FINAL REPORT
CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participants</td>
<td>4</td>
</tr>
<tr>
<td>Members of the Executive Committee</td>
<td>4</td>
</tr>
<tr>
<td>Observers</td>
<td>5</td>
</tr>
<tr>
<td>Secretariat</td>
<td>6</td>
</tr>
<tr>
<td>Officers</td>
<td>8</td>
</tr>
<tr>
<td>Agenda</td>
<td>8</td>
</tr>
<tr>
<td>Decisions</td>
<td>8</td>
</tr>
<tr>
<td>(D1) Representation of the Executive Committee at the XXXVIII Meeting</td>
<td>8</td>
</tr>
<tr>
<td>of the Directing Council, XLVII Meeting of the Regional Committee</td>
<td></td>
</tr>
<tr>
<td>of WHO for the Americas</td>
<td></td>
</tr>
<tr>
<td>(D2) Reports on the Meetings of Subcommittees of the Executive Committee</td>
<td>8</td>
</tr>
<tr>
<td>Held since its Last Meeting</td>
<td></td>
</tr>
<tr>
<td>Other Committee Reports</td>
<td>9</td>
</tr>
<tr>
<td>Other Topics Addressed</td>
<td>9</td>
</tr>
<tr>
<td>Sessions</td>
<td>10</td>
</tr>
<tr>
<td>Resolutions</td>
<td>10</td>
</tr>
<tr>
<td>CE116.R1 Workers’ Health</td>
<td>10</td>
</tr>
<tr>
<td>CE116.R3 Elimination of Congenital Syphilis in the Americas</td>
<td>12</td>
</tr>
<tr>
<td>CE116.R4 PAHO Award for Administration, 1995</td>
<td>13</td>
</tr>
<tr>
<td>CE116.R5 PAHO Building Fund, and Maintenance and Repair of PAHO-Owned Buildings</td>
<td>14</td>
</tr>
</tbody>
</table>
CONTENTS (cont.)

Resolutions (cont.)

CE116.R6 National and Inter-American Nongovernmental Organizations in Official Relations with PAHO .................................................. 15

CE116.R7 Measles Elimination in the Americas .................................................. 17

CE116.R8 Acquired Immunodeficiency Syndrome (AIDS) in the Region of the Americas .................................................. 18

CE116.R9 Collection of Quota Contributions .................................................. 19

CE116.R10 Amendments to the Staff Rules of the Pan American Sanitary Bureau .................................................. 20

CE116.R11 Salaries for Ungraded Posts .................................................. 21

CE116.R12 Provisional Agenda of the XXXVIII Meeting of the Directing Council, XLVII Meeting of the Regional Committee of WHO for the Americas .................................................. 22

CE116.R13 Financial Implications Arising from the Closure of the Pan American Zoonoses Center (CEPANZO) .................................................. 22
FINAL REPORT

The 116th Meeting of the Executive Committee of the Pan American Health Organization was held at the Headquarters of the Organization in Washington, D.C., from 26 to 29 June 1995, as convened by the Director of the Pan American Health Organization.

Participants

The accredited delegations of the members of the Executive Committee, observers, and officials of PAHO present at the Meeting were as follows:

Members of the Executive Committee

Dr. Argentino Luis Pico                                        Argentina
  Mr. Fabián Oddone

Hon. Ruben Campos                                              Belize

Dr. Joaquín Monasterio                                         Bolivia

Mr. Edward M. Aiston                                            Canada
  Dr. Guy Nantel
  Mr. Christopher Lovelace
  Ms. Basia M. T. Manitius

Dr. Ana María de Gamero                                         El Salvador

Mr. Richard Walling                                             United States of America
  Mr. Neil A. Boyer
  Dr. Joe Davis
  Mr. Christopher J. Park
  Ms. Mary Lou Valdez

Dr. Federico Chávez Peón                                         Mexico
  Mr. Jorge Cicero
  Mr. Bernardo Córdova Tello

Mr. Elvin Bailey                                                  Saint Kitts and Nevis
Members of the Executive Committee (cont.)

Dr. Alfredo Solari
  Dr. Raúl Bustos
  Dr. Alejandro Gherardi
  Mr. Julio C. Jaureguy
  Dr. Beraldo Nicola

Observers

Member Governments of PAHO and Participating Governments

Mr. Orlando Celso Timponi
Mr. Ernesto Otto Rubarth

Dr. Francisco Rivas

Dr. Ramón Prado Peraza

Mr. Antoine Blancá
Mr. Alain de Keghel

Dr. Peter Phillips
Dr. Barrington A. Wint
Mr. George A. Briggs

Dr. Elbano Pieruzzi Sánchez

Observer Governments of PAHO

Ms. Carmen G. de Amezua

Intergovernmental Organizations

World Bank

  Mr. Oscar Echeverri

Economic Commission for Latin America and the Caribbean (ECLAC)

  Mr. Rex García
Observers (cont.)

Intergovernmental Organizations (cont.)

Hipólito Unanue Agreement

Dr. Carlos Bazán Zender

United Nations Children’s Fund (UNICEF)

Dr. Aaron Lechtig

Inter-American Institute for Cooperation on Agriculture (IICA)

Dr. David Black

Organization of American States (OAS)

Mr. Kirk P. Rodgers
Ms. Sara Meneses
Mr. Michael Alleyne
Ms. Caroline Murfitt-Eller
Ms. Olga Mayoral Wilson

Nongovernmental Organizations

Latin American Confederation of Clinical Biochemistry

Ms. María Luisa Castillo de Sánchez

Latin American Union against Sexually Transmitted Diseases (ULACETS)

Dr. Carmen Carrington

Secretariat

Secretary ex officio of the Executive Committee

Sir George Alleyne
Director
Secretariat (cont.)

Advisers to the Director of PAHO

Dr. David Brandling-Bennett
Deputy Director

Dr. Mirta Roses
Assistant Director

Mr. Thomas Tracy
Chief of Administration

Mr. Horst Otterstetter
Director, Division of Health and Environment

Dr. José M. Paganini
Director, Division of Health Systems and Services Development

Dr. Helena Restrepo
Director, Division of Health Promotion and Protection

Dr. Gabriel Schmunis
Acting Director, Division of Disease Prevention and Control

Dr. José R. Teruel
Director, Division of Health and Human Development

Dr. Ciro de Quadros
Director, Special Program on Vaccines and Immunization

Chief, Department of Conference and General Services

Mr. César A. Portocarrero

Chief, Conference and Secretariat Services

Ms. Janice A. Barahona
Officers

The Officers of the meeting were as follows:

Chairman: Dr. Argentino Luis Pico Argentina
Vice Chairman: Mr. Edward M. Aiston Canada
Rapporteur: Hon. Ruben Campos Belize
Secretary
ex officio: Sir George Alleyne Director, Pan American Health Organization

Agenda

Pursuant to Article 5 of the Rules of Procedure, the Executive Committee, at its first plenary session, adopted the provisional agenda (Document CE116/1, Rev. 2) presented by the Director.

Decisions

CE116(D1) Representation of the Executive Committee at the XXXVIII Meeting of the Directing Council, XLVII Meeting of the Regional Committee of WHO for the Americas

Pursuant to Article 14 of the Rules of Procedure, it was decided to designate the Chairman, Dr. Argentino Luis Pico (Argentina), and the Rapporteur, Hon. Ruben Campos (Belize), as representatives of the Executive Committee at the XXXVIII Meeting of the Directing Council, XLVII Meeting of the Regional Committee of WHO for the Americas. As alternates to these representatives, it was decided to name Dr. Joaquín Monasterio (Bolivia) and Dr. Federico Chávez Peón (Mexico), respectively.

(First plenary session, 26 June 1995)

CE116(D2) Reports on the Meetings of Subcommittees of the Executive Committee Held since its last Meeting

The Executive Committee took note of the report of the Subcommittee on Planning and Programming (with respect to its 23rd and 24th Meetings) and the report of the Special Subcommittee on Women, Health, and Development (with respect to its 15th Meeting).

(First plenary session, 26 June 1995)


(First plenary session, 26 June 1995)

Other Committee Reports

The Award Committee of the PAHO Award for Administration, 1995, comprised of Hon. Ruben Campos (Belize), Dr. Guy Nantel (Canada), and Dr. Alejandro Gherardi (Uruguay), met on 27 June 1995 and submitted its report at the sixth plenary session (see Resolution CE116.R4).

The Standing Subcommittee responsible for reviewing the list of inter-American nongovernmental organizations in official relations with PAHO, comprised of Dr. Argentino Luis Pico (Argentina), Hon. Ruben Campos (Belize), and Dr. Joaquín Monasterio (Bolivia), met on 28 June 1995 and submitted its report at the sixth plenary session (see Resolution CE116.R6).

Other Topics Addressed

In addition to the matters reflected in the aforementioned decisions and the resolutions reproduced in their entirety in this document, the following topics were addressed:

Implications of the Summit to the Americas for the Pan American Health Organization (second plenary session);

Progress Report on the Organization of the Pan American Conference on Health and the Environment in Sustainable Human Development (third plenary session);

American Region Planning, Programming, Monitoring, and Evaluation System (AMPES) (third plenary session);

Population and Reproductive Health (third plenary session);

Report of the IX Inter-American Meeting, at the Ministerial Level, on Animal Health (fourth plenary session);
Emergency Preparedness and Disaster Relief (fourth plenary session);

PAHO's Financial Management System (FAMIS) (sixth plenary session);

New PAHO Headquarters Building (sixth plenary session);

PAHO Field Office Buildings (sixth plenary session);

Statement by the Representative of the PAHO/WHO Staff Association (seventh plenary session);

Resolutions and Other Actions of the Forty-eighth World Health Assembly of Interest to the PAHO Executive Committee (seventh plenary session).

Also, at the seventh plenary session, under the agenda item "Other Matters," the Secretariat reported to the Executive Committee on the following topics: the financial implications arising from the closure of the Pan American Zoonoses Center (see Resolution CE116.R13) and the renewal of the strategy of health for all.

Sessions

The Executive Committee held seven plenary sessions.

Resolutions

During the meeting, the Executive Committee adopted the 13 resolutions reproduced below:

**CE116.R1 Workers' Health**

**THE 116th MEETING OF THE EXECUTIVE COMMITTEE,**

Having reviewed the report on workers' health (Document CE116/17),

**RESOLVES:**

To recommend to the XXXVIII Meeting of the Directing Council the adoption of a resolution along the following lines:
THE XXXVIII MEETING OF THE DIRECTING COUNCIL,

Considering that the publication *Health Conditions in the Americas* contains the most recent and reliable information on the progress in health achieved by the Member States of the Pan American Health Organization; and

Having reviewed Document CD38/___, which contains the proposal to modify the mandate to submit a report every two years on the progress in workers' health,

RESOLVES:

To reiterate Resolution CD36.R22 of the XXXVI Meeting of the Directing Council (1992), modifying operative paragraph 6(d) so that the publication *Health Conditions in the Americas* replaces the progress report requested in said paragraph.

(Adopted at the fifth plenary session, 28 June 1995)


THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the Report of the Subcommittee on Planning and Programming;

Having examined the proposed program budget of the Pan American Health Organization for the biennium 1996-1997 contained in Official Document 267;

Noting the improved format of the proposed program budget;

Noting the decision of the Director-General of the World Health Organization to maintain the 1996-1997 budget allocated to the Region of the Americas at the same level as 1994-1995, which is US$ 7,222,000 less than had been approved for submission to the World Health Organization by the XXIV Pan American Sanitary Conference; and

Bearing in mind Article 14.C of the Constitution of the Pan American Health Organization; Article III, paragraphs 3.5 and 3.6, of the PAHO Financial Regulations; and Rule 14 of the Rules of Procedure of the Executive Committee,
RESOLVES:

1. To thank the Subcommittee on Planning and Programming for its preliminary review of and report on the proposed program budget.

2. To thank the Director for the Secretariat’s efforts in preparing a proposed program budget which is clear and comprehensive in view of the needs for technical cooperation in health in the Region.

3. To urge the Member Governments to give priority to health issues within the Region of the Americas when considering the allocation of their financial resources.

4. To request the Director to continue to refine the program budget proposals for presentation to the XXXVIII Meeting of the Directing Council, taking into account the recommendations and suggestions made by the Executive Committee during the review of Official Document 267.

(Adopted at the sixth plenary session, 28 June 1995)

CE116.R3 Elimination of Congenital Syphilis in the Americas

THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed and discussed the plan of action for elimination of congenital syphilis in the Americas (Document CE116/14),

RESOLVES:

To recommend to the XXXVIII Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXVIII MEETING OF THE DIRECTING COUNCIL,

Having reviewed and discussed Document CD38/__, containing the plan of action for elimination of congenital syphilis as a public health problem in the Americas;

Noting with satisfaction that most countries have established practices of syphilis screening during pregnancy and that inexpensive yet effective treatments are available;
Observing that, in spite of the efforts taking place at national and local levels, preventable cases of congenital syphilis continue to occur in every country;

Realizing that congenital syphilis surveillance will serve to assess both the quality of prenatal care services and syphilis control in the community, and understanding that such a surveillance system is linked to the development of communicable disease surveillance;

Recognizing that elimination of congenital syphilis must be done as an integrated component of programs for reproductive health and control of other sexually transmitted diseases; and

Bearing in mind the level of funding needed to implement the plan between now and the year 2000,

RESOLVES:

1. To note the plan of action for elimination of congenital syphilis in the Americas (Document CD38/___).

2. To urge Member States to adopt the strategies outlined in the plan of action and allocate the resources needed for its implementation.

3. To congratulate governments for the efforts developed thus far and the strides already made towards the control and elimination of congenital syphilis.

(Adopted at the sixth plenary session, 28 June 1995)

**CE116.R4 PAHO Award for Administration, 1995**

**THE 116th MEETING OF THE EXECUTIVE COMMITTEE,**

Having examined the report of the Award Committee of the PAHO Award for Administration, 1995 (Document CE116/8, Add. 1); and

Bearing in mind the provisions of the Procedure and Guidelines for conferring the PAHO Award for Administration as approved by the XVIII Pan American Sanitary Conference (1970) and amended by the XXIV Pan American Sanitary Conference (1994),
RESOLVES:

1. To note the decision of the Award Committee to confer the PAHO Award for Administration, 1995 on Dr. Hipólito Vergara Muñoz of Chile, for his pioneering work in the field of community medicine and primary health care, particularly in rural areas.

2. To transmit the report of the Award Committee of the PAHO Award for Administration, 1995 (Document CE116/8, Add. 1) to the XXXVIII Meeting of the Directing Council.

(Adopted at the sixth plenary session, 28 June 1995)

CE116.R5 PAHO Building Fund, and Maintenance and Repair of PAHO-Owned Buildings

THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed Document CE116/21, which reports on actions taken by the Secretariat in relation to the approved projects financed by the PAHO Building Fund, describes additional projects, and requests a one-time recapitalization of the Fund,

RESOLVES:

1. To take note of the payment of US$ 174,493 as final settlement for the repairs to the screen wall of the Council Chamber.

2. To approve the project to refurbish the electrical system of the Venezuela office at an estimated cost of $40,000.

3. To approve the maintenance projects for the Brazil building related to fire and lightning protection, roof repairs, window caulking, and an independent power network for computers, at an estimated cost of $204,000, and to take note of the projects still to be carried out in that building.

4. To approve the renovations to the office in Argentina for an estimated cost of $109,500.
5. To authorize the Director to transfer to the PAHO Building Fund on a one-time basis an amount not to exceed $500,000 from excess miscellaneous income earned over the amount appropriated by the Governing Bodies for the 1994-1995 effective working budget.

(Adopted at the sixth plenary session, 28 June 1995)

CE116.R6 National and Inter-American Nongovernmental Organizations in Official Relations with PAHO

THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Having studied the report (Document CE116/9, Add. II) of the Standing Subcommittee of the Executive Committee charged with reviewing the list of nongovernmental organizations having official relations with PAHO and with making recommendations on the establishment of official relations with institutions requesting such status; and

Believing that the procedures governing PAHO relations with inter-American NGOs set out in Resolution CSP20.R20 are in need of modification,

RESOLVES:

1. To continue official relations with the Latin American and Caribbean Association for Public Health Education (ALAESP).

2. To continue official relations with the Latin American Federation of the Pharmaceutical Industry (FIFARMA).

3. To suspend relations with the Latin American Association of Pharmaceutical Industries (ALIFAR).

4. To authorize the establishment of official relations between PAHO and the Inter-American Association of Sanitary and Environmental Engineering (AIDIS) and to request the Director to convey this decision to AIDIS, informing it of the rights and obligations attached to these relations.

5. To request the Chairman of the Executive Committee to inform the Directing Council of PAHO at its XXXVIII Meeting of this decision.
6. To recommend to the Directing Council that it approve the revised procedures governing relations between PAHO and national and inter-American NGOs set out in Document CE116/9, Add. I, by adopting a resolution along the following lines:

**THE XXXVIII MEETING OF THE DIRECTING COUNCIL,**

Recalling that the XIV Pan American Sanitary Conference, in Resolution CSP14.R28 (1954), set the criteria for establishing official relations between PAHO and inter-American nongovernmental organizations;

Mindful of the provisions in Resolution CSP20.R20 (1978) of the XX Pan American Sanitary Conference defining the procedures for the establishment by the Pan American Health Organization of official relations with inter-American nongovernmental organizations;

Recalling that the 113th Meeting of the Executive Committee adopted Resolution CE113.R18 recommending the updating of the criteria for the establishment and maintenance of official relations between PAHO and inter-American NGOs;

Recognizing the important role of nongovernmental organizations and the complementarity of resources they represent in the network of governments, peoples, and PAHO/WHO striving for health development;

Emphasizing the need to mobilize national, international, and inter-American nongovernmental organizations for accelerated implementation of health-for-all strategies;

Taking into account that PAHO would benefit by having a written document containing the conceptual framework dealing with the development of informal working relations with nongovernmental organizations and with their admission into official relations similar to that of the World Health Organization (1987); and

Having taken note of the recommendations of the Executive Committee (Resolution CE116.R6),

**RESOLVES:**

To adopt the *Principles Governing Relations between the Pan American Health Organization and Nongovernmental Organizations* presented in Document CD38/___.

*(Adopted at the sixth plenary session, 28 June 1995)*
CE116.R7 Measles Elimination in the Americas

THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed and discussed the plan of action and progress report by the Director on measles elimination in the Americas,

RESOLVES:

To recommend to the XXXVIII Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXVIII MEETING OF THE DIRECTING COUNCIL,

Having reviewed and discussed Document CD38/__, containing the plan of action and a progress report on the national and regional efforts towards the elimination of measles from the Americas by the year 2000;

Noting with satisfaction that nearly all countries have adopted the strategies outlined in the plan of action and have made considerable progress towards measles elimination;

Observing that, in spite of the major efforts made with the implementation of national campaigns and improvements in routine vaccination programs, the number of susceptible children is accumulating every year in every country;

Realizing that measles surveillance requires considerable resources, both financial and human, but cognizant that a surveillance system is essential to future developments of communicable disease surveillance, including emerging and re-emerging infections; and

Bearing in mind the level of funding needed to implement the activities between now and the year 2000,

RESOLVES:

1. To approve the Plan of Action for Measles Elimination in the Americas by the year 2000 as presented in the progress report of the Director (Document CD38/__).

2. To urge all Member States to adopt the strategies outlined in the Plan of Action and allocate the resources needed for its smooth implementation.
3. To congratulate Governments for the efforts implemented thus far and the strides already made towards the elimination of measles from the Americas by the year 2000.

4. To request the Director to make every possible effort to secure the international resources needed to support the national efforts.

(Adopted at the seventh plenary session, 29 June 1995)

**CE116.R8 Acquired Immunodeficiency Syndrome (AIDS) in the Region of the Americas**

**THE 116th MEETING OF THE EXECUTIVE COMMITTEE,**

Having reviewed the report on acquired immunodeficiency syndrome (AIDS) in the Americas (Document CE116/16 and Add. I),

**RESOLVES:**

To recommend that the XXXVIII Meeting of the Directing Council adopt a resolution in the following terms:

**THE XXXVIII MEETING OF THE DIRECTING COUNCIL,**

Having reviewed the report on acquired immunodeficiency syndrome (AIDS) in the Americas (Document CD38/___);

Bearing in mind that each year more than 1,000 new infections per day continue to occur in Latin America and the Caribbean, many of which could be prevented with appropriate and timely interventions;

Taking into account that in January 1996 the new Joint United Nations Program on AIDS will begin to carry out AIDS prevention activities at the global and country levels; and

Taking note that PAHO possesses the functional structure and capacity to provide technical cooperation for the prevention of infection by HIV and other sexually transmitted pathogens and for the clinical management and the comprehensive care of diseases associated with such infections, and has the responsibility to do so,
RESOLVES:

1. To request the Director:

(a) To reiterate to the regional directors of agencies of the United Nations and inter-American systems, as well as other interested bilateral agencies, PAHO’s commitment to collaborate fully with the new Joint Program;

(b) To continue to provide technical cooperation in the Organization’s areas of technical expertise for the prevention and comprehensive care of HIV/AIDS and other sexually transmitted diseases in the Americas, within the framework of its constitutional mandate and the strategic and programmatic orientations and within the context of the new UN Program;

(c) To continue to intercede with the Member Governments of PAHO so that AIDS, understood fundamentally as a health problem but one that has implications for other sectors of society, is combated with multisectoral participation, efficient investment of national resources, strong governmental leadership, and the technical guidance of the health sector;

(d) To continue the necessary consultations with the other agencies that make up the Joint Program, the organizations of the inter-American system, and other agencies involved in order to establish coordination mechanisms that will guarantee broad participation and have a demonstrable impact, reducing HIV infection and the social consequences of AIDS in the Region.

2. To maintain and strengthen PAHO’s ability to provide technical cooperation with regard to HIV/AIDS and STDs in the Organization’s areas of responsibility, in close collaboration with the Joint Program.

(Adopted at the seventh plenary session, 29 June 1995)

CE116.R9 Collection of Quota Contributions

THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the report of the Director on the collection of quota contributions (Document CE116/19 and Add. I) and the report provided on Member Governments in arrears in the payment of their quota contributions to the extent that they can be subject to the application of Article 6.B of the Constitution of the Pan American Health Organization;
Noting the provisions of Article 6.B of the PAHO Constitution relating to the suspension of voting privileges of Member Governments that fail to meet their financial obligations and the potential application of these provisions to nine Member Governments; and

Noting with concern that there are 25 Member Governments that have not made any payments towards their 1995 quota assessments and that amounts collected for 1995 assessments amount to only 21% of total assessments,

RESOLVES:

1. To take note of the report of the Director on the collection of quota contributions (Document CE116/19 and Add. I).

2. To thank the Member Governments that have already made payments for 1995 and to urge the other Member Governments to pay their outstanding contributions as soon as possible.

3. To recommend to the XXXVIII Meeting of the Directing Council that the voting restrictions contained in Article 6.B of the PAHO Constitution be strictly applied to those Member Governments that by the opening of that meeting have not made substantial payments towards their quota commitments or in accordance with their deferred payment plans.

4. To request the Director to continue to inform the Member Governments of any balances due and to report to the XXXVIII Meeting of the Directing Council on the status of the collection of quota contributions.

(Adopted at the seventh plenary session, 29 June 1995)

CE116.R10 Amendments to the Staff Rules of the Pan American Sanitary Bureau

THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the annexes to Documents CE116/24 and Add. I;

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff; and

Bearing in mind the provisions of Staff Rule 020,
RESOLVES:

To confirm the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the annexes to Documents CE116/24 and Add. I:

(a) with effect from 1 January 1995, concerning the primary and secondary dependents’ allowances for professional and higher categories of staff;

(b) with effect from 1 March 1995, concerning the salary scale applicable to staff in the professional category and directors’ posts, the rates of staff assessment for the professional higher graded staff, and the creation of the national professional officer (NPO) category;

(c) with effect from 1 May 1995, concerning the employment of spouses, with the provision that this will be reconsidered by the Executive Committee at its 120th Meeting in 1997.

(Adopted at the seventh plenary session, 29 June 1995)

CE116.R11 Salaries for Ungraded Posts

THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Considering the revision made to the base/floor salary scale for the professional and higher categories, effective 1 March 1995;

Taking into account the recommendation of the Ninety-fifth Session of the WHO Executive Board to the Forty-eighth World Health Assembly related to the remuneration of the Regional Director, the Deputy Director-General, and the Director-General; and

Bearing in mind Staff Regulation 3.1 of the Pan American Sanitary Bureau and Resolution CD20.R20 of the XX Meeting of the Directing Council,

RESOLVES:

1. Effective 1 March 1995 to:

(a) Establish the annual net salary of the Deputy Director at $85,972 at dependency rate and $77,763 at single rate;
(b) Establish the annual net salary of the Assistant Director at $84,972 at dependency rate and $76,763 at single rate.

2. To recommend to the Directing Council at its XXXVIII Meeting that it establish the annual net salary of the Director at $93,735 at dependency rate and $84,232 at single rate, effective 1 March 1995.

(Adopted at the seventh plenary session, 29 June 1995)

CE116.R12 Provisional Agenda of the XXXVIII Meeting of the Directing Council, XLVII Meeting of the Regional Committee of WHO for the Americas

THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the provisional agenda (Document CD38/1) prepared by the Director for the XXXVIII Meeting of the Directing Council, XLVII Meeting of the Regional Committee of WHO for the Americas, presented as Annex to Document CE116/5, Rev.1; and


RESOLVES:

To approve the provisional agenda (Document CD38/1) prepared by the Director, with the changes indicated by the Executive Committee, for the XXXVIII Meeting of the Directing Council, XLVII Meeting of the Regional Committee of WHO for the Americas.

(Adopted at the seventh plenary session, 29 June 1995)

CE116.R13 Financial Implications Arising from the Closure of the Pan American Zoonosis Center (CEPANZO)

THE 116th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered Document CE116/29, which reports on the financial implications arising from the closure of the Pan American Zoonosis Center (CEPANZO), and Official Document 267 containing PAHO's proposed program budget for 1996-1997;
Being apprised of the decision of the Administrative Tribunal of the International Labor Organization (ILO) in Judgment 1374, dated 13 July 1994;

Noting with concern the extent of the financial impact that said judgment may have on PAHO’s ability to carry out its mandate in the area of technical cooperation, particularly in these times of severe fiscal constraints; and

Bearing in mind that this meeting of the Executive Committee has recommended to the Directing Council, in Resolution CE116.R2, additional adjustments to the program budget,

RESOLVES:

1. To support the Director of PAHO in his efforts relating to the implementation of ILO Judgment 1374.

2. To request the Director to further pursue all appropriate mechanisms available to alleviate the financial impact of said judgment on the Organization’s ability to meet the needs of the Member States.

(Adopted at the seventh plenary session, 29 June 1995)
IN WITNESS WHEREOF, the Chairman of the Executive Committee and the Secretary ex officio, Director of the Pan American Health Organization, sign the present Final Report in the English and Spanish languages, both texts being equally authentic.

DONE in Washington, D.C., United States of America, on this twenty-ninth day of June, nineteen hundred and ninety-five. The Secretary shall deposit the original texts in the archives of the Pan American Health Organization and shall send copies thereof to the Member Governments of the Organization.

Argentino Luis Pico
Chairman of the 116th Meeting
of the Executive Committee
Representative of Argentina

George A. O. Alleyne
Secretary ex officio of the
116th Meeting of the Executive Committee
Director of the
Pan American Health Organization