



PAN AMERICAN HEALTH ORGANIZATION

WORLD HEALTH ORGANIZATION



XXIII PAN AMERICAN SANITARY CONFERENCE

XLII REGIONAL COMMITTEE MEETING

WASHINGTON, D.C.

SEPTEMBER 1990

CSP23/INF/1 (Eng.)

1 August 1990

ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF AUGUST 1990

ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1990-1991. All staff have been included except those in posts financed by the World Health Organization.

ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

Annexes

PASB STAFFING STATISTICS

COUNTRY	Actual	P.1 and over	
	Percentage of Contributions to PAHO Regular Budget 1990 - 1991	Actual No. of Staff	% of Total Posts (350 Posts, includ- ing vacancies)
<u>Member Countries</u>			
Antigua and Barbuda	0.02	--	0.00
Argentina	6.94	27	7.71
Bahamas	0.06	1	0.29
Barbados	0.07	1	0.29
Belize	0.04	--	0.00
Bolivia	0.17	7	2.00
Brazil	8.69	23	6.57
Canada	6.53	9	2.57
Chile	0.76	24	6.86
Colombia	0.92	23	6.57
Costa Rica	0.17	10	2.86
Cuba	1.09	2	0.57
Dominica	0.02	--	0.00
Dominican Republic	0.17	1	0.29
Ecuador	0.17	5	1.43
El Salvador	0.17	3	0.86
Grenada	0.03	1	0.29
Guatemala	0.17	6	1.71
Guyana	0.17	1	0.29
Haiti	0.17	2	0.57
Honduras	0.17	3	0.86
Jamaica	0.17	5	1.43
Mexico	6.52	12	3.43
Nicaragua	0.17	1	0.29
Panama	0.17	2	0.57
Paraguay	0.17	--	0.00
Peru	0.50	13	3.71
Saint Kitts and Nevis	0.01	1	0.29
Saint Lucia	0.03	--	0.00
Saint Vincent and the Grenadines	0.02	--	0.00
Suriname	0.13	--	0.00
Trinidad and Tobago	0.17	7	2.00
United States of America	61.29	51	14.57
Uruguay	0.34	7	2.00
Venezuela	3.34	3	0.86
<u>Participating Countries</u>			
France	0.17	2	0.57
Kingdom of the Netherlands	0.06	2	0.57
United Kingdom	0.04	7	1.71
<u>Other Countries</u>		28	
TOTAL	100	289	

PAN AMERICAN HEALTH ORGANIZATION
PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PAHO HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	1	0	8	8	16	44	28.57
CHILE	1	0	0	0	3	2	0	14	7.14
BRAZIL	1	0	0	0	3	1	0	11	6.55
ARGENTINA	0	0	1	0	0	0	0	1	0.55
COLOMBIA	0	0	0	0	1	0	0	1	0.55
MEXICO	0	0	0	0	1	0	0	1	0.55
CANADA	0	0	0	0	1	0	0	1	0.55
PERU	0	0	0	0	1	0	0	1	0.55
SPAIN	0	0	0	0	1	0	0	1	0.55
RICA	0	0	0	0	1	0	0	1	0.55
COSTA RICA	0	0	0	0	1	0	0	1	0.55
URUGUAY	0	0	0	0	1	0	0	1	0.55
BOLIVIA	0	0	0	0	1	0	0	1	0.55
GUATEMALA	0	0	0	0	1	0	0	1	0.55
PHILIPPINES	0	0	0	0	1	0	0	1	0.55
HAWAII	0	0	0	0	1	0	0	1	0.55
PORTUGAL	0	0	0	0	1	0	0	1	0.55
UNITED KINGDOM	0	0	0	0	1	0	0	1	0.55
UNITED STATES	0	0	0	0	1	0	0	1	0.55
VENEZUELA	0	0	0	0	1	0	0	1	0.55
AUSTRIA	0	0	0	0	1	0	0	1	0.55
BAHAMAS	0	0	0	0	1	0	0	1	0.55
BARBADOS	0	0	0	0	1	0	0	1	0.55
BELGIUM	0	0	0	0	1	0	0	1	0.55
CUBA	0	0	0	0	1	0	0	1	0.55
DOMINICAN REP	0	0	0	0	1	0	0	1	0.55
EL SALVADOR	0	0	0	0	1	0	0	1	0.55
FRANCE	0	0	0	0	1	0	0	1	0.55
HONDURAS	0	0	0	0	1	0	0	1	0.55
IRELAND	0	0	0	0	1	0	0	1	0.55
JAPAN	0	0	0	0	1	0	0	1	0.55
NICARAGUA	0	0	0	0	1	0	0	1	0.55
POLAND	0	0	0	0	1	0	0	1	0.55
TRINIDAD	0	0	0	0	1	0	0	1	0.55
TOBAGO	0	0	0	0	1	0	0	1	0.55
TUNISIA	0	0	0	0	1	0	0	1	0.55
TOTAL	3	2	5	50	32	25	37	154	100.00

RUN DATE 08/01/90

TOTAL PROFESSIONAL STAFF 154

TOTAL NUMBER OF NATIONALITIES 33

PAN AMERICAN HEALTH ORGANIZATION
PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PAHO FIELD STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
ARGENTINA	0	0	0	8	7	1	1	17	12.59
BOLIVIA	0	0	0	1	10	0	6	17	11.89
BRAZIL	0	0	0	1	5	0	0	11	8.41
CHILE	0	0	0	1	8	1	1	11	8.41
PERU	0	0	0	2	3	0	1	7	5.19
USA	0	0	1	2	4	0	1	7	5.19
TRINIDAD TOBAGO	0	0	1	2	3	1	1	6	4.44
ECUADOR	0	0	1	2	3	0	0	5	3.70
JAMAICA	0	0	0	2	3	0	0	5	3.70
BOLIVIA	0	0	0	0	3	0	0	4	2.96
MEXICO	0	0	0	1	3	0	0	4	2.96
UNITED KINGDOM	0	0	2	1	3	0	0	4	2.96
CANADA	0	0	0	1	1	0	0	3	2.22
GUATEMALA	0	0	0	1	1	0	0	3	2.22
SPAIN	0	0	0	1	1	0	0	3	2.22
URUGUAY	0	0	0	1	1	0	0	3	2.22
BELGIUM	0	0	1	1	1	0	0	3	2.22
HONDURAS	0	0	0	1	1	0	0	2	1.48
INDONESIA	0	0	0	1	1	1	0	3	2.22
NETHERLANDS	0	0	0	0	1	1	0	2	1.48
PANAMA	0	0	0	0	1	1	0	2	1.48
BURUNDI	0	0	0	0	1	1	0	2	1.48
CUBA	0	0	0	0	2	0	0	2	1.48
FRANCE	0	0	0	0	1	0	0	1	0.74
GUAYANA	0	0	0	0	1	0	0	1	0.74
ITALY	0	0	0	0	1	0	0	1	0.74
NORWAY	0	0	0	0	1	0	0	1	0.74
SENEGAL	0	0	0	0	1	0	0	1	0.74
ST KITTS-NEVIS	0	0	0	0	1	0	0	1	0.74
VENEZUELA	0	0	0	0	1	0	0	1	0.74
TOTAL	0	0	5	34	74	10	12	135	100.00

RUN DATE 08/01/90
TOTAL PROFESSIONAL STAFF 135
TOTAL NUMBER OF NATIONALITIES 33

PAN AMERICAN HEALTH ORGANIZATION
PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PAHO HDQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	2	11	12	8	16	51	17.65
ARGENTINA	0	0	0	17	7	3	3	27	9.34
CHILE	0	0	0	5	11	1	6	23	8.30
BRAZIL	0	0	0	1	4	1	0	6	2.15
COLOMBIA	0	0	0	4	6	2	1	13	4.50
PERU	0	0	0	3	4	0	1	8	2.78
MEXICO	0	0	0	4	3	0	1	8	2.78
COSTA RICA	0	0	0	3	3	0	1	7	2.42
CANADA	0	0	0	2	4	1	0	7	2.42
SPAIN	0	0	0	1	3	1	1	6	2.08
BOLIVIA	0	0	0	1	2	1	1	5	1.73
TRINIDAD TOBAGO	0	0	0	1	1	0	0	2	0.73
URUGUAY	0	0	0	1	1	0	0	2	0.73
GUATEMALA	0	0	0	1	1	0	0	2	0.73
UNITED KINGDOM	0	0	0	1	1	0	0	2	0.73
ECUADOR	0	0	0	1	1	0	0	2	0.73
CUBA	0	0	0	1	1	0	0	2	0.73
JAMAICA	0	0	0	1	1	0	0	2	0.73
BELGIUM	0	0	0	1	1	0	0	2	0.73
EL SALVADOR	0	0	0	1	1	0	0	2	0.73
HONDURAS	0	0	0	1	1	0	0	2	0.73
PHILIPPINES	0	0	0	1	1	0	0	2	0.73
VENEZUELA	0	0	0	1	1	0	0	2	0.73
FRANCE	0	0	0	1	1	0	0	2	0.73
HAITI	0	0	0	1	1	0	0	2	0.73
INDIA	0	0	0	1	1	0	0	2	0.73
NETHERLANDS	0	0	0	1	1	0	0	2	0.73
PANAMA	0	0	0	1	1	0	0	2	0.73
PORTUGAL	0	0	0	1	1	0	0	2	0.73
AUSTRIA	0	0	0	1	1	0	0	2	0.73
BAHAMAS	0	0	0	1	1	0	0	2	0.73
BARBADOS	0	0	0	1	1	0	0	2	0.73
BURUNDI	0	0	0	1	1	0	0	2	0.73
DOMINICAN REP	0	0	0	1	1	0	0	2	0.73
DOMINICA	0	0	0	1	1	0	0	2	0.73
GUYANA	0	0	0	1	1	0	0	2	0.73
IRELAND	0	0	0	1	1	0	0	2	0.73
ITALY	0	0	0	1	1	0	0	2	0.73
JAPAN	0	0	0	1	1	0	0	2	0.73
CUBA	0	0	0	1	1	0	0	2	0.73
NICARAGUA	0	0	0	1	1	0	0	2	0.73
NORWAY	0	0	0	1	1	0	0	2	0.73
POLAND	0	0	0	1	1	0	0	2	0.73
SENEGAL	0	0	0	1	1	0	0	2	0.73
ST. KITTS-NEVIS	0	0	0	1	1	0	0	2	0.73
ST. LUCIA	0	0	0	1	1	0	0	2	0.73
TUNISIA	0	0	0	1	1	0	0	2	0.73
TOTAL	3	2	10	84	106	35	49	289	100.00

RUN DATE 08/01/90

TOTAL PROFESSIONAL STAFF 289

TOTAL NUMBER OF NATIONALITIES 45

PAN AMERICAN HEALTH ORGANIZATION
PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PAHO/WHO HDQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USAZIL	1	1	2	15	28	17	27	84	19.23
ARGENTINA	1	1	2	13	11	2	3	32	7.31
CHILE	0	0	1	17	15	4	4	31	7.08
COLOMBIA	0	0	1	13	11	0	3	23	5.25
MEXICO	0	0	1	16	11	3	4	29	6.70
PERU	0	0	1	5	6	0	2	15	3.42
COSTA RICA	0	0	1	2	1	1	1	5	1.12
BOLIVIA	0	0	0	2	3	1	4	10	2.25
GUATEMALA	0	0	0	2	4	1	0	7	1.51
SPAIN	0	0	1	4	4	0	1	9	2.08
CANADA	0	0	2	2	4	0	1	7	1.51
UNITED KINGDOM	0	0	1	2	4	0	1	7	1.51
URUGUAY	0	0	1	2	4	0	1	7	1.51
TRINIDAD TOBAGO	0	0	1	1	4	0	1	6	1.37
ECUADOR	0	0	0	3	4	0	1	8	1.73
JAMAICA	0	0	0	2	4	0	1	7	1.51
CUBA	0	0	0	1	4	1	4	6	1.37
IRELANDS	0	0	0	1	4	1	4	6	1.37
VENEZUELA	0	0	0	1	4	1	4	6	1.37
EL SALVADOR	0	0	0	1	4	1	4	6	1.37
HONDURAS	0	0	0	1	4	1	4	6	1.37
PARAGUAY	0	0	0	1	4	1	4	6	1.37
BELGIUM	0	0	0	1	4	1	4	6	1.37
INDIAN REP	0	0	0	1	4	1	4	6	1.37
DOMINIC	0	0	0	1	4	1	4	6	1.37
FRANCE	0	0	0	1	4	1	4	6	1.37
HAITI	0	0	0	1	4	1	4	6	1.37
PHILIPPINES	0	0	0	1	4	1	4	6	1.37
BARBADOS	0	0	0	1	4	1	4	6	1.37
GERMAN FED REP	0	0	0	1	4	1	4	6	1.37
GUYANA	0	0	0	1	4	1	4	6	1.37
ITALY	0	0	0	1	4	1	4	6	1.37
JAPAN	0	0	0	1	4	1	4	6	1.37
PANAMA	0	0	0	1	4	1	4	6	1.37
PORTUGAL	0	0	0	1	4	1	4	6	1.37
AUSTRIA	0	0	0	1	4	1	4	6	1.37
BAHAMAS	0	0	0	1	4	1	4	6	1.37
BELIZE	0	0	0	1	4	1	4	6	1.37
BURUNDI	0	0	0	1	4	1	4	6	1.37
BREHUNDA	0	0	0	1	4	1	4	6	1.37
BRELAND	0	0	0	1	4	1	4	6	1.37
IVCARY	0	0	0	1	4	1	4	6	1.37
NORWAY	0	0	0	1	4	1	4	6	1.37
POLAND	0	0	0	1	4	1	4	6	1.37
SENEGAL	0	0	0	1	4	1	4	6	1.37
ISLANDS	0	0	0	1	4	1	4	6	1.37
ST KINCENT	0	0	0	1	4	1	4	6	1.37
TUNISIA	0	0	0	1	4	1	4	6	1.37
TOTAL	9	2	11	114	186	55	67	438	100.00

PAN AMERICAN HEALTH ORGANIZATION
PAHO/WHO PROFESSIONAL STAFF IN HDQS AND THE FIELD
ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PAHO/WHO STAFF

RUN DATE 08/11/90

LENGTH OF SERVICE (YEARS)	***** D U R A T I O N O F C U R R E N T E X I S T I N G A P P O I N T M E N T *****					TOTAL
	LESS THAN 2 YEARS	2 - 3 YEARS	3 - 5 YEARS	5 YEARS AND OVER	TOTAL FIXED TERM	
0-5	103	13	0	0	116	116
5-10	56	7	10	1	74	79
10-15	31	8	17	2	58	84
15-20	31	10	13	1	55	77
20-25	20	3	3	0	26	50
25 & OVER	6	2	2	0	10	32
TOTAL	247	43	45	4	339	438
					PERCENT OF STAFF	PERCENT OF STAFF
					77.40	22.60
					2.28	5.02
					5.94	5.48
					12.56	5.02
					13.24	5.94
					16.89	1.14
					26.48	0.00
					CAREER	CAREER
					99	99

PAN AMERICAN HEALTH ORGANIZATION
PAHO PROFESSIONAL STAFF BY GRADE AND AGE

RUN DATE 08/01/90

	AGE GROUP										TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER		
UNGRADED	0	0	0	0	0	1	1	1	1	0	3
D-2	0	0	0	0	1	0	1	0	0	0	2
D-1/P-6	0	0	0	0	0	0	3	5	2	10	
P-5	0	0	0	5	6	13	22	34	4	84	
P-4	0	0	5	12	14	19	30	22	4	106	
P-3	0	0	2	4	6	8	7	5	3	35	
P-2	0	0	4	6	5	6	5	5	0	31	
P-1	0	0	1	2	2	7	0	5	1	18	
TOTAL	0	0	12	29	34	54	69	77	14	289	

01 AUG 1990

STRENGTH REPORT

ORGANIZATIONAL UNIT	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL
	289	475	48	812	149	148	18	315	438	623	66	1127

GRAND TOTALS

*ICP = REGIONAL PROJECTS
 *MCP = MULTICOUNTRY PROJECTS

01 AUG 1990

DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

NATIONALITY	*--WASHINGTON--*			*--FIELD--*			*--TOTAL--*		
	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ARGENTINA	PROF	10	1	17	4	21	27	5	32
	GS	1	4	49	1	49	53	5	58
	TOTAL	15	6	67	5	72	82	11	93
AUSTRALIA	PROF	1	-	-	-	-	1	-	1
	GS	1	-	-	-	-	1	-	1
	TOTAL	2	-	-	-	-	2	-	2
BAHAMAS	PROF	1	-	-	1	1	1	-	1
	GS	-	-	-	1	1	-	1	1
	TOTAL	1	-	-	2	2	1	2	3
BARBADOS	PROF	1	-	6	1	14	1	6	2
	GS	-	-	6	8	14	6	6	14
	TOTAL	1	-	12	9	15	7	9	16
BELGIUM	PROF	1	-	2	1	3	3	1	4
	GS	-	-	-	-	-	-	-	-
	TOTAL	1	-	2	1	3	3	1	4
BELIZE	PROF	-	-	1	1	1	1	1	1
	GS	-	-	1	-	1	1	-	1
	TOTAL	-	-	2	1	2	2	1	2
BOLIVIA	PROF	3	7	4	7	11	7	7	14
	GS	9	2	3	-	3	12	7	19
	TOTAL	14	9	7	7	14	21	14	35
BRAZIL	PROF	11	9	12	4	16	23	13	36
	GS	2	-	81	2	83	83	2	85
	TOTAL	15	9	93	6	99	108	15	123
BURUNDI	PROF	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-
	TOTAL	-	-	1	-	1	1	-	1
CANADA	PROF	6	-	3	1	4	9	1	10
	GS	-	-	-	-	-	-	-	-
	TOTAL	6	-	3	1	4	9	1	10
CHILE	PROF	14	4	10	3	13	24	7	31
	GS	11	3	12	1	13	13	4	17
	TOTAL	26	7	22	4	16	38	11	49

01 AUG 1990

DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

NATIONALITY	* WASHINGTON *			* PAHO *			* FIELD *			* TOTAL *		
	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
CHINA	PROF	1	-	-	-	-	-	-	-	-	-	-
	GS	1	-	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	-	-	-	-	-	-	-	-	-
COLOMBIA	PROF	8	3	11	15	5	20	8	31	23	8	31
	GS	14	7	21	6	2	8	9	26	20	9	26
	TOTAL	23	10	33	21	7	28	17	61	44	17	61
COSTA RICA	PROF	5	1	6	5	4	9	5	15	10	5	15
	GS	2	1	3	5	-	5	1	8	7	1	8
	TOTAL	7	2	9	12	4	16	6	25	19	6	25
CUBA	PROF	1	1	2	1	3	4	4	6	2	4	6
	GS	2	-	2	-	-	-	-	2	-	2	2
	TOTAL	3	1	4	1	3	4	4	8	4	4	8
CZECHOSLOVAKIA	PROF	-	-	-	1	-	1	-	1	1	-	1
	GS	-	-	-	1	-	1	-	1	1	-	1
	TOTAL	-	-	-	1	-	1	-	1	1	-	1
DOMINICAN REP	PROF	1	-	1	3	2	2	2	3	1	2	3
	GS	2	1	3	-	1	4	1	6	5	1	6
	TOTAL	3	1	4	3	3	6	3	10	6	3	10
ECUADOR	PROF	14	2	16	5	3	8	3	21	14	6	20
	GS	14	2	16	-	4	4	4	20	14	6	20
	TOTAL	28	4	32	5	7	12	7	41	28	12	40
EL SALVADOR	PROF	1	4	5	2	2	4	2	6	3	3	6
	GS	1	1	2	1	1	2	1	3	1	1	2
	TOTAL	2	5	7	3	3	6	3	9	4	4	8
FRANCE	PROF	1	-	1	1	1	2	1	3	2	1	3
	GS	1	1	2	-	-	-	-	2	1	1	2
	TOTAL	2	1	3	1	1	2	1	5	3	2	5
GERMAN FED REP	PROF	-	2	2	-	-	-	-	2	-	-	2
	GS	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	-	2	2	-	-	-	-	2	-	-	2
GRENADA	PROF	-	-	-	1	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	-	1	1	-	1

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DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

NATIONALITY	*--WASHINGTON--*			*--FIELD--*			*--TOTAL--*		
	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
GUATEMALA	PROF	3	2	5	3	6	6	5	11
	GS	15	10	25	12	13	27	11	38
	TOTAL	18	13	31	15	20	33	18	51
GUVANA	PROF	-	-	-	1	2	1	1	2
	GS	-	-	-	4	4	-	4	4
	TOTAL	-	-	-	1	6	1	5	6
HAITI	PROF	2	-	2	1	1	2	1	3
	GS	-	-	-	4	5	4	1	5
	TOTAL	2	-	2	4	6	6	2	8
HONDURAS	PROF	1	1	2	2	3	3	2	5
	GS	7	1	8	4	4	11	1	12
	TOTAL	8	2	10	6	7	14	3	17
INDIA	PROF	-	-	-	2	4	2	2	4
	GS	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	4	2	2	4
IRELAND	PROF	1	-	1	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	1	-	1
ITALY	PROF	-	-	-	1	2	1	1	2
	GS	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	2	1	1	2
JAMAICA	PROF	3	-	3	5	7	5	2	7
	GS	3	-	3	10	16	13	6	19
	TOTAL	3	-	3	16	24	19	8	27
JAPAN	PROF	1	1	2	-	-	1	1	2
	GS	1	1	2	-	-	1	1	2
	TOTAL	2	2	4	-	-	2	2	4
MEXICO	PROF	8	4	12	4	11	12	11	23
	GS	6	2	8	21	22	27	3	30
	TOTAL	14	6	20	27	35	41	14	55
NETHERLANDS	PROF	-	-	-	2	6	2	4	6
	GS	-	-	-	1	1	1	1	2
	TOTAL	-	-	-	3	7	3	5	8

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DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

NATIONALITY

NATIONALITY	* WASHINGTON *			* PAHO *			* FIELD *			* TOTAL *		
	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
NICARAGUA	PROF	1	2	1	-	-	-	-	-	1	2	3
	GS	7	2	9	-	-	-	-	-	7	2	9
	TOTAL	8	2	10	-	-	-	-	-	8	2	10
NORWAY	PROF	-	-	-	1	-	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	-	-	-	1	-	1
PANAMA	PROF	-	2	2	2	3	2	3	5	2	5	7
	GS	-	1	1	-	-	-	-	-	-	-	-
	TOTAL	-	3	3	2	3	2	3	5	2	6	8
PARAGUAY	PROF	-	-	-	2	-	2	-	2	-	-	2
	GS	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	-	2	-	2	-	-	2
PERU	PROF	6	1	7	7	7	14	7	21	13	8	21
	GS	45	12	57	39	13	52	13	65	28	28	109
	TOTAL	51	14	65	46	20	66	26	86	41	36	160
PHILIPPINES	PROF	3	1	4	-	-	-	-	-	3	1	4
	GS	5	1	6	-	-	-	-	-	5	1	6
	TOTAL	8	2	10	-	-	-	-	-	8	2	10
POLAND	PROF	1	-	1	1	-	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	-	-	-	1	-	1
PORTUGAL	PROF	2	-	2	1	-	-	-	-	2	-	2
	GS	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	1	-	-	-	-	2	-	2
SENEGAL	PROF	-	-	-	1	-	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	-	-	-	1	-	1
SPAIN	PROF	6	1	7	3	1	4	4	11	2	1	13
	GS	-	1	1	1	-	-	1	2	1	1	4
	TOTAL	6	2	8	4	1	5	5	13	3	2	17
ST KITTS-NEVIS	PROF	-	-	-	1	-	-	1	1	-	-	1
	GS	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	-	1	1	-	-	1

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DISTRIBUTION OF STAFF BY NATIONALITY - TOTAL

NATIONALITY	WASHINGTON			PAHO			FIELD			TOTAL		
	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ST VINCENT	-	-	-	-	-	-	1	-	1	-	-	-
	PROF	-	-	-	-	-	-	-	-	-	-	-
	GSM	-	-	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	-	1	-	1	-	-	-
TRINIDAD TOBAGO	1	-	1	6	2	8	2	8	7	7	7	20
	PROF	1	-	1	4	5	3	9	5	5	10	10
	GSM	1	-	1	4	5	7	12	13	13	17	20
	TEM	1	-	1	10	17	-	-	-	-	-	-
	TOTAL	3	-	3	10	17	-	-	-	-	-	-
TUNISIA	1	-	1	-	-	-	-	-	-	-	-	-
	PROF	1	-	1	-	-	-	-	-	-	-	-
	GSM	-	-	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	-	-	-	-	-
UNITED KINGDOM	2	-	2	4	4	8	4	8	4	4	4	10
	PROF	2	-	2	4	8	4	8	4	4	4	10
	GSM	-	-	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	4	8	4	8	4	4	4	10
URUGUAY	4	1	5	3	3	6	3	6	3	3	3	10
	PROF	4	1	5	3	6	3	6	3	3	3	10
	GSM	8	2	10	2	2	2	2	2	2	2	11
	TEM	2	1	3	5	8	3	8	3	3	3	12
	TOTAL	14	4	18	10	16	8	16	8	8	8	23
USA	44	27	71	7	6	13	6	13	6	6	6	84
	PROF	44	27	71	7	6	6	13	6	6	6	84
	GSM	43	24	67	-	-	-	-	-	-	-	69
	TEM	5	5	10	7	2	2	2	2	2	2	10
	TOTAL	92	56	148	7	8	15	15	15	15	15	163
VENEZUELA	2	1	3	1	2	3	1	3	3	3	3	6
	PROF	2	1	3	1	2	1	3	3	3	3	6
	GSM	4	1	5	3	3	3	6	4	4	4	11
	TEM	-	1	1	-	-	-	-	-	-	-	-
	TOTAL	6	3	9	4	5	4	9	7	7	7	18
*** TOTAL ***	154	59	213	135	90	225	289	149	438	149	149	438
	PROF	154	59	213	135	90	289	149	438	149	149	438
	GSM	213	85	298	262	63	475	148	623	148	148	623
	TEM	226	15	241	222	3	48	18	66	18	18	66
	TOTAL	393	159	552	419	156	812	315	1127	315	315	1127