

directing council



**PAN AMERICAN
HEALTH
ORGANIZATION**

XXXVII Meeting

regional committee



**WORLD
HEALTH
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STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF SEPTEMBER 1993

The Director is pleased to provide to the XXXVII Meeting of the Directing Council this report on the personnel of PASB and WHO regional staff.

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1992-1993. All staff have been included except those in posts financed by the World Health Organization.

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

Annex III shows the distribution of headquarters and field professional staff (PAHO- and WHO-funded), by grade and gender.

Annex IV analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

Annex V depicts the composition of PASB staff in the professional category by grade level and age.

Annex VI summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category, and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

PASB STAFFING STATISTICS

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1992 - 1993	P.1 and over	
		Actual No. of Staff	% of Total Posts (303 Posts, including vacancies)
<u>Member Countries</u>			
Antigua and Barbuda	0.02	--	0.00
Argentina	4.96	23	7.59
Bahamas	0.07	1	0.33
Barbados	0.08	1	0.33
Belize	0.03	1	0.33
Bolivia	0.07	6	1.98
Brazil	8.66	29	9.57
Canada	11.27	13	4.29
Chile	0.55	17	5.61
Colombia	0.95	24	7.92
Costa Rica	0.13	7	2.31
Cuba	0.80	3	0.99
Dominica	0.02	1	0.33
Dominican Republic	0.18	1	0.33
Ecuador	0.18	3	0.99
El Salvador	0.07	1	0.33
Grenada	0.03	1	0.33
Guatemala	0.13	4	1.32
Guyana	0.02	2	0.66
Haiti	0.07	1	0.33
Honduras	0.07	2	0.66
Jamaica	0.18	3	0.99
Mexico	6.16	12	3.96
Nicaragua	0.07	2	0.66
Panama	0.13	1	0.33
Paraguay	0.18	--	0.00
Peru	0.42	15	4.95
Saint Kitts and Nevis	0.02	1	0.33
Saint Lucia	0.03	--	0.00
Saint Vincent and the Grenadines	0.02	--	0.00
Suriname	0.07	--	0.00
Trinidad and Tobago	0.18	6	1.98
United States of America	60.24	57	18.81
Uruguay	0.26	7	2.31
Venezuela	3.24	5	1.65

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1992 - 1993	Actual No. of Staff	P.1 and over
			% of Total Posts (303 Posts, including vacancies)
<u>Participating Countries</u>			
France	0.29	2	0.66
Kingdom of the Netherlands	0.09	2	0.66
United Kingdom	0.06	3	0.99
<u>Other Countries</u>		21	
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TOTAL		278	
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PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	2	7	10	12	17	50	33.11
BRAZIL	1	1	1	7	3	2	0	15	9.93
CHILE	0	0	0	5	2	2	1	10	6.62
COLOMBIA	0	0	1	3	3	1	1	9	5.96
ARGENTINA	0	0	1	5	0	1	1	8	5.30
CANADA	0	0	0	4	3	1	0	8	5.30
MEXICO	0	0	0	2	2	2	1	7	4.64
VENEZUELA	0	0	0	1	3	1	0	5	3.31
COSTA RICA	0	0	0	2	0	0	2	4	2.65
PERU	0	0	0	2	0	1	1	4	2.65
PHILIPPINES	0	0	0	1	0	2	1	4	2.65
URUGUAY	0	0	0	0	2	1	1	4	2.65
BOLIVIA	0	0	0	1	0	1	0	2	1.32
GUATEMALA	0	0	0	0	0	0	2	2	1.32
PORTUGAL	0	0	0	1	0	1	0	2	1.32
SPAIN	0	0	1	1	0	0	0	2	1.32
AUSTRALIA	0	0	0	0	0	1	0	1	0.66
BAHAMAS	0	0	0	0	1	0	0	1	0.66
BARBADOS	1	0	0	0	0	0	0	1	0.66
BELGIUM	0	0	0	1	0	0	0	1	0.66
BELIZE	0	0	0	0	1	0	0	1	0.66
CUBA	0	0	0	0	0	0	1	1	0.66
DOMINICAN REP	0	0	0	0	1	0	0	1	0.66
EL SALVADOR	0	0	0	0	0	1	0	1	0.66
FRANCE	0	0	0	1	0	0	0	1	0.66
GERMANY	0	0	1	0	0	0	0	1	0.66
HAITI	0	0	0	1	0	0	0	1	0.66
HONDURAS	0	0	0	0	1	0	0	1	0.66
POLAND	0	0	0	1	0	0	0	1	0.66
TUNISIA	0	0	0	0	1	0	0	1	0.66
UNITED KINGDOM	0	0	0	0	0	0	1	1	0.66
TOTAL	3	2	7	46	33	30	30	151	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB FIELD STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
ARGENTINA	0	0	1	7	5	1	1	15	11.81
COLOMBIA	0	0	0	5	10	0	0	15	11.81
BRAZIL	0	0	1	1	5	0	7	14	11.02
PERU	0	0	2	1	5	1	2	11	8.66
CHILE	0	0	0	2	5	0	0	7	5.51
USA	0	0	0	2	4	1	0	7	5.51
TRINIDAD AND TOBAGO	0	0	1	1	1	2	1	6	4.72
CANADA	0	0	0	1	4	0	0	5	3.94
MEXICO	0	0	0	2	2	1	0	5	3.94
BOLIVIA	0	0	0	0	3	0	1	4	3.15
COSTA RICA	0	0	1	1	1	0	0	3	2.36
ECUADOR	0	0	0	2	1	0	0	3	2.36
JAMAICA	0	0	0	1	1	0	1	3	2.36
URUGUAY	0	0	0	1	1	0	1	3	2.36
BELGIUM	0	0	0	0	2	0	0	2	1.57
CUBA	0	0	0	0	2	0	0	2	1.57
GUATEMALA	0	0	0	0	1	0	1	2	1.57
GUYANA	0	0	0	1	1	0	0	2	1.57
INDIA	0	0	0	0	2	0	0	2	1.57
NETHERLANDS	0	0	0	0	2	0	0	2	1.57
NICARAGUA	0	0	0	0	2	0	0	2	1.57
SPAIN	0	0	0	2	0	0	0	2	1.57
UNITED KINGDOM	0	0	0	1	1	0	0	2	1.57
BURUNDI	0	0	0	1	0	0	0	1	0.79
DOMINICA	0	0	0	1	0	0	0	1	0.79
FRANCE	0	0	0	0	1	0	0	1	0.79
GRENADA	0	0	0	0	1	0	0	1	0.79
HONDURAS	0	0	0	0	1	0	0	1	0.79
NORWAY	0	0	0	0	0	1	0	1	0.79
PANAMA	0	0	0	0	1	0	0	1	0.79
SAINT KITTS AND NEVIS	0	0	0	0	1	0	0	1	0.79
TOTAL	0	0	6	33	66	7	15	127	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	2	9	14	13	17	57	20.50
BRAZIL	1	1	2	8	8	2	7	29	10.43
COLOMBIA	0	0	1	8	13	1	1	24	8.63
ARGENTINA	0	0	2	12	5	2	2	23	8.27
CHILE	0	0	0	7	7	2	1	17	6.12
PERU	0	0	2	3	5	2	3	15	5.40
CANADA	0	0	0	5	7	1	0	13	4.68
MEXICO	0	0	0	4	4	3	1	12	4.32
COSTA RICA	0	0	1	3	1	0	2	7	2.52
URUGUAY	0	0	0	1	3	1	2	7	2.52
BOLIVIA	0	0	0	1	3	1	1	6	2.16
TRINIDAD AND TOBAGO	0	0	1	1	1	2	1	6	2.16
VENEZUELA	0	0	0	1	3	1	0	5	1.80
GUATEMALA	0	0	0	0	1	0	3	4	1.44
PHILIPPINES	0	0	0	1	0	2	1	4	1.44
SPAIN	0	0	1	3	0	0	0	4	1.44
BELGIUM	0	0	0	1	2	0	0	3	1.08
CUBA	0	0	0	0	2	0	1	3	1.08
ECUADOR	0	0	0	2	1	0	0	3	1.08
JAMAICA	0	0	0	1	1	0	1	3	1.08
UNITED KINGDOM	0	0	0	1	1	0	1	3	1.08
FRANCE	0	0	0	1	1	0	0	2	0.72
GUYANA	0	0	0	1	1	0	0	2	0.72
HONDURAS	0	0	0	0	2	0	0	2	0.72
INDIA	0	0	0	0	2	0	0	2	0.72
NETHERLANDS	0	0	0	0	2	0	0	2	0.72
NICARAGUA	0	0	0	0	2	0	0	2	0.72
PORTUGAL	0	0	0	1	0	1	0	2	0.72
AUSTRALIA	0	0	0	0	0	1	0	1	0.36
BAHAMAS	0	0	0	0	1	0	0	1	0.36
BARBADOS	1	0	0	0	0	0	0	1	0.36
BELIZE	0	0	0	0	1	0	0	1	0.36
BURUNDI	0	0	0	1	0	0	0	1	0.36

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
DOMINICA	0	0	0	1	0	0	0	1	0.36
DOMINICAN REP	0	0	0	0	1	0	0	1	0.36
EL SALVADOR	0	0	0	0	0	1	0	1	0.36
GERMANY	0	0	1	0	0	0	0	1	0.36
GRENADA	0	0	0	0	1	0	0	1	0.36
HAITI	0	0	0	1	0	0	0	1	0.36
NORWAY	0	0	0	0	0	1	0	1	0.36
PANAMA	0	0	0	0	1	0	0	1	0.36
POLAND	0	0	0	1	0	0	0	1	0.36
SAINT KITTS AND NEVIS	0	0	0	0	1	0	0	1	0.36
TUNISIA	0	0	0	0	1	0	0	1	0.36
TOTAL	3	2	13	79	99	37	45	278	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	2	13	29	23	20	89	19.73
BRAZIL	1	1	3	14	21	2	8	50	11.09
ARGENTINA	0	0	2	16	12	2	2	34	7.54
COLOMBIA	0	0	1	11	17	1	1	31	6.87
MEXICO	0	0	0	7	10	3	3	23	5.10
CHILE	0	0	0	7	8	3	3	21	4.66
PERU	0	0	2	3	10	3	3	21	4.66
CANADA	0	0	0	5	8	1	0	14	3.10
COSTA RICA	0	0	1	5	4	0	4	14	3.10
BOLIVIA	0	0	0	2	8	1	1	12	2.66
NETHERLANDS	0	0	0	0	3	0	7	10	2.22
TRINIDAD AND TOBAGO	0	0	1	1	4	3	1	10	2.22
URUGUAY	0	0	0	3	4	1	2	10	2.22
SPAIN	0	0	1	4	3	1	0	9	2.00
VENEZUELA	0	0	0	2	4	3	0	9	2.00
GUATEMALA	0	0	0	0	3	1	4	8	1.77
CUBA	0	0	0	1	5	0	1	7	1.55
ECUADOR	0	0	0	3	3	0	0	6	1.33
UNITED KINGDOM	0	0	0	1	4	0	1	6	1.33
JAMAICA	0	0	0	1	2	0	2	5	1.11
BELGIUM	0	0	0	1	2	0	1	4	0.89
FRANCE	0	0	0	1	3	0	0	4	0.89
HONDURAS	0	0	0	0	3	1	0	4	0.89
PHILIPPINES	0	0	0	1	0	2	1	4	0.89
BELIZE	0	0	0	0	2	1	0	3	0.67
DOMINICAN REP	0	0	0	0	3	0	0	3	0.67
EL SALVADOR	0	0	0	0	2	1	0	3	0.67
GERMANY	0	0	1	0	0	0	2	3	0.67
GUYANA	0	0	0	1	2	0	0	3	0.67
INDIA	0	0	0	1	2	0	0	3	0.67
NICARAGUA	0	0	0	0	2	1	0	3	0.67
PANAMA	0	0	0	0	3	0	0	3	0.67

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO HQS AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
BARBADOS	1	0	0	0	1	0	0	2	0.44
HAITI	0	0	0	1	1	0	0	2	0.44
PORTUGAL	0	0	0	1	0	1	0	2	0.44
AUSTRALIA	0	0	0	0	0	1	0	1	0.22
AUSTRIA	0	0	0	0	1	0	0	1	0.22
BAHAMAS	0	0	0	0	1	0	0	1	0.22
BURUNDI	0	0	0	1	0	0	0	1	0.22
DOMINICA	0	0	0	1	0	0	0	1	0.22
FINLAND	0	0	0	0	0	0	1	1	0.22
GRENADA	0	0	0	0	1	0	0	1	0.22
JAPAN	0	0	0	0	1	0	0	1	0.22
MALI	0	0	0	0	1	0	0	1	0.22
NORWAY	0	0	0	0	0	1	0	1	0.22
POLAND	0	0	0	1	0	0	0	1	0.22
SENEGAL	0	0	0	0	1	0	0	1	0.22
SAINT KITTS AND NEVIS	0	0	0	0	1	0	0	1	0.22
SURINAME	0	0	0	0	1	0	0	1	0.22
TUNISIA	0	0	0	0	1	0	0	1	0.22
TOTAL	3	2	14	109	197	57	68	450	100.00

PASB/WHO STAFF DISTRIBUTION BY GRADE AND GENDER

A. HQS PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	3	0	3	100.00	0	0	0	00.00
D-2	2	0	2	100.00	0	0	0	00.00
D-1/P-6	5	1	6	75.00	2	0	2	25.00
P-5	43	21	64	92.75	3	2	5	07.25
P-4	18	12	30	57.69	15	7	22	42.31
P-3	11	8	19	41.30	19	8	27	58.70
P-2	10	2	12	48.00	11	2	13	52.00
P-1	4	0	4	30.76	5	4	9	69.24
TOTAL	96	44	140	64.22	55	23	78	35.78

B. FIELD PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	0	0	0	00.00	0	0	0	00.00
D-2	0	0	0	00.00	0	0	0	00.00
D-1/P-6	3	0	3	50.00	3	0	3	50.00
P-5	30	6	36	90.00	3	1	4	10.00
P-4	52	60	112	77.24	14	19	33	22.76
P-3	3	3	6	54.54	4	1	5	45.46
P-2	5	10	15	71.42	4	2	6	28.58
P-1	3	0	3	33.33	3	3	6	66.67
TOTAL	96	79	175	75.43	31	26	57	24.57

C. PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	3	0	3	100.00	0	0	0	00.00
D-2	2	0	2	100.00	0	0	0	00.00
D-1/P-6	8	1	9	64.28	5	0	5	35.72
P-5	73	27	100	91.74	6	3	9	08.26
P-4	70	72	142	72.08	29	26	55	27.92
P-3	14	11	25	43.85	23	9	32	56.15
P-2	15	12	27	58.69	15	4	19	41.31
P-1	7	0	7	31.81	8	7	15	68.19
TOTAL	192	123	315	70.00	86	49	135	30.00

PASB/WHO PROFESSIONAL STAFF IN HQS AND THE FIELD

ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PASB/WHO STAFF

LENGTH OF SERVICE (YEARS)	TOTAL FIXED TERM	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	144	32.15	0	0.00	144
5-10	76	16.85	0	0.00	76
10-15	60	13.30	12	2.66	72
15-20	41	9.09	21	4.66	62
20-25	33	7.32	23	5.10	56
25 & over	14	3.10	26	5.76	40
TOTAL	368	81.82	82	18.18	450

PASB PROFESSIONAL STAFF BY GRADE AND AGE

	AGE GROUP											TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	TOTAL		
UNGRADED	0	0	0	0	0	1	0	1	1	1	3	
D-2	0	0	0	0	0	0	0	2	0	2		
D-1/P-6	0	0	0	0	3	1	3	4	2	13		
P-5	0	0	0	1	3	14	20	31	10	79		
P-4	0	0	0	10	26	15	23	22	3	99		
P-3	0	2	1	3	6	10	11	3	1	37		
P-2	0	0	2	4	7	7	6	4	0	30		
P-1	0	0	0	5	1	1	5	2	1	15		
TOTAL	0	2	3	23	46	49	68	69	18	278		

STRENGTH REPORT

ORGANIZATIONAL UNIT	*-----PAHO-----*				*-----WHO-----*				*-----PAHO/WHO-----*			
	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL
HEADQUARTERS												
OFFICE OF THE DIRECTOR	4	5	-	9	-	-	-	-	4	5	-	9
STAFF OFFICES	41	40	6	87	3	6	-	9	44	46	6	96
TECHNICAL OFFICES	60	66	9	135	48	64	4	116	108	130	13	251
ADMINISTRATION	46	101	3	150	16	30	1	47	62	131	4	197
TOTALS HEADQUARTERS	151	212	18	381	67	100	5	172	218	312	23	553
COUNTRY PROJECTS												
ARGENTINA	3	13	-	16	1	-	-	1	4	13	-	17
BAHAMAS	1	-	-	1	1	1	1	3	2	1	1	4
BARBADOS	-	-	-	-	1	-	-	1	1	-	-	1
BELIZE	1	1	-	2	1	1	-	2	2	2	-	4
BOLIVIA	3	3	-	6	2	-	1	3	5	3	1	9
BRAZIL	6	19	-	25	4	3	1	8	10	22	1	33
CARIBBEAN	2	2	-	4	9	4	-	13	11	6	-	17
CHILE	1	2	-	3	1	-	-	1	2	2	-	4
COLOMBIA	1	3	1	5	2	1	1	4	3	4	2	9
COSTA RICA	3	5	-	8	4	-	-	4	7	5	-	12
CARIBBEAN PROGRAM COORDINATION	2	5	-	7	1	3	-	4	3	8	-	11
CUBA	1	-	-	1	-	-	-	-	1	-	-	1
DOMINICAN REPUBLIC	2	3	-	5	2	1	-	3	4	4	-	8
ECUADOR	2	-	-	2	6	4	1	11	8	4	1	13
EL SALVADOR	2	1	-	3	3	3	-	6	5	4	-	9
US-MEXICO BORDER	1	3	-	4	1	1	-	2	2	4	-	6
GUATEMALA	5	10	-	15	1	1	-	2	6	11	-	17
GUYANA	1	-	-	1	3	4	-	7	4	4	-	8
HAITI	4	5	-	9	4	1	-	5	8	6	-	14
HONDURAS	3	6	-	9	2	-	-	2	5	6	-	11
JAMAICA	2	-	-	2	3	6	-	9	5	6	-	11
MEXICO	4	15	-	19	3	2	-	5	7	17	-	24
NICARAGUA	2	-	-	2	-	1	-	1	2	1	-	3
PANAMA	1	-	-	1	3	4	-	7	4	4	-	8
PARAGUAY	3	2	-	5	2	-	-	2	5	2	-	7
PERU	3	17	1	21	2	5	-	7	5	22	1	28
TRINIDAD AND TOBAGO	1	-	-	1	1	5	-	6	2	5	-	7
SURINAME	1	1	-	2	1	-	-	1	2	1	-	3
URUGUAY	2	3	-	5	1	-	-	1	3	3	-	6
VENEZUELA	1	8	-	9	2	3	-	5	3	11	-	14
TOTALS COUNTRY PROJECTS	64	127	2	193	67	54	5	126	131	181	7	319
INTERCOUNTRY PROJECTS												
ICP	-	-	1	1	-	-	-	-	-	-	1	1
MCP	12	5	2	19	31	4	-	35	43	9	2	54
TOTALS INTERCOUNTRY PROJECTS	12	5	3	20	31	4	-	35	43	9	3	55

STRENGTH REPORT

ORGANIZATIONAL UNIT	*-----PAHO-----*				*-----WHO-----*				*-----PAHO/WHO-----*			
	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL
CENTERS												
AFTOSA	13	50	-	63	-	-	-	-	113	50	-	63
BIREME	4	-	-	4	-	-	-	-	4	-	-	4
CAREC	8	-	-	8	1	-	-	1	9	-	-	9
CEPIS	5	17	1	23	1	6	-	7	6	23	1	30
CFNI	5	15	1	21	3	-	-	3	8	15	1	24
CLAP	3	1	-	4	1	-	-	1	4	1	-	5
ECO	4	7	-	11	1	-	-	1	5	7	-	12
INCAP	2	-	-	2	-	-	-	-	2	-	-	2
INPPAZ	7	-	-	7	-	-	-	-	7	-	-	7
TOTALS CENTERS	51	90	2	143	7	6	-	13	58	96	2	156
GRAND TOTALS	278	434	25	737	172	164	10	346	450	598	35	1083

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	WASHINGTON			PAHO			FIELD			TOTAL		
	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ARGENTINA	PROF	8	3	11	15	8	23	23	11	34		
	GS	5	5	10	14	1	15	19	6	25		
	TEM	-	-	-	-	-	-	-	-	-		
	TOTAL	13	8	21	29	9	38	42	17	59		
AUSTRALIA	PROF	1	-	1	-	-	-	1	-	1		
	GS	1	-	1	-	-	-	1	-	1		
	TEM	-	-	-	-	-	-	-	-	-		
	TOTAL	2	-	2	-	-	-	2	-	2		
AUSTRIA	PROF	-	-	-	-	1	1	-	1	1		
	GS	-	-	-	-	-	-	-	-	-		
	TEM	-	-	-	-	-	-	-	-	-		
	TOTAL	-	-	-	-	1	1	-	1	1		
BAHAMAS	PROF	1	-	1	-	-	-	1	-	1		
	GS	-	-	-	-	-	-	-	-	-		
	TEM	-	-	-	-	-	-	-	-	-		
	TOTAL	1	-	1	-	-	-	1	-	1		
BARBADOS	PROF	1	-	1	-	1	1	1	1	2		
	GS	-	-	-	8	7	15	8	7	15		
	TEM	-	-	-	-	-	-	-	-	-		
	TOTAL	1	-	1	8	8	16	9	8	17		
BELGIUM	PROF	1	-	1	2	1	3	3	1	4		
	GS	-	-	-	-	-	-	-	-	-		
	TEM	-	-	-	-	2	2	-	2	2		
	TOTAL	1	-	1	2	3	5	3	3	6		
BELIZE	PROF	1	-	1	-	2	2	1	2	3		
	GS	-	-	-	1	1	2	1	1	2		
	TEM	-	-	-	-	-	-	-	-	-		
	TOTAL	1	-	1	1	3	4	2	3	5		
BOLIVIA	PROF	2	-	2	4	6	10	6	6	12		
	GS	16	4	20	3	-	3	19	4	23		
	TEM	1	-	1	-	-	-	1	-	1		
	TOTAL	19	4	23	7	6	13	26	10	36		
BRAZIL	PROF	15	10	25	14	11	25	29	21	50		
	GS	1	-	1	67	3	70	68	3	71		
	TEM	-	-	-	-	-	-	-	-	-		
	TOTAL	16	10	26	81	14	95	97	24	121		

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*—WASHINGTON—*			*—FIELD—*			*—TOTAL—*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
BURUNDI	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
CANADA	PROF	8	-	8	5	1	6	13	1	14
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	8	-	8	5	1	6	13	1	14
CHILE	PROF	10	3	13	7	1	8	17	4	21
	GS	12	3	15	2	1	3	14	4	18
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	23	6	29	9	2	11	32	8	40
COLOMBIA	PROF	9	2	11	15	5	20	24	7	31
	GS	12	7	19	5	1	6	17	8	25
	TEM	1	-	1	2	1	3	3	1	4
	TOTAL	22	9	31	22	7	29	44	16	60
COSTA RICA	PROF	4	3	7	3	4	7	7	7	14
	GS	1	1	2	7	-	7	8	1	9
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	5	4	9	10	4	14	15	8	23
CUBA	PROF	1	2	3	2	2	4	3	4	7
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	3	4	2	2	4	3	5	8
CZECHOSLOVAKIA	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DOMINICA	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DOMINICAN REP	PROF	1	-	1	-	2	2	1	2	3
	GS	2	2	4	3	1	4	5	3	8
	TEM	2	-	2	-	-	-	2	-	2
	TOTAL	5	2	7	3	3	6	8	5	13

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	* WASHINGTON *			* FIELD *			* TOTAL *		
	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ECUADOR	PROF	-	-	3	3	6	3	3	6
	GS	13	2	15	-	4	13	6	19
	TEM	-	-	-	-	-	-	-	-
	TOTAL	13	2	15	3	7	10	9	25
EL SALVADOR	PROF	1	-	1	-	2	1	2	3
	GS	2	7	9	1	3	3	10	13
	TEM	-	-	-	-	-	-	-	-
	TOTAL	3	7	10	1	5	6	12	16
FINLAND	PROF	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	1	1	1	1
FRANCE	PROF	1	-	1	1	2	2	2	4
	GS	-	1	1	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-
	TOTAL	1	1	2	1	2	3	3	5
GERMANY	PROF	1	1	2	-	1	1	2	3
	GS	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-
	TOTAL	1	1	2	-	1	1	2	3
GRENADA	PROF	-	-	-	1	1	1	-	1
	GS	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	1	1	-	1
GUATEMALA	PROF	2	1	3	2	3	4	4	8
	GS	11	10	21	11	2	13	12	34
	TEM	-	-	-	1	-	1	-	1
	TOTAL	13	11	24	14	5	19	16	43
GUYANA	PROF	-	-	-	2	1	2	1	3
	GS	-	-	-	-	5	5	5	5
	TEM	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	6	8	6	8
HAITI	PROF	1	-	1	-	1	1	1	2
	GS	-	-	-	5	1	6	5	6
	TEM	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	5	2	7	6	8

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*—WASHINGTON—*			*—FIELD—*			*—TOTAL—*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
HONDURAS	PROF	1	-	1	1	2	3	2	2	4
	GS	5	2	7	6	-	6	11	2	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	6	2	8	7	2	9	13	4	17
INDIA	PROF	-	-	-	2	1	3	2	1	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	1	3	2	1	3
JAMAICA	PROF	-	-	-	3	2	5	3	2	5
	GS	3	-	3	13	6	19	16	6	22
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	3	-	3	17	8	25	20	8	28
JAPAN	PROF	-	1	1	-	-	-	-	1	1
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	2	2	-	-	-	-	2	2
MALI	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
MEXICO	PROF	7	6	13	5	5	10	12	11	23
	GS	5	2	7	23	1	24	28	3	31
	TEM	-	1	1	-	-	-	-	1	1
	TOTAL	12	9	21	28	6	34	40	15	55
NETHERLANDS	PROF	-	-	-	2	8	10	2	8	10
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	8	10	2	8	10
NICARAGUA	PROF	-	1	1	2	-	2	2	1	3
	GS	6	2	8	-	1	1	6	3	9
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	6	3	9	2	1	3	8	4	12

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*—WASHINGTON—*			*—FIELD—*			*—TOTAL—*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
NIGERIA	PROF	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
NORWAY	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
PANAMA	PROF	-	1	1	1	1	2	1	2	3
	GS	1	2	3	-	4	4	1	6	7
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	3	4	1	5	6	2	8	10
PARAGUAY	PROF	-	-	-	-	-	-	-	-	-
	GS	1	-	1	2	-	2	3	-	3
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	2	-	2	3	-	3
PERU	PROF	4	1	5	11	5	16	15	6	21
	GS	45	16	61	37	12	49	82	28	110
	TEM	2	1	3	3	-	3	5	1	6
	TOTAL	51	18	69	51	17	68	102	35	137
PHILIPPINES	PROF	4	-	4	-	-	-	4	-	4
	GS	4	1	5	-	-	-	4	1	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	8	1	9	-	-	-	8	1	9
POLAND	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
PORTUGAL	PROF	2	-	2	-	-	-	2	-	2
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	1	-	1	3	-	3

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY	WASHINGTON		FIELD		TOTAL	
	PAHO	WHO	PAHO	WHO	PAHO	WHO
SENEGAL	PROF	-	-	1	-	1
	GS	-	-	-	-	-
	TEM	-	-	-	-	-
	TOTAL	-	-	1	1	1
SPAIN	PROF	2	3	2	2	4
	GS	1	-	-	-	1
	TEM	-	-	1	1	1
	TOTAL	3	3	2	3	5
SAINT KITTS AND NEVIS	PROF	-	-	1	-	1
	GS	-	-	-	-	-
	TEM	-	-	-	-	-
	TOTAL	-	-	1	1	1
SURINAME	PROF	-	-	1	1	1
	GS	-	-	1	1	1
	TEM	-	-	-	-	-
	TOTAL	-	-	1	1	2
TRINIDAD AND TOBAGO	PROF	-	-	6	4	10
	GS	2	-	3	4	7
	TEM	-	-	-	-	-
	TOTAL	2	2	9	8	17
TUNISIA	PROF	1	-	-	-	1
	GS	-	-	-	-	-
	TEM	-	-	-	-	-
	TOTAL	1	-	-	-	1
UNITED KINGDOM	PROF	1	-	2	3	5
	GS	-	-	-	-	-
	TEM	-	-	-	-	-
	TOTAL	1	-	2	3	5
UNITED STATES	PROF	50	26	7	6	13
	GS	54	26	-	1	1
	TEM	9	3	-	-	-
	TOTAL	113	55	7	7	14
URUGUAY	PROF	4	1	3	2	5
	GS	6	3	5	-	5
	TEM	1	-	-	-	-
	TOTAL	11	4	8	2	10
TOTAL	PROF	4	1	3	2	5
	GS	6	3	5	-	5
	TEM	1	-	-	-	-
	TOTAL	11	4	8	2	10
TOTAL	PROF	57	32	7	6	10
	GS	54	27	11	3	14
	TEM	9	3	1	-	1
	TOTAL	120	62	19	6	25

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*—WASHINGTON—*			*—FIELD—*			*—TOTAL—*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
VENEZUELA	PROF	5	2	7	-	2	2	5	4	9
	GS	2	2	4	3	4	7	5	6	11
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	8	4	12	3	6	9	11	10	21
*** TOTAL ***	PROF	151	67	218	127	105	232	278	172	450
	GS	212	100	312	222	64	286	434	164	598
	TEM	18	5	23	7	5	12	25	10	35
	TOTAL	381	172	553	356	174	530	737	346	1083