The Executive Committee,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE92/3;

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff;

Recalling Resolution V of the Executive Committee at its 90th Meeting; and

Bearing in mind the provisions of Staff Rule 020,

Resolves:

To confirm the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE92/3, with effect from 1 January 1983, concerning the conditions governing restoration of prior contributory service in the United Nations Joint Staff Pension Fund and the timing of contributions to the Pension Fund during leave without pay, and, with
effect from 1 January 1984, concerning the Board of Appeal, the education and special education grants, and minor corrections to two other Staff Rules.

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**CE92.R2** The Executive Committee,


Noting with satisfaction the progress that has been made in implementing the financial management system and the effective manner in which the Internal Audit Office is carrying out its function; but

Concerned over the increase of outstanding quota contributions and managerial problems identified by the auditors, while recognizing that the Organization has continued to maintain a sound financial position,

**Resolves:**


3. To express concern over:

a) The impact on the financial status of the Organization of the slow payment of assessments;

b) The financial situation of the Institute of Nutrition of Central America and Panama (INCAP) and the Caribbean Epidemiology Center (CAREC), which has been exacerbated by recent economic problems beyond the control of the Organization;
4. To request the Director to carefully review the financial situation of the above-mentioned Centers so as to ensure their ability to conduct their programs with greater effectiveness and efficiency.

5. To congratulate the Director on having maintained a sound financial position and to thank the External Auditor for the report presented.

*June 1984 OD 195, 35*

**CE92.R3** The Executive Committee,

Having considered the report of the Director on the collection of quota contributions (Document CE92/14 and Add. I);

Noting that there are significant arrears in the payment of the contributions to an extent that some countries could be subject to the application of Article 6.B of the Constitution of the Pan American Health Organization; and

Considering the importance of prompt and full payment of quota contributions to assure the financing of the authorized program and budget and to maintain the Organization in a sound financial position,

**Resolves:**

1. To take note of the report of the Director on the collection of quota contributions (Document CE92/14 and Add. I).

2. To thank the Governments that have already made payments for 1984, and to urge the other Governments to pay their outstanding quota contributions as early as possible, so that the work of the Organization can continue and the financial burden of its program can be spread fairly among all Members.

3. To request the Director to continue to inform the Governments of any balances due and to report to the XXX Meeting of the Directing Council on the status of the collection of quota contributions.

*June 1984 OD 195, 36*
CE92.R4  The Executive Committee,

Having considered the special report of the Director on Member Countries in arrears in the payment of their contributions to the extent that they are subject to the application of Article 6.B of the Constitution of the Pan American Health Organization;

Noting the report of the Working Party appointed by the XXIX Meeting of the Directing Council to review the application of Article 6.B of the PAHO Constitution, relating to the suspension of voting privileges of Member Governments that fail to meet their financial obligations:

Noting that Resolution XI of the XXIX Meeting of the Directing Council instructed the 92nd Meeting of the Executive Committee to conduct a review of the situation of the countries in arrears in an amount exceeding the sum of their quota contributions for two full years, and to report their findings and recommendations to the XXX Meeting of the Directing Council;

Taking into consideration the concern voiced by the members of the Executive Committee at its 92nd Meeting; and

Noting that implementation of deferred payment plans approved by the Governing Bodies for the payment of arrears in quota contributions has only been partially effective in securing payment,

Resolves:

1. To request the Director:

   a) To explore alternative means for securing the payment by Member Countries whose arrears of quota contributions prior to 31 December 1983 could make them subject to the application of Article 6.B;

   b) To present to the XXX Meeting of the Directing Council a plan of action discussed with those Member Countries in arrears.
2. To request the Member Countries in arrears to cooperate with the Director in developing plans of action to resolve their problems of arrears and to avoid the invocation of Article 6.B of the Constitution.

3. To recommend to the XXX Meeting of the Directing Council:

   a) That, as a matter of policy, the mechanism of deferred payment plans not normally be utilized as the means to recover outstanding quota contributions in the future;

   b) That, if progress has not been made by the Director to secure the active cooperation of Member Countries over two years in arrears by the time of the XXX Meeting of the Directing Council, Article 6.B of the Constitution be invoked.

CE92.R5 The Executive Committee,

Having reviewed the report on the International Program on Chemical Safety (IPCS) (Document CE92/19);

Considering Resolution EB73.10 1 of the Executive Board of WHO urging countries to participate in IPCS, and the increasingly active involvement of all WHO Regional Offices in it;

Aware of the growing importance of evaluating and dealing with health problems associated with human exposure to the extensive use of chemical substances and products, and of the need to avert the adverse effects of such products and preserve a wholesome environment; and

Recognizing the importance of integrating IPCS into existing environmental and occupational health and safety programs so as to avoid costly duplication of services,
Resolves:

1. To take note of the report on the International Program on Chemical Safety (IPCS) presented by the Director and to refer it to the Directing Council with a recommendation that it approve the program proposed for the Americas.

2. To recommend to the Member Countries that they become more involved in the activities of IPCS and support the policies and strategies proposed in the report for determining the action to be taken in the Region.

3. To recommend to the Director that, subject to the availability of resources, he develop the measures suggested in the report, including the preparation of a status evaluation report on chemical safety in the Region and the development of a medium-term program (1984–1989), and to request that he present a report on the results to the June 1985 Meeting of the Executive Committee.

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CE92.R6  The Executive Committee,

Considering that the Director has proposed the dates 24 September–2 October 1984 for the XXX Meeting of the Directing Council of PAHO, XXXVI Meeting of the Regional Committee of WHO for the Americas; and


Resolves:
To authorize the Director to convoke the XXX Meeting of the Directing Council of PAHO, XXXVI Meeting of the Regional Committee of WHO for the Americas, to meet at the Headquarters building in Washington, D.C., from 24 September to 2 October 1984.

June 1984 OD 195, 39

CE92.R7 The Executive Committee,

Resolves:

To recommend to the XXX Meeting of the Directing Council adoption of the following resolution:

THE XXX MEETING OF THE DIRECTING COUNCIL,

Having examined the formal request for membership in the Pan American Health Organization made on behalf of the State of St. Christopher and Nevis by the Prime Minister, Minister of Foreign Affairs, in a communication dated 9 April 1984; and

Considering that the Government of St. Christopher and Nevis has declared its readiness to accept all the obligations of the Constitution of the Pan American Health Organization, to comply with the provisions of the Pan American Sanitary Code, and to contribute by means of a quota assessment to the financial support of the Organization;

RESOLVES:

1. To approve with satisfaction the request of the State of St. Christopher and Nevis for membership in the Pan American Health Organization.

2. To instruct the Director to transmit this decision to the Member Governments of the Organization.
The Executive Committee,

Having examined the report of the Award Committee of the PAHO Award for Administration (Document CE92/9, Add. I);

Bearing in mind the provisions of the Procedure and Guidelines for conferring the PAHO Award for Administration; and

Considering the importance of encouraging a higher level of competence in the administration of health services,

Resolves:

1. To note the decision of the Award Committee to confer the PAHO Award for Administration, 1984, on Dr. Manuel Barquin, of Mexico.

2. To transmit the report of the Award Committee of the PAHO Award for Administration (Document CE92/9, Add. I) to the XXX Meeting of the Directing Council.

The Executive Committee,

Aware that the Special Subcommittee on Women, Health and Development, in compliance with Resolution XXVII of the XXI Pan American Sanitary Conference, has met to evaluate the program and review its achievements; and

Having reviewed the report of the Special Subcommittee,

Resolves:
To recommend to the XXX Meeting of the Directing Council adoption of the following resolution:

THE XXX MEETING OF THE DIRECTING COUNCIL,

Considering the importance of the United Nations Decade for Women in securing recognition for their role in society in the countries of the Region and the agencies of the United Nations System and other regional agencies;

Considering, however, that to guarantee the improvement of the health status of women that recognition must be translated into concrete action based on the goals of the Five-Year Regional Plan of Action on Women in Health and Development; and

Cognizant that these actions must continue beyond the end of the five-year period as an integral part of the strategies for attainment of the goal of health for all by the year 2000,

RESOLVES:

1. To urge the Member Governments:

a) To intensify their efforts to provide more education opportunities for women such as will contribute to their occupational development and give due recognition and support to their important contribution as provider and user of health care at all levels;

b) To strengthen country WHD focal points and give them a part to play at the decision-making level and the resources and time they need to bring about adequate intersectoral coordination among the different government institutions and women’s non-governmental organizations;

c) To enforce their laws on the protection of women’s rights and have all discriminatory legislation rescinded.

2. To request the Director:

a) To continue giving priority to support for country activities in implementation of the Five-Year Plan and to the WHD Program, and to continue efforts to facilitate exchanges of information and experience in this field among the Member Countries;
b) To continue specific support to the Special Subcommittee on Women in Health and Development in the performance of its functions, and to facilitate for the countries represented on it the receipt of current information on the subject;

c) To ensure that the goals and actions of the Five-Year Regional Plan of Action on Women in Health and Development continue to be pursued beyond 1985 and are fully integrated into the Plan of Action for the Implementation of Regional Strategies for attainment of the goal of health for all by the year 2000.

June 1984 OD 195, 41

**CE92.R10** The Executive Committee,

Having reviewed and discussed the Director's report titled "Basis for the Definition of the Organization's Action Policy with Respect to Population Matters" (CE92/12).

**Resolves:**

To recommend to the XXX Meeting of the Directing Council the adoption of a resolution along the following lines:

**THE XXX MEETING OF THE DIRECTING COUNCIL,**

Recognizing the close relationship of health, development and population dynamics to the growth, distribution and structure of the population, and noting wide differences in fertility and mortality rates between the countries of the Region and within population groups in the countries;

Reaffirming the basic human of parents to decide freely and in a well-informed and responsible way the number and spacing of their children, recognizing that
this is an important means of preserving the health of mothers and children as well the social and economic well-being of the family;

Observing that national health policies and programs do not always take account of population dynamics and its relevance to countries economic and social development; and

Affirming the proposals contained in Document CE92/12, “Basis for the Definition of the Organization’s Action Policy with Respect to Population Matters,” presented by the Director, as a basis for improving the health and quality of life of mothers, children and family units,

RESOLVES:

1. To reaffirm the need to direct maternal and child health programs towards achieving the goal of health for all by the year 2000 and the need to reinforce action among less favored high risks groups in order to narrow the gap between different socioeconomic groups in society.

2. To urge Member Governments:

a) To promote the full participation of all sectors of society in the formulation and implementation of population policies appropriate to their own development plans;

b) To promote the conduct of studies on mortality, fertility and other demographic variables, and to take prompt action to alleviate the problems so identified, not only in the field of health, but also in relation to other areas of sectoral development;

c) To conduct research, and develop and train the human resources needed to implement affective family planning programs;

d) To ensure that demographic data are used to identify health problems associated with population growth, to define the needs for services, to identify high risk and other priority groups and to structure required services on the basis of need;

e) To actively involve the health sector in the task of upgrading the quality demographic data and vital statistics and in their analysis and use as a planning tool;
f) To ensure that human reproduction programs and activities are made an integral part of maternal and child health, and that such programs reach out to the entire population, in order that parents can exercise, on an informed basis, the right to decide on the number and spacing of their children and, thereby, reduce health risks associated with the reproductive process, and to ensure that population growth is consistent with countries social and economic policies and development;

g) To actively promote the dissemination of information and advice on family planning so as to keep the community informed and able to participate in decisions and activities related to the human reproductive process;

h) To pay particular attention to the problem of adolescent pregnancy and to promote the teaching of family life education to the young.

3. To request the Director:

a) To promote and support the participation of the health sector in formulating population and development policies;

b) To strengthen the Organization's coordination efforts, in conjunction with agencies of the United Nations' system and governmental and nongovernmental bodies, to mobilize resources in support of maternal and child health and family planning programs;

c) To report to the XXII Pan American Sanitary Conference on progress made by the countries of the Region, problems that continue to inhibit the promotion of family planning and family life education, and on the activities undertaken by PAHO in this field.

June 1984 OD 195, 42

CE92.R11 The Executive Committee,

Having studied the report presented by the Standing Subcommittee charged with reviewing the situation of inter-American nongovernmental organizations in official relations with PAHO, in compliance with Resolution XII of the 90th
Meeting of the Executive Committee, which calls for a reconsideration after one year of the relations with the Inter-American Council of Psychiatric Associations,

Resolves:

To grant the Inter-American Council of Psychiatric Associations an extension of the term provided in Resolution XII of the 90th Meeting of the Executive Committee to June 1985, in order to give it a last opportunity to collaborate with the Organization. Failing such action, official relations with the Inter-American Council of Psychiatric Associations will be terminated.

June 1984 OD 195, 44

CE92.R12 The Executive Committee,

Bearing in mind Resolution XIII approved by the 82nd Meeting of the Executive Committee (June 1979) establishing the Subcommittee on Long-Term Planning and Programming;

Cognizant of the importance of more active participation of the Member Governments and the Organization to implement the collective decisions taken by the Governing Bodies;

Considering that the health needs of the countries evolve through a dynamic process governed by economic, political, and social factors that necessitate an ongoing, intensive interinstitutional analysis; and

Cognizant of the need to strengthen the other functions of the Subcommittee on Long-Term Planning and Programming with a view to improving analysis of problems and development of strategies that could be jointly adopted by the Organization and its Member Governments,
Resolves:

1. To express appreciation to the Subcommittee for its report.

2. To change the name of the Subcommittee to "Subcommittee on Planning and Programming.

3. To assign to the Subcommittee the following functions:

   a) Analysis of the process and methodology of planning, programming, and budgeting;

   b) Analysis of the information processes and systems for the conduct of technical cooperation with the countries, including evaluation and monitoring of the regional Plan of Action for health for all by the year 2000;

   c) Analysis of economic and social factors and their impact on health conditions and the health sector;

   d) Analysis of the policy and functioning of PAHO's administrative systems, including manpower planning and development;

   e) Analysis of special programs with special emphasis on their formulation and evaluation;

   f) Other functions to be determined by the Executive Committee.

4. To establish the membership of the Subcommittee at seven Members: four to be elected by the Executive Committee for terms of office running concurrently with those of their membership in the Executive Committee and three to be named prior to each meeting of the Subcommittee by the Director in consultation with the Chairman of the Executive Committee, in light of the specific topics for each meeting.

5. To establish the number of regular meetings at two per year, one occurring after the meeting of the Directing Council and before the Executive Board Meeting of WHO and another after the Executive Board Meeting of WHO and before the PAHO Executive Committee Meeting in June, plus such other special meetings as may be required.

June 1984 OD 195, 44
Having considered Document CE92/16 and the report of the Subcommittee on Long-Term Planning and Programming and its appendices;

Recognizing that the Common Framework and Format has been complemented with additional materials;

Bearing in mind that the Common Framework and Format responds to resolutions of the Directing Council and the Executive Committee of PAHO as well as to resolutions of the World Health Assembly; and

Considering that the report offers specific recommendations for action with the objective of improving the capacity of the Member Governments and the Organization to achieve the goal of health for all by the year 2000,

Resolves:

1. To express appreciation for the information presented on the steps under way to implement within the Region of the Americas the process for evaluating the strategies for health for all and to urge the Director to implement the Subcommittee recommendations with regard to the adjustment of the evaluation instrument following field tests to ensure its most useful application within the Region of the Americas.

2. To urge Member Countries to cooperate in the field tests of the evaluation instrument and the application of the instrument as adjusted as a result of the field tests.

3. To urge Member Countries to use the evaluation instrument as an opportunity to review and make appropriate changes in their information and monitoring and evaluation processes in order to strengthen their efforts to achieve the goal of health for all by the year 2000.

4. To urge the Director to provide support to Member Countries in the completion of the field tests, in the preparation of the regional contribution to the Seventh Report on the World Health Situation, and in improving information, monitoring, and evaluation capabilities.
CE92.R14 The Executive Committee,

Having considered Document CE92/16 and the report of the Subcommittee on Long-Term Planning and Programming and its appendices;

Noting that the document "The Economic Crisis in Latin America and the Caribbean and its Repercussions on the Health Sector" represents important new sources of information and analysis;

Bearing in mind that this document responds to Resolution XX of the XXVIII Meeting of the Directing Council of PAHO as well as to resolutions of the World Health Assembly; and

Considering that the document offers specific recommendations for action with the objective of improving the information available to Member Governments and supporting their efforts to achieve the goal of health for all by the year 2000,

Resolves:

To recommend to the XXX Meeting of the Directing Council adoption of the following resolution.

THE XXX MEETING OF THE DIRECTING COUNCIL,

Having considered the report of the Subcommittee on Long-Term Planning and Programming of the Executive Committee, which contains important new information on the steps planned to evaluate the Regional Plan of Action for the Implementation of the Strategies for Health for All by the Year 2000;

Bearing in mind Resolution XI of the XXVIII Meeting of the Directing Council which calls on the Member Countries to take those steps necessary for national evaluations as part of their contribution to regional and global monitoring; and
Nothing the revisions and recommendations made by the Subcommittee on Long-Term Planning and Programming and by the 92nd Meeting of the Executive Committee,

RESOLVES:

1. To express appreciation for the information presented on the steps under way to implement within the Regional of the Americas the process for evaluating the strategies of health for all and to urge the Director to implement the Subcommittee recommendations with regard to the adjustment of the evaluation instrument following field tests to insure its most useful application within the Region of the Americas.

2. To urge Members Countries to cooperate in the field tests of the evaluation instrument and the application of the instrument as adjusted as a result of the field tests.

3. To urge Member Countries to use the evaluation instrument as an opportunity to review and make appropriate changes in their information and monitoring and evaluation processes in order to strengthen their efforts to achieve the goals of HFA/2000.

4. To urge the Director to provide support to Member Countries in the completion of the field tests, in the preparation of the Regional contribution to the Seventh Report on the World Health Situation, and in improving their information, monitoring and evaluation capabilities.

June 1984 OD 195, 46

CE92.R15 The Executive Committee,

Having reviewed the document "Managerial Strategy for the Optimal Use of PAHO/WHO Resources in Direct Support of Member Countries";

Having considered Document CE92/16, which describes the discussions and conclusions of the Subcommittee on Long-Term Planning and Programming of
the Executive Committee of PAHO concerning the "Managerial Strategy for the Use of PAHO/WHO Resources in Direct Support of Member Countries"; and

Considering that the "Managerial Strategy" seeks to encourage management changes that would strengthen the mandate of the Organization, make its programming more effective and efficient, and emphasize basic concepts of equity in the allocation of PAHO's resources,

Resolves:

1. To express appreciation to the Director for the preparation and dissemination of the "Management Strategy" and for involving the Governing Bodies in its examination and review.

2. To approve the recommendations of the Subcommittee on Long-Term Planning and Programming with regard to the "Management Strategy," and in particular the desirability that operational mechanisms be developed to promote the broad policy goals of the "Managerial Strategy".

3. To urge Member Governments to study carefully the elements of the "Managerial Strategy" and examine how available resources could be redeployed to promote the priorities adopted by the PAHO Governing Bodies.

4. To urge the Director to continue to examine the "Managerial Strategy" so that it can respond effectively to the changing dynamics affecting health conditions and the process of development within the Region.

June 1984 OD 195, 47-8

CE92.R16 The Executive Committee,

Having considered Document CE92/16, which describes the discussions and conclusions of the Meeting of the Subcommittee on Long-Term Planning and Programming of the Executive Committee of PAHO and which includes the
documents examined by the Subcommittee, particularly the paper on "Guidelines for the Promotion of TCDC/ECDC in the Health Sector with the Collaboration of PAHO";

Recognizing that the mechanisms of TCDC/ECDC and the need to increase their application are supported by resolutions of the Directing Council of PAHO, the Governing Bodies of WHO and, in particular, the Plan of Action for health for all by the year 2000; and

Bearing in mind that the document on guidelines for TCDC/ECDC represents an important source of information, analysis, and action guidelines for technical cooperation,

Resolves:

To recommend to the XXX Meeting of the Directing Council adoption of the following resolution:

THE XXX MEETING OF THE DIRECTING COUNCIL,

Having considered the report of the Subcommittee on Long-Term Planning and Programming of the Executive Committee, which contains important new information on guidelines for mobilizing TCDC;

Sharing the conviction that TCDC/ECDC are basic mechanisms for the achievement of HFA/2000; and

Recognizing that TCDC/ECDC is a dynamic instrument for mobilizing scientific, technical, managerial and financial resources to generate and strengthen national and collective capabilities to improve the health of the people,

RESOLVES:

1. To express appreciation to the Director for the Guidelines on TCDC/ECDC and to use them as a basis for action in this field.

2. To urge the Member Countries to take to appropriate institutional, legal, administrative and financial steps to promote, facilitate and undertake, collective and bilateral actions using the mechanisms of TCDC/ECDC relative to the Strategies and the Plan of Action for HFA/2000.

3. To recommend that the Director take the necessary technical and administrative steps to collaborate with Member Countries in TCDC/ECDC in
the priority areas of health noted in the Guidelines and such other steps as may be necessary, and to urge the Director to continue the work of the special group on TCDC.

4. To request the Director to present a report to the June 1986 Executive Committee on Member Countries’ progress in the use of TCDC/ECDC and on the support provided by PAHO/WHO.

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