

REPORT OF THE COMMITTEE ON FINANCES AND REORGANIZATION

BUDGET

The Committee, after due consideration of the Report of the Sub-Committee on Finance which was approved by the Executive Committee at the meeting held in Washington, April 28 to May 3, 1947, and after receiving favorable reports from the Delegates of all the countries represented regarding acceptance of the quota of one dollar per thousand inhabitants, and cognizant of the approximate amount of the probable additional contributions, considers that there exists sufficient basis to make feasible a budget of one million three hundred thousand dollars (\$1,300,000), and does therefore

RECOMMEND:

1. (a) the increase of the annual quota of forty cents to one dollar per thousand inhabitants;
- (b) the establishment of an additional voluntary quota, the amount of which should be in accordance with the economic capacity of each country, authorizing the Director of the Bureau to carry out the pertinent negotiations.

2. The approval of the budget for the first year presented by the Director of the Pan American Sanitary Bureau, authorizing him to make the necessary modifications for adequately carrying out the health activities which have been entrusted to him, submitting such modifications to the Executive Committee for approval at the earliest opportunity.

3. (a) The fixing of the annual salaries of the Director, Assistant Director and Secretary General, and the representation allowance of the Bureau, in the following amounts:

Director	\$15,000
Assistant Director	10,000
Secretary General	9,000
Representation Allowance	6,000

- (b) Authorization for the Bureau to cover the income taxes on the salaries it pays to its employees.

4. The provision that unexpended amounts of the Budget and the surplus from the additional contributions be used to establish two Funds:

- (a) Emergency Fund, to be utilized in the immediate solution of unforeseen health and sanitary problems.
- (b) Reserve Fund, to be used in guaranteeing the normal functioning of the Bureau, for the execution of new programs and the broadening of existing ones, and for any other purposes which the Directing Council may deem proper.

5. The creation of a Committee to study a plan for obtaining funds for the purpose of ensuring a solid basis and a permanent character to the normal development of the activities of the Bureau.

REORGANIZATION

The Committee, recognizing that special circumstances likely to prevail during the first year may require that any plan of organization be sufficiently adaptable to cover conditions as they arise,

RECOMMENDS :

The approval of the plan of Organization submitted to the Executive Committee at the First Biannual Meeting, April 28 to May 3, 1947, in Washington, D. C., and that the Director of the Bureau be authorized to make such modifications during the first year as are deemed necessary submitting them to the Executive Committee for approval.

RULES AND REGULATIONS

The Committee considers that the Rules and Regulations of the Bureau should not be drafted until the Bureau has achieved greater development in order properly to specify the duties and obligations of the officers and staff, and recommends charging the Director to draft a plan, based on experience, to be submitted at the next meeting of the Directing Council.

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