

*executive committee of  
the directing council*



PAN AMERICAN  
HEALTH  
ORGANIZATION

*working party of  
the regional committee*

WORLD  
HEALTH  
ORGANIZATION



82nd Meeting  
Washington, D.C.  
June-July 1979

---

CE82/INF/1 (Eng.)  
7 June 1979  
ORIGINAL: ENGLISH

STATISTICS ON PASB/WHO STAFF

## PERSONNEL INFORMATION AS OF MAY 1979

## ANNEX I

Annex I details the overall composition of PASB staff in the professional and higher categories by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1979.

All PASB staff have been included regardless of source of funds. Staff of the World Health Organization have been excluded from the listing, in view of the different membership.

## ANNEX II

Annex II shows the distribution of PASB staff in the professional and higher categories, by nationality and grade. Separate tables are provided for:

- (i) Headquarters staff;
- (ii) field staff;
- (iii) Headquarters and field staff; and
- (iv) Headquarters and field staff (PASB and WHO (AMRO) funded).

## ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO (AMRO) staff, and provides data on the actual length of service of staff members with various types of current existing appointments.

## ANNEX IV

Annex IV depicts the composition of PASB staff in the professional and higher categories by grade level and age.

## ANNEX V

Annex V summarizes the composition of PASB and WHO (AMRO) staff, including those in general service category and temporaries. Separate tables are prepared for:

- (i) strength report by organizational location, employment category and source of funds; and
- (ii) distribution of staff by nationality, showing employment category and source of funds.

## PASB STAFFING STATISTICS

| COUNTRY                        | Actual<br>percentage<br>of contribution<br>to PAHO Regular<br>Budget 1979 | P.1 and over          |   |
|--------------------------------|---|-----------------------|---|
|                                |   | Actual N°<br>of staff | % of total posts<br>(524 posts, includ-<br>ing vacancies) |
| <u>Member Countries</u>        |   |                       |   |
| Argentina                      | 6.964   | 45                    | 8.59  |
| Bahamas                        | 0.065   | -                     | 0.00  |
| Barbados                       | 0.074   | -                     | 0.00  |
| Bolivia                        | 0.167   | 10                    | 1.91  |
| Brazil                         | 8.719   | 22                    | 4.20  |
| Canada                         | 6.527   | 6                     | 1.15  |
| Chile                          | 0.761   | 36                    | 6.87  |
| Colombia                       | 0.919   | 42                    | 8.02  |
| Costa Rica                     | 0.167   | 10                    | 1.91  |
| Cuba                           | 1.086   | 4                     | 0.76  |
| Dominican Republic             | 0.167   | 2                     | 0.38  |
| Ecuador                        | 0.167   | 14                    | 2.67  |
| El Salvador                    | 0.167   | 10                    | 1.91  |
| Grenada                        | 0.028   | -                     | 0.00  |
| Guatemala                      | 0.167   | 33                    | 6.30  |
| Guyana                         | 0.167   | -                     | 0.00  |
| Haiti                          | 0.167   | 3                     | 0.57  |
| Honduras                       | 0.167   | 3                     | 0.57  |
| Jamaica                        | 0.167   | 2                     | 0.38  |
| Mexico                         | 6.536   | 22                    | 4.20  |
| Nicaragua                      | 0.167   | 3                     | 0.57  |
| Panama                         | 0.167   | 2                     | 0.38  |
| Paraguay                       | 0.167   | 4                     | 0.76  |
| Peru                           | 0.501   | 26                    | 4.96  |
| Suriname                       | 0.121   | -                     | 0.00  |
| Trinidad and Tobago            | 0.167   | 5                     | 0.95  |
| United States of America       | 61.276  | 88                    | 16.79   |
| Uruguay                        | 0.334   | 12                    | 2.29  |
| Venezuela                      | 3.352   | 3                     | 0.57  |
| <u>Participating Countries</u> |   |                       |   |
| France                         | 0.167   | 2                     | 0.38  |
| Kingdom of the Netherlands     | 0.065   | 2                     | 0.38  |
| United Kingdom                 | 0.167   | 13                    | 2.48  |
| <u>Other Countries</u>         |   |                       |   |
|                                |   | 23                    | 4.39  |
| TOTAL                          | 100.000%  | 447                   |   |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
PASB HEADQUARTERS STAFF ONLY

| NATIONALITY   | UG | D2 | D1/P6 | P5 | P4 | P3 | P2/P1 | TOTAL | PCT TOTAL |
|---------------|----|----|-------|----|----|----|-------|-------|-----------|
| USA           | 1  | 1  | 3     | 7  | 12 | 16 | 16    | 56    | 40.29     |
| ARGENTINA     | 0  | 1  | 0     | 5  | 2  | 1  | 2     | 9     | 6.47      |
| CHILE         | 0  | 0  | 1     | 4  | 1  | 0  | 1     | 9     | 6.47      |
| MEXICO        | 0  | 0  | 0     | 3  | 3  | 1  | 3     | 9     | 6.47      |
| COLOMBIA      | 0  | 0  | 1     | 3  | 1  | 0  | 1     | 6     | 4.32      |
| COSTA RICA    | 0  | 0  | 0     | 2  | 3  | 0  | 1     | 6     | 4.32      |
| ECUADOR       | 0  | 0  | 1     | 2  | 0  | 0  | 1     | 4     | 2.88      |
| PERU          | 0  | 0  | 1     | 2  | 0  | 0  | 1     | 4     | 2.88      |
| CANADA        | 0  | 0  | 1     | 2  | 0  | 0  | 1     | 4     | 2.88      |
| CUBA          | 0  | 0  | 0     | 0  | 2  | 0  | 0     | 2     | 1.44      |
| GUATEMALA     | 0  | 0  | 0     | 0  | 0  | 0  | 3     | 3     | 2.16      |
| HAITI         | 0  | 0  | 0     | 0  | 0  | 0  | 2     | 2     | 1.44      |
| PHILIPPINES   | 0  | 0  | 0     | 2  | 0  | 0  | 1     | 3     | 2.16      |
| BOLIVIA       | 0  | 0  | 0     | 0  | 0  | 0  | 3     | 3     | 2.16      |
| PORTUGAL      | 0  | 0  | 1     | 2  | 0  | 0  | 0     | 3     | 2.16      |
| SPAIN         | 0  | 0  | 0     | 0  | 0  | 1  | 0     | 1     | 0.72      |
| AUSTRALIA     | 0  | 0  | 0     | 0  | 1  | 0  | 0     | 1     | 0.72      |
| BELGIUM       | 0  | 0  | 0     | 0  | 0  | 1  | 0     | 1     | 0.72      |
| BRAZIL        | 0  | 0  | 0     | 1  | 0  | 0  | 0     | 1     | 0.72      |
| CHINA         | 0  | 0  | 0     | 0  | 0  | 1  | 0     | 1     | 0.72      |
| DOMINICAN REP | 0  | 0  | 0     | 0  | 0  | 0  | 0     | 0     | 0.72      |
| EL SALVADOR   | 0  | 0  | 0     | 0  | 0  | 1  | 0     | 1     | 0.72      |
| FRANCE        | 0  | 0  | 0     | 0  | 0  | 0  | 1     | 1     | 0.72      |
| NETHERLANDS   | 0  | 0  | 0     | 0  | 0  | 0  | 1     | 1     | 0.72      |
| NICARAGUA     | 0  | 0  | 0     | 0  | 0  | 0  | 1     | 1     | 0.72      |
| TUNISIA       | 0  | 0  | 0     | 0  | 0  | 1  | 0     | 1     | 0.72      |
| UK            | 0  | 0  | 0     | 1  | 0  | 0  | 0     | 1     | 0.72      |
| URUGUAY       | 0  | 0  | 0     | 0  | 0  | 1  | 0     | 1     | 0.72      |
| VENEZUELA     | 0  | 0  | 0     | 1  | 0  | 0  | 0     | 1     | 0.72      |
| TOTAL         | 3  | 2  | 9     | 36 | 25 | 24 | 40    | 139   | 100.00    |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
PASB FIELD STAFF ONLY

| NATIONALITY     | UG | D2 | D1/P6 | P5 | P4  | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------|----|----|-------|----|-----|----|-------|-------|-----------|
| ARGENTINA       | 0  | 0  | 0     | 5  | 23  | 2  | 6     | 36    | 11.69     |
| COLOMBIA        | 0  | 0  | 2     | 11 | 18  | 9  | 10    | 34    | 11.04     |
| USA             | 0  | 0  | 0     | 7  | 16  | 4  | 16    | 32    | 10.39     |
| GUATEMALA       | 0  | 0  | 1     | 5  | 4   | 4  | 16    | 30    | 9.74      |
| CHILE           | 0  | 0  | 0     | 3  | 21  | 2  | 1     | 27    | 8.77      |
| PERU            | 0  | 0  | 2     | 3  | 15  | 1  | 1     | 22    | 7.14      |
| BRAZIL          | 0  | 0  | 1     | 4  | 11  | 2  | 3     | 21    | 6.82      |
| MEXICO          | 0  | 0  | 2     | 2  | 4   | 1  | 3     | 13    | 4.22      |
| UK              | 0  | 0  | 0     | 3  | 6   | 3  | 0     | 12    | 3.90      |
| URUGUAY         | 0  | 0  | 0     | 4  | 6   | 3  | 0     | 13    | 3.90      |
| ECUADOR         | 0  | 0  | 0     | 1  | 8   | 0  | 1     | 10    | 3.57      |
| EL SALVADOR     | 0  | 0  | 0     | 1  | 2   | 3  | 0     | 6     | 2.25      |
| BOLIVIA         | 0  | 0  | 1     | 3  | 2   | 2  | 0     | 9     | 2.92      |
| TRINIDAD TOBAGO | 0  | 0  | 0     | 1  | 4   | 4  | 1     | 10    | 3.60      |
| COSTA RICA      | 0  | 0  | 0     | 1  | 2   | 2  | 2     | 7     | 2.60      |
| PARAGUAY        | 0  | 0  | 0     | 1  | 2   | 0  | 0     | 3     | 1.62      |
| CANADA          | 0  | 0  | 1     | 1  | 2   | 0  | 0     | 4     | 1.30      |
| HONDURAS        | 0  | 0  | 0     | 1  | 1   | 2  | 0     | 4     | 1.30      |
| INDIA           | 0  | 0  | 0     | 0  | 1   | 1  | 0     | 2     | 0.97      |
| SPAIN           | 0  | 0  | 0     | 0  | 1   | 2  | 1     | 4     | 0.97      |
| JAMAICA         | 0  | 0  | 0     | 1  | 2   | 1  | 0     | 4     | 0.97      |
| NICARAGUA       | 0  | 0  | 0     | 0  | 1   | 1  | 1     | 3     | 0.65      |
| PANAMA          | 0  | 0  | 0     | 0  | 1   | 1  | 0     | 2     | 0.65      |
| VENEZUELA       | 0  | 0  | 0     | 0  | 1   | 1  | 0     | 2     | 0.65      |
| AUSTRIA         | 0  | 0  | 0     | 0  | 1   | 0  | 1     | 2     | 0.65      |
| BELIZE          | 0  | 0  | 0     | 1  | 0   | 0  | 0     | 1     | 0.32      |
| CHINA           | 0  | 0  | 0     | 0  | 0   | 0  | 1     | 1     | 0.32      |
| CUBA            | 0  | 0  | 0     | 0  | 0   | 1  | 0     | 1     | 0.32      |
| DOMINICAN REP   | 0  | 0  | 0     | 0  | 1   | 0  | 0     | 1     | 0.32      |
| FRANCE          | 0  | 0  | 0     | 0  | 1   | 0  | 0     | 1     | 0.32      |
| ITALY           | 0  | 0  | 0     | 1  | 0   | 0  | 0     | 1     | 0.32      |
| NETHERLANDS     | 0  | 0  | 0     | 0  | 1   | 0  | 0     | 1     | 0.32      |
| NORWAY          | 0  | 0  | 0     | 1  | 0   | 0  | 0     | 1     | 0.32      |
| PHILIPPINES     | 0  | 0  | 0     | 0  | 0   | 1  | 0     | 1     | 0.32      |
| TOTAL           | 0  | 0  | 10    | 62 | 155 | 41 | 40    | 308   | 100.00    |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
PASB HDQ AND FIELD STAFF

| NATIONALITY     | UG | D2 | D1/P6 | P5 | P4  | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------|----|----|-------|----|-----|----|-------|-------|-----------|
| USA             | 1  | 1  | 3     | 14 | 28  | 25 | 16    | 88    | 19.69     |
| ARGENTINA       | 0  | 1  | 0     | 10 | 24  | 2  | 8     | 45    | 10.07     |
| COLOMBIA        | 0  | 0  | 3     | 14 | 21  | 2  | 2     | 42    | 9.40      |
| CHILE           | 0  | 0  | 1     | 7  | 23  | 3  | 2     | 36    | 8.05      |
| GUATEMALA       | 1  | 0  | 1     | 5  | 4   | 4  | 18    | 33    | 7.38      |
| PERU            | 0  | 0  | 3     | 5  | 15  | 1  | 2     | 26    | 5.82      |
| BRAZIL          | 0  | 0  | 1     | 4  | 11  | 3  | 3     | 22    | 4.92      |
| MEXICO          | 1  | 0  | 2     | 7  | 4   | 2  | 6     | 22    | 4.92      |
| ECUADOR         | 0  | 0  | 1     | 3  | 8   | 1  | 1     | 14    | 3.13      |
| UK              | 0  | 0  | 0     | 4  | 6   | 3  | 0     | 13    | 2.91      |
| URUGUAY         | 0  | 0  | 0     | 4  | 6   | 0  | 2     | 12    | 2.68      |
| BOLIVIA         | 0  | 0  | 0     | 3  | 4   | 2  | 0     | 10    | 2.24      |
| COSTA RICA      | 0  | 0  | 0     | 4  | 5   | 0  | 1     | 10    | 2.24      |
| EL SALVADOR     | 0  | 0  | 1     | 3  | 2   | 3  | 1     | 10    | 2.24      |
| CANADA          | 0  | 0  | 1     | 0  | 3   | 2  | 0     | 6     | 1.34      |
| SPAIN           | 0  | 0  | 0     | 1  | 3   | 1  | 0     | 5     | 1.12      |
| TRINIDAD TOBAGO | 0  | 0  | 0     | 1  | 2   | 0  | 2     | 5     | 1.12      |
| CUBA            | 0  | 0  | 0     | 1  | 1   | 0  | 3     | 4     | 0.89      |
| PARAGUAY        | 0  | 0  | 1     | 0  | 2   | 0  | 0     | 4     | 0.89      |
| PHILIPPINES     | 0  | 0  | 0     | 1  | 0   | 1  | 3     | 4     | 0.89      |
| HAITI           | 0  | 0  | 0     | 2  | 0   | 0  | 1     | 3     | 0.67      |
| HONDURAS        | 0  | 0  | 0     | 0  | 1   | 1  | 1     | 3     | 0.67      |
| INDIA           | 0  | 0  | 0     | 0  | 2   | 1  | 1     | 3     | 0.67      |
| NICARAGUA       | 0  | 0  | 0     | 0  | 1   | 1  | 1     | 3     | 0.67      |
| VENEZUELA       | 0  | 0  | 0     | 1  | 1   | 0  | 1     | 3     | 0.67      |
| CHINA           | 0  | 0  | 0     | 1  | 1   | 1  | 0     | 3     | 0.67      |
| DOMINICAN REP   | 0  | 0  | 0     | 1  | 1   | 1  | 0     | 3     | 0.67      |
| FRANCE          | 0  | 0  | 0     | 1  | 1   | 0  | 1     | 3     | 0.67      |
| JAMAICA         | 0  | 0  | 0     | 1  | 1   | 0  | 1     | 3     | 0.67      |
| NETHERLANDS     | 0  | 0  | 0     | 1  | 1   | 0  | 1     | 3     | 0.67      |
| PANAMA          | 0  | 0  | 0     | 1  | 1   | 1  | 0     | 3     | 0.67      |
| PORTUGAL        | 0  | 0  | 1     | 0  | 0   | 1  | 0     | 2     | 0.45      |
| AUSTRALIA       | 0  | 0  | 0     | 0  | 0   | 1  | 0     | 1     | 0.22      |
| AUSTRIA         | 0  | 0  | 0     | 1  | 0   | 0  | 0     | 1     | 0.22      |
| BELGIUM         | 0  | 0  | 0     | 1  | 0   | 0  | 0     | 1     | 0.22      |
| BELIZE          | 0  | 0  | 0     | 0  | 0   | 0  | 1     | 1     | 0.22      |
| ITALY           | 0  | 0  | 0     | 0  | 0   | 0  | 1     | 1     | 0.22      |
| NORWAY          | 0  | 0  | 0     | 0  | 0   | 1  | 0     | 1     | 0.22      |
| TUNISIA         | 0  | 0  | 0     | 0  | 0   | 1  | 0     | 1     | 0.22      |
| TOTAL           | 3  | 2  | 19    | 98 | 180 | 65 | 80    | 447   | 100.00    |

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
PASB/WHO STAFF

| NATIONALITY     | UG | D2 | D1/P6 | P5  | P4  | P3 | P2/P1 | TOTAL | PCT TOTAL |
|-----------------|----|----|-------|-----|-----|----|-------|-------|-----------|
| USA             | 1  | 1  | 4     | 24  | 45  | 34 | 24    | 133   | 21.11     |
| ARGENTINA       | 0  | 1  | 0     | 17  | 33  | 4  | 9     | 64    | 10.16     |
| COLOMBIA        | 0  | 0  | 3     | 17  | 31  | 4  | 3     | 58    | 9.21      |
| PERU            | 0  | 0  | 3     | 12  | 21  | 2  | 5     | 43    | 6.83      |
| CHILE           | 0  | 0  | 1     | 8   | 24  | 4  | 3     | 40    | 6.35      |
| GUATEMALA       | 1  | 0  | 1     | 6   | 5   | 5  | 20    | 38    | 6.03      |
| BRAZIL          | 0  | 0  | 2     | 7   | 15  | 4  | 4     | 32    | 5.08      |
| MEXICO          | 1  | 0  | 2     | 8   | 9   | 2  | 8     | 30    | 4.76      |
| UK              | 0  | 0  | 0     | 8   | 8   | 2  | 2     | 21    | 3.33      |
| ECUADOR         | 0  | 0  | 1     | 5   | 10  | 2  | 0     | 19    | 3.02      |
| BOLIVIA         | 0  | 0  | 0     | 3   | 6   | 2  | 2     | 13    | 2.06      |
| URUGUAY         | 0  | 0  | 0     | 4   | 7   | 0  | 2     | 13    | 2.06      |
| COSTA RICA      | 0  | 0  | 0     | 5   | 5   | 3  | 2     | 12    | 1.90      |
| EL SALVADOR     | 0  | 0  | 1     | 3   | 3   | 0  | 1     | 11    | 1.75      |
| SPAIN           | 0  | 0  | 0     | 2   | 6   | 2  | 0     | 10    | 1.59      |
| CANADA          | 0  | 0  | 0     | 0   | 3   | 2  | 0     | 8     | 1.27      |
| TRINIDAD TOBAGO | 0  | 0  | 2     | 2   | 2   | 3  | 0     | 6     | 0.95      |
| HONDURAS        | 0  | 0  | 0     | 1   | 1   | 2  | 2     | 5     | 0.79      |
| INDIA           | 0  | 0  | 0     | 1   | 1   | 3  | 0     | 5     | 0.79      |
| PARAGUAY        | 0  | 0  | 1     | 1   | 3   | 0  | 0     | 5     | 0.79      |
| PHILIPPINES     | 0  | 0  | 0     | 1   | 0   | 1  | 0     | 2     | 0.32      |
| BELGIUM         | 0  | 0  | 0     | 1   | 0   | 0  | 3     | 4     | 0.63      |
| CUBA            | 0  | 0  | 0     | 0   | 1   | 0  | 0     | 1     | 0.16      |
| HAITI           | 0  | 0  | 0     | 2   | 1   | 0  | 2     | 4     | 0.63      |
| JAMAICA         | 0  | 0  | 0     | 2   | 1   | 0  | 0     | 3     | 0.48      |
| VENEZUELA       | 0  | 0  | 0     | 2   | 1   | 0  | 1     | 4     | 0.63      |
| AUSTRALIA       | 0  | 0  | 0     | 1   | 0   | 1  | 1     | 3     | 0.48      |
| DOMINICAN REP   | 0  | 0  | 0     | 1   | 0   | 1  | 1     | 3     | 0.48      |
| FRANCE          | 0  | 0  | 0     | 1   | 1   | 1  | 1     | 4     | 0.63      |
| NETHERLANDS     | 0  | 0  | 0     | 1   | 1   | 1  | 1     | 4     | 0.63      |
| NICARAGUA       | 0  | 0  | 0     | 1   | 0   | 1  | 1     | 3     | 0.48      |
| PANAMA          | 0  | 0  | 0     | 0   | 1   | 1  | 1     | 3     | 0.48      |
| CHINA           | 0  | 0  | 0     | 1   | 0   | 1  | 1     | 3     | 0.48      |
| GERMANY         | 0  | 0  | 0     | 1   | 0   | 1  | 1     | 3     | 0.48      |
| GUYANA          | 0  | 0  | 0     | 1   | 0   | 1  | 1     | 3     | 0.48      |
| ITALY           | 0  | 0  | 0     | 1   | 0   | 1  | 1     | 3     | 0.48      |
| JAPAN           | 0  | 0  | 1     | 1   | 0   | 0  | 1     | 3     | 0.48      |
| PORTUGAL        | 0  | 0  | 1     | 1   | 0   | 0  | 1     | 3     | 0.48      |
| AUSTRIA         | 0  | 0  | 0     | 1   | 0   | 0  | 1     | 2     | 0.32      |
| BARBADOS        | 0  | 0  | 0     | 1   | 0   | 0  | 1     | 2     | 0.32      |
| BELIZE          | 0  | 0  | 0     | 0   | 0   | 1  | 0     | 1     | 0.16      |
| DENMARK         | 0  | 0  | 0     | 0   | 0   | 1  | 0     | 1     | 0.16      |
| EGYPT           | 0  | 0  | 0     | 0   | 1   | 0  | 0     | 1     | 0.16      |
| IRELAND         | 0  | 0  | 0     | 1   | 0   | 0  | 0     | 1     | 0.16      |
| NORWAY          | 0  | 0  | 0     | 0   | 0   | 1  | 0     | 1     | 0.16      |
| SYRIA           | 0  | 0  | 0     | 0   | 0   | 1  | 0     | 1     | 0.16      |
| TUNISIA         | 0  | 0  | 0     | 0   | 0   | 1  | 0     | 1     | 0.16      |
| TOTAL           | 3  | 2  | 23    | 147 | 251 | 92 | 112   | 630   | 100.00    |

PASB/WHO PROFESSIONAL STAFF  
ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PROFESSIONAL STAFF

\*\*\*\*\* DURATION OF CURRENT EXISTING APPOINTMENT \*\*\*\*\*

| LENGTH OF SERVICE (YEARS) | LESS THAN 2 YEARS | 2 - 3 YEARS | 3 - 5 YEARS | 5 YEARS AND OVER | TOTAL FIXED TERM | PERCENT OF STAFF | CAREER | PERCENT OF STAFF | TOTAL |
|---------------------------|-------------------|-------------|-------------|------------------|------------------|------------------|--------|------------------|-------|
| 0-5                       | 220               | 0           | 1           | 0                | 221              | 35.08            | 0      | 0.00             | 221   |
| 5-10                      | 187               | 4           | 0           | 0                | 191              | 30.32            | 6      | 0.95             | 197   |
| 10-15                     | 74                | 1           | 10          | 0                | 85               | 13.49            | 24     | 3.81             | 109   |
| 15-20                     | 22                | 2           | 1           | 0                | 25               | 3.97             | 25     | 3.97             | 50    |
| 20-25                     | 10                | 0           | 0           | 0                | 10               | 1.59             | 29     | 4.60             | 39    |
| 25 & OVER                 | 1                 | 0           | 0           | 0                | 1                | 0.16             | 13     | 2.06             | 14    |
| TOTAL                     | 514               | 7           | 12          | 0                | 533              | 84.60            | 97     | 15.40            | 630   |



PASB PROFESSIONAL STAFF BY GRADE AND AGE

|          | AGE GROUP |       |       |       |       |       |       |       |           | TOTAL |
|----------|-----------|-------|-------|-------|-------|-------|-------|-------|-----------|-------|
|          | 20/24     | 25/29 | 30/34 | 35/39 | 40/44 | 45/49 | 50/54 | 55/59 | 60 & OVER |       |
| UNGRADED | 0         | 0     | 0     | 0     | 0     | 2     | 0     | 1     | 0         | 3     |
| D-2      | 0         | 0     | 0     | 0     | 0     | 1     | 0     | 1     | 0         | 2     |
| D-1/P-6  | 0         | 0     | 0     | 1     | 1     | 3     | 5     | 8     | 1         | 19    |
| P-5      | 0         | 0     | 2     | 4     | 17    | 23    | 27    | 23    | 2         | 98    |
| P-4      | 0         | 0     | 6     | 27    | 49    | 34    | 39    | 24    | 1         | 180   |
| P-3      | 0         | 0     | 3     | 12    | 10    | 15    | 15    | 10    | 0         | 65    |
| P-2      | 0         | 1     | 3     | 8     | 10    | 11    | 7     | 5     | 0         | 45    |
| P-1      | 0         | 1     | 4     | 12    | 3     | 6     | 8     | 1     | 0         | 35    |
| TOTAL    | 0         | 2     | 18    | 64    | 90    | 95    | 101   | 73    | 4         | 447   |

STRENGTH REPORT

| ORGANIZATIONAL UNIT             | *-----*    |             |            | *-----*   |            |            | *-----*    |                   |            |
|---------------------------------|------------|-------------|------------|-----------|------------|------------|------------|-------------------|------------|
|                                 | PROF       | PASB<br>G.S | TOTAL      | PROF      | WHO<br>G.S | TOTAL      | PROF       | PASB / WHO<br>G.S | TOTAL      |
| <b>HEADQUARTERS</b>             |            |             |            |           |            |            |            |                   |            |
| OFFICE OF THE DIRECTOR          | 11         | 11          | 22         | 1         | 2          | 3          | 12         | 13                | 25         |
| TECHNICAL DIVISIONS             | 70         | 54          | 124        | 33        | 35         | 68         | 103        | 89                | 192        |
| ADMINISTRATIVE SERVICES         | 62         | 123         | 185        | 21        | 30         | 51         | 83         | 153               | 236        |
| <b>TOTAL HEADQUARTERS</b>       | <b>143</b> | <b>188</b>  | <b>331</b> | <b>55</b> | <b>67</b>  | <b>122</b> | <b>198</b> | <b>255</b>        | <b>453</b> |
| <b>AREA &amp; FIELD OFFICES</b> |            |             |            |           |            |            |            |                   |            |
| AREA I                          | -          | 8           | 8          | -         | -          | -          | -          | 8                 | 8          |
| AREA II                         | 2          | 8           | 10         | -         | -          | -          | 2          | 8                 | 10         |
| AREA III                        | 2          | 9           | 11         | -         | -          | -          | 2          | 9                 | 11         |
| AREA IV                         | 1          | 15          | 16         | -         | -          | -          | 1          | 15                | 16         |
| AREA V                          | 3          | 15          | 18         | -         | -          | -          | 3          | 15                | 18         |
| AREA VI                         | 2          | 9           | 11         | -         | -          | -          | 2          | 9                 | 11         |
| FIELD OFFICE EL PASO            | 2          | 5           | 7          | -         | -          | -          | 2          | 5                 | 7          |
| <b>AREA &amp; FIELD OFFICES</b> | <b>12</b>  | <b>69</b>   | <b>81</b>  | <b>-</b>  | <b>-</b>   | <b>-</b>   | <b>12</b>  | <b>69</b>         | <b>81</b>  |
| <b>INTERAREA PROJECTS</b>       |            |             |            |           |            |            |            |                   |            |
| AMRO PROJECTS                   | 43         | 14          | 57         | 35        | 11         | 46         | 78         | 25                | 103        |
| AFTOSA                          | 15         | 132         | 147        | -         | -          | -          | 15         | 132               | 147        |
| BIREME                          | 4          | -           | 4          | -         | -          | -          | 4          | -                 | 4          |
| CAREC                           | 10         | -           | 10         | 2         | -          | 2          | 12         | -                 | 12         |
| CEPANZO                         | 15         | 74          | 89         | 4         | -          | 4          | 19         | 74                | 93         |
| CEPIS                           | 7          | 20          | 27         | 5         | 7          | 12         | 12         | 27                | 39         |
| CFNI                            | 8          | 16          | 24         | 3         | -          | 3          | 11         | 16                | 27         |
| CLAP                            | 3          | -           | 3          | 1         | -          | 1          | 4          | -                 | 4          |
| CLATES                          | -          | -           | -          | -         | -          | -          | -          | -                 | -          |
| ECO                             | 3          | 3           | 6          | 2         | 1          | 3          | 5          | 4                 | 9          |
| INCAP                           | 44         | -           | 44         | -         | -          | -          | 44         | -                 | 44         |
| SPD                             | 3          | 3           | 6          | 2         | 1          | 3          | 5          | 4                 | 9          |
| <b>INTERAREA TOTALS</b>         | <b>155</b> | <b>262</b>  | <b>417</b> | <b>54</b> | <b>20</b>  | <b>74</b>  | <b>209</b> | <b>282</b>        | <b>491</b> |
| <b>TEMPORARY EMPLOYEES</b>      |            |             |            |           |            |            |            |                   |            |
| TEMPORARY -- WASHINGTON         | 8          | 27          | 35         | 2         | 7          | 9          | 10         | 34                | 44         |
| TEMPORARY -- FIELD              | 2          | 5           | 7          | -         | -          | -          | 2          | 5                 | 7          |
| <b>TEMPORARY TOTALS</b>         | <b>10</b>  | <b>32</b>   | <b>42</b>  | <b>2</b>  | <b>7</b>   | <b>9</b>   | <b>12</b>  | <b>39</b>         | <b>51</b>  |

CONTINUED ON NEXT PAGE

STRENGTH REPORT

| ORGANIZATIONAL UNIT           | *-----*    |             |             | *-----*    |            |            | *-----*    |                   |             |
|-------------------------------|------------|-------------|-------------|------------|------------|------------|------------|-------------------|-------------|
|                               | PROF       | PASB<br>G.S | TOTAL       | PROF       | WHO<br>G.S | TOTAL      | PROF       | PASB / WHO<br>G.S | TOTAL       |
| COUNTRY PROJECTS              |            |             |             |            |            |            |            |                   |             |
| ANTIGUA                       | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| ARGENTINA                     | 1          | -           | 1           | 1          | -          | 1          | 2          | -                 | 2           |
| BAHAMAS                       | 1          | -           | 1           | 1          | -          | 1          | 2          | -                 | 2           |
| BARBADOS                      | 1          | -           | 1           | 1          | 1          | 2          | 2          | 1                 | 3           |
| BELIZE                        | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| BOLIVIA                       | 11         | 2           | 13          | 2          | -          | 2          | 13         | 2                 | 15          |
| BRAZIL                        | 35         | 14          | 49          | 12         | 2          | 14         | 47         | 16                | 63          |
| CANADA                        | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| CHILE                         | 3          | 2           | 5           | 3          | 1          | 4          | 6          | 3                 | 9           |
| COLOMBIA                      | 4          | 3           | 7           | 4          | -          | 4          | 8          | 3                 | 11          |
| COSTA RICA                    | 6          | 1           | 7           | 1          | 1          | 2          | 7          | 2                 | 9           |
| CUBA                          | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| DOMINICAN REPUBLIC            | 6          | 2           | 8           | 3          | -          | 3          | 9          | 2                 | 11          |
| ECUADOR                       | 6          | -           | 6           | 3          | 2          | 5          | 9          | 2                 | 11          |
| EL SALVADOR                   | 4          | 2           | 6           | 3          | -          | 3          | 7          | 2                 | 9           |
| FRENCH ANTILLES & GUIANA      | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| GRENADA                       | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| GUATEMALA                     | 7          | 1           | 8           | 2          | -          | 2          | 9          | 1                 | 10          |
| GUYANA                        | 1          | -           | 1           | 3          | 1          | 4          | 4          | 1                 | 5           |
| HAITI                         | 15         | 2           | 17          | 4          | 2          | 6          | 19         | 4                 | 23          |
| HONDURAS                      | 5          | 1           | 6           | 2          | -          | 2          | 7          | 1                 | 8           |
| JAMAICA                       | 2          | 2           | 4           | 4          | 2          | 6          | 6          | 4                 | 10          |
| MEXICO                        | 6          | -           | 6           | 3          | 1          | 4          | 9          | 1                 | 10          |
| NETH. ANTILLES                | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| NICARAGUA                     | 3          | -           | 3           | 2          | 2          | 4          | 5          | 2                 | 7           |
| PANAMA                        | 3          | -           | 3           | 2          | 2          | 4          | 5          | 2                 | 7           |
| PARAGUAY                      | 5          | 1           | 6           | 1          | -          | 1          | 6          | 1                 | 7           |
| PERU                          | 6          | 3           | 9           | 2          | -          | 2          | 8          | 3                 | 11          |
| SAINT LUCIA                   | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| SURINAME                      | -          | 1           | 1           | 3          | -          | 3          | 3          | 1                 | 4           |
| TURKS & CAICOS ISLANDS        | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| TRINIDAD & TOBAGO             | 1          | -           | 1           | 4          | 2          | 6          | 5          | 2                 | 7           |
| URUGUAY                       | 2          | -           | 2           | 2          | 1          | 3          | 4          | 1                 | 5           |
| USA                           | -          | -           | -           | -          | -          | -          | -          | -                 | -           |
| VENEZUELA                     | 11         | 4           | 15          | 3          | -          | 3          | 14         | 4                 | 18          |
| WEST INDIES                   | -          | -           | -           | 2          | -          | 2          | 2          | -                 | 2           |
| <b>COUNTRY PROJECT TOTALS</b> | <b>145</b> | <b>41</b>   | <b>186</b>  | <b>74</b>  | <b>20</b>  | <b>94</b>  | <b>219</b> | <b>61</b>         | <b>280</b>  |
| <b>GRAND TOTALS</b>           | <b>465</b> | <b>592</b>  | <b>1057</b> | <b>185</b> | <b>114</b> | <b>299</b> | <b>650</b> | <b>706</b>        | <b>1356</b> |

NON PASB/WHO LOCAL STAFF RECRUITED BY CENTERS

|              |             |
|--------------|-------------|
| INCAP        | 220         |
| CAREC        | 40          |
| <b>TOTAL</b> | <b>1616</b> |

\*INCLUDE STAFF ON DETAIL

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY   |      | *--WASHINGTON--* |     |       | *--FIELD--* |     |       | *--TOTAL--* |     |       | GRAND TOTAL |
|---------------|------|------------------|-----|-------|-------------|-----|-------|-------------|-----|-------|-------------|
|               |      | PASB             | WHO | TOTAL | PASB        | WHO | TOTAL | PASB        | WHO | TOTAL |             |
| ARGENTINA     | PROF | 9                | 3   | 12    | 37          | 16  | 53    | 46          | 19  | 65    | 155         |
|               | GS   | 4                | 2   | 6     | 81          | 1   | 82    | 85          | 3   | 88    |             |
|               | TEM  | 1                | 1   | 2     | -           | -   | -     | 1           | 1   | 2     |             |
| AUSTRALIA     | PROF | 1                | 1   | 2     | -           | 1   | 1     | 1           | 2   | 3     | 4           |
|               | GS   | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| AUSTRIA       | PROF | -                | -   | -     | 1           | -   | 1     | 1           | -   | 1     | 1           |
|               | GS   | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| BARBADOS      | PROF | -                | -   | -     | -           | 1   | 1     | -           | 1   | 1     | 4           |
|               | GS   | -                | -   | -     | -           | 3   | 3     | -           | 3   | 3     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| BELGIUM       | PROF | 1                | -   | 1     | -           | 3   | 3     | 1           | 3   | 4     | 4           |
|               | GS   | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| BELIZE        | PROF | -                | -   | -     | 1           | -   | 1     | 1           | -   | 1     | 1           |
|               | GS   | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| BOLIVIA       | PROF | 2                | -   | 2     | 8           | 3   | 11    | 10          | 3   | 13    | 30          |
|               | GS   | 8                | 5   | 13    | 3           | -   | 3     | 11          | 5   | 16    |             |
|               | TEM  | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     |             |
| BRAZIL        | PROF | 1                | 6   | 7     | 21          | 4   | 25    | 22          | 10  | 32    | 188         |
|               | GS   | 3                | -   | 3     | 152         | 1   | 153   | 155         | 1   | 156   |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| CANADA        | PROF | 3                | 2   | 5     | 3           | -   | 3     | 6           | 2   | 8     | 8           |
|               | GS   | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| CHILE         | PROF | 9                | 1   | 10    | 27          | 3   | 30    | 36          | 4   | 40    | 57          |
|               | GS   | 7                | 5   | 12    | 3           | 1   | 4     | 10          | 6   | 16    |             |
|               | TEM  | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     |             |
| CHINA         | PROF | 1                | -   | 1     | 1           | -   | 1     | 2           | -   | 2     | 3           |
|               | GS   | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| COLOMBIA      | PROF | 9                | 2   | 11    | 33          | 14  | 47    | 42          | 16  | 58    | 89          |
|               | GS   | 14               | 10  | 24    | 4           | 1   | 5     | 18          | 11  | 29    |             |
|               | TEM  | 1                | 1   | 2     | -           | -   | -     | 1           | 1   | 2     |             |
| COSTA RICA    | PROF | 6                | -   | 6     | 4           | 2   | 6     | 10          | 2   | 12    | 15          |
|               | GS   | 1                | -   | 1     | 1           | 1   | 2     | 2           | 1   | 3     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| CUBA          | PROF | 3                | -   | 3     | 1           | -   | 1     | 4           | -   | 4     | 12          |
|               | GS   | 4                | 2   | 6     | -           | -   | -     | 4           | 2   | 6     |             |
|               | TEM  | 2                | -   | 2     | -           | -   | -     | 2           | -   | 2     |             |
| DENMARK       | PROF | -                | -   | -     | -           | 1   | 1     | -           | 1   | 1     | 1           |
|               | GS   | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| DOMINICAN REP | PROF | 1                | -   | 1     | 1           | 1   | 2     | 2           | 1   | 3     | 6           |
|               | GS   | -                | 1   | 1     | 2           | -   | 2     | 2           | 1   | 3     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| ECUADOR       | PROF | 4                | -   | 4     | 10          | 5   | 15    | 14          | 5   | 19    | 35          |
|               | GS   | 11               | 2   | 13    | -           | 2   | 2     | 11          | 4   | 15    |             |
|               | TEM  | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     |             |
| EGYPT         | PROF | -                | -   | -     | -           | 1   | 1     | -           | 1   | 1     | 1           |
|               | GS   | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
|               | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| EL SALVADOR   | PROF | 1                | -   | 1     | 9           | 1   | 10    | 10          | 1   | 11    | 22          |

CES2/INF/1 (Eng.)  
ANNEX V (11)

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY |      | *--WASHINGTON--* |     |       | *--FIELD--* |     |       | *--TOTAL--* |     |       | GRAND TOTAL |
|-------------|------|------------------|-----|-------|-------------|-----|-------|-------------|-----|-------|-------------|
|             |      | PASB             | WHO | TOTAL | PASB        | WHO | TOTAL | PASB        | WHO | TOTAL |             |
| FRANCE      | GS   | 6                | 2   | 8     | 2           | -   | 2     | 8           | 2   | 10    | 4           |
|             | TEM  | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     |             |
| GERMANY     | PROF | 1                | -   | 1     | 1           | 1   | 2     | 2           | 1   | 3     | 4           |
|             | GS   | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     |             |
| GUATEMALA   | PROF | -                | 1   | 1     | -           | 1   | 1     | -           | 2   | 2     | 75          |
|             | GS   | 1                | -   | 1     | 1           | -   | 1     | 1           | -   | 1     |             |
| GUYANA      | PROF | 3                | 2   | 5     | 30          | 3   | 33    | 33          | 5   | 38    | 3           |
|             | GS   | 14               | 5   | 19    | 15          | 1   | 16    | 29          | 6   | 35    |             |
| HAITI       | PROF | 2                | -   | 2     | -           | -   | -     | 2           | -   | 2     | 9           |
|             | GS   | -                | -   | -     | -           | 2   | 2     | 3           | 2   | 5     |             |
| HONDURAS    | PROF | -                | 2   | 2     | 4           | -   | 4     | 4           | 2   | 6     | 13          |
|             | GS   | 5                | 1   | 6     | 1           | -   | 1     | 6           | 1   | 7     |             |
| INDIA       | PROF | -                | -   | -     | 3           | 2   | 5     | 3           | 2   | 5     | 7           |
|             | GS   | 2                | -   | 2     | -           | -   | -     | 2           | -   | 2     |             |
| IRAN        | PROF | -                | -   | -     | -           | -   | -     | -           | -   | -     | 1           |
|             | GS   | -                | 1   | 1     | -           | -   | -     | -           | 1   | 1     |             |
| IRELAND     | PROF | -                | 1   | 1     | -           | -   | -     | -           | 1   | 1     | 2           |
|             | GS   | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     |             |
| ITALY       | PROF | -                | -   | -     | 1           | 1   | 2     | 1           | 1   | 2     | 4           |
|             | GS   | -                | -   | -     | 2           | -   | 2     | 2           | -   | 2     |             |
| JAMAICA     | PROF | -                | -   | -     | 2           | 2   | 4     | 2           | 2   | 4     | 24          |
|             | GS   | 3                | -   | 3     | 15          | 2   | 17    | 18          | 2   | 20    |             |
| JAPAN       | PROF | -                | 1   | 1     | -           | 1   | 1     | -           | 2   | 2     | 2           |
|             | GS   | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| KENYA       | PROF | -                | -   | -     | -           | -   | -     | -           | -   | -     | 1           |
|             | GS   | -                | -   | -     | -           | 1   | 1     | -           | 1   | 1     |             |
| MEXICO      | PROF | 9                | -   | 9     | 13          | 8   | 21    | 22          | 8   | 30    | 74          |
|             | GS   | 12               | 3   | 15    | 19          | 6   | 25    | 31          | 9   | 40    |             |
| NETHERLANDS | PROF | 2                | -   | 2     | 2           | -   | 2     | 4           | -   | 4     | 4           |
|             | GS   | 1                | -   | 1     | 1           | 1   | 2     | 1           | 1   | 2     |             |
| NICARAGUA   | PROF | 1                | -   | 1     | 2           | -   | 2     | 3           | -   | 3     | 10          |
|             | GS   | 3                | 2   | 5     | -           | 2   | 2     | 3           | 4   | 7     |             |
| NORWAY      | PROF | -                | -   | -     | 1           | -   | 1     | 1           | -   | 1     | 2           |
|             | GS   | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     |             |
| PANAMA      | PROF | -                | 1   | 1     | 2           | -   | 2     | 2           | 1   | 3     | 8           |
|             | GS   | 2                | -   | 2     | 1           | 2   | 3     | 3           | 2   | 5     |             |

DISTRIBUTION OF STAFF BY NATIONALITY

| NATIONALITY     |      | *--WASHINGTON--* |     |       | *--FIELD--* |     |       | *--TOTAL--* |     |       | GRAND TOTAL |
|-----------------|------|------------------|-----|-------|-------------|-----|-------|-------------|-----|-------|-------------|
|                 |      | PASB             | WHO | TOTAL | PASB        | WHO | TOTAL | PASB        | WHO | TOTAL |             |
| PARAGUAY        | PROF | -                | -   | -     | 4           | 1   | 5     | 4           | 1   | 5     | 6           |
|                 | GS   | -                | -   | -     | 1           | -   | 1     | 1           | -   | 1     |             |
|                 | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| PERU            | PROF | 4                | 3   | 7     | 22          | 14  | 36    | 26          | 17  | 43    | 122         |
|                 | GS   | 15               | 6   | 21    | 43          | 8   | 51    | 58          | 14  | 72    |             |
|                 | TEM  | 2                | 1   | 3     | 4           | -   | 4     | 6           | 1   | 7     |             |
| PHILIPPINES     | PROF | 3                | -   | 3     | 1           | 1   | 2     | 4           | 1   | 5     | 14          |
|                 | GS   | 5                | 3   | 8     | 1           | -   | 1     | 6           | 3   | 9     |             |
|                 | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| POLAND          | PROF | -                | -   | -     | -           | -   | -     | -           | -   | -     | 1           |
|                 | GS   | -                | -   | -     | 1           | -   | 1     | 1           | -   | 1     |             |
|                 | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| PORTUGAL        | PROF | 2                | -   | 2     | -           | -   | -     | 2           | -   | 2     | 6           |
|                 | GS   | -                | -   | -     | 4           | -   | 4     | 4           | -   | 4     |             |
|                 | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| SPAIN           | PROF | 2                | 1   | 3     | 3           | 4   | 7     | 5           | 5   | 10    | 13          |
|                 | GS   | -                | 1   | 1     | 2           | -   | 2     | 2           | 1   | 3     |             |
|                 | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| SYRIA           | PROF | -                | 1   | 1     | -           | -   | -     | -           | 1   | 1     | 1           |
|                 | GS   | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
|                 | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| TRINIDAD TOBAGO | PROF | -                | -   | -     | 5           | 1   | 6     | 5           | 1   | 6     | 11          |
|                 | GS   | -                | -   | -     | 3           | 2   | 5     | 3           | 2   | 5     |             |
|                 | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| TUNISIA         | PROF | 1                | -   | 1     | -           | -   | -     | 1           | -   | 1     | 1           |
|                 | GS   | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
|                 | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| UK              | PROF | 1                | -   | 1     | 12          | 8   | 20    | 13          | 8   | 21    | 28          |
|                 | GS   | 3                | 1   | 4     | -           | 1   | 1     | 3           | 2   | 5     |             |
|                 | TEM  | 1                | -   | 1     | 1           | -   | 1     | 2           | -   | 2     |             |
| URUGUAY         | PROF | 1                | -   | 1     | 11          | 1   | 12    | 12          | 1   | 13    | 26          |
|                 | GS   | 6                | -   | 6     | 2           | 1   | 3     | 8           | 1   | 9     |             |
|                 | TEM  | 3                | 1   | 4     | -           | -   | -     | 3           | 1   | 4     |             |
| USA             | PROF | 59               | 25  | 84    | 35          | 20  | 55    | 94          | 45  | 139   | 230         |
|                 | GS   | 54               | 17  | 71    | 1           | 1   | 2     | 55          | 18  | 73    |             |
|                 | TEM  | 15               | 3   | 18    | -           | -   | -     | 15          | 3   | 18    |             |
| VENEZUELA       | PROF | 1                | 1   | 2     | 2           | -   | 2     | 3           | 1   | 4     | 14          |
|                 | GS   | 1                | -   | 1     | 9           | -   | 9     | 10          | -   | 10    |             |
|                 | TEM  | -                | -   | -     | -           | -   | -     | -           | -   | -     |             |
| **TOTAL**       | PROF | 143              | 55  | 198   | 312         | 128 | 440   | 455         | 183 | 638   | 1356        |
| GS              | 188  | 67               | 255 | 372   | 40          | 412 | 560   | 107         | 667 |       |             |
| TEM             | 35   | 9                | 44  | 7     | -           | 7   | 42    | 9           | 51  |       |             |

\*INCLUDE STAFF ON DETAIL.