



PAN AMERICAN HEALTH ORGANIZATION

WORLD HEALTH ORGANIZATION



XXIV PAN AMERICAN SANITARY CONFERENCE

XLVI REGIONAL COMMITTEE MEETING

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ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF SEPTEMBER 1994

The Director is pleased to provide to the XXIV Meeting of the Pan American Sanitary Conference this report on the personnel of PASB and WHO regional staff.

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1994-1995. All staff have been included except those in posts financed by the World Health Organization.

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

Annex III shows the distribution of headquarters and field professional staff (PAHO- and WHO-funded), by grade and gender.

Annex IV analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

Annex V depicts the composition of PASB staff in the professional category by grade level and age.

Annex VI summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category, and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

PASB STAFFING STATISTICS

| COUNTRY | Actual Percentage of Contributions to PAHO Regular Budget 1994 - 1995 | Actual No. of Staff | P.1 and over |
|----------------------------------|---|------------------------|---|
| | | | % of Total Posts (323 Posts, including vacancies) |
| <u>Member Countries</u> | | | |
| Antigua and Barbuda | 0.02 | -- | 0.00 |
| Argentina | 4.90 | 21 | 6.50 |
| Bahamas | 0.07 | 1 | 0.31 |
| Barbados | 0.08 | 1 | 0.31 |
| Belize | 0.03 | 1 | 0.31 |
| Bolivia | 0.07 | 6 | 1.86 |
| Brazil | 8.55 | 35 | 10.84 |
| Canada | 12.35 | 10 | 3.10 |
| Chile | 0.54 | 15 | 4.64 |
| Colombia | 0.94 | 23 | 7.12 |
| Costa Rica | 0.13 | 7 | 2.17 |
| Cuba | 0.73 | 4 | 1.24 |
| Dominica | 0.02 | 1 | 0.31 |
| Dominican Republic | 0.18 | 1 | 0.31 |
| Ecuador | 0.18 | 5 | 1.55 |
| El Salvador | 0.07 | 1 | 0.31 |
| Grenada | 0.03 | 1 | 0.31 |
| Guatemala | 0.13 | 5 | 1.55 |
| Guyana | 0.02 | 2 | 0.62 |
| Haiti | 0.07 | 1 | 0.31 |
| Honduras | 0.07 | 3 | 0.93 |
| Jamaica | 0.18 | 3 | 0.93 |
| Mexico | 6.08 | 9 | 2.79 |
| Nicaragua | 0.07 | 1 | 0.31 |
| Panama | 0.13 | 2 | 0.62 |
| Paraguay | 0.18 | -- | 0.00 |
| Peru | 0.41 | 15 | 4.64 |
| Saint Kitts and Nevis | 0.02 | 1 | 0.31 |
| Saint Lucia | 0.03 | -- | 0.00 |
| Saint Vincent and the Grenadines | 0.02 | -- | 0.00 |
| Suriname | 0.07 | -- | 0.00 |
| Trinidad and Tobago | 0.18 | 6 | 1.86 |
| United States of America | 59.44 | 55 | 17.03 |
| Uruguay | 0.26 | 7 | 2.17 |
| Venezuela | 3.20 | 6 | 1.86 |

| COUNTRY | Actual Percentage of Contributions to PAHO Regular Budget 1994 - 1995 | P.1 and over | |
|--------------------------------|---|------------------------|---|
| | | Actual No. of Staff | % of Total Posts (323 Posts, including vacancies) |
| <u>Participating Countries</u> | | | |
| France | 0.29 | 2 | 0.62 |
| Kingdom of the Netherlands | 0.09 | 1 | 0.31 |
| United Kingdom | 0.06 | 3 | 0.93 |
| <u>Associate Members</u> | | | |
| Puerto Rico | 0.11 | -- | 0.00 |
| <u>Other Countries</u> | | 20 | |
| TOTAL | | 275 | |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HEADQUARTERS STAFF ONLY

| NATIONALITY | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|----------------|----------|----------|----------|-----------|-----------|-----------|-----------|------------|---------------|
| USA | 1 | 1 | 1 | 7 | 11 | 10 | 17 | 48 | 31.79 |
| BRAZIL | 1 | 1 | 1 | 7 | 4 | 3 | 0 | 17 | 11.26 |
| COLOMBIA | 0 | 0 | 1 | 5 | 1 | 1 | 1 | 9 | 5.96 |
| ARGENTINA | 0 | 0 | 2 | 3 | 0 | 2 | 1 | 8 | 5.30 |
| CANADA | 0 | 0 | 0 | 4 | 3 | 1 | 0 | 8 | 5.30 |
| CHILE | 0 | 0 | 0 | 4 | 1 | 2 | 1 | 8 | 5.30 |
| MEXICO | 0 | 0 | 0 | 3 | 1 | 2 | 1 | 7 | 4.64 |
| COSTA RICA | 0 | 0 | 0 | 2 | 0 | 1 | 2 | 5 | 3.31 |
| VENEZUELA | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 5 | 3.31 |
| PERU | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 4 | 2.65 |
| PHILIPPINES | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 4 | 2.65 |
| URUGUAY | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 4 | 2.65 |
| GUATEMALA | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 1.99 |
| SPAIN | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 3 | 1.99 |
| ECUADOR | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 2 | 1.32 |
| AUSTRALIA | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.66 |
| BAHAMAS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.66 |
| BARBADOS | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0.66 |
| BELGIUM | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0.66 |
| BELIZE | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.66 |
| BOLIVIA | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.66 |
| CUBA | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.66 |
| DOMINICAN REP | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.66 |
| FRANCE | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.66 |
| GERMANY | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0.66 |
| HAITI | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.66 |
| HONDURAS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.66 |
| POLAND | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.66 |
| PORTUGAL | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.66 |
| TUNISIA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.66 |
| UNITED KINGDOM | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.66 |
| TOTAL | 3 | 2 | 8 | 45 | 32 | 30 | 31 | 151 | 100.00 |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB FIELD STAFF ONLY

| NATIONALITY | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------------|----------|----------|----------|-----------|-----------|----------|-----------|------------|---------------|
| BRAZIL | 0 | 0 | 1 | 3 | 8 | 0 | 6 | 18 | 14.52 |
| COLOMBIA | 0 | 0 | 0 | 4 | 10 | 0 | 0 | 14 | 11.29 |
| ARGENTINA | 0 | 0 | 2 | 5 | 4 | 1 | 1 | 13 | 10.48 |
| PERU | 0 | 0 | 2 | 1 | 5 | 1 | 2 | 11 | 8.87 |
| CHILE | 0 | 0 | 0 | 3 | 4 | 0 | 0 | 7 | 5.65 |
| USA | 0 | 0 | 0 | 3 | 4 | 0 | 0 | 7 | 5.65 |
| TRINIDAD AND TOBAGO | 0 | 0 | 2 | 0 | 1 | 2 | 1 | 6 | 4.84 |
| BOLIVIA | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 5 | 4.03 |
| CUBA | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 | 2.42 |
| ECUADOR | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 3 | 2.42 |
| JAMAICA | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 3 | 2.42 |
| URUGUAY | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 3 | 2.42 |
| CANADA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 1.61 |
| COSTA RICA | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 2 | 1.61 |
| GUATEMALA | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 1.61 |
| GUYANA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 1.61 |
| HONDURAS | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 1.61 |
| INDIA | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 1.61 |
| MEXICO | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 1.61 |
| PANAMA | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 1.61 |
| UNITED KINGDOM | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 1.61 |
| BELGIUM | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.81 |
| BURUNDI | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.81 |
| DOMINICA | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.81 |
| EL SALVADOR | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.81 |
| FRANCE | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.81 |
| GRENADA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.81 |
| NETHERLANDS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.81 |
| NICARAGUA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.81 |
| NORWAY | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.81 |
| PORTUGAL | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.81 |
| SENEGAL | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.81 |
| SAINT KITTS AND NEVIS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.81 |
| VENEZUELA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.81 |
| TOTAL | 0 | 0 | 8 | 35 | 61 | 5 | 15 | 124 | 100.00 |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HQS AND FIELD STAFF

| NATIONALITY | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|---------------------|----|----|-------|----|----|----|-------|-------|-----------|
| USA | 1 | 1 | 1 | 10 | 15 | 10 | 17 | 55 | 20.00 |
| BRAZIL | 1 | 1 | 2 | 10 | 12 | 3 | 6 | 35 | 12.73 |
| COLOMBIA | 0 | 0 | 1 | 9 | 11 | 1 | 1 | 23 | 8.36 |
| ARGENTINA | 0 | 0 | 4 | 8 | 4 | 3 | 2 | 21 | 7.64 |
| CHILE | 0 | 0 | 0 | 7 | 5 | 2 | 1 | 15 | 5.45 |
| PERU | 0 | 0 | 2 | 3 | 5 | 2 | 3 | 15 | 5.45 |
| CANADA | 0 | 0 | 0 | 5 | 4 | 1 | 0 | 10 | 3.64 |
| MEXICO | 0 | 0 | 0 | 5 | 1 | 2 | 1 | 9 | 3.27 |
| COSTA RICA | 0 | 0 | 1 | 3 | 0 | 1 | 2 | 7 | 2.55 |
| URUGUAY | 0 | 0 | 0 | 1 | 3 | 1 | 2 | 7 | 2.55 |
| BOLIVIA | 0 | 0 | 0 | 1 | 4 | 0 | 1 | 6 | 2.18 |
| TRINIDAD AND TOBAGO | 0 | 0 | 2 | 0 | 1 | 2 | 1 | 6 | 2.18 |
| VENEZUELA | 0 | 0 | 0 | 0 | 5 | 1 | 0 | 6 | 2.18 |
| ECUADOR | 0 | 0 | 0 | 3 | 1 | 0 | 1 | 5 | 1.82 |
| GUATEMALA | 0 | 0 | 0 | 0 | 1 | 0 | 4 | 5 | 1.82 |
| CUBA | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 4 | 1.45 |
| PHILIPPINES | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 4 | 1.45 |
| HONDURAS | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 3 | 1.09 |
| JAMAICA | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 3 | 1.09 |
| SPAIN | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 3 | 1.09 |
| UNITED KINGDOM | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 3 | 1.09 |
| BELGIUM | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 0.73 |
| FRANCE | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.73 |
| GUYANA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.73 |
| INDIA | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0.73 |
| PANAMA | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0.73 |
| PORTUGAL | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 0.73 |
| AUSTRALIA | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.36 |
| BAHAMAS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.36 |
| BARBADOS | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0.36 |
| BELIZE | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.36 |
| BURUNDI | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.36 |
| DOMINICA | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.36 |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HQS AND FIELD STAFF

| NATIONALITY | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------------|----------|----------|-----------|-----------|-----------|-----------|-----------|------------|---------------|
| DOMINICAN REP | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.36 |
| EL SALVADOR | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.36 |
| GERMANY | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0.36 |
| GRENADA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.36 |
| HAITI | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.36 |
| NETHERLANDS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.36 |
| NICARAGUA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.36 |
| NORWAY | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.36 |
| POLAND | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.36 |
| SENEGAL | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.36 |
| SAINT KITTS AND NEVIS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.36 |
| TUNISIA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.36 |
| TOTAL | 3 | 2 | 16 | 80 | 93 | 35 | 46 | 275 | 100.00 |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB/WHO HQS AND FIELD STAFF

| NATIONALITY | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|---------------------|----|----|-------|----|----|----|-------|-------|-----------|
| USA | 1 | 1 | 1 | 14 | 31 | 17 | 19 | 84 | 18.63 |
| BRAZIL | 1 | 2 | 2 | 17 | 23 | 3 | 7 | 55 | 12.20 |
| ARGENTINA | 0 | 0 | 4 | 12 | 11 | 3 | 2 | 32 | 7.10 |
| COLOMBIA | 0 | 0 | 1 | 11 | 15 | 1 | 1 | 29 | 6.43 |
| MEXICO | 0 | 0 | 0 | 8 | 8 | 2 | 3 | 21 | 4.66 |
| PERU | 0 | 0 | 2 | 3 | 8 | 3 | 4 | 20 | 4.43 |
| CHILE | 0 | 0 | 0 | 7 | 7 | 3 | 2 | 19 | 4.21 |
| COSTA RICA | 0 | 0 | 1 | 5 | 5 | 1 | 3 | 15 | 3.33 |
| NETHERLANDS | 0 | 0 | 0 | 0 | 3 | 0 | 10 | 13 | 2.88 |
| BOLIVIA | 0 | 0 | 0 | 2 | 8 | 1 | 1 | 12 | 2.66 |
| CANADA | 0 | 0 | 0 | 5 | 5 | 1 | 0 | 11 | 2.44 |
| VENEZUELA | 0 | 0 | 0 | 2 | 6 | 3 | 0 | 11 | 2.44 |
| TRINIDAD AND TOBAGO | 0 | 0 | 2 | 0 | 3 | 3 | 1 | 9 | 2.00 |
| URUGUAY | 0 | 0 | 0 | 3 | 3 | 1 | 2 | 9 | 2.00 |
| CUBA | 0 | 0 | 0 | 1 | 6 | 0 | 1 | 8 | 1.77 |
| ECUADOR | 0 | 0 | 0 | 4 | 3 | 0 | 1 | 8 | 1.77 |
| GUATEMALA | 0 | 0 | 0 | 0 | 3 | 1 | 4 | 8 | 1.77 |
| SPAIN | 0 | 0 | 1 | 3 | 2 | 2 | 0 | 8 | 1.77 |
| UNITED KINGDOM | 0 | 0 | 0 | 2 | 4 | 1 | 0 | 7 | 1.55 |
| HONDURAS | 0 | 0 | 0 | 1 | 3 | 1 | 0 | 5 | 1.11 |
| JAMAICA | 0 | 0 | 0 | 1 | 2 | 0 | 2 | 5 | 1.11 |
| PHILIPPINES | 0 | 0 | 0 | 1 | 0 | 2 | 2 | 5 | 1.11 |
| FRANCE | 0 | 0 | 0 | 1 | 3 | 0 | 0 | 4 | 0.89 |
| PANAMA | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 4 | 0.89 |
| BELIZE | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 3 | 0.67 |
| DOMINICAN REP | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 | 0.67 |
| EL SALVADOR | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 3 | 0.67 |
| GERMANY | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 3 | 0.67 |
| GUYANA | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 3 | 0.67 |
| INDIA | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 3 | 0.67 |
| NICARAGUA | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 3 | 0.67 |
| BARBADOS | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 0.44 |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO HQS AND FIELD STAFF

| NATIONALITY | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------------|----------|----------|-----------|------------|------------|-----------|-----------|------------|---------------|
| BELGIUM | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 0.44 |
| HAITI | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.44 |
| PARAGUAY | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0.44 |
| PORTUGAL | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 0.44 |
| AUSTRALIA | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.22 |
| BAHAMAS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.22 |
| BURUNDI | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.22 |
| DENMARK | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.22 |
| DOMINICA | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.22 |
| FINLAND | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.22 |
| GAMBIA | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.22 |
| GRENADA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.22 |
| JAPAN | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.22 |
| MALI | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.22 |
| NORWAY | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.22 |
| POLAND | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.22 |
| SENEGAL | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.22 |
| SAINT KITTS AND NEVIS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.22 |
| SUDAN | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.22 |
| SURINAME | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.22 |
| TUNISIA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.22 |
| TOTAL | 3 | 3 | 16 | 111 | 191 | 54 | 72 | 450 | 100.00 |

PASB/WHO PROFESSIONAL STAFF IN HQS AND THE FIELD
ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PASB/WHO STAFF

| LENGTH OF SERVICE (YEARS) | TOTAL FIXED TERM | PERCENT OF STAFF | CAREER | PERCENT OF STAFF | TOTAL |
|----------------------------------|-------------------------|-------------------------|---------------|-------------------------|--------------|
| 0-5 | 148 | 32.89 | 0 | 0.00 | 148 |
| 5-10 | 80 | 17.78 | 1 | 0.22 | 81 |
| 10-15 | 52 | 11.56 | 8 | 1.78 | 60 |
| 15-20 | 30 | 6.67 | 29 | 6.44 | 59 |
| 20-25 | 36 | 8.00 | 23 | 5.11 | 59 |
| 25 & over | 17 | 3.78 | 26 | 5.78 | 43 |
| TOTAL | 363 | 80.67 | 87 | 19.33 | 450 |

PASB/WHO STAFF DISTRIBUTION BY GRADE AND GENDER

A. HQS PROFESSIONAL STAFF

| | M A L E | | | F E M A L E | | |
|--------------|-----------|-----------|---------------|-------------|-----------|--------------|
| | PAHO | WHO | PAHO/WHO | PAHO | WHO | PAHO/WHO |
| UNGRADED | 3 | 0 | 3 | 0 | 0 | 0 |
| D-2 | 2 | 1 | 3 | 0 | 0 | 0 |
| D-1/P-6 | 6 | 0 | 6 | 2 | 0 | 2 |
| P-5 | 42 | 22 | 64 | 3 | 1 | 4 |
| P-4 | 14 | 14 | 28 | 18 | 6 | 24 |
| P-3 | 9 | 7 | 16 | 21 | 8 | 29 |
| P-2 | 11 | 0 | 11 | 11 | 8 | 19 |
| P-1 | 4 | 0 | 4 | 5 | 1 | 6 |
| TOTAL | 91 | 44 | 135 | 60 | 24 | 84 |
| | | | 62.84 | | | 38.36 |
| | | | 100.00 | | | 00.00 |
| | | | 100.00 | | | 00.00 |
| | | | 75.00 | | | 25.00 |
| | | | 94.11 | | | 05.89 |
| | | | 53.84 | | | 46.16 |
| | | | 35.55 | | | 64.45 |
| | | | 36.66 | | | 63.34 |
| | | | 40.00 | | | 60.00 |

B. FIELD PROFESSIONAL STAFF

| | M A L E | | | F E M A L E | | |
|--------------|-----------|-----------|--------------|-------------|-----------|--------------|
| | PAHO | WHO | PAHO/WHO | PAHO | WHO | PAHO/WHO |
| UNGRADED | 0 | 0 | 0 | 0 | 0 | 0 |
| D-2 | 0 | 0 | 0 | 0 | 0 | 0 |
| D-1/P-6 | 5 | 0 | 5 | 3 | 0 | 3 |
| P-5 | 32 | 6 | 38 | 3 | 2 | 5 |
| P-4 | 45 | 60 | 105 | 16 | 18 | 34 |
| P-3 | 2 | 3 | 5 | 3 | 1 | 4 |
| P-2 | 5 | 9 | 14 | 5 | 3 | 8 |
| P-1 | 3 | 1 | 4 | 2 | 4 | 6 |
| TOTAL | 92 | 79 | 171 | 32 | 28 | 60 |
| | | | 74.03 | | | 25.97 |
| | | | 00.00 | | | 00.00 |
| | | | 00.00 | | | 00.00 |
| | | | 62.50 | | | 37.50 |
| | | | 88.37 | | | 11.63 |
| | | | 75.17 | | | 24.47 |
| | | | 55.55 | | | 44.45 |
| | | | 63.63 | | | 36.37 |
| | | | 40.00 | | | 60.00 |

C. PROFESSIONAL STAFF

| | M A L E | | | F E M A L E | | |
|--------------|------------|------------|---------------|-------------|-----------|--------------|
| | PAHO | WHO | PAHO/WHO | PAHO | WHO | PAHO/WHO |
| UNGRADED | 3 | 0 | 3 | 0 | 0 | 0 |
| D-2 | 2 | 1 | 3 | 0 | 0 | 0 |
| D-1/P-6 | 11 | 0 | 11 | 5 | 0 | 5 |
| P-5 | 74 | 28 | 102 | 6 | 3 | 9 |
| P-4 | 59 | 74 | 133 | 34 | 24 | 58 |
| P-3 | 11 | 10 | 21 | 24 | 9 | 33 |
| P-2 | 16 | 9 | 25 | 16 | 11 | 27 |
| P-1 | 7 | 1 | 8 | 7 | 5 | 12 |
| TOTAL | 183 | 123 | 306 | 92 | 52 | 144 |
| | | | 68.00 | | | 32.00 |
| | | | 100.00 | | | 00.00 |
| | | | 100.00 | | | 00.00 |
| | | | 68.75 | | | 31.25 |
| | | | 91.89 | | | 08.11 |
| | | | 69.63 | | | 30.37 |
| | | | 38.88 | | | 61.12 |
| | | | 48.07 | | | 51.93 |
| | | | 40.00 | | | 60.00 |

PASB PROFESSIONAL STAFF BY GRADE AND AGE

| | AGE GROUP | | | | | | | | | | | TOTAL |
|--------------|-----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|----|-------|
| | 20/24 | 25/29 | 30/34 | 35/39 | 40/44 | 45/49 | 50/54 | 55/59 | 60 & OVER | TOTAL | | |
| UNGRADED | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | |
| D-2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | |
| D-1/P-6 | 0 | 0 | 0 | 0 | 3 | 1 | 2 | 6 | 4 | 4 | 16 | |
| P-5 | 0 | 0 | 0 | 1 | 8 | 11 | 21 | 28 | 11 | 11 | 80 | |
| P-4 | 0 | 0 | 0 | 8 | 23 | 18 | 23 | 18 | 3 | 3 | 93 | |
| P-3 | 0 | 0 | 2 | 3 | 6 | 8 | 13 | 2 | 1 | 1 | 35 | |
| P-2 | 0 | 0 | 2 | 3 | 10 | 3 | 10 | 4 | 0 | 0 | 32 | |
| P-1 | 0 | 0 | 0 | 3 | 3 | 0 | 4 | 2 | 2 | 2 | 14 | |
| TOTAL | 0 | 0 | 4 | 18 | 53 | 41 | 74 | 63 | 22 | 275 | | |

STRENGTH REPORT

| ORGANIZATIONAL UNIT | * PAHO * | | * WHO * | | * PAHO/WHO * | | TOTAL |
|-------------------------------------|----------|------|---------|------|--------------|------|-------|
| | PROF | G.S. | PROF | G.S. | PROF | G.S. | |
| HEADQUARTERS | | | | | | | |
| OFFICE OF THE DIRECTOR | 5 | 5 | - | 1 | 5 | 6 | 11 |
| STAFF OFFICES | 37 | 43 | 10 | 4 | 42 | 47 | 99 |
| TECHNICAL OFFICES | 59 | 66 | 6 | 62 | 109 | 128 | 245 |
| ADMINISTRATION | 50 | 102 | 11 | 27 | 63 | 129 | 203 |
| TOTALS HEADQUARTERS | 151 | 216 | 27 | 96 | 219 | 310 | 558 |
| COUNTRY PROJECTS | | | | | | | |
| ARGENTINA | 3 | 12 | - | - | 4 | 12 | 16 |
| BAHAMAS | 1 | - | 1 | 1 | 2 | 1 | 4 |
| BARBADOS | - | - | - | - | 1 | - | 1 |
| BELIZE | 1 | 1 | - | 1 | 2 | 2 | 4 |
| BOLIVIA | 3 | 3 | - | 1 | 7 | 3 | 11 |
| BRAZIL | 6 | 20 | - | 3 | 12 | 23 | 35 |
| CARIBBEAN | 3 | 2 | - | 4 | 12 | 6 | 18 |
| CHILE | 1 | 2 | 1 | - | 2 | 2 | 5 |
| COLOMBIA | 2 | 3 | 1 | 1 | 4 | 4 | 11 |
| COSTA RICA | 3 | 5 | - | 2 | 7 | 5 | 12 |
| CARIBBEAN PROGRAM COORDINATION | 2 | 4 | - | 3 | 3 | 7 | 10 |
| CUBA | 1 | - | - | - | 1 | - | 1 |
| DOMINICAN REPUBLIC | 2 | 2 | - | 1 | 5 | 3 | 8 |
| ECUADOR | 2 | - | - | 4 | 9 | 4 | 14 |
| EL SALVADOR | 3 | 1 | 1 | 3 | 6 | 4 | 11 |
| US-MEXICO BORDER | 1 | 3 | - | 1 | 1 | 4 | 5 |
| GUATEMALA | 4 | 10 | 1 | 1 | 5 | 11 | 17 |
| GUYANA | 1 | - | - | 3 | 5 | 3 | 8 |
| HAITI | 4 | 4 | - | 1 | 6 | 5 | 11 |
| HONDURAS | 3 | 6 | - | 2 | 5 | 6 | 11 |
| JAMAICA | 1 | - | - | 6 | 4 | 6 | 10 |
| MEXICO | 5 | 15 | - | 2 | 7 | 17 | 24 |
| NICARAGUA | 1 | - | - | 2 | 2 | 2 | 4 |
| PANAMA | 1 | - | - | 4 | 5 | 4 | 9 |
| PARAGUAY | 3 | 2 | - | 2 | 5 | 2 | 7 |
| PERU | 2 | 18 | - | 5 | 5 | 23 | 28 |
| TRINIDAD AND TOBAGO | 2 | - | - | 5 | 4 | 5 | 9 |
| SURINAME | 1 | 1 | - | - | 3 | 1 | 4 |
| URUGUAY | 2 | 3 | - | - | 3 | 3 | 6 |
| VENEZUELA | 2 | 9 | - | 3 | 4 | 12 | 16 |
| TOTALS COUNTRY PROJECTS | 66 | 126 | 5 | 54 | 141 | 180 | 330 |
| INTERCOUNTRY PROJECTS | | | | | | | |
| ICP | - | - | - | - | - | - | 1 |
| MCP | 13 | 5 | 1 | 3 | 41 | 8 | 50 |
| TOTALS INTERCOUNTRY PROJECTS | 13 | 5 | 1 | 3 | 41 | 8 | 51 |

STRENGTH REPORT

| ORGANIZATIONAL UNIT | * PAHO * | | | * WHO * | | | * PAHO/WHO * | | |
|---------------------|----------|------|-------|---------|------|-------|--------------|------|-------|
| | PROF | G.S. | TOTAL | PROF | G.S. | TOTAL | PROF | G.S. | TOTAL |
| CENTERS | | | | | | | | | |
| AFTOSA | 12 | 45 | 57 | - | - | - | 12 | 45 | 57 |
| BIREME | 4 | - | 4 | - | - | - | 4 | - | 4 |
| CAREC | 6 | 1 | 7 | 1 | - | 1 | 7 | 1 | 8 |
| CEPIS | 4 | 15 | 19 | 1 | 6 | 7 | 5 | 21 | 26 |
| CFNI | 4 | 15 | 19 | 2 | - | 2 | 6 | 15 | 21 |
| CLAP | 2 | 1 | 3 | 1 | - | 1 | 3 | 1 | 4 |
| ECO | 3 | 7 | 10 | - | - | - | 3 | 7 | 10 |
| INCAP | 3 | - | 3 | - | - | - | 3 | - | 3 |
| INPPAZ | 7 | - | 7 | - | - | - | 7 | - | 7 |
| TOTALS CENTERS | 45 | 83 | 129 | 5 | 6 | 11 | 50 | 89 | 140 |
| GRAND TOTALS | 275 | 430 | 739 | 176 | 157 | 7 | 451 | 587 | 1079 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | *--WASHINGTON--* | | *--FIELD--* | | *--TOTAL--* | | | | | |
|-------------|------------------|-----|-------------|-----|-------------|-----|----|----|----|-----|
| | PAHO | WHO | PAHO | WHO | PAHO | WHO | | | | |
| ARGENTINA | PROF | 8 | 2 | 10 | 13 | 9 | 22 | 21 | 11 | 32 |
| | GS | 5 | 5 | 10 | 11 | 1 | 12 | 16 | 6 | 22 |
| | TEM | 1 | - | 1 | - | - | - | 1 | - | 1 |
| | TOTAL | 14 | 7 | 21 | 24 | 10 | 34 | 38 | 17 | 55 |
| AUSTRALIA | PROF | 1 | - | 1 | - | - | - | 1 | - | 1 |
| | GS | 1 | - | 1 | - | - | - | 1 | - | 1 |
| | TEM | - | - | - | - | - | - | - | - | - |
| | TOTAL | 2 | - | 2 | - | - | - | 2 | - | 2 |
| BAHAMAS | PROF | 1 | - | 1 | - | - | - | 1 | - | 1 |
| | GS | - | - | - | - | 1 | 1 | - | 1 | 1 |
| | TEM | - | - | - | 1 | - | 1 | 1 | - | 1 |
| | TOTAL | 1 | - | 1 | 1 | 1 | 2 | 2 | 1 | 3 |
| BARBADOS | PROF | 1 | - | 1 | - | 1 | 1 | 1 | 1 | 2 |
| | GS | - | - | - | 7 | 7 | 14 | 7 | 7 | 14 |
| | TEM | - | - | - | - | - | - | - | - | - |
| | TOTAL | 1 | - | 1 | 7 | 8 | 15 | 8 | 8 | 16 |
| BELGIUM | PROF | 1 | - | 1 | 1 | - | 1 | 2 | - | 2 |
| | GS | - | - | - | - | - | - | - | - | - |
| | TEM | - | - | - | - | 2 | 2 | - | 2 | 2 |
| | TOTAL | 1 | - | 1 | 1 | 2 | 3 | 2 | 2 | 4 |
| BELIZE | PROF | 1 | - | 1 | - | 2 | 2 | 1 | 2 | 3 |
| | GS | - | - | - | 1 | 1 | 2 | 1 | 1 | 2 |
| | TEM | - | - | - | - | - | - | - | - | - |
| | TOTAL | 1 | - | 1 | 1 | 3 | 4 | 2 | 3 | 5 |
| BOLIVIA | PROF | 1 | 1 | 2 | 5 | 5 | 10 | 6 | 6 | 12 |
| | GS | 15 | 5 | 20 | 3 | - | 3 | 18 | 5 | 23 |
| | TEM | 3 | - | 3 | - | - | - | 3 | - | 3 |
| | TOTAL | 19 | 6 | 25 | 8 | 5 | 13 | 27 | 11 | 38 |
| BRAZIL | PROF | 16 | 11 | 27 | 18 | 9 | 27 | 34 | 20 | 54 |
| | GS | 1 | - | 1 | 62 | 4 | 66 | 63 | 4 | 67 |
| | TEM | - | - | - | - | - | - | - | - | - |
| | TOTAL | 17 | 11 | 28 | 80 | 13 | 93 | 97 | 24 | 121 |
| BURUNDI | PROF | - | - | - | 1 | - | 1 | 1 | - | 1 |
| | GS | - | - | - | - | - | - | - | - | - |
| | TEM | - | - | - | - | - | - | - | - | - |
| | TOTAL | - | - | - | 1 | - | 1 | 1 | - | 1 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | *---WASHINGTON--- | | *---FIELD--- | | *---TOTAL--- | |
|----------------|-------------------|-----|--------------|-----|--------------|-----|
| | PAHO | WHO | PAHO | WHO | PAHO | WHO |
| CANADA | PROF | 8 | 2 | 1 | 10 | 1 |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | 8 | 2 | 1 | 3 | 11 |
| CHILE | PROF | 8 | 7 | 2 | 15 | 4 |
| | GS | 11 | 2 | 1 | 13 | 5 |
| | TEM | 1 | 1 | - | 2 | - |
| | TOTAL | 20 | 6 | 3 | 13 | 39 |
| CHINA | PROF | - | - | - | - | - |
| | GS | - | - | - | - | - |
| | TEM | 1 | - | - | 1 | - |
| | TOTAL | 1 | - | - | 1 | 1 |
| COLOMBIA | PROF | 9 | 14 | 4 | 18 | 6 |
| | GS | 10 | 4 | 1 | 14 | 9 |
| | TEM | 2 | 1 | 3 | 4 | 3 |
| | TOTAL | 21 | 10 | 8 | 27 | 18 |
| COSTA RICA | PROF | 5 | 2 | 6 | 8 | 7 |
| | GS | 1 | 1 | 7 | 7 | 8 |
| | TEM | - | - | - | - | - |
| | TOTAL | 6 | 3 | 9 | 15 | 24 |
| CUBA | PROF | 1 | 3 | 2 | 5 | 4 |
| | GS | 1 | 1 | - | 2 | 1 |
| | TEM | - | - | - | - | - |
| | TOTAL | 2 | 2 | 3 | 5 | 9 |
| CZECHOSLOVAKIA | PROF | - | - | - | - | - |
| | GS | - | 1 | - | 1 | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | 1 | - | 1 | - |
| DENMARK | PROF | - | - | 1 | 1 | 1 |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | - | 1 | 1 | 1 |
| DOMINICA | PROF | - | 1 | - | 1 | - |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | 1 | - | 1 | - |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | *---WASHINGTON--- | | *---FIELD--- | | *---TOTAL--- | | |
|---------------|-------------------|-----|--------------|-----|--------------|-----|----|
| | PAHO | WHO | PAHO | WHO | PAHO | WHO | |
| DOMINICAN REP | PROF | 1 | - | 2 | 1 | 2 | |
| | GS | 2 | 3 | 1 | 3 | 4 | |
| | TEM | - | 1 | - | - | 1 | |
| | TOTAL | 3 | 3 | 2 | 3 | 5 | |
| ECUADOR | PROF | 2 | - | 3 | 6 | 3 | |
| | GS | 12 | 2 | 1 | 4 | 5 | |
| | TEM | - | - | - | - | - | |
| | TOTAL | 14 | 2 | 4 | 7 | 11 | |
| EL SALVADOR | PROF | - | - | 1 | 2 | 3 | |
| | GS | 3 | 6 | 1 | 3 | 4 | |
| | TEM | - | - | 1 | - | 1 | |
| | TOTAL | 3 | 6 | 3 | 5 | 8 | |
| FINLAND | PROF | - | - | 1 | 1 | 1 | |
| | GS | - | - | - | - | - | |
| | TEM | - | - | - | - | - | |
| | TOTAL | - | - | 1 | 1 | 1 | |
| FRANCE | PROF | 1 | - | 1 | 3 | 4 | |
| | GS | - | 1 | - | - | - | |
| | TEM | - | - | - | - | - | |
| | TOTAL | 1 | 1 | 1 | 3 | 4 | |
| GAMBIA | PROF | - | - | 1 | 1 | 1 | |
| | GS | - | - | - | - | - | |
| | TEM | - | - | - | - | - | |
| | TOTAL | - | - | 1 | 1 | 1 | |
| GERMANY | PROF | 1 | 1 | - | 1 | 2 | |
| | GS | - | - | - | - | - | |
| | TEM | - | - | - | - | - | |
| | TOTAL | 1 | 1 | - | 1 | 2 | |
| GRENADA | PROF | - | - | 1 | 1 | 1 | |
| | GS | - | - | - | - | - | |
| | TEM | - | - | - | - | - | |
| | TOTAL | - | - | 1 | 1 | 1 | |
| GUATEMALA | PROF | 4 | 1 | 2 | 2 | 6 | |
| | GS | 13 | 8 | 11 | 2 | 24 | |
| | TEM | 1 | - | 1 | - | 2 | |
| | TOTAL | 18 | 9 | 14 | 4 | 32 | |
| TOTAL | 18 | 9 | 14 | 4 | 32 | 13 | 45 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | *--WASHINGTON--* | | *--FIELD--* | | *--TOTAL--* | |
|-------------|------------------|-----|-------------|-----|-------------|-----|
| | PAHO | WHO | PAHO | WHO | PAHO | WHO |
| GUYANA | PROF | - | 2 | 1 | 2 | 1 |
| | GS | - | - | 4 | - | 4 |
| | TEM | - | - | - | - | - |
| | TOTAL | - | 2 | 5 | 2 | 5 |
| HAITI | PROF | 1 | - | 1 | 1 | 1 |
| | GS | - | 4 | 1 | 4 | 1 |
| | TEM | - | - | - | - | - |
| | TOTAL | 1 | 4 | 2 | 6 | 2 |
| HONDURAS | PROF | 1 | 2 | 2 | 2 | 2 |
| | GS | 5 | 6 | - | 6 | 1 |
| | TEM | - | - | - | - | - |
| | TOTAL | 6 | 8 | 2 | 10 | 3 |
| INDIA | PROF | - | 2 | 1 | 2 | 1 |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | 2 | 1 | 3 | 1 |
| JAMAICA | PROF | - | 3 | 2 | 3 | 2 |
| | GS | 3 | 13 | 6 | 19 | 6 |
| | TEM | - | - | - | - | - |
| | TOTAL | 3 | 16 | 8 | 24 | 8 |
| JAPAN | PROF | - | - | - | - | - |
| | GS | 1 | - | - | - | - |
| | TEM | 1 | - | - | - | - |
| | TOTAL | 2 | - | - | - | - |
| MALI | PROF | - | - | 1 | 1 | 1 |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | - | 1 | 1 | 1 |
| MEXICO | PROF | 7 | 2 | 6 | 8 | 12 |
| | GS | 5 | 23 | 1 | 24 | 3 |
| | TEM | - | - | - | - | - |
| | TOTAL | 12 | 25 | 7 | 32 | 15 |
| NETHERLANDS | PROF | - | 1 | 10 | 11 | 12 |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | 1 | 10 | 11 | 12 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | *—WASHINGTON—* | | | *—FIELD—* | | | *—TOTAL—* | | |
|-------------|----------------|-----|-------|-----------|-----|-------|-----------|-----|-------|
| | PAHO | WHO | TOTAL | PAHO | WHO | TOTAL | PAHO | WHO | TOTAL |
| NICARAGUA | PROF | - | 1 | 1 | 1 | 2 | 1 | 2 | 3 |
| | GS | 4 | 2 | 6 | - | 2 | 4 | 4 | 8 |
| | TEM | 1 | - | 1 | - | - | 1 | - | 1 |
| | TOTAL | 5 | 3 | 8 | 1 | 3 | 4 | 6 | 12 |
| NIGERIA | PROF | - | - | - | - | - | - | - | - |
| | GS | 1 | - | 1 | - | - | 1 | - | 1 |
| | TEM | - | - | - | - | - | - | - | - |
| | TOTAL | 1 | - | 1 | - | - | 1 | - | 1 |
| NORWAY | PROF | - | - | - | 1 | 1 | 1 | - | 1 |
| | GS | - | - | - | - | - | - | - | - |
| | TEM | - | - | - | - | - | - | - | - |
| | TOTAL | - | - | - | 1 | 1 | 1 | 1 | 1 |
| PANAMA | PROF | - | 1 | 1 | 2 | 1 | 2 | 2 | 4 |
| | GS | 1 | 2 | 3 | - | 4 | 4 | 1 | 6 |
| | TEM | 1 | 1 | 2 | - | - | - | 1 | 2 |
| | TOTAL | 2 | 4 | 6 | 2 | 5 | 7 | 4 | 13 |
| PARAGUAY | PROF | - | - | - | - | 2 | - | 2 | 2 |
| | GS | 1 | - | 1 | 2 | - | 3 | - | 3 |
| | TEM | - | - | - | - | - | - | - | - |
| | TOTAL | 1 | - | 1 | 2 | 2 | 4 | 3 | 5 |
| PERU | PROF | 4 | 3 | 7 | 11 | 2 | 13 | 15 | 20 |
| | GS | 49 | 11 | 60 | 35 | 11 | 46 | 84 | 106 |
| | TEM | 1 | 1 | 2 | 1 | - | 1 | 2 | 3 |
| | TOTAL | 54 | 15 | 69 | 47 | 13 | 60 | 101 | 129 |
| PHILIPPINES | PROF | 4 | 1 | 5 | - | - | - | 4 | 5 |
| | GS | 3 | 1 | 4 | - | - | - | 3 | 4 |
| | TEM | - | - | - | - | - | - | - | - |
| | TOTAL | 7 | 2 | 9 | - | - | - | 7 | 9 |
| POLAND | PROF | 1 | - | 1 | - | - | - | 1 | 1 |
| | GS | - | - | - | 1 | - | 1 | 1 | 1 |
| | TEM | - | - | - | - | - | - | - | - |
| | TOTAL | 1 | - | 1 | 1 | - | 1 | 2 | 2 |
| PORTUGAL | PROF | 1 | - | 1 | 1 | - | 1 | 2 | 2 |
| | GS | - | - | - | 1 | - | 1 | 1 | 1 |
| | TEM | - | - | - | - | - | - | - | - |
| | TOTAL | 1 | - | 1 | 2 | - | 2 | 3 | 3 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | WASHINGTON | | FIELD | | TOTAL | |
|-----------------------|------------|-----|-------|-----|-------|-----|
| | PAHO | WHO | PAHO | WHO | PAHO | WHO |
| SAINT KITTS AND NEVIS | PROF | - | 1 | - | 1 | - |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | 1 | - | - | 1 |
| SENEGAL | PROF | - | 1 | - | 1 | - |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | 1 | - | - | 1 |
| SPAIN | PROF | 3 | 4 | 7 | 1 | 1 |
| | GS | 1 | - | 1 | 2 | 3 |
| | TEM | - | - | - | - | - |
| | TOTAL | 4 | 4 | 8 | 3 | 11 |
| SUDAN | PROF | - | - | 1 | 1 | 1 |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | - | 1 | 1 | 1 |
| SURINAME | PROF | - | - | 1 | 1 | 1 |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | - | - | 1 | 1 | 1 |
| TRINIDAD AND TOBAGO | PROF | - | 6 | 3 | 9 | 3 |
| | GS | 2 | - | 3 | 4 | 5 |
| | TEM | - | - | - | - | - |
| | TOTAL | 2 | 6 | 6 | 7 | 18 |
| TUNISIA | PROF | 1 | - | - | - | 1 |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | 1 | - | - | - | 1 |
| UNITED KINGDOM | PROF | 1 | 2 | 4 | 6 | 3 |
| | GS | - | - | - | - | - |
| | TEM | - | - | - | - | - |
| | TOTAL | 1 | 2 | 4 | 6 | 3 |
| UNITED STATES | PROF | 48 | 22 | 72 | 7 | 79 |
| | GS | 57 | 26 | 83 | 1 | 84 |
| | TEM | 13 | - | 13 | 2 | 15 |
| | TOTAL | 118 | 48 | 166 | 9 | 175 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | WASHINGTON | | FIELD | | PAHO | | TOTAL | | |
|---------------|------------|-----|-------|-----|------|-----|-------|-----|------|
| | PAHO | WHO | PAHO | WHO | PAHO | WHO | PAHO | WHO | |
| URUGUAY | PROF | 4 | 1 | 3 | 1 | 4 | 7 | 2 | 9 |
| | GS | 7 | 3 | 5 | - | 5 | 12 | 3 | 15 |
| | TEM | 1 | - | - | - | - | 1 | - | 1 |
| | TOTAL | 12 | 4 | 8 | 1 | 9 | 20 | 5 | 25 |
| VENEZUELA | PROF | 5 | 2 | 1 | 3 | 4 | 6 | 5 | 11 |
| | GS | 2 | 2 | 4 | 3 | 7 | 6 | 5 | 11 |
| | TEM | 1 | - | - | - | - | 1 | - | 1 |
| | TOTAL | 8 | 4 | 5 | 6 | 11 | 13 | 10 | 23 |
| *** TOTAL *** | PROF | 151 | 68 | 124 | 108 | 232 | 275 | 176 | 451 |
| | GS | 216 | 94 | 214 | 63 | 277 | 430 | 157 | 587 |
| | TEM | 27 | 2 | 7 | 5 | 12 | 34 | 7 | 41 |
| | TOTAL | 394 | 164 | 345 | 176 | 521 | 739 | 340 | 1079 |