

directing council

regional committee



**PAN AMERICAN
HEALTH
ORGANIZATION**

XL Meeting



**WORLD
HEALTH
ORGANIZATION**

XLIX Meeting

Washington, D.C.
September 1997

CD40/INF/3 (Eng.)
12 September 1997
ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF SEPTEMBER 1997

The Director is pleased to provide to the XL Meeting of the Directing Council this report on the personnel of PASB and WHO regional staff.

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1996-1997. All staff have been included except those in posts financed by the World Health Organization.

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

Annex III shows the distribution of headquarters and field professional staff (PAHO- and WHO-funded), by grade and gender.

Annex IV analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

Annex V depicts the composition of PASB staff in the professional category by grade level and age.

Annex VI summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category, and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

PASB STAFFING STATISTICS

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1996 - 1997	Actual No. of Staff	P.1 and over
			% of Total Posts (304 Posts, including vacancies)
<u>Member Countries</u>			
Antigua and Barbuda	0.02	--	0.00
Argentina	4.90	15	4.93
Bahamas	0.07	1	0.33
Barbados	0.08	1	0.33
Belize	0.03	1	0.33
Bolivia	0.07	7	2.30
Brazil	8.55	31	10.20
Canada	12.35	10	3.29
Chile	0.54	14	4.61
Colombia	0.94	23	7.57
Costa Rica	0.13	8	2.63
Cuba	0.73	5	1.64
Dominica	0.02	--	0.00
Dominican Republic	0.18	2	0.66
Ecuador	0.18	4	1.32
El Salvador	0.07	--	0.00
Grenada	0.03	--	0.00
Guatemala	0.13	5	1.64
Guyana	0.02	3	0.99
Haiti	0.07	1	0.33
Honduras	0.07	3	0.99
Jamaica	0.18	5	1.64
Mexico	6.08	12	3.95
Nicaragua	0.07	3	0.99
Panama	0.13	2	0.66
Paraguay	0.18	1	0.33
Peru	0.41	15	4.93
Saint Kitts and Nevis	0.02	1	0.33
Saint Lucia	0.03	--	0.00
Saint Vincent and the Grenadines	0.02	1	0.33
Suriname	0.07	--	0.00
Trinidad and Tobago	0.18	4	1.32
United States of America	59.44	50	16.45
Uruguay	0.26	6	1.97
Venezuela	3.20	8	2.63

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1996- 1997	P.1 and over	
		Actual No. of Staff	% of Total Posts (304 posts, including vacancies)
<u>Participating Countries</u>			
France	0.29	3	0.99
Kingdom of the Netherlands	0.09	2	0.66
United Kingdom	0.06	1	0.33
<u>Associate Members</u>			
Puerto Rico ¹	0.11	--	0.00
<u>Other Countries</u>		24	
TOTAL		272	

¹ Staff from Puerto Rico are citizens of the United States and are included in the U.S. total.

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	3	6	10	7	15	43	29.05
BRAZIL	0	0	0	5	5	2	0	12	8.11
MEXICO	0	0	1	4	3	1	0	9	6.08
CANADA	0	0	1	3	3	1	0	8	5.41
CHILE	0	0	1	1	2	3	1	8	5.41
COLOMBIA	0	0	0	4	2	1	1	8	5.41
ARGENTINA	1	0	1	2	2	1	0	7	4.73
PERU	0	0	2	1	0	3	1	7	4.73
VENEZUELA	0	0	0	0	6	1	0	7	4.73
COSTA RICA	0	0	2	1	0	2	1	6	4.05
URUGUAY	0	0	0	0	3	1	1	5	3.38
PHILIPPINES	0	0	0	1	1	1	1	4	2.70
GUATEMALA	0	0	0	0	1	0	2	3	2.03
SPAIN	0	0	0	0	2	1	0	3	2.03
BOLIVIA	0	0	0	0	2	0	0	2	1.35
AUSTRALIA	0	0	0	0	1	0	0	1	0.68
BARBADOS	1	0	0	0	0	0	0	1	0.68
BELGIUM	0	0	1	0	0	0	0	1	0.68
CUBA	0	0	0	0	1	0	0	1	0.68
DOMINICAN REP	0	0	0	0	1	0	0	1	0.68
ECUADOR	0	0	0	1	0	0	0	1	0.68
EGYPT	0	0	0	0	0	1	0	1	0.68
GERMANY	0	0	1	0	0	0	0	1	0.68
HAITI	0	0	0	1	0	0	0	1	0.68
JAMAICA	0	0	0	0	0	1	0	1	0.68
NETHERLANDS	0	0	0	0	1	0	0	1	0.68
NICARAGUA	0	0	0	0	0	1	0	1	0.68
POLAND	0	0	0	1	0	0	0	1	0.68
PORTUGAL	0	0	0	0	0	1	0	1	0.68
SAINT VINCENT	0	0	0	0	1	0	0	1	0.68
UNITED KINGDOM	0	0	0	0	0	1	0	1	0.68
TOTAL	3	1	13	31	47	30	23	148	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB FIELD STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
BRAZIL	0	0	0	4	7	3	5	19	15.32
COLOMBIA	0	0	1	4	9	1	0	15	12.10
ARGENTINA	0	0	0	4	3	0	1	8	6.45
PERU	0	0	0	2	4	0	2	8	6.45
USA	0	0	0	1	5	0	1	7	5.65
CHILE	0	0	1	2	3	0	0	6	4.84
BOLIVIA	0	0	0	1	4	0	0	5	4.03
CUBA	0	0	0	1	3	0	0	4	3.23
JAMAICA	0	0	1	0	2	0	1	4	3.23
TRINIDAD AND TOBAGO	0	0	1	0	1	2	0	4	3.23
ECUADOR	0	0	0	2	1	0	0	3	2.42
FRANCE	0	0	0	1	1	1	0	3	2.42
GUYANA	0	0	0	3	0	0	0	3	2.42
HONDURAS	0	0	0	1	1	1	0	3	2.42
MEXICO	0	0	1	0	2	0	0	3	2.42
SPAIN	0	0	0	0	3	0	0	3	2.42
BELGIUM	0	0	0	1	1	0	0	2	1.61
CANADA	0	0	0	0	1	1	0	2	1.61
COSTA RICA	0	0	0	1	1	0	0	2	1.61
GUATEMALA	0	0	0	0	2	0	0	2	1.61
NICARAGUA	0	0	0	0	2	0	0	2	1.61
PANAMA	0	0	0	0	2	0	0	2	1.61
BAHAMAS	0	0	0	1	0	0	0	1	0.81
BELIZE	0	0	0	1	0	0	0	1	0.81
BURUNDI	0	0	0	1	0	0	0	1	0.81
DOMINICAN REPUBLIC	0	0	0	0	1	0	0	1	0.81
INDIA	0	0	0	0	1	0	0	1	0.81
IRELAND	0	0	0	0	0	1	0	1	0.81
MALI	0	0	0	0	1	0	0	1	0.81
NETHERLANDS	0	0	0	0	1	0	0	1	0.81
PARAGUAY	0	0	0	0	0	0	1	1	0.81
SENEGAL	0	0	0	1	0	0	0	1	0.81
SAINT KITTS AND NEVIS	0	0	0	0	1	0	0	1	0.81
TUNISIA	0	0	0	1	0	0	0	1	0.81
URUGUAY	0	0	1	0	0	0	0	1	0.81
VENEZUELA	0	0	0	0	1	0	0	1	0.81
TOTAL	0	0	6	33	64	10	11	124	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	3	7	15	7	16	50	18.38
BRAZIL	0	0	0	9	12	5	5	31	11.40
COLOMBIA	0	0	1	8	11	2	1	23	8.46
ARGENTINA	1	0	1	6	5	1	1	15	5.51
PERU	0	0	2	3	4	3	3	15	5.51
CHILE	0	0	2	3	5	3	1	14	5.15
MEXICO	0	0	2	4	5	1	0	12	4.41
CANADA	0	0	1	3	4	2	0	10	3.68
COSTA RICA	0	0	2	2	1	2	1	8	2.94
VENEZUELA	0	0	0	0	7	1	0	8	2.94
BOLIVIA	0	0	0	1	6	0	0	7	2.57
SPAIN	0	0	0	0	5	1	0	6	2.21
URUGUAY	0	0	1	0	3	1	1	6	2.21
CUBA	0	0	0	1	4	0	0	5	1.84
GUATEMALA	0	0	0	0	3	0	2	5	1.84
JAMAICA	0	0	1	0	2	1	1	5	1.84
ECUADOR	0	0	0	3	1	0	0	4	1.47
PHILIPPINES	0	0	0	1	1	1	1	4	1.47
TRINIDAD AND TOBAGO	0	0	1	0	1	2	0	4	1.47
BELGIUM	0	0	1	1	1	0	0	3	1.10
FRANCE	0	0	0	1	1	1	0	3	1.10
GUYANA	0	0	0	3	0	0	0	3	1.10
HONDURAS	0	0	0	1	1	1	0	3	1.10
NICARAGUA	0	0	0	0	2	1	0	3	1.10
DOMINICAN REPUBLIC	0	0	0	0	2	0	0	2	0.74
NETHERLANDS	0	0	0	0	2	0	0	2	0.74
PANAMA	0	0	0	0	2	0	0	2	0.74
AUSTRALIA	0	0	0	0	1	0	0	1	0.37
BAHAMAS	0	0	0	1	0	0	0	1	0.37
BARBADOS	1	0	0	0	0	0	0	1	0.37
BELIZE	0	0	0	1	0	0	0	1	0.37
BURUNDI	0	0	0	1	0	0	0	1	0.37
EGYPT	0	0	0	0	0	1	0	1	0.37
GERMANY	0	0	1	0	0	0	0	1	0.37

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
HAITI	0	0	0	1	0	0	0	1	0.37
INDIA	0	0	0	0	1	0	0	1	0.37
IRELAND	0	0	0	0	0	1	0	1	0.37
MALI	0	0	0	0	1	0	0	1	0.37
PARAGUAY	0	0	0	0	0	0	1	1	0.37
POLAND	0	0	0	1	0	0	0	1	0.37
PORTUGAL	0	0	0	0	0	1	0	1	0.37
SENEGAL	0	0	0	1	0	0	0	1	0.37
SAINT KITTS AND NEVIS	0	0	0	0	1	0	0	1	0.37
SAINT VINCENT	0	0	0	0	1	0	0	1	0.37
TUNISIA	0	0	0	1	0	0	0	1	0.37
UNITED KINGDOM	0	0	0	0	0	1	0	1	0.37
TOTAL	3	1	19	64	111	40	34	272	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	4	10	29	13	18	76	19.05
BRAZIL	0	1	0	14	19	5	6	45	11.28
COLOMBIA	0	0	1	9	16	2	1	29	7.27
ARGENTINA	1	0	1	6	10	1	1	20	5.01
CHILE	0	0	2	3	8	3	4	20	5.01
MEXICO	0	0	2	4	10	2	1	19	4.76
PERU	0	0	2	3	6	4	3	18	4.51
VENEZUELA	0	0	0	1	9	2	0	12	3.01
CANADA	0	0	1	3	4	2	1	11	2.75
CUBA	0	0	0	2	8	0	0	10	2.51
SPAIN	0	0	0	1	7	2	0	10	2.51
BOLIVIA	0	0	0	2	7	0	0	9	2.26
COSTA RICA	0	0	2	3	1	2	1	9	2.26
GUATEMALA	0	0	0	0	5	1	3	9	2.26
URUGUAY	0	0	1	2	3	1	1	8	2.01
JAMAICA	0	0	1	0	3	1	2	7	1.75
NETHERLANDS	0	0	0	0	3	1	3	7	1.75
FRANCE	0	0	0	1	2	2	1	6	1.50
TRINIDAD AND TOBAGO	0	0	1	0	2	3	0	6	1.50
BELGIUM	0	0	1	1	1	0	2	5	1.25
ECUADOR	0	0	0	3	2	0	0	5	1.25
GUYANA	0	0	0	3	2	0	0	5	1.25
HONDURAS	0	0	0	1	3	1	0	5	1.25
DOMINICAN REPUBLIC	0	0	0	0	4	0	0	4	1.00
NICARAGUA	0	0	0	0	3	1	0	4	1.00
PHILIPPINES	0	0	0	1	1	1	1	4	1.00
UNITED KINGDOM	0	0	0	0	3	1	0	4	1.00
EL SALVADOR	0	0	0	0	3	0	0	3	0.75
HAITI	0	0	0	1	2	0	0	3	0.75
PANAMA	0	0	0	0	3	0	0	3	0.75
PARAGUAY	0	0	0	0	2	0	1	3	0.75
BARBADOS	1	0	0	0	1	0	0	2	0.50

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
BELIZE	0	0	0	1	1	0	0	2	0.50
AUSTRALIA	0	0	0	0	1	0	0	1	0.25
BAHAMAS	0	0	0	1	0	0	0	1	0.25
BURUNDI	0	0	0	1	0	0	0	1	0.25
EGYPT	0	0	0	0	0	1	0	1	0.25
GERMANY	0	0	1	0	0	0	0	1	0.25
GRENADA	0	0	0	0	1	0	0	1	0.25
INDIA	0	0	0	0	1	0	0	1	0.25
IRELAND	0	0	0	0	0	1	0	1	0.25
MALI	0	0	0	0	1	0	0	1	0.25
POLAND	0	0	0	1	0	0	0	1	0.25
PORTUGAL	0	0	0	0	0	1	0	1	0.25
SENEGAL	0	0	0	1	0	0	0	1	0.25
SAINT KITTS AND NEVIS	0	0	0	0	1	0	0	1	0.25
SAINT VINCENT	0	0	0	0	1	0	0	1	0.25
SWEDEN	0	0	0	0	0	0	1	1	0.25
TUNISIA	0	0	0	1	0	0	0	1	0.25
TOTAL	3	2	20	80	189	54	51	399	100.00

PASB/WHO STAFF DISTRIBUTION BY GRADE AND GENDER

A. HQS PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	2	0	2	66.66	1	0	1	33.34
D-2	1	1	2	100.00	0	0	0	00.00
D-1/P-6	10	1	11	78.57	3	0	3	21.43
P-5	26	8	34	79.06	5	4	9	20.94
P-4	21	10	31	50.81	26	4	30	49.19
P-3	13	3	16	38.09	17	9	26	61.91
P-2	9	2	11	42.30	10	5	15	57.70
P-1	2	0	2	40.00	2	1	3	60.00
TOTAL	84	25	109	55.61	64	23	87	44.39

B. FIELD PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	0	0	0	00.00	0	0	0	00.00
D-2	0	0	0	00.00	0	0	0	00.00
D-1/P-6	5	0	5	83.33	1	0	1	16.67
P-5	28	3	31	83.78	5	1	6	16.22
P-4	42	48	90	70.31	22	16	38	29.69
P-3	9	2	11	91.66	1	0	1	08.34
P-2	5	3	8	53.33	3	4	7	46.67
P-1	1	2	3	60.00	2	0	2	40.00
TOTAL	90	58	148	72.90	34	21	55	27.10

C. PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	2	0	2	66.66	1	0	1	33.34
D-2	1	1	2	100.00	0	0	0	00.00
D-1/P-6	15	1	16	80.00	4	0	4	20.00
P-5	54	11	65	81.25	10	5	15	18.75
P-4	63	58	121	64.02	48	20	68	35.98
P-3	22	5	27	50.00	18	9	27	50.00
P-2	14	5	19	46.34	13	9	22	53.66
P-1	3	2	5	50.00	4	1	6	50.00
TOTAL	174	83	257	64.41	98	44	142	35.59

PASB/WHO PROFESSIONAL STAFF IN HQS AND THE FIELD

ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PASB/WHO STAFF

LENGTH OF SERVICE (YEARS)	TOTAL FIXED TERM	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	117	29.32	0	0.00	117
5-10	96	24.06	0	0.00	96
10-15	51	12.78	2	0.50	53
15-20	38	9.52	18	4.51	56
20-25	18	4.51	20	5.01	38
25 & over	12	3.01	27	6.77	39
TOTAL	332	83.21	67	16.79	399

PASB PROFESSIONAL STAFF BY GRADE AND AGE

AGE GROUP

	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	TOTAL
UNGRADED	0	0	0	0	0	0	2	0	1	3
D-2	0	0	0	0	0	0	0	0	1	1
D-1/P-6	0	0	0	0	3	4	3	7	3	20
P-5	0	0	0	1	4	13	18	26	3	64
P-4	0	0	0	5	25	32	23	17	3	105
P-3	0	0	2	5	5	10	10	6	0	37
P-2	0	0	1	3	8	2	9	3	0	25
P-1	0	0	0	1	3	1	1	3	0	9
TOTAL	0	0	3	10	50	64	72	63	10	272

STRENGTH REPORT

ORGANIZATIONAL UNIT	*-----PAHO-----*					*-----WHO-----*					*-----PAHO/WHO-----*				
	PROF	N.O.	G.S.	TEMPS	TOTAL	PROF	N.O.	G.S.	TEMPS	TOTAL	PROF	N.O.	G.S.	TEMPS	TOTAL
HEADQUARTERS															
OFFICE OF THE DIRECTOR	4	-	4	-	8	-	-	-	-	-	4	-	4	-	8
STAFF OFFICES	35	-	36	7	78	3	-	6	3	12	38	-	42	10	90
TECHNICAL OFFICES	62	-	57	16	135	33	-	37	3	73	95	-	94	19	208
ADMINISTRATION	47	-	104	5	156	12	-	21	3	36	59	-	125	8	192
TOTALS HEADQUARTERS	148	-	201	28	377	48	-	64	9	121	196	-	265	37	498
COUNTRY PROJECTS															
ARGENTINA	1	1	10	-	12	2	-	2	-	4	3	1	12	-	16
BAHAMAS	1	-	-	1	2	1	-	1	-	2	2	-	2	-	4
BELIZE	1	-	2	-	3	-	-	-	1	1	1	-	2	1	4
BOLIVIA	2	-	1	-	3	5	-	-	-	5	7	-	1	-	8
BRAZIL	8	-	21	-	29	3	-	5	-	8	11	-	26	-	37
CARIBBEAN	2	-	1	-	3	8	-	3	-	11	10	-	4	-	14
CHILE	1	-	1	-	2	1	-	-	-	1	2	-	1	-	3
COLOMBIA	3	-	3	1	7	1	-	1	-	2	4	-	4	1	9
COSTA RICA	4	-	4	-	8	2	-	-	-	2	6	-	4	-	10
CPC	2	-	5	-	7	1	-	3	-	4	3	-	8	-	11
CUBA	1	-	-	-	1	-	-	-	-	-	1	-	-	-	1
DOMINICAN REPUBLIC	1	-	3	-	4	2	-	1	-	3	3	-	4	-	7
ECUADOR	2	1	1	-	4	5	-	3	-	8	7	1	4	-	12
EL SALVADOR	3	-	2	-	5	1	-	3	-	4	4	-	5	-	9
US-MEXICO BORDER	1	-	-	-	1	-	-	-	-	-	1	-	-	-	1
GUATEMALA	2	1	11	-	14	4	-	1	-	5	6	1	12	-	19
GUYANA	1	-	-	-	1	1	-	4	-	5	2	-	4	-	6
HAITI	5	-	5	-	10	1	-	1	-	2	6	-	6	-	12
HONDURAS	4	-	6	-	10	2	-	-	-	2	6	-	6	-	12
JAMAICA	2	-	-	-	2	1	-	6	-	7	3	-	6	-	9
MEXICO	4	-	13	-	17	2	-	2	-	4	6	-	15	-	21
NICARAGUA	2	-	1	-	3	1	-	1	-	2	3	-	2	-	5
PANAMA	2	-	-	-	2	2	-	4	-	6	4	-	4	-	8
PARAGUAY	2	-	2	-	4	2	-	-	-	2	4	-	2	-	6
PERU	4	-	15	2	21	3	-	3	-	6	7	-	18	2	27
SURINAME	1	-	1	-	2	1	-	-	-	1	2	-	1	-	3
TRINIDAD AND TOBAGO	2	-	-	-	2	1	-	4	-	5	3	-	4	-	7
URUGUAY	2	-	3	-	5	-	-	-	-	-	2	-	3	-	5
VENEZUELA	2	-	7	-	9	3	-	2	-	5	5	-	9	-	14
TOTALS COUNTRY PROJECTS	68	3	118	5	193	56	-	50	1	107	124	3	168	5	300
MULTICOUNTRY PROJECTS															
MCP	15	-	6	3	24	19	-	3	2	24	34	-	9	5	48
TOTALS MULTICOUNTRY PROJECTS	15	-	6	3	24	19	-	3	2	24	34	-	9	5	48

STRENGTH REPORT

ORGANIZATIONAL UNIT	*-----PAHO-----*					*-----WHO-----*					*-----PAHO/WHO-----*				
	PROF	N.O.	G.S.	TEMPS	TOTAL	PROF	N.O.	G.S.	TEMPS	TOTAL	PROF	N.O.	G.S.	TEMPS	TOTAL
CENTERS															
AFTOSA	14	-	27	-	41	-	-	-	-	-	14	-	27	-	41
BIREME	3	-	-	-	3	-	-	-	-	-	3	-	-	-	3
CAREC	6	-	-	1	7	-	-	-	-	-	6	-	-	1	7
CEPIS	4	-	13	-	17	1	-	6	-	7	5	-	19	-	24
CFNI	2	-	3	-	5	2	-	11	-	13	4	-	14	-	18
CLAP	2	-	1	-	3	-	-	-	-	-	2	-	1	-	3
ECO	3	-	-	-	3	-	-	-	-	-	3	-	-	-	3
INCAP	2	-	-	-	2	-	-	-	-	-	2	-	-	-	2
INPPAZ	5	-	-	-	5	1	-	-	-	1	6	-	-	-	6
TOTALS CENTERS	41	-	44	1	86	4	-	17	-	21	45	-	61	1	107
GRAND TOTALS	272	3	369	36	685	127	-	134	12	273	399	3	503	48	953

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ARGENTINA	PROF	7	-	7	8	5	13	15	5	20
	NO	-	-	-	1	-	1	1	-	1
	GS	7	2	9	11	3	14	18	5	23
	TEM	2	-	2	-	-	-	2	-	2
	TOTAL	16	2	18	20	8	28	36	10	46
AUSTRALIA	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
BAHAMAS	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	1	1	-	1	1
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	-	-	-	2	1	3	2	1	3
BARBADOS	PROF	1	-	1	-	1	1	1	1	2
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	7	6	13	7	6	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	7	7	14	8	7	15
BELGIUM	PROF	1	-	1	2	2	4	3	2	5
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	2	2	4	3	2	5
BELIZE	PROF	-	-	-	1	1	2	1	1	2
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	2	-	2	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	3	1	4	3	1	4
BOLIVIA	PROF	2	-	2	5	2	7	7	2	9
	NO	-	-	-	-	-	-	-	-	-
	GS	13	4	17	1	-	1	14	4	18
	TEM	1	1	2	-	-	-	1	1	2
	TOTAL	16	5	21	6	2	8	22	7	29
BRAZIL	PROF	12	9	21	19	5	24	31	14	45
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	46	6	52	47	6	53
	TEM	3	-	3	-	-	-	3	-	3
	TOTAL	16	9	25	65	11	76	81	20	101

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
BURUNDI	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
CANADA	PROF	8	1	9	2	-	2	10	1	11
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	9	1	10	2	-	2	11	1	12
CHILE	PROF	8	3	11	6	3	9	14	6	20
	NO	-	-	-	-	-	-	-	-	-
	GS	11	1	12	2	-	2	13	1	14
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	20	4	24	9	3	12	29	7	36
COLOMBIA	PROF	8	2	10	15	4	19	23	6	29
	NO	-	-	-	-	-	-	-	-	-
	GS	10	5	15	3	1	4	13	6	19
	TEM	2	-	1	1	-	1	2	-	2
	TOTAL	19	7	26	19	5	24	38	12	50
COSTA RICA	PROF	6	1	7	2	-	2	8	1	9
	NO	-	-	-	-	-	-	-	-	-
	GS	1	1	2	7	-	7	8	1	9
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	7	2	9	10	-	10	17	2	19
CUBA	PROF	1	1	2	4	4	8	5	5	10
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	3	1	4	4	4	8	7	5	12
CZECHOSLOVAKIA	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DENMARK	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	-	-	-	-	1	1	-	1	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
DOMINICAN REP	PROF	1	-	1	1	2	3	2	2	4
	NO	-	-	-	-	-	-	-	-	-
	GS	1	2	3	3	1	4	4	3	7
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	2	2	4	4	4	8	6	6	12
ECUADOR	PROF	1	-	1	3	1	4	4	1	4
	NO	-	-	-	1	-	1	1	-	1
	GS	8	2	10	2	3	5	10	5	15
	TEM	-	1	1	-	-	-	-	1	1
	TOTAL	9	3	12	6	4	10	15	7	22
EGYPT	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
EL SALVADOR	PROF	-	-	-	-	3	3	-	3	3
	NO	-	-	-	-	-	-	-	-	-
	GS	3	5	8	2	3	5	5	8	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	5	8	2	6	8	5	11	16
FRANCE	PROF	-	-	-	3	3	6	3	3	6
	NO	-	-	-	-	-	-	-	-	-
	GS	-	1	1	-	-	-	-	1	1
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	1	1	2	4	3	7	5	4	9
GERMANY	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
GRENADA	PROF	-	-	-	-	1	1	-	1	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
GUATEMALA	PROF	3	2	5	2	2	4	5	4	9
	NO	-	-	-	1	-	1	1	-	1
	GS	13	5	18	12	1	13	25	6	31
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	16	7	23	15	3	18	31	10	41

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
GUYANA	PROF	-	-	-	3	2	5	3	2	5
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	3	3	-	3	3
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	1	-	1	3	5	8	4	5	9
HAITI	PROF	1	-	1	-	2	2	1	2	3
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	5	1	6	5	1	6
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	5	3	8	6	3	9
HONDURAS	PROF	-	-	-	3	2	5	3	2	5
	NO	-	-	-	-	-	-	-	-	-
	GS	3	2	5	6	-	6	9	2	11
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	4	2	6	9	2	11	13	4	17
INDIA	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
INDONESIA	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
IRELAND	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
ITALY	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	1	1	-	-	-	-	1	1
JAMAICA	PROF	1	-	1	4	2	6	5	2	7
	NO	-	-	-	-	-	-	-	-	-
	GS	2	-	2	3	15	18	5	15	20
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	-	3	7	17	24	10	17	27

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
JAPAN	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	1	1	-	-	-	-	1	1
LUXEMBOURG	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	-	-	-	-	1	1	-	1	1
MALI	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
MEXICO	PROF	9	4	13	3	3	6	12	7	19
	NO	-	-	-	-	-	-	-	-	-
	GS	2	1	3	11	2	13	13	3	16
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	12	5	17	14	5	19	26	10	36
NETHERLANDS	PROF	1	1	2	1	4	5	2	5	7
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	1	2	1	4	5	2	5	7
NICARAGUA	PROF	1	-	1	2	1	3	3	1	4
	NO	-	-	-	-	-	-	-	-	-
	GS	3	2	5	1	1	2	4	3	7
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	5	2	7	3	2	5	8	4	12
NIGERIA	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
PANAMA	PROF	-	-	-	2	1	3	2	1	3
	NO	-	-	-	-	-	-	-	-	-
	GS	3	1	4	-	4	4	3	5	8
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	4	1	5	2	5	7	6	6	12

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
PARAGUAY	PROF	-	-	-	1	2	3	1	2	3
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	2	-	2	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	3	2	5	3	2	5
PERU	PROF	7	2	9	8	1	9	15	3	18
	NO	-	-	-	-	-	-	-	-	-
	GS	50	6	56	30	10	40	80	16	96
	TEM	1	-	1	2	-	2	3	-	3
	TOTAL	58	8	66	40	11	51	98	19	117
PHILIPPINES	PROF	4	-	4	-	-	-	4	-	4
	NO	-	-	-	-	-	-	-	-	-
	GS	3	-	3	-	-	-	3	-	3
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	7	-	7	-	-	-	7	-	7
POLAND	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
PORTUGAL	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
SAINT KITTS AND NEVIS	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
SAINT VINCENT	PROF	1	-	1	-	-	-	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
SENEGAL	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
SPAIN	PROF	3	3	6	3	1	4	6	4	10
	NO	-	-	-	-	-	-	-	-	-
	GS	1	-	1	1	-	1	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	4	3	7	4	1	5	8	4	12
SURINAME	PROF	-	-	-	-	-	-	-	-	-
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
TRINIDAD AND TOBAGO	PROF	-	-	-	4	2	6	4	2	6
	NO	-	-	-	-	-	-	-	-	-
	GS	3	-	3	-	7	7	3	7	10
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	4	-	4	4	9	13	8	9	17
TUNISIA	PROF	-	-	-	1	-	1	1	-	1
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
UNITED KINGDOM	PROF	1	-	1	-	3	3	1	3	4
	NO	-	-	-	-	-	-	-	-	-
	GS	-	-	-	-	-	-	-	-	-
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	2	-	2	-	3	3	2	3	5
UNITED STATES	PROF	43	17	60	7	9	16	50	26	76
	NO	-	-	-	-	-	-	-	-	-
	GS	54	19	73	-	-	-	54	19	73
	TEM	8	7	15	1	-	1	9	7	16
	TOTAL	105	43	148	8	9	17	113	52	165
URUGUAY	PROF	5	1	6	1	1	2	6	2	8
	NO	-	-	-	-	-	-	-	-	-
	GS	6	2	8	4	-	4	10	2	12
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	11	3	14	5	1	6	16	4	20
VENEZUELA	PROF	7	1	8	1	3	4	8	4	12
	NO	-	-	-	-	-	-	-	-	-
	GS	-	1	1	4	2	6	4	3	7
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	8	2	10	5	5	10	13	7	20

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
TOTAL									
PROF	148	48	196	124	79	203	272	127	399
NO	-	-	-	3	-	3	3	-	3
GS	201	64	265	168	70	238	369	134	503
TEM	28	9	37	8	3	11	36	12	48
TOTAL	377	121	498	303	152	455	680	273	953