

164th SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 24-28 June 2019

CE164.R13
Original: English

RESOLUTION

CE164.R13

AMENDMENTS TO THE PASB STAFF REGULATIONS AND RULES

THE 164th SESSION OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in Annex A to Document CE164/27;

Taking into account the actions of the Seventy-second World Health Assembly regarding the remuneration of the Regional Directors, Assistant Directors-General, and the Deputy Director-General based on the United Nations General Assembly's approval of the amended base/floor salary scale for the professional and higher categories;

Bearing in mind the provisions of Staff Rule 020 and Staff Regulation 3.1 of the Pan American Sanitary Bureau;

Recognizing the need for uniformity in the conditions of employment of staff of the Pan American Sanitary Bureau and the United Nations Common System Agencies,

RESOLVES:

1. To confirm in accordance with Staff Rule 020 the Staff Rule amendments that have been made by the Director effective 1 January 2019 concerning remuneration of staff in the professional and higher categories and a common scale of staff assessment.
2. To establish the annual salary of the Assistant Director of the Pan American Sanitary Bureau, beginning from 1 January 2019, at US\$ 178,433¹ gross per annum with a corresponding net salary of \$133,266.

¹ Unless otherwise indicated, all monetary figures in this document are expressed in United States dollars.

3. To establish the annual salary of the Deputy Director of the Pan American Sanitary Bureau, beginning on 1 January 2019, at \$179,948 before staff assessment, resulting in a modified net salary of \$134,266.
4. To establish the annual salary of the Director of the Pan American Sanitary Bureau, beginning on 1 January 2019, at \$198,315 before staff assessment, resulting in a modified net salary of \$146,388.

Annex

Annex**PROPOSED AMENDMENTS TO THE STAFF RULES
OF THE PAN AMERICAN SANITARY BUREAU****330. SALARIES**

330.1 Gross base salaries shall be subject to the following assessments:

...

330.1.2 For the general service category:

Total assessable payment (US\$)	Assessment (%)
First 20 000	19
Next 20 000	23
Next 20 000	26
Next 20 000	28
Remaining assessable amount	29

(Fifth meeting, 26 June 2019)

