



PAN AMERICAN HEALTH ORGANIZATION  
WORLD HEALTH ORGANIZATION



## **51st DIRECTING COUNCIL**

### **63rd SESSION OF THE REGIONAL COMMITTEE**

*Washington, D.C., USA, 26-30 September 2011*

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*Provisional Agenda Item 5.4*

CD51/18 (Eng.)  
1 August 2011  
ORIGINAL: ENGLISH

### **SALARY OF THE DIRECTOR OF THE PAN AMERICAN SANITARY BUREAU**

#### **Amendment to the Staff Rules**

1. The Executive Committee at its 148th Session considered the modifications to the Staff Rules made by the Director of the Pan American Sanitary Bureau (PASB) and confirmed them in Resolution CE148.R12.

#### **Salaries of Professional and Higher Categories and Staff in Ungraded Posts**

2. The International Civil Service Commission recommended and the United Nations General Assembly endorsed, effective from 1 January 2011, an increase of 1.37% to the base/floor salary scale for the professional and higher categories through the standard consolidation method of increasing base salary and commensurately reducing post adjustment multiplier points, i.e., on a “no gain/no loss” basis.

3. To maintain uniformity with the World Health Organization (WHO) and the United Nations Common System, the Director of the Pan American Sanitary Bureau approved similar adjustments in the base/floor salary scale for PASB staff in the professional and higher categories. Those adjustments were confirmed by PAHO’s Executive Committee at its 148th Session. In conformity with Staff Rule 330.4, similar adjustments were also approved by the Director and confirmed by the Executive Committee with respect to the salaries of the Deputy Director and Assistant Director of the PASB.

#### **Salary of the Director**

4. Based on the Executive Committee’s action (paragraph 3, above), and for consistency, similar adjustments should also be made to the salary of the Director of the

PASB. Pursuant to Staff Rule 330.4, any adjustment to the salary of the Director must be approved by the Pan American Sanitary Conference or the Directing Council.

**Action by the Directing Council**

5. The Directing Council is requested to consider the adoption of the resolution (see Annex) proposed by the Executive Committee concerning the salary of the Director of the PASB.

Annex



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***PROPOSED RESOLUTION***

**SALARY OF THE DIRECTOR OF THE PAN AMERICAN SANITARY BUREAU**

***THE 51st DIRECTING COUNCIL,***

Having reviewed Document CD51/18, *Salary of the Director of the Pan American Sanitary Bureau*;

Considering the revision to the base/floor salary scale for the professional and higher-graded categories of staff of the Pan American Sanitary Bureau, effective 1 January 2011;

Taking into account the decision by the Executive Committee at its 148th Session to adjust the salaries of the Deputy Director and Assistant Director of the Pan American Sanitary Bureau (Resolution CE148.R12),

***RESOLVES:***

To establish the annual salary of the Director of the Pan American Sanitary Bureau, beginning on 1 January 2011, at US\$ 204,391 before staff assessment, resulting in a modified net salary of \$145,854 (dependency rate) or \$131,261 (single rate).

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