



PAN AMERICAN HEALTH ORGANIZATION

WORLD HEALTH ORGANIZATION



XXII PAN AMERICAN SANITARY CONFERENCE

XXXVIII REGIONAL COMMITTEE MEETING

WASHINGTON, D.C.

SEPTEMBER 1986

CSP22/INF/1 EN

25 August 1986

ORIGINAL: ENGLISH

STATISTICS ON PAHO/WHO STAFF

PERSONNEL INFORMATION AS OF AUGUST 1986

ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1986-1987. All staff have been included except those in posts financed by the World Health Organization.

ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

Annexes

PASB STAFFING STATISTICS

| COUNTRY | Actual Percentage of Contributions to PAHO Regular Budget 1986 - 1987 | P.1 and over | |
|------------------------------------|--|------------------------|---|
| | | Actual No. of Staff | % of Total Posts (356 Posts, includ- ing vacancies) |
| <u>Member Countries</u> | | | |
| Antigua and Barbuda | 0.02 | -- | 0.00 |
| Argentina | 6.94 | 27 | 7.58 |
| Bahamas | 0.06 | -- | 0.00 |
| Barbados | 0.07 | 1 | 0.28 |
| Belize | 0.04 | -- | 0.00 |
| Bolivia | 0.17 | 8 | 2.25 |
| Brazil | 8.69 | 23 | 6.46 |
| Canada | 6.53 | 6 | 1.68 |
| Chile | 0.76 | 24 | 6.74 |
| Colombia | 0.92 | 25 | 7.02 |
| Costa Rica | 0.17 | 12 | 3.37 |
| Cuba | 1.09 | 1 | 0.28 |
| Dominica | 0.02 | -- | 0.00 |
| Dominican Republic | 0.17 | 1 | 0.28 |
| Ecuador | 0.17 | 5 | 1.40 |
| El Salvador | 0.17 | 4 | 1.12 |
| Grenada | 0.03 | 1 | 0.28 |
| Guatemala | 0.17 | 5 | 1.40 |
| Guyana | 0.17 | -- | 0.00 |
| Haiti | 0.17 | 2 | 0.56 |
| Honduras | 0.17 | 3 | 0.84 |
| Jamaica | 0.17 | 7 | 1.97 |
| Mexico | 6.52 | 15 | 4.21 |
| Nicaragua | 0.17 | 1 | 0.28 |
| Panama | 0.17 | 1 | 0.28 |
| Paraguay | 0.17 | 1 | 0.28 |
| Peru | 0.50 | 21 | 5.90 |
| St. Christopher and Nevis | 0.01 | -- | 0.00 |
| Saint Lucia | 0.03 | -- | 0.00 |
| Saint Vicent and the Grenadines | 0.02 | -- | 0.00 |
| Suriname | 0.13 | - | 0.00 |
| Trinidad and Tobago | 0.17 | 6 | 1.68 |
| United States of America | 61.29 | 64 | 17.98 |
| Uruguay | 0.34 | 4 | 1.12 |
| Venezuela | 3.34 | 3 | 0.84 |
| <u>Participating Countries</u> | | | |
| France | 0.17 | 1 | 0.28 |
| Kingdom of the Netherlands | 0.06 | - | 0.00 |
| United Kingdom | 0.04 | 6 | 1.68 |
| <u>Other Countries</u> | | | |
| TOTAL | | 28 306 | |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB HEADQUARTERS STAFF ONLY

| NATIONALITY | UC | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|--------------------|----|----|-------|----|----|----|-------|-------|-----------|
| USA | 1 | 1 | 0 | 13 | 8 | 11 | 19 | 53 | 32.12 |
| CHILE | 0 | 0 | 1 | 6 | 2 | 1 | 4 | 14 | 8.47 |
| ARGENTINA | 0 | 0 | 1 | 5 | 2 | 2 | 2 | 11 | 6.27 |
| COLOMBIA | 1 | 0 | 3 | 7 | 1 | 0 | 1 | 11 | 6.67 |
| BRAZIL | 1 | 0 | 0 | 2 | 2 | 1 | 3 | 10 | 6.06 |
| MEXICO | 0 | 0 | 0 | 2 | 2 | 1 | 2 | 8 | 4.85 |
| PERU | 0 | 1 | 0 | 3 | 2 | 0 | 2 | 8 | 4.64 |
| COSTA RICA | 0 | 0 | 0 | 2 | 2 | 0 | 2 | 6 | 3.64 |
| CANADA | 0 | 0 | 2 | 1 | 1 | 0 | 2 | 4 | 2.42 |
| PHILIPPINES | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 4 | 2.42 |
| SPAIN | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 3 | 1.82 |
| BOLIVIA | 0 | 0 | 0 | 1 | 1 | 0 | 3 | 3 | 1.82 |
| GUATEMALA | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 3 | 1.82 |
| PORTUGAL | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 3 | 1.82 |
| URUGUAY | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 2 | 1.21 |
| HAITI | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 2 | 1.21 |
| UK | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 3 | 1.82 |
| VENEZUELA | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 2 | 1.21 |
| AUSTRALIA | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.61 |
| BALBADCS | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.61 |
| BELGIUM | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | 1.21 |
| CUBA | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.61 |
| DOMINICAN REP | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.61 |
| EL SALVADOR | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.61 |
| FRANCE | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0.61 |
| HONDURAS | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.61 |
| JAMAICA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.61 |
| REPUBLIC OF PANAMA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.61 |
| PULAND | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.61 |
| TRINIDAD | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.61 |
| TOBAGO | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.61 |
| TOTAL | 3 | 3 | 9 | 49 | 30 | 25 | 46 | 165 | 100.00 |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB FIELD STAFF ONLY

| NATIONALITY | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------|----|----|-------|----|----|----|-------|-------|-----------|
| ARGENTINA | 0 | 0 | 0 | 3 | 3 | 1 | 2 | 15 | 10.64 |
| BOLIVIA | 0 | 0 | 0 | 4 | 8 | 1 | 4 | 14 | 9.93 |
| BRAZIL | 0 | 0 | 0 | 2 | 10 | 0 | 2 | 13 | 9.22 |
| PERU | 0 | 0 | 1 | 2 | 4 | 2 | 1 | 11 | 7.80 |
| USA | 0 | 0 | 0 | 2 | 9 | 0 | 1 | 10 | 7.09 |
| CHILE | 0 | 0 | 0 | 1 | 4 | 1 | 0 | 7 | 4.96 |
| MEXICO | 0 | 0 | 0 | 1 | 4 | 0 | 0 | 6 | 4.26 |
| COSTA RICA | 0 | 0 | 0 | 1 | 4 | 0 | 1 | 6 | 4.26 |
| JAMAICA | 0 | 0 | 0 | 1 | 4 | 0 | 0 | 5 | 3.55 |
| BOLIVIA | 0 | 0 | 0 | 1 | 4 | 0 | 0 | 5 | 3.55 |
| ECUADOR | 0 | 0 | 0 | 2 | 3 | 0 | 1 | 5 | 3.55 |
| SPAIN | 0 | 0 | 0 | 1 | 3 | 1 | 0 | 5 | 3.55 |
| TRINIDAD TOBAGO | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 4 | 3.84 |
| UK | 0 | 0 | 2 | 1 | 2 | 0 | 0 | 3 | 2.13 |
| EL SALVADOR | 0 | 0 | 0 | 1 | 2 | 0 | 1 | 3 | 2.13 |
| CANADA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 1.42 |
| GUATEMALA | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 2 | 1.42 |
| HONDURAS | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 1.42 |
| INDIA | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 2 | 1.42 |
| BELGIUM | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.71 |
| RUFGUDI | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.71 |
| CHINA | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.71 |
| GERMANY | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0.71 |
| GREENADA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.71 |
| ITALY | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.71 |
| NORWAY | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.71 |
| PANAMA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.71 |
| PALAGUAY | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.71 |
| URUGUAY | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0.71 |
| VENEZUELA | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0.71 |
| TOTAL | 0 | 0 | 5 | 25 | 84 | 11 | 16 | 141 | 100.00 |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
PASB HDQ AND FIELD STAFF

| NATIONALITY | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------|----|----|-------|----|-----|----|-------|-------|-----------|
| USA | 1 | 1 | 1 | 15 | 12 | 13 | 21 | 64 | 20.92 |
| ARGENTINA | 0 | 0 | 1 | 18 | 11 | 1 | 4 | 25 | 8.17 |
| COLOMBIA | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 24 | 7.84 |
| CHILE | 0 | 0 | 1 | 2 | 1 | 2 | 4 | 23 | 7.52 |
| BRAZIL | 0 | 0 | 3 | 5 | 1 | 1 | 3 | 21 | 6.80 |
| PERU | 1 | 1 | 0 | 4 | 6 | 2 | 3 | 15 | 4.90 |
| MEXICO | 0 | 0 | 0 | 3 | 4 | 2 | 2 | 12 | 3.92 |
| COSTA RICA | 0 | 0 | 1 | 3 | 6 | 1 | 1 | 19 | 6.11 |
| SPAIN | 0 | 0 | 0 | 3 | 5 | 1 | 1 | 9 | 2.94 |
| BOLIVIA | 0 | 0 | 0 | 1 | 2 | 0 | 1 | 7 | 2.29 |
| JAMAICA | 0 | 0 | 2 | 1 | 2 | 0 | 1 | 6 | 1.96 |
| CANADA | 0 | 0 | 2 | 1 | 3 | 1 | 1 | 6 | 1.96 |
| TRINIDAD TORAJU | 0 | 0 | 2 | 1 | 2 | 0 | 1 | 5 | 1.63 |
| UK | 0 | 0 | 2 | 1 | 2 | 0 | 0 | 5 | 1.63 |
| ECUADOR | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 3 | 1.01 |
| GUATEMALA | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 0.65 |
| EL SALVADOR | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 3 | 1.01 |
| PHILIPPINES | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 0.65 |
| URUGUAY | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 0.65 |
| HONDURAS | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 3 | 1.01 |
| PORTUGAL | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 0.65 |
| VENEZUELA | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 0.65 |
| BELGIUM | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0.65 |
| HAITI | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.33 |
| INDIA | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.33 |
| AUSTRIA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| BARBADOS | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0.33 |
| BURUNDI | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.33 |
| CHINA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| CUBA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| DOMINICAN REP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| FRANCE | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.33 |
| GERMANY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| GRENADA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.33 |
| ITALY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| HICARAGUA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| NORWAY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| NORWAY | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.33 |
| PANAMA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| PAF AGUAY | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0.33 |
| POLAND | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.33 |
| TURKISTIA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.33 |
| TOTAL | 3 | 3 | 14 | 74 | 114 | 36 | 62 | 306 | 100.00 |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE
 PASB / WHO STAFF

| NATIONALITY | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------|----|----|-------|-----|-----|----|-------|-------|-----------|
| USA | 1 | 1 | 1 | 2 | 3 | 2 | 2 | 10 | 2.6 |
| ARGENTINA | 0 | 0 | 1 | 1 | 1 | 3 | 4 | 10 | 2.6 |
| BRAZIL | 1 | 0 | 3 | 1 | 1 | 2 | 5 | 12 | 3.2 |
| COLOMBIA | 1 | 0 | 1 | 1 | 1 | 1 | 5 | 13 | 3.5 |
| CHILE | 0 | 0 | 1 | 6 | 1 | 2 | 2 | 12 | 3.2 |
| PERU | 0 | 1 | 0 | 8 | 1 | 3 | 2 | 14 | 3.8 |
| MEXICO | 0 | 0 | 0 | 6 | 1 | 3 | 2 | 12 | 3.2 |
| MEXICO RICA | 0 | 0 | 0 | 4 | 1 | 0 | 2 | 7 | 1.9 |
| COSTA RICA | 0 | 0 | 0 | 1 | 1 | 0 | 2 | 4 | 1.1 |
| BOLIVIA | 0 | 0 | 0 | 3 | 7 | 1 | 1 | 12 | 3.2 |
| GUATEMALA | 0 | 0 | 0 | 3 | 7 | 0 | 1 | 11 | 2.9 |
| ECUADOR | 0 | 0 | 0 | 3 | 4 | 1 | 1 | 9 | 2.4 |
| SPAIN | 0 | 0 | 0 | 3 | 3 | 1 | 1 | 8 | 2.1 |
| TRINIDAD TOBAGO | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 4 | 1.1 |
| UK | 0 | 0 | 2 | 1 | 1 | 0 | 1 | 5 | 1.3 |
| CHINA | 0 | 0 | 2 | 1 | 1 | 0 | 1 | 5 | 1.3 |
| JAMAICA | 0 | 0 | 2 | 1 | 1 | 0 | 1 | 5 | 1.3 |
| INDONESIA | 0 | 0 | 2 | 1 | 1 | 0 | 1 | 5 | 1.3 |
| JAHATICA | 0 | 0 | 2 | 1 | 1 | 0 | 1 | 5 | 1.3 |
| URUGUAY | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 4 | 1.1 |
| EL SALVADOR | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| HONDURAS | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| VENEZUELA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| DOMINICAN REP | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| GUYANA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| IRLANDA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| NLHERLANDS | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| PHILIPPINES | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| BEELGIUM | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| FRANCE | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| ITALY | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| PORTUGAL | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| BARBADOS | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| CUBA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| FRANCE | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| HAWAII | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| PANAMA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| PAPAGUAY | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| SWEDEN | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| AUSTRIA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| AUSTRIA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| BELIZE | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| BURUNDI | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| CHINA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| ETHIOPIA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| CANADA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| JAPAN | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| NICARAGUA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| PARAGUAY | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| PERU | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| ST VINCENT | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| TURKISHIA | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0.5 |
| TOTAL | 3 | 3 | 14 | 118 | 189 | 59 | 85 | 471 | 100.00 |

PASB / WHO PROFESSIONAL STAFF

ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PAHO/WHO STAFF

| LENGTH OF SERVICE (YEARS) | DURATION OF CURRENT EXISTING APPOINTMENT *** | | | | | TOTAL FIXED TERM | PERCENT OF STAFF | CAREER | PERCENT OF STAFF |
|---------------------------|--|-----------|-----------|------------------|------------------|------------------|------------------|--------|------------------|
| | LESS THAN 2 YEARS | 2-3 YEARS | 3-5 YEARS | 5 YEARS AND OVER | PERCENT OF STAFF | | | | |
| 0-5 | 97 | 8 | 0 | 0 | 105 | 22.29 | 0 | 0.00 | |
| 5-10 | 88 | 2 | 20 | 2 | 112 | 23.78 | 4 | 0.85 | |
| 10-15 | 45 | 21 | 33 | 1 | 100 | 21.23 | 13 | 2.76 | |
| 15-20 | 30 | 8 | 19 | 1 | 58 | 12.31 | 15 | 3.18 | |
| 20-25 | 9 | 6 | 10 | 0 | 25 | 5.31 | 20 | 4.25 | |
| 25 OVER | 0 | 1 | 0 | 0 | 1 | 0.21 | 18 | 3.82 | |
| TOTAL | 269 | 46 | 82 | 4 | 401 | 85.14 | 70 | 14.86 | |

PASB PROFESSIONAL STAFF BY GRADE AND AGE

| | AGE GROUP | | | | | | | | | | TOTAL |
|----------|-----------|-------|-------|-------|-------|-------|-------|-------|-----------|---|-------|
| | 20/24 | 25/29 | 30/34 | 35/39 | 40/44 | 45/49 | 50/54 | 55/59 | 60 & OVER | | |
| UNGRADED | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 3 |
| D-2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 3 |
| D-1/P-6 | 0 | 0 | 0 | 0 | 0 | 2 | 5 | 7 | 0 | 0 | 14 |
| P-5 | 0 | 0 | 1 | 1 | 10 | 11 | 27 | 24 | 0 | 0 | 74 |
| P-4 | 0 | 0 | 2 | 11 | 16 | 23 | 30 | 25 | 1 | 1 | 114 |
| P-3 | 0 | 0 | 0 | 4 | 8 | 6 | 9 | 8 | 1 | 1 | 36 |
| P-2 | 0 | 1 | 11 | 3 | 10 | 8 | 4 | 4 | 0 | 0 | 41 |
| P-1 | 0 | 0 | 2 | 3 | 7 | 2 | 4 | 3 | 0 | 0 | 21 |
| TOTAL | 0 | 1 | 16 | 22 | 52 | 59 | 81 | 73 | 2 | 2 | 306 |

STRENGTH REPORT

| ORGANIZATIONAL UNIT | * PASB | | * WHO | | * PROF | | * G.S. | | * PASB | | * WHO | | * PROF | | * G.S. | |
|------------------------------|--------|------|-------|------|--------|------|--------|------|--------|------|-------|------|--------|------|--------|------|
| | PROF | G.S. | PROF | G.S. | PROF | G.S. | PROF | G.S. | PROF | G.S. | PROF | G.S. | PROF | G.S. | PROF | G.S. |
| HEADQUARTERS | | | | | | | | | | | | | | | | |
| OFFICE OF THE DIRECTOR | 43 | 46 | 7 | 5 | 12 | 51 | 50 | 4 | 12 | 51 | 4 | 50 | 4 | 12 | 51 | 4 |
| TECHNICAL DIRECTICN | 72 | 56 | 37 | 54 | 96 | 110 | 109 | 10 | 96 | 110 | 10 | 109 | 10 | 96 | 110 | 10 |
| ADMINISTRATIVE SERVICES | 50 | 107 | 12 | 26 | 42 | 133 | 62 | 4 | 42 | 133 | 4 | 62 | 4 | 42 | 133 | 4 |
| TOTALS HEADQUARTERS | 165 | 209 | 56 | 85 | 150 | 294 | 221 | 9 | 150 | 294 | 9 | 221 | 9 | 150 | 294 | 9 |
| COUNTRY PROJECTS | | | | | | | | | | | | | | | | |
| ARGENTINA | 3 | 11 | 1 | 1 | 2 | 11 | 2 | 1 | 2 | 11 | 1 | 2 | 1 | 2 | 11 | 1 |
| BAHAMAS | 1 | 2 | 6 | 3 | 9 | 28 | 14 | 1 | 9 | 28 | 1 | 14 | 1 | 9 | 28 | 1 |
| BOLIVIA | 8 | 25 | 3 | 1 | 13 | 54 | 11 | 1 | 13 | 54 | 1 | 11 | 1 | 13 | 54 | 1 |
| BRAZIL | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| CHILE | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| COLOMBIA | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| COSTA RICA | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| BARBADOS | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| CUBA | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| DOMINICAN REPUBLIC | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| ECUADOR | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| EL SALVADOR | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| GUYANA | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| HAITI | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| HONDURAS | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| JAMAICA | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| FIELDO OFFICE USMB | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| MEXICO | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| NICARAGUA | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| PANAMA | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| PARAGUAY | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| PERU | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| TRINIDAD & TOBAGO | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| SURINAME | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| URUGUAY | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| VENEZUELA | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| * CAR * | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| * ANI * | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| * CAR * | 1 | 4 | 3 | 1 | 4 | 19 | 7 | 1 | 4 | 19 | 1 | 7 | 1 | 4 | 19 | 1 |
| TOTALS COUNTRY PROJECTS | 83 | 124 | 98 | 53 | 151 | 177 | 181 | 1 | 151 | 177 | 1 | 181 | 1 | 151 | 177 | 1 |
| INTERCOUNTRY PROJECTS | | | | | | | | | | | | | | | | |
| ICF* | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS INTERCOUNTRY PROJECTS | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| CENTERS | | | | | | | | | | | | | | | | |
| AFTOSA | 17 | 88 | 1 | 1 | 1 | 88 | 17 | 1 | 1 | 88 | 1 | 17 | 1 | 1 | 88 | 1 |
| BIREME | 3 | - | 1 | - | 1 | - | 3 | - | 1 | - | - | 3 | - | 1 | - | - |
| CAREC | 12 | 42 | 1 | 1 | 1 | 42 | 12 | 1 | 1 | 42 | 1 | 12 | 1 | 1 | 42 | 1 |
| CEPANZO | 4 | 23 | 4 | 6 | 11 | 42 | 4 | 1 | 11 | 42 | 1 | 4 | 1 | 11 | 42 | 1 |
| CEPIS | 1 | 23 | 4 | 6 | 11 | 42 | 4 | 1 | 11 | 42 | 1 | 4 | 1 | 11 | 42 | 1 |

STRENGTH REPORT

| ORGANIZATIONAL UNIT | * PASB * | | * WHO * | | * PASB : MHC * | |
|---------------------|----------|------------|---------|------------|----------------|------------|
| | PROF | G.S. TEMPS | PROF | G.S. TEMPS | PROF | G.S. TEMPS |
| CFNI | 6 | 14 | 3 | - | 9 | 14 |
| CLAP | 2 | 1 | 1 | - | 3 | 1 |
| ECO | 4 | 9 | 2 | - | 6 | 9 |
| INCAP | 2 | - | - | - | 2 | - |
| TOTALS CENTERS | 58 | 177 | 11 | 6 | 69 | 183 |
| TOTALS | 306 | 510 | 165 | 144 | 471 | 654 |

RAND TOTALS
 ICF FIELD BASED SUPPORT
 ICP INTERCOUNTRY FIELD PROJECTS

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | * WASHINGTON * | | | * FIELD * | | | * TOTAL * | | |
|----------------|----------------|-----|-------|-----------|-----|-------|-----------|-----|-------|
| | PASB | WHO | TOTAL | PASB | WHO | TOTAL | PASB | WHO | TOTAL |
| CANADA | PROF | 4 | - | 2 | 2 | 4 | 6 | 2 | 8 |
| | GS | - | - | - | - | - | - | - | - |
| | TEM | - | - | 2 | 2 | 4 | - | - | 4 |
| | TOTAL | 4 | 4 | 4 | 4 | 8 | 6 | 2 | 8 |
| CHILE | PROF | 14 | 4 | 10 | 6 | 16 | 24 | 7 | 31 |
| | GS | 5 | 4 | 2 | - | 2 | 7 | 4 | 11 |
| | TEM | 19 | 5 | 12 | 6 | 18 | 31 | 11 | 42 |
| | TOTAL | 38 | 13 | 24 | 12 | 36 | 62 | 22 | 84 |
| CHINA | PROF | 1 | - | 1 | - | 1 | 1 | - | 1 |
| | GS | 1 | - | - | - | - | 1 | - | 1 |
| | TEM | 1 | - | 1 | - | 1 | 2 | - | 2 |
| | TOTAL | 3 | - | 2 | - | 2 | 4 | - | 4 |
| COLOMBIA | PROF | 11 | 2 | 14 | 7 | 21 | 25 | 9 | 34 |
| | GS | 18 | 10 | 6 | 2 | 8 | 24 | 12 | 36 |
| | TEM | 31 | 13 | 20 | 9 | 29 | 51 | 22 | 73 |
| | TOTAL | 60 | 25 | 40 | 18 | 58 | 100 | 43 | 143 |
| COSTA RICA | PROF | 6 | 1 | 6 | 2 | 8 | 12 | 3 | 15 |
| | GS | 3 | 1 | 4 | - | 4 | 7 | 1 | 8 |
| | TEM | 9 | 2 | 10 | 2 | 12 | 19 | 4 | 23 |
| | TOTAL | 18 | 4 | 20 | 4 | 24 | 38 | 8 | 46 |
| CUBA | PROF | 1 | 1 | - | - | - | 1 | 1 | 2 |
| | GS | 4 | 1 | - | - | - | 4 | 1 | 5 |
| | TEM | 5 | 2 | - | - | - | 5 | 2 | 7 |
| | TOTAL | 10 | 4 | - | - | - | 10 | 4 | 14 |
| CZECHOSLOVAKIA | PROF | - | - | 1 | - | 1 | 1 | - | 1 |
| | GS | - | - | - | - | - | - | - | - |
| | TEM | - | - | 1 | - | 1 | 1 | - | 1 |
| | TOTAL | - | - | 2 | - | 2 | 2 | - | 2 |
| DOMINICAN REP | PROF | 1 | 1 | 3 | 3 | 4 | 1 | 3 | 4 |
| | GS | 1 | 1 | 1 | 1 | 2 | 4 | 2 | 6 |
| | TEM | 2 | 1 | 3 | 4 | 7 | 5 | 5 | 10 |
| | TOTAL | 4 | 3 | 7 | 8 | 13 | 10 | 23 | |
| ECUADOR | PROF | 13 | 5 | 5 | 5 | 10 | 5 | 5 | 10 |
| | GS | 13 | 5 | 5 | 3 | 8 | 13 | 8 | 21 |
| | TEM | 13 | 5 | 5 | 8 | 13 | 18 | 13 | 31 |
| | TOTAL | 39 | 15 | 23 | 16 | 39 | 36 | 31 | 70 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | * WASHINGTON * | | | * PASB * | | | * FIELD * | | | * TOTAL * | | |
|-------------|----------------|-----|-------|----------|-----|-------|-----------|-----|-------|-----------|-----|-------|
| | PASB | WHO | TOTAL | PASB | WHO | TOTAL | PASB | WHO | TOTAL | PASB | WHO | TOTAL |
| EL SALVADOR | PROF | 1 | 2 | 3 | 1 | 4 | 4 | 2 | 6 | 4 | 2 | 6 |
| | GS | 7 | 9 | - | 2 | 2 | 7 | 4 | 11 | 7 | 4 | 11 |
| | TOTAL | 8 | 12 | 3 | 3 | 6 | 11 | 7 | 18 | 11 | 7 | 18 |
| ETHIOPIA | PROF | - | - | - | 1 | 1 | - | 1 | 1 | - | 1 | 1 |
| | GS | - | - | - | - | - | - | - | - | - | - | - |
| | TOTAL | - | - | - | 1 | 1 | - | 1 | 1 | - | 1 | 1 |
| FRANCE | PROF | 1 | 1 | - | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 |
| | GS | 1 | 1 | - | - | - | 1 | - | 1 | 1 | - | 1 |
| | TOTAL | 2 | 2 | - | 1 | 1 | 2 | 1 | 3 | 2 | 1 | 3 |
| GERMANY | PROF | - | 2 | 1 | - | 1 | 1 | 2 | 3 | 1 | 2 | 3 |
| | GS | - | - | - | - | - | - | - | - | - | - | - |
| | TOTAL | - | 2 | 1 | - | 1 | 1 | 2 | 3 | 1 | 2 | 3 |
| GRENADA | PROF | - | - | - | - | - | 1 | 1 | 1 | - | - | 1 |
| | GS | - | - | - | - | - | - | - | - | - | - | - |
| | TOTAL | - | - | - | - | - | 1 | 1 | 1 | - | - | 1 |
| GUATEMALA | PROF | 3 | 5 | 2 | 5 | 7 | 5 | 7 | 12 | 7 | 7 | 12 |
| | GS | 17 | 23 | 15 | - | 15 | 32 | 6 | 38 | 1 | 6 | 38 |
| | TOTAL | 21 | 29 | 17 | 5 | 22 | 38 | 13 | 51 | 38 | 13 | 51 |
| GUYANA | PROF | - | - | - | 4 | 4 | - | 4 | 4 | 4 | 4 | 4 |
| | GS | - | - | - | - | - | - | - | - | - | - | - |
| | TOTAL | - | - | - | 4 | 4 | - | 4 | 4 | 4 | 4 | 4 |
| HAITI | PROF | 2 | 2 | - | 1 | 1 | 2 | 1 | 3 | 2 | 1 | 3 |
| | GS | - | - | 4 | - | 4 | 4 | - | 4 | 4 | - | 4 |
| | TOTAL | 2 | 2 | 4 | 1 | 5 | 6 | 1 | 7 | 6 | 1 | 7 |
| HONDURAS | PROF | 1 | 3 | 2 | 1 | 3 | 3 | 3 | 6 | 3 | 3 | 6 |
| | GS | 7 | 8 | 4 | - | 4 | 11 | 1 | 12 | 11 | 1 | 12 |
| | TOTAL | 8 | 11 | 6 | 1 | 7 | 14 | 4 | 18 | 14 | 4 | 18 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | * WASHINGTON | | * PASB | | * FIELD | | * TOTAL | |
|-------------|--------------|-----|--------|-----|---------|-----|---------|-----|
| | PASB | WHO | PASB | WHO | PASB | WHO | PASB | WHO |
| INDIA | PROF | 1 | 1 | 2 | 2 | 2 | 2 | 2 |
| | GS | 1 | 1 | 2 | 4 | 4 | 1 | 2 |
| | TOTAL | 1 | 1 | 2 | 2 | 2 | 3 | 6 |
| ITALY | PROF | - | - | 1 | 3 | 2 | 2 | 3 |
| | GS | - | - | 1 | 3 | 3 | - | - |
| | TOTAL | - | - | 1 | 3 | 3 | 2 | 3 |
| JAMAICA | PROF | 1 | 3 | 6 | 7 | 7 | 1 | 8 |
| | GS | 3 | - | 12 | 16 | 15 | 4 | 19 |
| | TOTAL | 4 | 4 | 18 | 23 | 22 | 5 | 27 |
| JAPAN | PROF | - | 1 | - | - | - | 1 | 1 |
| | GS | 1 | 1 | - | - | 1 | - | 1 |
| | TOTAL | 1 | 2 | - | - | 1 | 1 | 2 |
| MEXICO | PROF | 8 | 2 | 7 | 13 | 15 | 8 | 23 |
| | GS | 6 | 6 | 23 | 26 | 29 | 9 | 38 |
| | TOTAL | 14 | 8 | 30 | 39 | 44 | 17 | 61 |
| NETHERLANDS | PROF | - | - | - | 4 | 4 | 4 | 4 |
| | GS | - | - | 1 | 1 | 1 | - | 1 |
| | TOTAL | - | - | 1 | 5 | 5 | 4 | 5 |
| NICARAGUA | PROF | 1 | 1 | - | 2 | 1 | 1 | 2 |
| | GS | 6 | 8 | - | 14 | 16 | 4 | 20 |
| | TOTAL | 8 | 9 | - | 16 | 18 | 5 | 22 |
| NORWAY | PROF | - | - | 1 | 1 | 1 | - | 1 |
| | GS | - | - | - | - | - | - | - |
| | TOTAL | - | - | 1 | 1 | 1 | - | 1 |
| PANAMA | PROF | 1 | 1 | 1 | 3 | 1 | 1 | 2 |
| | GS | 1 | 2 | 1 | 5 | 2 | 5 | 7 |
| | TOTAL | 1 | 2 | 2 | 7 | 3 | 6 | 9 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | * WASHINGTON * | | * FIELD * | | * TOTAL * | |
|-----------------|----------------|-----|-----------|-----|-----------|-----|
| | PASB | WHO | PASB | WHO | PASB | WHO |
| PARAGUAY | PROF | - | 1 | 1 | 1 | 1 |
| | GS | - | 2 | 2 | 2 | 2 |
| | TOTAL | - | 3 | 3 | 3 | 3 |
| PERU | PROF | 8 | 13 | 4 | 7 | 28 |
| | GS | 31 | 44 | 13 | 26 | 97 |
| | TOTAL | 43 | 61 | 18 | 36 | 134 |
| PHILIPPINES | PROF | 4 | 4 | - | 4 | 4 |
| | GS | 6 | 7 | - | 7 | 7 |
| | TOTAL | 10 | 11 | - | 11 | 11 |
| POLAND | PROF | 1 | 1 | - | 1 | 1 |
| | GS | - | - | - | - | - |
| | TOTAL | 1 | 1 | - | 1 | 1 |
| PORTUGAL | PROF | 3 | 3 | - | 3 | 3 |
| | GS | - | - | - | - | - |
| | TOTAL | 3 | 3 | - | 3 | 3 |
| SPAIN | PROF | 4 | 4 | - | 4 | 4 |
| | GS | 1 | 1 | - | 1 | 1 |
| | TOTAL | 5 | 5 | - | 5 | 5 |
| ST VINCENT | PROF | - | - | 1 | 1 | 1 |
| | GS | - | - | - | - | - |
| | TOTAL | - | - | 1 | 1 | 1 |
| SWEDEN | PROF | 1 | 1 | 2 | 2 | 2 |
| | GS | 1 | 1 | - | 1 | 1 |
| | TOTAL | 1 | 1 | 2 | 2 | 3 |
| TRINIDAD TOBAGO | PROF | 1 | 1 | 3 | 3 | 9 |
| | GS | 1 | 1 | 4 | 4 | 8 |
| | TOTAL | 2 | 2 | 7 | 7 | 18 |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY | * WASHINGTON * | | * PASB * | | * FIELD * | | * PASB * | | * TOTAL * | |
|---------------|----------------|-----|----------|-----|-----------|-----|----------|-----|-----------|------|
| | PASB | WHO | PASB | WHO | PASB | WHO | PASB | WHO | PASB | WHO |
| TUNISIA | PROF | 1 | - | - | - | - | - | - | 1 | - |
| | GS | - | - | - | - | - | - | - | - | - |
| | TOTAL | 1 | - | - | - | - | - | - | 1 | - |
| UK | PROF | 2 | - | 4 | 3 | 7 | - | 6 | 3 | 9 |
| | GS | 1 | - | - | - | - | - | 1 | - | 1 |
| | TOTAL | 3 | - | 4 | 3 | 7 | - | 7 | 3 | 10 |
| URUGUAY | PROF | 3 | - | 1 | 5 | 6 | - | 4 | 5 | 9 |
| | GS | 7 | 3 | 4 | - | 4 | - | 11 | 3 | 14 |
| | TOTAL | 10 | 3 | 5 | 5 | 10 | - | 15 | 8 | 23 |
| USA | PROF | 53 | 28 | 11 | 14 | 25 | - | 64 | 42 | 106 |
| | GS | 49 | 18 | 1 | - | 1 | - | 50 | 18 | 68 |
| | TOTAL | 108 | 49 | 13 | 14 | 27 | - | 121 | 63 | 184 |
| VENEZUELA | PROF | 2 | 2 | 1 | 1 | 2 | - | 3 | 3 | 6 |
| | GS | 3 | - | 1 | 3 | 6 | - | 6 | 3 | 9 |
| | TOTAL | 5 | 2 | 5 | 4 | 9 | - | 10 | 6 | 16 |
| *** TOTAL *** | PROF | 165 | 56 | 141 | 109 | 250 | - | 306 | 165 | 471 |
| | GS | 209 | 85 | 301 | 59 | 360 | - | 510 | 144 | 654 |
| | TOTAL | 393 | 150 | 447 | 169 | 616 | - | 840 | 319 | 1159 |