

directing council



**PAN AMERICAN
HEALTH
ORGANIZATION**

XXXV Meeting

regional committee

**WORLD
HEALTH
ORGANIZATION**

XLIII Meeting



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6 August 1991
ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF AUGUST 1991

ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1990-1991. All staff have been included except those in posts financed by the World Health Organization.

ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category, and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

Annexes

PASB STAFFING STATISTICS

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1990 - 1991	P.1 and over	
		Actual No. of Staff	% of Total Posts (322 Posts, including vacancies)
<u>Member Countries</u>			
Antigua and Barbuda	0.02	--	0.00
Argentina	6.94	28	8.69
Bahamas	0.06	1	0.31
Barbados	0.07	1	0.31
Belize	0.04	--	0.00
Bolivia	0.17	6	1.86
Brazil	8.69	28	8.69
Canada	6.53	11	3.42
Chile	0.76	23	7.14
Colombia	0.92	25	7.76
Costa Rica	0.17	10	3.10
Cuba	1.09	2	0.62
Dominica	0.02	--	0.00
Dominican Republic	0.17	1	0.31
Ecuador	0.17	4	1.24
El Salvador	0.17	1	0.31
Grenada	0.03	1	0.31
Guatemala	0.17	6	1.86
Guyana	0.17	2	0.62
Haiti	0.17	1	0.31
Honduras	0.17	3	0.93
Jamaica	0.17	5	1.55
Mexico	6.52	11	3.42
Nicaragua	0.17	2	0.62
Panama	0.17	2	0.62
Paraguay	0.17	--	0.00
Peru	0.50	12	3.73
Saint Kitts and Nevis	0.01	1	0.31
Saint Lucia	0.03	--	0.00
Saint Vincent and the Grenadines	0.02	--	0.00
Suriname	0.13	--	0.00
Trinidad and Tobago	0.17	5	1.55
United States of America	61.29	55	17.08
Uruguay	0.34	10	3.10
Venezuela	3.34	6	1.86
<u>Participating Countries</u>			
France	0.17	2	0.62
Kingdom of the Netherlands	0.06	2	0.62
United Kingdom	0.04	5	1.55
<u>Other Countries</u>		25	

TOTAL

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PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	1	8	10	9	18	48	29.45
BRAZIL	1	0	2	6	3	2	0	14	8.59
CHILE	0	0	0	6	3	2	2	13	7.98
COLOMBIA	0	0	1	6	4	1	0	12	7.36
ARGENTINA	0	0	0	7	0	1	1	9	5.52
CANADA	0	0	1	4	2	0	1	8	4.91
MEXICO	0	1	0	1	3	2	1	8	4.91
COSTA RICA	0	0	0	2	1	0	2	5	3.07
PERU	0	0	0	2	0	1	2	5	3.07
SPAIN	0	0	0	2	1	2	0	5	3.07
URUGUAY	0	0	0	0	2	2	1	5	3.07
VENEZUELA	0	0	0	0	4	1	0	5	3.07
GUATEMALA	0	0	0	0	0	0	3	3	1.84
PHILIPPINES	0	0	0	1	0	2	0	3	1.84
BOLIVIA	0	0	0	1	0	1	0	2	1.23
PORTUGAL	0	0	0	1	0	1	0	2	1.23
AUSTRALIA	0	0	0	0	0	0	1	1	0.61
BAHAMAS	0	0	0	0	1	0	0	1	0.61
BARBADOS	1	0	0	0	0	0	0	1	0.61
BELGIUM	0	0	0	1	0	0	0	1	0.61
CUBA	0	0	0	0	0	0	1	1	0.61
DOMINICAN REPUBLIC	0	0	0	0	1	0	0	1	0.61
EL SALVADOR	0	0	0	0	0	1	0	1	0.61
FRANCE	0	0	0	1	0	0	0	1	0.61
HAITI	0	0	0	1	0	0	0	1	0.61
HONDURAS	0	0	0	1	0	0	0	1	0.61
JAPAN	0	0	0	0	0	0	1	1	0.61
NICARAGUA	0	0	0	0	0	0	1	1	0.61
POLAND	0	0	0	0	1	0	0	1	0.61
TRINIDAD TOBAGO	0	0	0	0	1	0	0	1	0.61
TUNISIA	0	0	0	0	1	0	0	1	0.61
UNITED KINGDOM	0	0	0	0	0	0	1	2	0.61
TOTAL	3	2	5	51	38	28	36	163	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB FIELD STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
ARGENTINA	0	0	1	7	9	1	1	19	14.18
BRAZIL	0	0	1	1	6	0	6	14	10.45
COLOMBIA	0	0	0	5	8	0	0	13	9.70
CHILE	0	0	0	1	8	1	0	10	7.46
PERU	0	0	0	2	3	1	1	7	5.22
USA	0	0	1	2	4	0	0	7	5.22
COSTA RICA	0	0	1	2	2	0	0	5	3.73
JAMAICA	0	0	0	2	2	0	1	5	3.73
URUGUAY	0	0	1	2	1	0	1	5	3.73
BOLIVIA	0	0	0	0	3	0	1	4	2.99
ECUADOR	0	0	0	3	1	0	0	4	2.99
TRINIDAD TOBAGO	0	0	0	1	1	1	1	4	2.99
UNITED KINGDOM	0	0	2	1	1	0	0	4	2.99
CANADA	0	0	0	1	2	0	0	3	2.24
GUATEMALA	0	0	0	1	1	0	1	3	2.24
INDIA	0	0	0	0	2	1	0	3	2.24
MEXICO	0	0	0	1	2	0	0	3	2.24
BELGIUM	0	0	0	1	1	0	0	2	1.49
GUYANA	0	0	0	0	2	0	0	2	1.49
HONDURAS	0	0	0	0	1	1	0	2	1.49
NETHERLANDS	0	0	0	0	1	1	0	2	1.49
PANAMA	0	0	0	0	2	0	0	2	1.49
SPAIN	0	0	0	2	0	0	0	2	1.49
BURUNDI	0	0	0	1	0	0	0	1	0.75
CUBA	0	0	0	0	1	0	0	1	0.75
FRANCE	0	0	0	0	1	0	0	1	0.75
GRENADA	0	0	0	0	1	0	0	1	0.75
ITALY	0	0	0	0	0	0	1	1	0.75
NICARAGUA	0	0	0	0	1	0	0	1	0.75
NORWAY	0	0	0	0	0	1	0	1	0.75
ST KITTS-NEVIS	0	0	0	0	1	0	0	1	0.75
VENEZUELA	0	0	0	0	0	1	0	1	0.75
TOTAL	0	0	7	36	68	9	14	134	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HDQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	2	10	14	9	18	55	18.52
ARGENTINA	0	0	1	14	9	2	2	28	9.43
BRAZIL	1	0	3	7	9	2	6	28	9.43
COLOMBIA	0	0	1	11	12	1	0	25	8.42
CHILE	0	0	0	7	11	3	2	23	7.74
PERU	0	0	0	4	3	2	3	12	4.04
CANADA	0	0	1	5	4	0	1	11	3.70
MEXICO	0	1	0	2	5	2	1	11	3.70
COSTA RICA	0	0	1	4	3	0	2	10	3.37
URUGUAY	0	0	1	2	3	2	2	10	3.37
SPAIN	0	0	0	4	1	2	0	7	2.36
BOLIVIA	0	0	0	1	3	1	1	6	2.02
GUATEMALA	0	0	0	1	1	0	4	6	2.02
VENEZUELA	0	0	0	0	4	2	0	6	2.02
JAMAICA	0	0	0	2	2	0	1	5	1.68
TRINIDAD TOBAGO	0	0	0	1	2	1	1	5	1.68
UNITED KINGDOM	0	0	2	1	1	0	1	5	1.68
ECUADOR	0	0	0	3	1	0	0	4	1.35
BELGIUM	0	0	0	2	1	0	0	3	1.01
HONDURAS	0	0	0	1	1	1	0	3	1.01
INDIA	0	0	0	0	2	1	0	3	1.01
PHILIPPINES	0	0	0	1	0	2	0	3	1.01
CUBA	0	0	0	0	1	0	1	2	0.67
FRANCE	0	0	0	1	1	0	0	2	0.67
GUYANA	0	0	0	0	2	0	0	2	0.67
NETHERLANDS	0	0	0	0	1	1	0	2	0.67
NICARAGUA	0	0	0	0	1	0	1	2	0.67
PANAMA	0	0	0	0	2	0	0	2	0.67
PORTUGAL	0	0	0	1	0	1	0	2	0.67
AUSTRALIA	0	0	0	0	0	0	1	1	0.34
BAHAMAS	0	0	0	0	1	0	0	1	0.34
BARBADOS	1	0	0	0	0	0	0	1	0.34
BURUNDI	0	0	0	1	0	0	0	1	0.34

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB HDQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
DOMINICAN REP	0	0	0	0	1	0	0	1	0.34
EL SALVADOR	0	0	0	0	0	1	0	1	0.34
GRENADA	0	0	0	0	1	0	0	1	0.34
HAITI	0	0	0	1	0	0	0	1	0.34
ITALY	0	0	0	0	0	0	1	1	0.34
JAPAN	0	0	0	0	0	0	1	1	0.34
NORWAY	0	0	0	0	0	0	1	1	0.34
POLAND	0	0	0	0	0	1	0	1	0.34
ST KITTS-NEVIS	0	0	0	0	1	0	0	1	0.34
TUNISIA	0	0	0	0	1	0	0	1	0.34
TOTAL	3	2	12	87	106	37	50	297	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO HDQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	2	14	29	18	21	86	18.74
BRAZIL	1	0	3	14	15	3	8	44	9.59
ARGENTINA	0	0	1	16	13	2	2	34	7.41
COLOMBIA	0	0	1	14	17	1	0	33	7.19
CHILE	0	0	0	7	15	4	5	31	6.75
MEXICO	0	1	0	5	11	2	3	22	4.79
PERU	0	0	0	5	8	3	4	20	4.36
COSTA RICA	0	0	1	6	5	0	4	16	3.49
BOLIVIA	0	0	0	1	11	1	1	14	3.05
URUGUAY	0	0	1	2	6	2	2	13	2.83
CANADA	0	0	1	5	5	0	1	12	2.61
GUATEMALA	0	0	0	2	3	2	5	12	2.61
SPAIN	0	0	0	5	2	2	0	9	1.96
VENEZUELA	0	0	0	1	5	3	0	9	1.96
TRINIDAD TOBAGO	0	0	0	1	3	3	1	8	1.74
UNITED KINGDOM	0	0	2	1	4	0	1	8	1.74
ECUADOR	0	0	0	4	3	0	0	7	1.53
JAMAICA	0	0	0	2	3	0	2	7	1.53
CUBA	0	0	0	1	4	0	1	6	1.31
HONDURAS	0	0	0	1	2	3	0	6	1.31
NETHERLANDS	0	0	0	0	1	2	3	6	1.31
BELGIUM	0	0	0	2	1	0	2	5	1.09
FRANCE	0	0	0	1	3	0	0	4	0.87
INDIA	0	0	0	1	2	1	0	4	0.87
DOMINICAN REP	0	0	0	0	3	0	0	3	0.65
EL SALVADOR	0	0	0	0	2	1	0	3	0.65
GUYANA	0	0	0	0	3	0	0	3	0.65
PANAMA	0	0	0	0	3	0	0	3	0.65
PHILIPPINES	0	0	0	1	0	2	0	3	0.65
BARBADOS	1	0	0	0	1	0	0	2	0.44
GERMAN FED REP	0	0	0	1	0	0	1	2	0.44
HAITI	0	0	0	1	1	0	0	2	0.44
JAPAN	0	0	0	0	1	0	1	2	0.44

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB/WHO HDQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
NICARAGUA	0	0	0	0	1	0	1	2	0.44
PORTUGAL	0	0	0	1	0	1	0	2	0.44
AUSTRALIA	0	0	0	0	0	0	1	1	0.22
AUSTRIA	0	0	0	0	1	0	0	1	0.22
BAHAMAS	0	0	0	0	1	0	0	1	0.22
BELIZE	0	0	0	0	0	1	0	1	0.22
BURUNDI	0	0	0	1	0	0	0	1	0.22
FINLAND	0	0	0	0	0	0	1	1	0.22
GRENADA	0	0	0	0	1	0	0	1	0.22
ITALY	0	0	0	0	0	0	1	1	0.22
MALI	0	0	0	0	0	0	1	1	0.22
NORWAY	0	0	0	0	0	1	0	1	0.22
POLAND	0	0	0	0	1	0	0	1	0.22
SENEGAL	0	0	0	0	1	0	0	1	0.22
ST KITTS-NEVIS	0	0	0	0	1	0	0	1	0.22
ST VINCENT	0	0	0	1	0	0	0	1	0.22
SURINAME	0	0	0	0	1	0	0	1	0.22
TUNISIA	0	0	0	0	1	0	0	1	0.22
TOTAL	3	2	12	117	194	58	73	459	100.00

PASB/WHO PROFESSIONAL STAFF IN HDQS AND THE FIELD

ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PASB/WHO STAFF

***** D U R A T I O N O F C U R R E N T E X I S T I N G A P P O I N T M E N T *****

LENGTH OF SERVICE (YEARS)	LESS THAN 2 YEARS	2 - 3 YEARS	3 - 5 YEARS	5 YEARS AND OVER	TOTAL FIXED TERM	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	130	12	0	0	142	30.94	0	0.00	142
5-10	37	11	8	4	60	13.07	3	0.65	63
10-15	40	8	17	3	68	14.81	19	4.14	87
15-20	29	14	9	0	52	11.33	26	5.66	78
20-25	19	3	7	0	29	6.32	20	4.36	49
25 & OVER	11	2	0	0	13	2.83	27	5.88	40
TOTAL	266	50	41	7	364	79.30	95	20.70	459

PASB PROFESSIONAL STAFF BY GRADE AND AGE

	AGE GROUP									TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	
UNGRADED	0	0	0	0	0	1	1	1	0	3
D-2	0	0	0	0	0	0	0	1	1	2
D-1/P-6	0	0	0	0	0	1	2	5	4	12
P-5	0	0	0	4	6	14	23	32	8	87
P-4	0	0	1	13	22	16	25	26	3	106
P-3	0	0	4	3	6	9	7	6	2	37
P-2	0	0	2	9	4	8	5	4	0	32
P-1	0	0	1	1	2	7	1	5	1	18
TOTAL	0	0	8	30	40	56	64	80	19	297

STRENGTH REPORT

ORGANIZATIONAL UNIT	* PAHO *				* WHO *							
	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL				
HEADQUARTERS												
OFFICE OF THE DIRECTOR	48	48	4	100	6	7	1	14	54	55	5	114
TECHNICAL DIRECTION	70	65	8	143	44	55	7	106	114	120	15	249
ADMINISTRATIVE SERVICES	45	103	7	155	12	23	1	36	57	126	8	191
TOTALS HEADQUARTERS	163	216	19	398	62	85	9	156	225	301	28	554
COUNTRY PROJECTS												
ARGENTINA	4	14	-	18	1	-	-	1	5	14	-	19
BAHAMAS	1	-	-	1	1	-	-	1	2	1	2	5
BELIZE	1	1	-	2	-	-	-	-	-	1	-	1
BOLIVIA	2	3	-	5	-	-	-	-	-	1	-	1
BRAZIL	6	19	-	25	4	3	-	7	6	3	-	9
CARIBBEAN	1	1	-	2	1	1	-	2	10	2	-	12
CHILE	1	2	-	3	9	5	-	14	10	6	-	16
COLOMBIA	3	4	-	7	2	2	-	4	1	2	-	3
COSTA RICA	2	4	1	7	2	1	-	3	5	5	-	10
CARIBBEAN PROGRAM COORDINATION	2	5	-	7	2	2	-	4	4	4	1	9
CUBA	1	-	-	1	1	2	-	3	3	7	-	10
DOMINICAN REPUBLIC	2	3	-	5	1	-	-	1	1	1	-	2
ECUADOR	2	-	-	2	5	3	-	8	3	4	-	7
EL SALVADOR	3	1	-	4	5	4	-	9	5	3	-	8
US - MEXICO BORDER	1	3	-	4	2	1	-	3	5	4	-	9
GUATEMALA	6	8	-	14	8	4	-	12	8	4	-	12
GUYANA	1	-	-	1	2	1	-	3	2	3	-	5
HAITI	4	5	-	9	6	1	-	7	10	3	-	13
HONDURAS	3	5	-	8	1	-	-	1	4	5	-	9
JAMAICA	1	-	-	1	1	6	-	7	4	5	-	9
MEXICO	4	14	1	19	3	2	1	6	7	6	2	15
NICARAGUA	2	-	-	2	2	1	-	3	2	1	-	3
PANAMA	1	-	-	1	2	3	-	5	1	1	-	2
PARAGUAY	3	2	-	5	1	1	-	2	4	1	-	5
PERU	5	17	5	27	2	5	-	7	7	2	5	14
SAINT LUCIA	-	-	-	-	1	-	-	1	1	2	-	3
TRINIDAD & TOBAGO	2	-	-	2	1	5	-	6	3	5	-	8
SURINAME	1	1	-	2	1	-	-	1	3	1	-	4
URUGUAY	1	2	-	3	3	-	-	6	3	1	-	4
VENEZUELA	-	7	-	7	3	3	-	6	3	1	-	4
TOTALS COUNTRY PROJECTS	66	121	7	194	60	50	3	113	126	171	10	307
MULTICOUNTRY PROJECTS												
MCP*	16	2	3	21	30	4	3	37	46	6	6	58
TOTALS MULTICOUNTRY PROJECTS	16	2	3	21	30	4	3	37	46	6	6	58
CENTERS												
AFTOSA	13	54	-	67	-	-	-	-	13	54	-	67
BIREME	5	-	-	5	-	-	-	-	5	-	-	5
CAREC	8	-	-	8	-	-	-	-	8	-	-	8
CEPANZO	7	2	-	9	-	-	-	-	7	2	-	9
CEPIS	5	21	-	26	1	6	2	9	6	27	2	35
CFNI	6	14	2	22	3	-	-	6	9	14	2	25
CLAP	3	1	-	4	1	-	-	2	4	1	-	5
ECO	2	7	-	9	2	-	-	4	5	7	-	12
INCAP	3	-	-	3	1	-	-	1	3	-	-	3
TOTALS CENTERS	52	99	2	153	8	6	2	16	60	105	4	169
GRAND TOTALS	297	438	31	766	160	145	17	322	457	583	48	1088
*ICP = REGIONAL PROJECTS												
*MCP = MULTICOUNTRY PROJECTS												

NATIONALITY		*--WASHINGTON--*			*--FIELD--*			*--TOTAL--*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ARGENTINA	PROF	9	1	10	19	5	24	28	6	34
	GS	4	5	9	16	1	17	20	6	26
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	13	6	19	35	7	42	48	13	61
AUSTRALIA	PROF	1	-	1	-	-	-	1	-	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	-	-	-	2	-	2
AUSTRIA	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
BAHAMAS	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	1	1	-	1	1
	TEM	-	-	-	-	2	2	-	2	2
	TOTAL	1	-	1	-	3	3	1	3	4
BARBADOS	PROF	1	-	1	-	1	1	1	1	2
	GS	-	-	-	6	7	13	6	7	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	6	8	14	7	8	15
BELGIUM	PROF	1	-	1	2	2	4	3	2	5
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	2	2	4	3	2	5
BELIZE	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	1	2	1	1	2
BOLIVIA	PROF	2	-	2	4	7	11	6	7	13
	GS	13	5	18	3	-	3	16	5	21
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	16	5	21	7	7	14	23	12	35
BRAZIL	PROF	14	9	23	14	7	21	28	16	44
	GS	1	-	1	72	3	75	73	3	76
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	16	9	25	87	10	97	103	19	122
BURUNDI	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
CANADA	PROF	8	-	8	3	1	4	11	1	12
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	8	-	8	3	1	4	11	1	12

NATIONALITY		*-- WASHINGTON --*			*-- FIELD --*			*-- TOTAL --*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
CHILE	PROF	13	5	18	10	3	13	23	8	31
	GS	11	3	14	2	1	3	13	4	17
	TEM	2	-	2	-	-	-	2	-	2
	TOTAL	26	8	34	12	4	16	38	12	50
CHINA	PROF	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
COLOMBIA	PROF	12	3	15	13	5	18	25	8	33
	GS	14	7	21	6	1	7	20	8	28
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	27	10	37	19	6	25	46	16	62
COSTA RICA	PROF	5	1	6	5	5	10	10	6	16
	GS	1	1	2	5	-	5	6	1	7
	TEM	-	-	-	2	-	2	2	-	2
	TOTAL	6	2	8	12	5	17	18	7	25
CUBA	PROF	1	1	2	1	3	4	2	4	6
	GS	2	-	2	-	-	-	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	1	4	1	3	4	4	4	8
CZECHOSLOVAKIA	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DOMINICAN REP	PROF	1	-	1	-	2	2	1	2	3
	GS	2	1	3	3	1	4	5	2	7
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	1	4	3	3	6	6	4	10
ECUADOR	PROF	-	-	-	4	3	7	4	3	7
	GS	12	1	13	-	3	3	12	4	16
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	13	1	14	4	6	10	17	7	24
EL SALVADOR	PROF	1	-	1	-	2	2	1	2	3
	GS	6	4	10	1	3	4	7	2	9
	TEM	1	1	2	-	-	-	1	-	1
	TOTAL	8	5	13	1	5	6	9	4	13
FINLAND	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
FRANCE	PROF	1	-	1	1	2	3	2	2	4
	GS	-	1	1	-	-	-	-	1	1
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	2	1	3	1	2	3	3	3	6

NATIONALITY		*-- WASHINGTON --*			*-- FIELD --*			*-- TOTAL --*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
GERMAN FED REP	PROF	-	2	2	-	-	-	-	2	2
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	2	2	-	-	-	-	2	2
GRENADA	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
GUATEMALA	PROF	3	2	5	3	4	7	6	6	12
	GS	14	10	24	9	1	10	23	11	34
	TEM	-	1	1	-	1	1	-	1	2
	TOTAL	17	13	30	12	6	18	29	19	48
GUYANA	PROF	-	-	-	2	1	3	2	1	3
	GS	-	-	-	-	5	5	-	3	3
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	6	6	2	4	6
HAITI	PROF	1	-	1	-	1	1	1	1	2
	GS	-	-	-	5	1	6	5	1	6
	TEM	-	-	-	-	2	2	-	2	4
	TOTAL	1	-	1	5	4	9	6	4	10
HONDURAS	PROF	1	1	2	2	2	4	3	3	6
	GS	6	2	8	5	-	5	11	2	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	7	3	10	7	2	9	14	5	19
INDIA	PROF	-	-	-	3	1	4	3	1	4
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	3	1	4	3	1	4
ITALY	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
JAMAICA	PROF	-	-	-	5	2	7	5	2	7
	GS	3	-	3	12	6	18	15	2	17
	TEM	-	-	-	2	-	2	2	-	2
	TOTAL	3	-	3	19	8	27	22	4	26
JAPAN	PROF	1	1	2	-	-	-	1	1	2
	GS	1	-	1	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	1	3	-	-	-	1	1	2
MALI	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1

NATIONALITY		* WASHINGTON *			* FIELD *			* TOTAL *		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
MEXICO	PROF	8	4	12	3	7	10	11	11	22
	GS	6	1	7	22	1	23	28	2	30
	TEM	1	1	2	1	1	2	1	1	2
	TOTAL	15	6	21	26	8	34	41	14	55
NETHERLANDS	PROF	-	-	-	2	4	6	2	4	6
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	3	4	7	3	4	7
NICARAGUA	PROF	1	-	1	1	-	1	2	-	2
	GS	7	2	9	-	1	1	7	3	10
	TEM	1	1	2	-	-	-	1	1	2
	TOTAL	9	3	12	1	1	2	10	4	14
NIGERIA	PROF	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
NORWAY	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
PANAMA	PROF	-	1	1	2	-	2	2	1	3
	GS	1	2	3	-	4	4	1	6	7
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	3	4	2	4	6	3	7	10
PARAGUAY	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	2	-	2	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	-	2	2	-	2
PERU	PROF	5	2	7	7	7	14	12	9	21
	GS	48	12	60	40	12	52	88	24	112
	TEM	6	-	6	6	4	10	12	4	16
	TOTAL	59	14	73	53	23	76	112	37	149
PHILIPPINES	PROF	3	-	3	-	-	-	3	-	3
	GS	5	1	6	-	-	-	5	1	6
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	8	1	9	-	-	-	8	1	9
POLAND	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
PORTUGAL	PROF	2	-	2	-	-	-	2	-	2
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	1	-	1	3	-	3

NATIONALITY		*--WASHINGTON--*			*--FIELD--*			*--TOTAL--*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
SENEGAL	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
SPAIN	PROF	5	1	6	2	1	3	7	2	9
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	5	2	7	2	1	3	7	3	10
ST KITTS-NEVIS	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
SURINAME	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
TRINIDAD TOBAGO	PROF	1	-	1	4	3	7	5	3	8
	GS	2	-	2	3	5	8	5	5	10
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	-	3	7	8	15	10	8	18
TUNISIA	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
UNITED KINGDOM	PROF	1	-	1	4	3	7	5	3	8
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	4	3	7	5	3	8
URUGUAY	PROF	5	1	6	5	2	7	10	3	13
	GS	9	-	9	3	-	3	12	-	12
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	14	1	15	8	2	10	22	3	25
USA	PROF	48	25	73	7	5	12	55	30	85
	GS	42	25	67	-	1	1	42	26	68
	TEM	3	5	8	-	-	-	3	5	8
	TOTAL	93	55	148	7	6	13	100	61	161
VENEZUELA	PROF	5	2	7	1	1	2	6	3	9
	GS	3	1	4	5	4	7	6	5	11
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	8	3	11	6	5	9	12	8	20
*** TOTAL ***	PROF	163	62	225	134	98	232	297	160	457
	GS	216	85	301	222	60	282	438	145	583
	TEM	19	9	28	1	-	1	31	17	48
	TOTAL	398	156	554	368	168	536	766	322	1088