



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



132nd SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 23-27 June 2003

RESOLUTION

CE132.R1

AMENDMENTS TO THE PAN AMERICAN SANITARY BUREAU STAFF RULES

THE 132nd SESSION OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in Annex 1 to Document CE132/26;

Taking into account the actions of the Fifty-sixth World Health Assembly relating to the remuneration of the Regional Directors, Senior Advisors, and the Director-General;

Bearing in mind the provisions of Staff Rule 020 and Staff Regulation 3.1 of the Pan American Sanitary Bureau and Resolution CD20.R20 of the 20th Directing Council; and

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff,

RESOLVES:

1. To confirm in accordance with Staff Rule 020 the amendments to Staff Rule 330.2 that have been made by the Director with effect from 1 January 2003, concerning the salary scale applicable to staff in the professional and higher categories.
2. To establish, effective 1 January 2003:
 - (a) The net annual salary of the Deputy Director at US\$ 115,207 at dependency rate and \$104,324 at single rate;

./..

- (b) The net annual salary of the Assistant Director at \$114,207 at dependency rate and \$103,324 at single rate.
3. To confirm in accordance with Staff Rule 020 the amendments to the Staff Rules that have been made by the Director with effect from 1 January 2003, as follows:
- (a) to Staff Rule 110.7 regarding standards of conduct;
 - (b) to Staff Rule 320.1 concerning salary determination;
 - (c) to Staff Rules 350.1, 350.2.2, and 355 with effect from the school year in progress on 1 January 2003, in respect of education grant entitlements; and
 - (d) to Staff Rules 410.3.1 and 410.3.2.1 regarding the employment of relatives.
4. To recommend to the 44th Directing Council to:
- (a) Note the amendments to the Staff Rules made by the Director and confirmed by the Executive Committee at its 132nd Session concerning, *inter alia*, Standards of Conduct, Education Grant Entitlements, Salary Determination, Recruitment Policies, and Paternity Leave;
 - (b) Confirm the annual salary of the Director at \$125,609 at dependency rate and \$113,041 at single rate, effective 1 January 2003.

(Second Meeting, 23 June 2003)