



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION

28th PAN AMERICAN SANITARY CONFERENCE **64th SESSION OF THE REGIONAL COMMITTEE**

Washington, D.C., USA, 17-21 September 2012

Provisional Agenda Item 5.3

CSP28/20 (Eng.)
3 August 2012
ORIGINAL: ENGLISH

SALARY OF THE DIRECTOR OF THE PAN AMERICAN SANITARY BUREAU

Salaries of Professional and Higher Categories and Staff in Ungraded Posts

1. The International Civil Service Commission recommended and the United Nations General Assembly endorsed, effective from 1 January 2012, an increase of 0.13% to the base/floor salary scale for the professional and higher categories through the standard consolidation method of increasing base salary and commensurately reducing post adjustment multiplier points, i.e., on a “no gain/no loss” basis.
2. To maintain uniformity with the World Health Organization (WHO) and the United Nations Common System, the Director of the Pan American Sanitary Bureau (PASB) approved similar adjustments in the base/floor salary scale for PASB staff in the professional and higher categories.
3. Those adjustments were confirmed by PAHO’s Executive Committee at its 150th Session. In conformity with Staff Rule 330.4, similar adjustments were also approved by the Director and confirmed by the Executive Committee with respect to the salaries of the Deputy Director and Assistant Director of the PASB.
4. Pursuant to Staff Rule 330.4, adjustments to the salary of the Director must be approved by the Pan American Sanitary Conference or the Directing Council.

Salary of the Director

5. Based on the Executive Committee’s action (see paragraph 3) and for consistency, similar adjustments are recommended with respect to the salary of the Director.
6. Specifically, the Conference is asked to establish the annual salary of the Director of the Pan American Sanitary Bureau, beginning on 1 January 2012, at US\$ 189,349

before staff assessment, resulting in a modified net salary of \$146,044 (dependency rate) or \$131,432 (single rate).

Action by the Pan American Sanitary Conference

7. The Conference is requested to consider the resolution in the Annex concerning the salary of the Director.

Annex



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PROPOSED RESOLUTION

SALARY OF THE DIRECTOR OF THE PAN AMERICAN SANITARY BUREAU

THE 28th PAN AMERICAN SANITARY CONFERENCE,

Having reviewed *Salary of the Director of the Pan American Sanitary Bureau* (Document CSP28/20);

Considering the revision to the base/floor salary scale for the professional and higher-graded categories of staff of the Pan American Sanitary Bureau, effective 1 January 2012;

Taking into account the decision by the Executive Committee at its 150th Session to adjust the salaries of the Deputy Director and Assistant Director of the Pan American Sanitary Bureau (Resolution CE150.R16),

RESOLVES:

To establish the annual salary of the Director of the Pan American Sanitary Bureau, beginning on 1 January 2012, at US\$ 189,349 before staff assessment, resulting in a modified net salary of \$146,044 (dependency rate) or \$131,432 (single rate).
