



PAN AMERICAN HEALTH ORGANIZATION  
WORLD HEALTH ORGANIZATION



**9th DIRECTING COUNCIL**  
9th SESSION OF THE REGIONAL COMMITTEE

*Washington D.C., 16 - 27 September 1956*

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***RESOLUTION***

***CD9.R17***

**CONDITIONS OF EMPLOYMENT OF REGULAR AND PROJECT  
PERSONNEL**

*THE 9<sup>th</sup> DIRECTING COUNCIL,*

Favorable conditions of employment for the personnel of the two organizations in the Region of the Americas;

Considering the proposals submitted by the World Health Organization to the Committee of the United Nations General Assembly to Review the System of Salaries, Allowances, and Benefits of the United Nations and the Specialized Agencies; and

Recognizing that the WHO recommendations, if adopted, would provide more uniform and favorable conditions of employment for regular and project staff, which is the objective the Pan American Sanitary Bureau is striving to attain,

***RESOLVES***

1. To recommend to the Executive Board of the World Health Organization that in the event the United Nations should fail to authorize a more favorable and a single system of salaries,

allowances, and benefits for all staff in all programs, it invoke its authority under Staff Regulation 3.2 so as to permit "any deviations from the United Nations scales of salaries and allowances that may be necessary for the requirements of the World Health Organization."

2. To authorize the Executive Committee at its 30th Meeting to appoint a subcommittee of three members who, in collaboration with the Director of the Bureau, will review the action taken by the United Nations Assembly; to authorize the subcommittee, in the event the United Nations should fail to authorize a single system of salaries, allowances, and benefits for all staff in all programs, and the WHO Executive Board does not authorize such a system of employment, to take such steps as are necessary to effect a single set of conditions of employment for both regular and project staff.
3. To instruct the Director to undertake a comprehensive study of the salaries and other compensations offered to public health workers in the Americas and to present a report on this matter, together with recommendations.

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