malaria control, approved by the World Health Assembly in May of this year,

RESOLVES:

To propose to the XXXIV Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXIV MEETING OF THE DIRECTING COUNCIL,

Having examined Document CD34/ ____ , "Malaria Control," and taking into account Resolution WHA42.30 adopted by the Forty-second World Health Assembly in relation to this topic; and

Recognizing that several PAHO Member Countries have eradicated malaria, some more than 20 years ago, and have continued to carry out surveillance activities, thus preventing reestablishment of malaria transmission in spite of the global increase of the disease,

RESOLVES:

1. To urge the Governments of Member Countries:

a) To assign political priority to the effective fight against malaria;

b) To promote collaboration and coordination regarding this topic among the different levels of public administration, between it and the private sector, and among those development sectors. having a different connection to this issue, such as: housing, health, education, agriculture and mining;

c) To ensure that planning and the application of preventive and control methodologies be based on sufficient epidemiological information, allowing the stratification of the areas affected by malaria and the analysis of risk factors and groups, in order to make the necessary interventions to prevent, control and monitor malaria infections and their implications for society at large;

d) To commit the necessary resources for the strengthening of the surveillance systems in order to prevent reestablishment of malaria transmission;

e) To incorporate malaria prevention and control activities into the local health systems, stimulating social participation and local programming so that related interventions are carried out in a comprehensive, synergic and sustained manner, using all available human and financial resources (local and national) to address the local situation.

2. To request the Director of the Pan American Sanitary Bureau:

a) To promote the mobilization of institutional, human and financial resources, internal and external, local, national and regional, in order to develop or use the necessary infrastructure for the execution of effective and consistent malaria control programs;

- b) To encourage the establishment and adequate functioning of epidemiological services capable of: i) organizing surveillance and information subsystems; ii) analyzing causes and trends for transmission as well as risk factors; and iii) maintaining the process of malaria stratification for planning interventions which decrease, inhibit or nullify the risk factors;
- c) To promote the technical cooperation for malaria surveillance systems development through joint efforts among the Member Countries in order to maintain malaria-free status in areas without transmission;
- d) To formulate a human resources development plan to assist Governments in the organizational strengthening of basic health services, and to ensure the development and retention of specialists in terms of the various levels of training, professional education, supervision, management, administration, operations and research;
- e) To promote the interest of the scientific and financial community in the developed and developing countries to encourage and support research on alternative diagnostic, prevention and control methodologies which are not only more efficient and effective, but also whose application is feasible in rural areas, as well as cheaper;
- f) To encourage the process of decentralization/deconcentration, thus strengthening local health systems to develop permanent local programs to control vector-transmitted diseases such as malaria and supporting the primary health care strategy;
- g) To support the development of managerial and administrative capabilities among peripheral decision-making levels, in order to encourage local programming and the evaluation of prevention and control methods according to the local situations;
- h) To carry out the necessary efforts to document and disseminate information on the experiences of countries in relation to their training, research, management, evaluation and finance.

CE103.R16 The Executive Committee,

Having considered the report of the Director entitled "Hiring Under Local Conditions of Employment for the Mobilization of National Resources" (Document CE103/14);

Having noted the report of the Twelfth Meeting of the Subcommittee on Planning and Programming of the Executive Committee in relation to the subject; and

Bearing in mind Resolution XIX of the XXII Pan American Sanitary Conference,

RESOLVES:

To take note of the report presented by the Director concerning the personnel system established in accordance with Resolution XIX of the XXII Pan American Sanitary Conference.

To request the Director to continue his efforts to monitor the implementation of the personnel system, on the basis of the content of Document CE103/14, and to present a progress report to the Executive Committee at its 105th Meeting in 1990.

To request the Director, during this period, to develop criteria/guidelines to determine the kinds of posts which should remain within the United Nations Common System in relation to the implementation of the new national contract system.

Pending a full review of the matter, to be completed prior to 31 May 1991, for analysis by the Executive Committee in its 107th Meeting, to extend the trial period until 30 September 1991 to allow the Secretariat to obtain additional experience with the system and to develop the guidelines.

June 1989 OD 232, 95

CE103.R17 The Executive Committee,

Having reviewed Document CE103/8, which reports on actions taken by the Secretariat in relation to the approved projects financed by the PAHO Building Fund, and describes additional project requirements,

RESOLVES:

To approve the major maintenance and repair projects for the period June 1990–May 1991 described in Document CE103/8, that is, replacement of the air-handling units and associated equipment at PAHO Headquarters at an estimated cost of US\$293,000 and the replacement and upgrading of the emergency systems at an estimated cost of US\$326,000, for which the total charge to the PAHO Building Fund is estimated to be US\$464,250.

June 1989 OD 232, 96

CE103.R18 The Executive Committee,

Having examined the provisional agenda (Document CD34/1) prepared by the Director for the XXXIV Meeting of the Directing Council of PAHO, XLI Meeting of the Regional Committee of WHO for the Americas, presented as Annex to Document CE103/5, Rev. 3; and

Bearing in mind the provisions of Article 12.C of the Constitution of the Pan American Health Organization and Rule 7 of the Rules of Procedure of the Directing Council,

RESOLVES:

To approve the provisional agenda (Document CD34/1) prepared by the Director for the XXXIV Meeting of the Directing Council of PAHO, XLI Meeting of the Regional Committee of WHO for the Americas.

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Note:

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