



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



109th SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 22 - 25 June 1992

109th Session of the Executive Committee

RESOLUTIONS

CE109.R1 The Executive Committee,

Having considered the report of the Director on the collection of quota contributions (Document CE109/17 and Add. I) and the report provided on Member Governments in arrears in the payment of their quota contributions to the extent that they could be subject to the application of Article 6.B of the Constitution of the Pan American Health Organization; and

Noting the provisions of Article 6.B of the PAHO Constitution relating to the suspension of voting privileges of Member Governments that fail to meet their financial obligations and the potential application of these provisions to nine Member Governments.

Resolves:

1. To take note of the report of the Director on the collection of quota contributions (Document CE109/17 and Add. I).
2. To thank the Member Governments that have already made payments for 1992 and to urge the other Member Governments to pay their outstanding quota contributions as soon as possible.
3. To recommend to the XXXVI Meeting of the Directing Council that the voting restrictions contained in Article 6.B of the PAHO Constitution be strictly applied to those Member Governments who by the opening of that meeting have not complied with the provisions of Resolution XII of the XXXV Meeting of the Directing Council as they apply to their quota payment situations.

4. To request the Director to continue to inform the Member Governments of any balances due and to report to the XXXVI Meeting of the Directing Council on the status of the collection of quota contributions.

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CE109.R2 The Executive Committee,

Having examined the Financial Report of the Director for 1990–1991 as contained in Official Document 248 and taking note of the report presented by the External Auditor on the accounts of the Organization for this financial period; and

Noting that the US\$3,341,780 transfer from Part I of the appropriation exceeded the Director's ten percent transfer authority by \$1,608,510 due to transfers from the Regional Director's Development Program of \$2,230,745 to specific programs in Parts II and III,

Resolves:

1. To transmit the Financial Report of the Director and the Report of the External Auditor for 1990–1991 (Official Document 248) to the XXXVI Meeting of the Directing Council.
2. To thank the External Auditor for presenting a clear and comprehensive report for the biennium 1990–1991.
3. To approve the transfer of \$1,608,510 from Part I of the appropriated budget for 1990–1991 to other parts of the budget, as required by Financial Regulation 4.5.
4. To note that the financial conditions of the Caribbean Epidemiology Center (CAREC) and the Caribbean Food and Nutrition Institute (CFNI) reflect a decline in their finances and to encourage the governments that are members of these institutions to continue efforts to pay their outstanding quota contributions as early as possible.
5. To note that the financial condition of the Institute of Nutrition of Central America and Panama (INCAP) has continued to improve, and to encourage its

administration to continue its efforts to improve the managerial effectiveness of the Center.

6. To recommend to the Directing Council that it approve the use of the surplus of \$545,161 to provide more resources to the following high-priority programs that are currently underfunded: cholera, workers' health, and health promotion; and to request the Director to report this proposal to the XXXVI Meeting of the Directing Council.

7. To congratulate the Director on his successful efforts to maintain a sound and balanced financial position for the Organization.

June 1992 OD 253, 84

CE109.R3 The Executive Committee,

Having seen the Plan of Action for the Elimination of Vitamin A Deficiency from the Americas (Document CE109/10),

Resolves:

To recommend that the Directing Council adopt a resolution along the following lines:

The XXXVI Meeting of the Directing Council,

Having seen Document CD36/___, "Plan of Action for the Elimination of Vitamin A Deficiency from the Americas";

Considering the impact that micronutrient deficiency, and specifically vitamin A deficiency, has on health, well-being, and human development;

Observing that vitamin A deficiency, in its moderate form, appears to be more widespread in the Region than had been previously estimated; and

Taking into account the scientific and technological advances that make possible the virtual elimination or control of these micronutrient deficiencies, including vitamin A deficiency, as public health problems,

Resolves:

1. To approve the objectives and activities proposed in the "Plan of Action for the Elimination of Vitamin A Deficiency from the Americas" (Document CD36/___).

2. To urge the Member Governments:

a) To formulate national plans of action that include policies and programs for the elimination of vitamin A deficiency as a public health problem by the year 2000;

b) To strengthen the technical and administrative capability of national and local institutions as required by the activities for implementing the plans of action;

c) To improve intersectoral cooperation in order to achieve a comprehensive approach in the prevention of vitamin A deficiency;

d) To establish a focal point as a coordinating mechanism in order to promote and integrate the common activities required for the control of iodine, iron, and vitamin A deficiencies.

3. To request the Director:

a) To provide the technical cooperation necessary for strengthening the capabilities of the countries for the surveillance, control, and elimination of vitamin A deficiency;

b) To promote the mobilization of national and external resources in order to provide greater support for the development of programs for the prevention and control of micronutrient deficiencies;

c) To promote and support cooperation between countries and bilateral and international agencies in order to implement national plans of action for the elimination of vitamin A deficiency from the Americas.

June 1992 OD 253, 85

CE109.R4 The Executive Committee

Having seen Document CE109/11, "Plan of Action for the Elimination of Leprosy from the Americas," which presents the situation of leprosy and its trends, and

Considering the targets proposed by the Forty-fourth World Health Assembly¹ (1991) and ratified by the XXXV Meeting of the Directing Council² of the Pan American Health Organization (1991),

Resolves:

To propose to the XXXVI Meeting of the Directing Council the adoption of a resolution along the following lines:

The XXXVI Meeting of the Directing Council,

Having seen Document CD36/_____, "Plan of Action for the Elimination of Leprosy from the Americas," and considering the mandate of the Forty-fourth World Health Assembly with regard to this subject; and

Recognizing that several Member Countries are close to attaining the target for the year 2000 in advance of that date, and that epidemiological conditions in the various groups of countries and the level of development of their health systems make it feasible to carry out diagnosis, treatment, and surveillance operations,

Resolves:

1. To approve the Plan of Action for the Elimination of Leprosy as a public health problem in the Americas presented in Document CD36/_____.
2. To urge the Member Governments:
 - a) To assign political priority to the execution of the regional Plan of Action for the Elimination of Leprosy in all the countries in the Hemisphere where the disease is endemic;
 - b) To encourage the framing and execution of national plans for elimination of the disease;
 - c) To promote collaboration and articulation between the various levels of public administration and the private sector;
 - d) To ensure that the planning and application of methodologies for timely diagnosis, multidrug therapy, and surveillance are based on sufficient epidemiological information so that the social groups affected by leprosy may be stratified and the risk factors involved may be analyzed in order to take the necessary steps for elimination of the disease;

- e) To commit the resources needed for the execution of national plans, and especially for the strengthening of diagnostic and surveillance systems;
- f) To incorporate into local health systems activities for the elimination and prevention of leprosy and to promote social participation and local programming and administration so that measures may be carried out comprehensively, synergistically, and without interruption through use of all the human institutional and financial resources (local and national) available.

3. To request the Director, within available resources:

- a) To promote technical cooperation for the strengthening of epidemiological, diagnostic, information, and surveillance services, the implementation of multidrug therapy, the follow-up of treated patients, and the treatment of disabilities;
- b) To support development of the management and administration of programs and the application of epidemiological knowledge to local situations and the stratification process;
- c) To promote the mobilization of institutional, human, and financial resources for the development and use of the health infrastructures required to execute the Plan of Action for the Elimination of Leprosy;
- d) To encourage biomedical, epidemiological, social, and health services research for the development of more effective intervention measures.

June 1992 OD 253, 86

"R5">

CE109.R5 The Executive Committee

Having seen Document CE109/12 and Add. I on acquired immunodeficiency syndrome (AIDS) in the Americas;

Recognizing the challenges to and opportunities for implementing the world strategy for the prevention of AIDS in the Americas;

Considering the present and future priorities for the prevention of AIDS in the Region; and

Recognizing the importance of these priorities for the Member Countries of the Pan American Health Organization.

Resolves:

To request the Directing Council of the Pan American Health Organization to adopt a resolution along the following lines:

The XXXVI Meeting of the Directing Council,

Having seen Document CD36/____ on acquired immunodeficiency syndrome (AIDS) presented by the Director;

Taking into account World Health Assembly Resolution WHA45.35;1

Viewing with concern the rapid progress of the epidemic of AIDS and infection with human immunodeficiency virus (HIV) in the Americas and its growing spread among men, women, young people, and children;

Considering the serious social and economic repercussions of the epidemic in such varied aspects as cost of medical care, disruptive effects on the family, loss of productivity, stigmatization of and discrimination against infected persons, and impact on other health programs and social services in the countries;

Recognizing, on the one hand, the progress and current status of national HIV prevention and AIDS control programs and, on the other hand, the need for a multisectoral approach and for integration and decentralization activities for the prevention of HIV and control of AIDS and other sexually transmitted diseases at the state (provincial, departmental), district (municipal), and community levels in the Member Countries; and

Aware of the growing concern aroused by the association between HIV/AIDS and tuberculosis and the considerable adverse effects on measures for the control of tuberculosis in most of the countries of the Region,

Resolves:

1. To adopt the updated strategies and priorities of the Global Program on AIDS (GPA) in the Americas, with special emphasis on its effects on the female, adolescent, and child population, greater emphasis on the health care of persons with HIV/AIDS, and better integration with other programs for health, social well-being, and economic development in the countries.

2. To urge the Member Countries:

- a) To intensify national efforts for the prevention of AIDS and achieve commitment and leadership at the highest decision-making and/or political levels;
- b) To mobilize and guarantee the allocation of resources and multisectoral participation in response to the pandemic, including efforts to reduce sexual, blood-borne, and perinatal transmission of HIV infection, and involving all government sectors and key elements of society, such as community and religious groups, nongovernmental organizations, and other community leaders;
- c) To strengthen and assign highest priority to activities under the Tuberculosis Control Program in coordination with the AIDS Program;
- d) To promote close coordination and, if required, the integration of activities for the prevention and control of HIV/AIDS and of other sexually transmitted diseases (STD), as well as cooperation with other health programs (for example, tuberculosis, maternal and child health, prevention of drug addiction, etc.) and education at all levels;
- e) To protect the human rights of those infected with HIV/AIDS;
- f) To encourage and support the strengthening of the role of WHO and PAHO as leaders in the control and prevention of the epidemic.

3. To request the bilateral and multilateral agencies, and nongovernmental and volunteer organizations, to intensify their support activities and their attention to the world struggle against HIV/AIDS, in keeping with the world strategy against AIDS, and to mobilize human, financial, and moral support at the national, subregional, and regional levels in the Americas.

4. To request the Director:

- a) To promote an interprogram and interagency approach in the Americas, in keeping with the world strategy against AIDS, using existing mechanisms, initiatives, and programs in the Region and in the countries, and in close cooperation with other United Nations agencies;
- b) To continue carrying out support activities for the countries, specifically in the strengthening of national capabilities for surveillance of the epidemic and for the surveillance and evaluation of program activities;

c) To provide for the framing by the appropriate technical agencies of specific recommendations for the epidemiological surveillance of the tuberculosis-HIV association, primary and secondary chemoprophylaxis procedures, and the diagnosis, treatment, and monitoring of tuberculosis in persons infected with HIV, and to promote the epidemiological and operational research needed for optimal understanding of a new and changing situation;

d) To explore possible sources and mechanisms to support the strengthening of national programs for the prevention of AIDS/HIV/STD, including subregional approaches, the transfer of appropriate technology, and the inclusion of AIDS as an agenda item in meetings of Heads of State in the Region.

June 1992 OD 253, 88

"R6">

CE109.R6 The Executive Committee,

Having considered Document CE109/8, which contains a tentative request for US\$79,355,000 from the World Health Organization for the Region of the Americas for the biennium 1994–1995; and

Noting that the Subcommittee on Planning and Programming has reviewed the program budget in general terms,

Resolves:

1. To thank the Subcommittee on Planning and Programming for its review.
2. To thank the Director for presenting a tentative WHO regular program budget proposal for the biennium 1994–1995.
3. To recommend to the XXXVI Meeting of the Directing Council, XLIV Meeting of the Regional Committee of WHO for the Americas, that it approve the 1994–1995 proposal of \$79,355,000 by adopting a resolution along the following lines:

The XXXVI Meeting of the Directing Council,

Having considered Document CD36/___ and the tentative request to the World Health Organization for US\$79,355,000 for the Region of the Americas for the biennium 1994–1995; and

Noting the recommendation of the 109th Meeting of the Executive Committee,

Resolves:

To request the Director to transmit to the Director-General of WHO the request for \$79,355,000 for the Region of the Americas for the biennium 1994–1995, for consideration by the WHO Executive Board and the World Health Assembly in 1993.

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"R7">

CE109.R7 The Executive Committee,

Bearing in mind Resolution XXI of the XXXV Meeting of the Directing Council (1991), which requested the Director of PASB to present to the Governing Bodies of PAHO a report on the establishment and initial development of the Pan American Institute for Food Protection and Zoonoses (INPPAZ); and

Having analyzed the report on the establishment and initial development of INPPAZ (Document CE109/9),

Resolves:

To recommend that the XXXVI Meeting of the PAHO Directing Council approve a resolution along the following lines:

The XXXVI Meeting of the Directing Council,

Considering the fulfillment of Resolution XXI of the XXXV Meeting of the PAHO Directing Council (1991);

Recognizing the Agreement signed between the Government of the Argentine Republic and the Pan American Sanitary Bureau on 15 November 1991 for the establishment of the Pan American Institute for Food Protection and Zoonoses (INPPAZ);

Recognizing the generosity of the Government of the Argentine Republic in providing the facilities for the headquarters of INPPAZ and in providing economic support for its operation;

Having reviewed Document CD36/____, which reports on the establishment and initial development of the Institute; and

Recognizing the progress achieved in carrying out technical cooperation activities in food protection and zoonoses,

Resolves:

1. To express its gratitude to the Government of the Argentine Republic for its collaboration in the establishment and operation of the Institute, and to request its continuing support.
2. To express its appreciation for the actions carried out by the Director of the Pan American Sanitary Bureau in establishing and making INPPAZ operational within a short period of time.
3. To request the Member Governments to participate actively in developing the Institute for the full exercise of its regional functions.
4. To request the Director of PASB:
 - a) To complete the financial study of INPPAZ in the terms specified in Document CD36/____, in order that it may be presented for consideration by the XXXVII Meeting of the Directing Council in 1993;
 - b) To continue the development of INPPAZ, with the resources available, with a view to achieving the objectives approved by the Governing Bodies of PAHO, taking into account the new forms of technical cooperation required in the context of the initiatives for subregional integration;
 - c) To advise the Directing Council at its XXXVII Meeting on the outcome of budgetary discussions as specified in transitory article 2.B of the Agreement between PAHO and the Government of the Argentine Republic.

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Having considered and examined the progress report presented by the Director (Document CE109/13 and Add. I),

Resolves:

To recommend to the XXXVI Meeting of the Directing Council the adoption of a resolution along the following lines:

The XXXVI Meeting of the Directing Council

Having considered and examined the progress report presented by the Director (Document CD36/___) on the implementation of the Expanded Program on Immunization and the Plan of Action for the Eradication of Indigenous Transmission of Wild Poliovirus from the Americas;

Noting with great pride that:

- Transmission of wild poliovirus appears to have been interrupted or is on the verge of being interrupted, with only nine cases being reported in 1991 and no cases in the past 12 months;
- Major advances have been made in the efforts to eliminate neonatal tetanus;
- Several countries have given high priority to the control of measles;
- Considerable effort has been made to ensure that the Region is self-sufficient in terms of vaccine production and quality control;
- Immunization coverage levels have been maintained and even increased in most countries, reaching an all-time high of over 75% for all the vaccines being used (DPT, polio, measles, and BCG and TT);
- New initiatives have been started, such as the one to gain a better understanding of pertussis epidemiology in the Americas, a search for strategies for controlling hepatitis B and rubella, and the possibility of introducing new vaccines in national immunization programs, such as against *Haemophilus influenzae* type B; and

Recognizing that as the program reaches this high level of performance, it also represents the beginning of a very challenging period, namely, the consolidation of poliomyelitis eradication, elimination of neonatal tetanus, control of measles, and further increase of immunization coverage, and that the possibility of inclusion of new vaccines in the national programs poses a major challenge, both

in terms of strategies and of resource allocation in already strained national health budgets.

Resolves:

1. To congratulate all Member Governments and all concerned, particularly the health workers, for their continuing commitment and efforts, sometimes under the most difficult circumstances.
2. To recognize the continued support from the agencies involved in this effort (United States Agency for International Development, UNICEF, Inter-American Development Bank, Rotary International, Canadian Public Health Association, and PAHO) and to call on them to maintain and increase their contributions to the program, particularly in this critical phase of consolidation of gains and starting of a new phase.
3. To urge all Member Governments to maintain the priority accorded to this program and its goals and to assign the necessary human and financial resources to implement the actions outlined in the progress report, especially the ones described in Chapter II of Document CD36/___; for these purposes it is necessary that:
 - a) Resources, both human and financial, including those required for the purchase of vaccines, be available in national health budgets and be allocated to the areas at highest risk for disease transmission and of low immunization coverage;
 - b) Specimens for poliovirus diagnosis from all patients with acute flaccid paralysis and their contacts be collected at appropriate times and examined in the laboratory network, to ascertain that no wild virus is circulating in the Region;
 - c) Following the schedule outlined in the progress report, countries appoint national certification commissions to start collecting and analyzing the data eventually needed for certification of the interruption of transmission of wild poliovirus;
 - d) Priority be given to vaccination of women of childbearing age in the areas identified as at risk for neonatal tetanus, with involvement of the traditional birth attendants, and that cases of the disease be reported separately from postnatal tetanus;

- e) In the efforts to control or eliminate measles, all countries assure that surveillance is properly implemented;
- f) Strategies to include other vaccines, such as hepatitis B, rubella, or Haemophilus influenzae B, be carefully considered, particularly in relation to the epidemiological situation and resource availability,
- g) All vaccines used in the program comply with the minimum requirements of PAHO/WHO.

4. To request the Director to:

- a) Maintain the high priority accorded to this program and to the actions needed to consolidate the eradication of poliomyelitis and the efforts to control or eliminate other vaccine-preventable diseases;
- b) Start implementation of a plan for the certification of eradication of poliomyelitis from the Americas;
- c) Give strong support to the search for additional resources for measles elimination initiatives under way in several countries of the Region and assess the feasibility of the elimination of measles throughout the Hemisphere;
- d) Utilize the incidence of neonatal tetanus as an indicator of the performance of maternal and child health services, particularly in areas at risk.

June 1992 OD 253, 92

CE109.R9 The Executive Committee,

Having seen the report of the Director (Document CE109/14) on comprehensive health of adolescents in the Americas,

Resolves:

To propose to the XXXVI Meeting of the Directing Council that it approve a resolution along the following lines;

The XXXVI Meeting of the Directing Council,

Having seen the report of the Director on the health of adolescents in the Americas and the plan of action for the strengthening and development of programs (Document CD36/___);

Considering the decisions taken on the subject by the World Summit for Children, the Technical Discussions on the health of youth and the resolutions of the World Health Organization deriving from the Technical Discussions at the Forty-second World Health Assembly (WHA42.41),¹ and especially Resolution XVI of the XXXV Meeting of the Directing Council of PAHO (1991);

Recognizing the importance of comprehensive health of adolescents for the countries in the Region;

Valuing the enormous contribution that adolescents can make to the future of the Americas; and

Recognizing that the health of adolescents has profound consequences for adult life and future generations,

Resolves:

1. To approve the Plan of Action for the Health of Adolescents in the Americas presented in Document CD36/___, revised in accordance with the observations made by the Executive Committee.
2. To urge the Member Governments to:
 - a) Develop or strengthen their national initiatives to promote the comprehensive health of adolescents;
 - b) Create and tighten the bonds of collaboration between agencies responsible for the health of adolescents and youth so that programs will use resources efficiently and avoid duplication of efforts;
 - c) Establish and strengthen bonds of collaboration with nongovernmental organizations, universities, and research centers working with and for adolescents in order to design and carry out joint projects;
 - d) Promote active participation by adolescents in the promotion of health from communities, education and sports centers, and places of work;
 - e) Establish and strengthen collaboration in specific programs between the Ministries of Health and Education.

3. To recommend to the Director that he:

a) Continue efforts to find and support strategies for the financing and mobilization of national and international resources for carrying out the Plan of Action;

b) Determine the appropriate date for an evaluation of the progress of the Plan of Action, and inform the Directing Council thereof.

To further request the Director to support, within available resources:

The development and dissemination of the theoretical and conceptual framework of the Program of Comprehensive Health of Adolescents in the Americas;

b) The validation and adjustment, on the basis of experience, of indicators for the situational diagnosis, programming, surveillance, and evaluation of comprehensive care of adolescents;

c) The development of instruments for the evaluation of services, normative guidelines for the programming and organization of services, and standards and patterns for the delivery of services;

d) Collaboration in human resources development by providing technical and material support to seminars, courses, and workshops and promoting intersectoral measures;

e) The reinforcement and activation of national networks that work with adolescents;

f) The promotion of operational research, including the evaluation of alternative models for comprehensive care of adolescents;

g) The production, selection, and distribution of scientific material and of experiences in the development of local service programs and of teaching and training activities.

June 1992 OD 253, 94

CE109.R10 The Executive Committee,

Having examined the document on health and tourism (Document CE109/16),

Resolves:

To recommend to the XXXVI Meeting of the Directing Council the approval of a resolution along the following lines:

The XXXVI Meeting of the Directing Council,

Having examined the document presented by the Director on "Health and Tourism" (Document CD36/___);

Noting the increasing importance of tourism to the economic growth of the countries of the Americas and thus indirectly for the capability of these countries to provide health services for their citizens;

Agreeing that the health of the people, the state of the environment, and the availability of health services may impact on the attractiveness of the countries of the Americas as tourist destinations;

Aware of the need for collaboration between the health and tourism sectors to their mutual benefit; and

Accepting the importance and relevance of the activities already carried out and being planned by PAHO,

Resolves:

1. To note the actions taken by PAHO to stimulate interest and promote activities at the regional, subregional, and national levels in this area.
2. To approve the proposals for technical cooperation by PAHO contained in Document CD36/___.
3. To urge the Member Governments to:
 - a) Explore the potential of the health and tourism interaction in the context of health and development as a mechanism that may strengthen the health sector;
 - b) Promote the development of joint activities between the health and tourism sectors along the lines proposed in Document CD36/___.

CE109.R11 The Executive Committee,

Having seen Document CE109/15, "Debt Conversion for Health,"

Resolves:

To recommend to the XXXVI Meeting of the Directing Council the adoption of a resolution along the following lines:

The XXXVI Meeting of the Directing Council,

Considering the continuing need to identify resources for the promotion of activities for health and environment in the Region;

Taking into account the efforts being made by the Pan American Health Organization to stimulate investment in health and environment through promotion of the "Regional Plan for Investment in the Environment and Health"; and

Noting the changes in commercial debt markets and the substantial international movement toward the forgiveness of certain bilateral debt, and the official statements of some member countries of the Paris Club that they would consider debt conversion proposals during renegotiation of bilateral loans through the Paris Club,

Resolves:

1. To request the economic authorities in the creditor countries, when renegotiating the debt of the developing countries, to give priority consideration to the conversion of debt for resources to finance health programs.
2. To urge the economic authorities in the debtor countries to give priority to health projects whenever they carry out operations for the conversion of their external debt into resources for the financing of projects within their borders.

To request the Director:

- a) To continue the Organization's efforts to help the Member Countries explore other alternatives for the financing of their health and environmental programs, not just through conversion of their commercial debt but also through renegotiation, restructuring, and forgiveness of their public debt;

b) To encourage the interest of the international financial agencies, especially the Inter-American Development Bank, the World Bank, and the International Monetary Fund, in supporting health projects through their debt conversion mechanisms.

June 1992 OD 253, 97

CE109.R12 The Executive Committee,

Having seen Document CE109/24, and its annexes, on workers' health, and considering that the health of the economically active population, which constitutes a large percentage of the total population, is key to sustainable economic development in the countries,

Resolves:

To request the XXXVI Meeting of the Directing Council to adopt a resolution along the following lines:

The XXXVI Meeting of the Directing Council,

Having seen Document CD36/___, and its annexes, on workers' health;

Taking into account both the large number of persons of working age who because of risk factors in the workplace suffer impairments of health that could be avoided, and the low coverage of workers' health services, especially with regard to prevention; and

Emphasizing the positive economic and social impact of the promotion and protection of health and the prevention of risk factors in the workplace,

Resolves:

1. To support the Declaration on Workers' Health and the Plan of Action for the Initiative recommended by the Organizing Commission in accordance with the guiding principles of the initiative "1992: Year of Workers' Health," as set forth in Resolution XIV of the XXIII Pan American Sanitary Conference.

2. To urge the Member Governments to maintain the political decision to implement their national plans for the development of workers' health in coordination with and with the participation of State institutions, public and private companies, and the workers themselves, with a view to strengthening the existing programs and services for workers' health and to expanding their

coverage by means of new alternatives, including the incorporation of workers' health into primary health care, local health systems, and new social security modalities.

3. To request the Ministries of Health of the Member Governments to establish specific programs for workers in the health sector, and to carry out plans for research on this subject.

4. To recommend that the Member Governments identify and mobilize the resources needed to support workers' health in the respective national plans.

5. To request that the Director, within available resources:

a) Continue to cooperate with requesting Governments in the ongoing evaluation of national policies and plans in order to facilitate identification of the most pressing needs and provide such cooperation as may be required, especially with regard to the working populations that are least served;

b) Promote interprogram and interinstitutional coordination, and especially collaboration with the various national and international agencies concerned with this area;

c) Continue the Organizing Commission of the Initiative "1992: Year of Workers' Health" as an advisory body to the Workers' Health Program, so that it may collaborate in studies for the mobilization of resources and in securing increased cooperation at the regional level.

June 1992 OD 253, 98

CE109.R13 The Executive Committee

Having examined the final report of the FAO/PAHO/WHO technical consultation held from 6 to 8 April 1992, in Buenos Aires, Argentina.

Having seen Document CE109/26, "Cholera Update";

Having seen Document CE109/27, "Regional Plan for Investment in the Environment and Health";

Having heard the statements of the Ministers of Health or their Representatives to the 109th Meeting of the Executive Committee, who noted that the broadest cooperation and solidarity among the Member Countries is required in the efforts against the cholera epidemic;

Considering that success against this epidemic requires greater support from the international agencies to assist in the national efforts of the Member Countries to control and eradicate the disease, caused essentially by the extreme poverty that exists in the Region; and

Recognizing that the struggle against the cholera epidemic and other endemics, which spring from poverty, and particularly from the extreme poverty that exists in the Region, is beyond the budgetary capabilities of the health sector of the Member Countries.

Resolves:

1. To urge the international organizations to give particular attention in their lending programs and financing priorities to the urgency of projects for overcoming the extreme poverty in the Region.
2. To express its recognition to the Peruvian Government and to the other Governments for their extensive and full cooperation in combating the cholera epidemic.
3. To welcome the initiative of the Director of PASB to promote a regional plan for investment in the environment and health.

June 1992 OD 253, 100

CE109.R14 The 109th Meeting of the Executive Committee,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE109/21;

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff; and

Bearing in mind the provisions of Staff Rule 020,

Resolves:

To confirm the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE109/21, with effect from 1 July 1990 concerning the elimination of the financial incentive for nonlocally recruited general service staff; with effect from 1 January 1992 concerning the staff assessment rates for the general service category; and with effect from 1 March 1992 concerning the salary scale applicable to staff in the professional category and directors' posts and the rates of staff assessment for the professional and higher-grade staff without dependents.

June 1992 OD 253, 101

CE109.R15 The Executive Committee,

Considering the revision made to the base/floor salary scale for the professional and higher categories, effective 1 March 1992;

Taking into account the recommendation¹ of the Eighty-ninth Session of the WHO Executive Board to the Forty-fifth World Health Assembly related to the remuneration of the Regional Directors, the Deputy Director-General, and the Director-General; and

Bearing in mind Staff Regulation 3.1 of the Pan American Sanitary Bureau and Resolution XX of the XX Meeting of the Directing Council,

Resolves:

1. Effective 1 March 1992, to:

a) Establish the annual net salary of the Deputy Director at \$74,571 (dependency rate) and \$67,436 (single rate);

b) Establish the annual net salary of the Assistant Director at \$73,571 (dependency rate) and \$66,436 (single rate).

2. To recommend to the XXXVI Meeting of the Directing Council that it establish the annual net salary of the Director at \$82,297 (dependency rate) and \$73,824 (single rate), effective 1 March 1992.

June 1992 OD 253, 101

CE109.R16 The Executive Committee,

Having examined the report of the Award Committee of the PAHO Award for Administration, 1992 (Document CE109/7, Add. I); and

Bearing in mind the provisions of the Procedure and Guidelines for conferring the PAHO Award for Administration as approved by the XVIII Pan American Sanitary Conference (1970)¹ and amended by the XX Pan American Sanitary Conference (1978)² and by the XXVII Meeting of the Directing Council (1980),³

Resolves:

1. To note the decision of the Award Committee to confer the PAHO Award for Administration, 1992, on Dr. Desmond O.N. McIntyre of Dominica, for his outstanding work in the area of health administration.
2. To transmit the report of the Award Committee of the PAHO Award for Administration (Document CE109/7, Add. I) to the XXXVI Meeting of the Directing Council.

June 1992 OD 253, 102

CE109.R17 The Executive Committee,

Having examined the provisional agenda (Document CD36/1) prepared by the Director for the XXXVI Meeting of the Directing Council, XLIV Meeting of the Regional Committee of WHO for the Americas, presented as Annex to Document CE109/4, Rev. 1; and

Bearing in mind the provisions of Article 12.C of the Constitution of the Pan American Health Organization and Rule 7 of the Rules of Procedure of the Council,

Resolves:

To approve the provisional agenda (Document CD36/1) prepared by the Director for the XXXVI Meeting of the Directing Council, XLIV Meeting of the Regional Committee of WHO for the Americas, as amended.

Note:

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