



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



34th DIRECTING COUNCIL

41st SESSION OF THE REGIONAL COMMITTEE

Washington D.C., 25-29 September 1989

RESOLUTION

CD34.17

ANALYSIS OF PAHO'S FELLOWSHIP PROGRAM

THE 34th DIRECTING COUNCIL,

Taking into account the importance of developing human resources for the health sector and the role of the Fellowship Program of PAHO in attending to the academic training needs in specific fields which are more developed outside many of the Member Countries, and in ensuring a broad program of continuing education for existing personnel; and

Considering that the Fellowship Program, as a technical cooperation instrument, must be utilized in the context of the health systems and programs being developed within the framework of the health sector's policies, and closely linked to the technical work being carried out by the countries and the Organization,

RESOLVES

1. To urge that Member Governments:

- a) Strengthen their activities in terms of development of policies and plans regarding human resources in health, including the use of fellowships;
- b) Promote the use of academic fellowships in those cases in which the necessary opportunities do not exist at the national level;

- c) Limit the award of short-term fellowships, both at the national and international levels, in accordance with the needs for advanced training in those fields that require formal education;
 - d) Apply the prescribed mechanisms for selection and approval of fellows, through the National Fellowships Committees, ensuring the participation of the technical levels of the health services in such Committees.
2. To request that the Director:
- a) Maintain an up-to-date system for periodic review and acceptance of institutions which provide training to PAHO's fellows;
 - b) Enforce the rules regarding fellowship awards, production, collection, and analysis of fellows' reports and outcome evaluation, and assure that fellowship hosts are provided sufficient information regarding the fellows' past experience and the expected outcome of the training;
 - c) Continue promoting greater participation on the part of women in the fellowship program;
 - d) Send this analysis of the fellowship program of the Region of the Americas to the Director-General of the World Health Organization for presentation to the Executive Board.

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