

*executive committee of
the directing council*



PAN AMERICAN
HEALTH
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



99th Meeting
Washington, D.C.
June 1987

CE99/FR (Eng.)

26 June 1987

ORIGINAL: ENGLISH-SPANISH

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FINAL REPORT

The 99th Meeting of the Executive Committee of the Pan American Health Organization was held at the Headquarters of the Organization in Washington, D.C., from 22 to 26 June 1987, as convened by the Director of the Pan American Sanitary Bureau.

The Meeting was attended by representatives of the following Member Governments of the Committee, observers, and officers of the Bureau:

MEMBERS OF THE EXECUTIVE COMMITTEE

ARGENTINA	Dr. Rodolfo Montero Dr. Abraam Sonis
BAHAMAS	Dr. Norman Gay Dr. Vernell T. Allen Dr. Carol Chaney-Gay
BRAZIL	Dr. Ronei Edmar Ribeiro
COLOMBIA	Dr. Germán Perdomo
ECUADOR	Dr. José Tohme Amador
HONDURAS	Dr. Yanuario García
MEXICO	Dr. Manuel Quijano Narezo Dr. Ramón Alvarez Gutiérrez Mr. José Aguilar
SAINT LUCIA	Mr. Cornelius L. Lubin
UNITED STATES OF AMERICA	Dr. Craig K. Wallace Mr. Neil Boyer Ms. Marlyn Kefauver Mr. Stephen M. Miller

SUBCOMMITTEES OF THE EXECUTIVE COMMITTEE

Subcommittee on Planning and Programming

Ms. Veta F. Brown
Rapporteur

Special Subcommittee on Women, Health and Development

Ms. María del Carmen Elú de Leñero
Rapporteur

OBSERVERS

Member Governments of PAHO

CANADA	Dr. André Moineau
CHILE	Dr. José Manuel Borgoño
CUBA	Mr. Julio Espinosa
FRANCE	Dr. Jean E. Debeaupuis
GUATEMALA	Mr. Carlos Anleu Corzo
TRINIDAD AND TOBAGO	Mr. Lennox A. Wattley
VENEZUELA	Prof. Violeta Matos Vásquez

Non-Member Government of PAHO

SPAIN	Mr. Enrique Pastor
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Intergovernmental Organizations

Hipólito Unanue Agreement

Dr. Arcadio Andrade

Inter-American Development Bank (IDB)

Mr. Roberto Badía
Mr. Christian Maisch

Inter-American Institute for Cooperation on Agriculture (IICA)

Dr. Pedro Acha

Organization of American States (OAS)

Ms. Joan H. Irañeta
Ms. Rosa Conrad

OBSERVERS (cont.)

Nongovernmental Organizations

Latin American Association of Pharmaceutical Industries (ALIFAR)

Dr. Raúl Zavalla Carbo

Latin American Union Against Sexually-Transmitted Diseases (ULACETS)

Dr. Claude Betts

PAN AMERICAN SANITARY BUREAU

Dr. Carlyle Guerra de Macedo
Director

Dr. Robert F. Knouss
Deputy Director

Dr. Luis Carlos Ochoa
Assistant Director

Mr. Thomas Tracy
Chief of Administration

Dr. George O. Alleyne
Area Director
Health Programs Development

Dr. Luis Jorge Osuna Sanz
Area Director, a.i.
Health Systems Infrastructure

Chief, Department of Conference and General Services

Mr. César A. Portocarrero

Chief, Conference and Secretariat Services

Mr. Carlos L. García

OFFICERS

The Meeting was pronounced to be in session by the Chairman, Dr. Norman Gay (Bahamas). In the absence of the Rapporteur, Dr. Jorge Ernesto Bracho-Oña (Ecuador), in accordance with Rule 11 of its Rules of Procedure, the Executive Committee elected by acclamation Dr. José Tohme Amador, Minister of Public Health of Ecuador, Rapporteur pro tempore. The officers of the Committee were as follows:

<u>Chairman:</u>	Dr. Norman Gay	BAHAMAS
<u>Vice Chairman:</u>	Dr. Manuel Quijano Narezo	MEXICO
<u>Rapporteur</u> <u>pro tempore:</u>	Dr. José Tohme Amador	ECUADOR
<u>Secretary</u> <u>ex officio:</u>	Dr. Carlyle Guerra de Macedo	DIRECTOR, PAN AMERICAN SANITARY BUREAU

AGENDA

Pursuant to Rule 5 of the Rules of Procedure, in its first plenary session the Executive Committee adopted the provisional agenda (Document CE99/1, Rev. 2), submitted by the Director.

DECISIONS

Representation of the Executive Committee at the XXXII Meeting of the Directing Council, XXXIX Meeting of the Regional Committee of WHO for the Americas

Pursuant to Rule 14 of the Rules of Procedure, in the first plenary session it was decided to designate Dr. Manuel Quijano Narezo (Mexico) to represent the Executive Committee, in conjunction with the Chairman, Dr. Norman Gay (Bahamas), at the XXXII Meeting of the Directing Council, XXXIX Meeting of the Regional Committee of WHO for the Americas. As alternates to these representatives, the Executive Committee designated Dr. Rodolfo Montero (Argentina) and Dr. Yanuario García (Honduras), respectively.

At the eighth plenary session it was decided by consensus to make it clear that the representatives of the Executive Committee in the meetings of the Directing Council or at the Pan American Sanitary Conference could not be, at the same time, the representatives of their Governments.

AWARD COMMITTEE OF THE PAHO AWARD FOR ADMINISTRATION

The Award Committee of the PAHO Award for Administration, consisting of Dr. José Tohme Amador (Ecuador), Dr. Yanuario García (Honduras), and Mr. Cornelius L. Lubin (Saint Lucia), held a session on 22 June 1987, and presented its report in the sixth plenary session of the Executive Committee.

WORKING GROUPS

At the fourth plenary session a working group was established consisting of representatives of Colombia and the United States of America to cooperate with the Rapporteur of the Special Committee on Women, Health and Development and with the Rapporteur of the Executive Committee in revising a proposed resolution that had been prepared by the Special Subcommittee.

At the seventh plenary session a working group was formed consisting of the representatives of Argentina and Mexico who, with the cooperation of the Rapporteur, improved the text of a proposed resolution on coordination between social security and public health institutions.

SESSIONS

The Executive Committee held eight plenary sessions and a closing session.

RESOLUTIONS APPROVED

During the course of the Meeting the Executive Committee approved the following 15 resolutions:

RESOLUTION I CE99.R1

DATES OF THE XXXII MEETING OF THE DIRECTING COUNCIL OF PAHO,
XXXIX MEETING OF THE REGIONAL COMMITTEE OF WHO FOR THE AMERICAS

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Considering that the Director has proposed the dates 21 to 26 September 1987 for the XXXII Meeting of the Directing Council of PAHO, XXXIX Meeting of the Regional Committee of WHO for the Americas; and

Bearing in mind Articles 12.A and 14.A of the Constitution of the Pan American Health Organization and Rule 1 of the Rules of Procedure of the Directing Council,

RESOLVES:

To authorize the Director to convoke the XXXII Meeting of the Directing Council of PAHO, XXXIX Meeting of the Regional Committee of WHO for the Americas, to meet at the Headquarters building in Washington, D.C., from 21 to 26 September 1987.

(Adopted at the first plenary session,
22 June 1987)

RESOLUTION II

CE99.R2

PROVISIONAL AGENDA OF THE XXXII MEETING OF THE DIRECTING COUNCIL OF PAHO,
XXXIX MEETING OF THE REGIONAL COMMITTEE OF WHO FOR THE AMERICAS

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the provisional agenda (Document CD32/1) prepared by the Director for the XXXII Meeting of the Directing Council of PAHO, XXXIX Meeting of the Regional Committee of WHO for the Americas, presented as Annex to Document CE99/5; and

Bearing in mind the provisions of Article 12.C of the Constitution of the Pan American Health Organization and Rule 7 of the Rules of Procedure of the Directing Council,

RESOLVES:

To approve the provisional agenda (Document CD32/1) prepared by the Director for the XXXII Meeting of the Directing Council of PAHO, XXXIX Meeting of the Regional Committee of WHO for the Americas.

(Adopted at the first plenary session,
22 June 1987)

RESOLUTION III

CE99 R3

COLLECTION OF QUOTA CONTRIBUTIONS

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the report of the Director on the collection of quota contributions (Document CE99/13 and ADD. I) and the report provided on Member Governments in arrears in the payment of their quota contributions to the extent that they are subject to the application of Article 6.B of the Constitution of the Pan American Health Organization;

Noting the provisions of Resolution I of the XXII Pan American Sanitary Conference with respect to the application of Article 6.B of the PAHO Constitution, relating to the suspension of voting privileges of Member Governments that fail to meet their financial obligations; and

Noting with concern that there are three Member Governments subject to the application of Article 6.B that have not to date met their commitments for the liquidation of their arrears,

RESOLVES:

1. To take note of the report of the Director on the collection of quota contributions (Document CE99/13 and ADD. I).
2. To thank the Member Governments that have already made payments for 1987 and to urge the other Member Governments to pay their outstanding quota contributions as early as possible, so that the work of the Organization can continue and the financial burden of its program can be shared fairly among all Members.
3. To congratulate the Government of Haiti for its successful effort in reducing its outstanding quota assessments owed from previous years.
4. To recommend to the XXXII Meeting of the Directing Council that the voting restrictions contained in Article 6.B of the PAHO Constitution be strictly applied to those Member Governments who by the opening of that Meeting have not either made additional and substantial payments towards their payment commitments or evidenced their intent to make such payments by formal communication to the Secretariat.
5. To request the Director to continue to inform the Member Governments of any balances due and to report to the XXXII Meeting of the Directing Council on the status of the collection of quota contributions.

(Adopted at the fourth plenary session,
23 June 1987)

RESOLUTION IV CE99 R4

INTERIM FINANCIAL REPORT OF THE DIRECTOR FOR THE YEAR 1986

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the Interim Financial Report of the Director for the Year 1986 (Official Document 214);

Noting with concern the slow rate of quota payments to the Organization and to the PAHO Centers; and

Recognizing that the Organization continues to be in a sound financial situation,

RESOLVES:

1. To take note of the Interim Financial Report of the Director for the Year 1986 (Official Document 214).

2. To transmit the Interim Financial Report of the Director for the Year 1986 to the XXXII Meeting of the Directing Council.

3. To express concern over the impact that the delayed payment of quota assessments has on the future financial status of the Organization and its Centers.

4. To congratulate the Director for his efforts to maintain the Organization in a sound financial position.

(Adopted at the fourth plenary session,
23 June 1987)

RESOLUTION V CE99 R5

PROPOSED PROGRAM BUDGET OF THE PAN AMERICAN HEALTH ORGANIZATION
FOR THE BIENNIUM 1988-1989

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the report of the Subcommittee on Planning and Programming (Document CE99/17);

Having examined the proposed program budget of the Pan American Health Organization for the biennium 1988-1989 contained in Official Document 210; and

Bearing in mind Article 14.C of the Constitution of the Pan American Health Organization and Article III, paragraphs 3.5 and 3.6, of the PAHO Financial Regulations,

RESOLVES:

1. To thank the Subcommittee on Planning and Programming for its preliminary review of and report on the proposed program budget.

2. To express appreciation to the Director and his staff for the presentation of the proposed program budget for 1988-1989.

3. To compliment the Director for his efforts, justified in a moment of crisis, in restraining overall budget increases by the absorption of some cost increases and by continuing the level of Miscellaneous Income at the 1986-1987 level of \$4,800,000 while, at the same time, proposing overall program growth in the country programs through the combined PAHO and WHO regular program budgets.

4. To request the Director to continue to refine the program proposals for presentation to the XXXII Meeting of the Directing Council, taking into account the recommendations and suggestions made by the Executive Committee during the review of Official Document 210.

5. To recommend to the XXXII Meeting of the Directing Council that it approve the proposed program budget of the Pan American Health Organization for the biennium 1988-1989, with an effective working budget of \$121,172,000, by adopting the corresponding appropriation and assessment resolutions.

(Adopted at the fifth plenary session,
24 June 1987)

RESOLUTION VI CE99.R6

PLAN OF ACTION FOR AEDES ALBOPICTUS

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the Director's report "Aedes albopictus in the Americas" and its appendix "Ecology, Biology and Control of Aedes albopictus" (Document CE99/15);

Considering the serious public health implications resulting from the introduction of this exotic vector in two countries of the Americas and its possible dissemination to other countries and territories;

Recognizing that this vector could aggravate the problem of dengue and yellow fever in endemic areas of the Americas and of California encephalitis in North America; and

Recognizing that the joint support of all the countries of the Region is necessary for the Plan of Action, and noting that several Member Countries, in cooperation with PAHO, are undertaking surveys to detect possible infestations and reinforcing surveillance activities to prevent the importation of the vector,

RESOLVES:

1. To express appreciation to the Director for the Plan of Action presented in his report on Aedes albopictus in the Americas (Document CE99/15).

2. To urge Member Countries to prepare and implement national plans of action for the control of Aedes albopictus which would include, as appropriate, the following strategies and activities, integrating them as much as possible with similar strategies and activities from existing Aedes aegypti control programs:

- a) Conduct of initial surveys and the establishment of surveillance systems to determine the presence, distribution, breeding habitats and insecticide susceptibility of this species;
- b) Prevention of the establishment of new infestations, and the control or eradication of new and established infestations;
- c) Emergency control of the vector during disease outbreaks;
- d) Establishment and continuation of training programs, including for survey personnel; and

- e) Conduct of research in the distribution, modes of dispersal, breeding habitats, insect susceptibility control methods, and vectorial capacity of Aedes albopictus.

3. To request Member Countries to report periodically to the Director on any infestations of Aedes albopictus, adding this information to that already submitted concerning Aedes aegypti.

4. To request the Director, within available resources, to implement regional activities in support of national efforts, including:

- a) Assistance in the development of national plans of action;
- b) Collection and dissemination of technical and surveillance information;
- c) Assistance to Member Countries in undertaking initial surveys, maintaining their own surveillance and reporting systems and carrying out appropriate research;
- d) Provision of training in the biology and control of Aedes albopictus; and
- e) Preparation of manuals for the identification, surveillance and control of Aedes species.

(Adopted at the fifth plenary session,
24 June 1987)

RESOLUTION VII

CE99.R7

WOMEN, HEALTH AND DEVELOPMENT

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having seen the report of the Special Subcommittee on Women, Health and Development (Document CE99/18, ADD. I); and

Advised that, in compliance with Resolution XIV of the XXXI Meeting of the Directing Council, the Special Subcommittee on Women, Health and Development has met to consider and evaluate the progress made in this field in the Region, to propose solutions and continue promoting concerted action in the field of women, health and development,

RESOLVES

To recommend the following proposed resolution to the XXXII Meeting of the Directing Council for approval:

THE XXXII MEETING OF THE DIRECTING COUNCIL,

Having seen the report of the Special Subcommittee on Women, Health and Development (Document CD32/___);

Having regard to the previous resolutions approved by the Governing Bodies of PAHO on women, health and development (WHD), particularly Resolution XII, adopted by the XXII Pan American Sanitary Conference; and

Mindful of Resolution WHA40.9 approved by the Fortieth World Health Assembly,

RESOLVES:

1. To urge the Member Countries:
 - a) To complete their plans for carrying out during the biennium 1988-1989 programs and activities that will implement the Regional WHD Strategies approved in Resolution XII of the XXII Pan American Sanitary Conference;
 - b) To continue strengthening the national focal points in accordance with the guidelines laid down in the document "Structure and Functions of the National Focal Point of the Program on Women, Health and Development," approved by the Subcommittee;

- c) To review and revise their health policies for both the public sector and the social security system with a view to providing real access for all women to comprehensive health services;
 - d) To study the national legislation and adjust it for attainment of the goal of equality for women in the quality and coverage of the health services available to them;
 - e) To develop for women comprehensive health services of reliable quality and utilizing appropriate technologies; and
 - f) To conduct the operations research needed to identify ever better the health problems of women, their specific needs as seekers of services, and their situation as providers thereof, chiefly in the areas cited in the recommendations of the Subcommittee's report.
2. To request that the Director:
- a) Continue his efforts to increase the representation of women in PAHO so as to attain the goal of 30% in professional and higher posts, as approved by Resolution XII of the XXII Pan American Sanitary Conference; and also to increase the representation of women as temporary consultants, coordinating with the national focal points for the identification of candidates;
 - b) To promote in all areas of the Organization and the countries increased participation by women in regional meetings, fellowships, training activities and technical and scientific meetings of any other kind;
 - c) To increase the mobilization of the resources needed to apply the approved regional strategies and to promote, execute and disseminate specific activities under the Program on Women, Health and Development in the countries and throughout the Region; and
 - d) To support the conduct of research particularly in the areas recommended in the Subcommittee's report.

(Adopted at the fifth plenary session,
24 June 1987)

RESOLUTION VIII CE99 R8

EMERGENCY PREPAREDNESS AND DISASTER RELIEF COORDINATION

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined Document CE99/11 on the progress of the Emergency Preparedness and Disaster Relief Coordination Program,

RESOLVES:

To recommend to the XXXII Meeting of the Directing Council that it adopt a resolution along the following lines:

THE XXXII MEETING OF THE DIRECTING COUNCIL,

Having examined the document presented by the Director on the progress of the Emergency Preparedness and Disaster Relief Coordination Program (Document CD32/____), together with the conclusions of the meeting on International Health Relief Assistance held in Costa Rica in March 1986;

Considering Resolutions X, XXXVI, XL, and XXI of the XXIII, XXVI, XXVII and XXXI Directing Council Meetings, respectively, on the Emergency Preparedness and Disaster Relief Coordination Program;

Convinced that, although the health preparedness activities of the countries affected by earthquakes and volcanic eruptions in 1985-1987 have contributed to minimize the loss of human lives and to improve the coordination of relief assistance from the international community, additional efforts are required from the governments of disaster-prone countries to increase their level of readiness; and

Concerned that the prompt and generous assistance provided to disaster-stricken nations by other Member Countries and by the international community be more attune to the actual health needs and priorities;

RESOLVES:

1. To thank the Director of the Pan American Sanitary Bureau for the progress report on the Emergency Preparedness and Disaster Relief Coordination Program and to endorse the recommendations approved at the Meeting on International Health Relief Assistance, held in San José, Costa Rica, 10-12 March 1986, included in Document CD32/____, particularly those recommendations regarding the need for all potential donors to consult with the health

authorities of the affected country before sending health relief assistance and the need to place priority on cooperation between neighboring countries whenever additional medical personnel or resources are needed for disaster management.

2. To urge Member Countries:

- a) To strengthen their health emergency preparedness programs prior to a disaster by allocating the necessary personnel and budget, to the extent possible, according to the vulnerability of the country to natural disasters, chemical or nuclear accidents, or other emergency situations likely to affect the public health; and
- b) To attach the highest priority to the rapid and objective assessment of health needs following a sudden disaster, and to notify PAHO promptly of the results.

3. To request the Director, within available resources:

- a) To strengthen the technical cooperation with Member Countries for the development of their health emergency preparedness programs and for the assessment of their health needs in the case of a disaster;
- b) In response to the need for disaster relief, to disseminate to potential donors, Member Countries and others, in consultation with the health authorities of a disaster-affected country and in coordination with WHO and with the United Nations Office of the Disaster Relief Coordinator (UNDRO), timely authoritative information indicating the type of health assistance that may be appropriate, as well as that which is considered unnecessary or counterproductive; and
- c) To disseminate widely the recommendations approved at the San José Meeting on International Health Relief Assistance.

(Adopted at the sixth plenary session,
24 June 1987)

RESOLUTION IX

CE99.R9

PAHO AWARD FOR ADMINISTRATION, 1987

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the report of the Award Committee of the PAHO Award for Administration, 1987 (Document CE99/12, ADD. I); and

Bearing in mind the provisions of the Procedure and Guidelines for conferring the PAHO Award for Administration as approved by the XVIII Pan American Sanitary Conference (1970) and amended by the XX Pan American Sanitary Conference (1978) and the XXVII Meeting of the Directing Council (1980),

RESOLVES:

1. To note the decision of the Award Committee to confer the PAHO Award for Administration, 1987, on Dr. John E. F. Hastings of Canada.

2. To transmit the report of the Award Committee of the PAHO Award for Administration (Document CE99/12, ADD. I) to the XXXII Meeting of the Directing Council.

(Adopted at the sixth plenary session,
24 June 1987)

RESOLUTION X

CE99 R10

AMENDMENTS TO THE STAFF RULES OF THE PAN AMERICAN SANITARY BUREAU

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE99/3;

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff; and

Bearing in mind the provisions of Staff Rule 020,

RESOLVES:

To confirm the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE99/3, with effect from 1 January 1987 concerning the assessment rates for salaries for the general service category, and with effect from 1 April 1987 concerning the assessment rates for salaries for the professional categories, and in consequence the schedule of salaries for the professional and higher categories posts.

(Adopted at the seventh plenary session,
25 June 1987)

RESOLUTION XI CE99 R11

SALARIES FOR THE UNGRADED POSTS

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Considering the revision made to the staff assessment rates for the professional and higher categories in graded posts, effective 1 April 1987;

Taking into account the recommendation of the Seventy-ninth Session of the WHO Executive Board to the Fortieth World Health Assembly related to the remuneration of the Regional Director, the Deputy Director-General and the Director-General; and

Bearing in mind Staff Regulation 3.1 of the Pan American Sanitary Bureau and Resolution XX of the XX Meeting of the Directing Council,

RESOLVES:

1. To approve the proposal of the Director, effective 1 April 1987, to:
 - a) Establish the salary of the Deputy Director at \$53,887 at single rate per annum;
 - b) Establish the salary of the Assistant Director at \$52,887 at single rate per annum.
2. To recommend to the Directing Council at its XXXII Meeting that it establish the salary of the Director at \$58,938 at single rate per annum, effective 1 April 1987.

(Adopted at the seventh plenary session,
25 June 1987)

RESOLUTION XII

CE99 R12

AIDS PREVENTION AND CONTROL

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed Document CE99/7 and ADD. I on acquired immunodeficiency syndrome (AIDS) in the Americas; and

Considering the threat which the AIDS epidemic poses to public health in the Region of the Americas,

RESOLVES:

To recommend to the XXXII Meeting of the Directing Council the adoption of a resolution along the following lines:

THE XXXII MEETING OF THE DIRECTING COUNCIL,

Having reviewed Document CD32/___ on acquired immunodeficiency syndrome (AIDS) in the Americas and Resolution WHA40.26 of the World Health Assembly;

Recognizing that the AIDS epidemic presents an unprecedented, immediate, and long-term threat to public health in the Region of the Americas, requiring urgent, coordinated action;

Aware that, under these conditions, special efforts must be made to prevent and control the spread of the disease, yet concerned that these efforts reaffirm human dignity, protect human rights while stressing the social responsibilities of individuals, foster political commitment to health, strengthen health systems based on the primary care approach, and protect freedom of travel, interpersonal communication and international commerce;

Fully supporting the global response to this problem which is being implemented through the WHO Special Program on AIDS, and recognizing its responsibilities as Regional Committee for the Americas to review annually the situation in the Americas, to monitor the use of regional resources, and to report annually to the Director-General of WHO; and

Aware of the impact AIDS has on health services,

RESOLVES:

1. To urge Member Countries:
 - a) To develop, implement and sustain strong national AIDS prevention and control programs along the model recommended by the WHO Special Program on AIDS, adapted to individual national contexts;
 - b) To strengthen national epidemiologic surveillance activities in order to improve national programs;
 - c) To mobilize and coordinate the use of national and international resources for the prevention and control of AIDS while assuring that national health systems are maintained and strengthened in order to combat this epidemic;
 - d) To provide accurate information to their citizens about AIDS, strengthening health information through all mass media and health promotion activities and promoting responsible, appropriate public action to reduce the transmission of the virus and to provide compassionate responses to those with the disease;
 - e) To continue permitting freedom of international travel, without restrictions based on human immunodeficiency virus (HIV) infection status;
 - f) To provide periodic situation and progress reports to PAHO/WHO, as requested; and
 - g) To make every effort to develop the Special Program on AIDS within the framework of the policy for health system development and strengthening, making use of the AIDS crisis to promote the needed changes in health services.
2. To request the Director, within available resources:
 - a) To coordinate regional AIDS prevention and control activities with the global program in the establishment of a PAHO/WHO Special Program on AIDS;
 - b) Urgently to provide technical support to national AIDS prevention and control programs, including support for implementing, strengthening and maintaining surveillance systems with appropriate laboratory support services; transmission prevention and control programs; health professional training programs; and research activities needed to define the epidemiology of AIDS;

- c) To develop AIDS control activities, especially those related to health care, together with the development and strengthening of health systems;
- d) To promote, coordinate and conduct epidemiologic studies and related research in order to support regional control efforts;
- e) To disseminate information to the Member Countries concerning technological advances in combating AIDS, epidemiological information about the regional situation, and other information vital for the conduct of national AIDS prevention and control programs;
- f) To develop mechanisms to facilitate the inter-institutional exchange of technical and resource information at the operational level;
- g) To provide annual reports on the regional situation and the use of regional resources to the Regional Committee for the Americas; and
- h) To take further steps as may be needed, within his authority, to combat this epidemic.

(Adopted at the eighth plenary session,
25 June 1987)

RESOLUTION XIII CE99 R13

HIRING UNDER LOCAL CONDITIONS OF EMPLOYMENT
FOR THE MOBILIZATION OF NATIONAL RESOURCES

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having considered Document CE99/16 entitled "Hiring Under Local Conditions of Employment for the Mobilization of National Resources," which describes the discussions and conclusions of the April 1987 Meeting of the Subcommittee on Planning and Programming of the Executive Committee of PAHO;

Recalling Resolution XIX of the XXII Pan American Sanitary Conference; and

Bearing in mind the provisions of Staff Rules 015.2 and 020,

RESOLVES:

1. To confirm, with effect from 1 July 1987, the Annex to the Staff Rules of the Pan American Sanitary Bureau concerning hiring under local conditions of employment for the mobilization of national resources, submitted by the Director in Document CE99/16, Annex II, but with the following substituted rules:

- N330 All national staff shall be selected on a competitive basis by means of selection committees established in each locality. Selection committees normally should be composed of three staff members: the supervisor serving as representative of the receiving unit, one staff member serving as representative of the staff, and one serving as an independent staff member. Selections must be approved by the Director or his delegated representative.
- N340 No person closely related by blood or marriage to an existing staff member of the Bureau shall be appointed unless an exception has been obtained from the Director. When exceptions are made, such persons should not be assigned within the same line of authority.
- N350 National staff selected for posts in the Bureau should normally devote the whole of their time to the Organization. National staff wishing to seek employment elsewhere in addition to the position for which they have been selected in the Bureau must receive prior approval of the Director.

N530 National staff shall be compensated in accordance with the rules of the national social security system in the event of illness, accident or death attributable to the performance of their official duties on behalf of the Bureau. Where there is no such scheme available, the Bureau shall provide reasonable compensation.

N630 National staff shall not be dismissed as a result of misconduct before they have been notified of the charges made against them and been given an opportunity to reply to those charges. Such notification shall be in writing, and unless the urgency of the situation prevents, the individual shall be given a reasonable time to submit the reply.

2. To request the Director to implement this Annex to the Staff Rules on a limited basis pending a full review of this new system to be completed and presented to the Executive Committee in 1989.

3. To request the Director to establish a mechanism for monitoring the implementation of this new system and to provide the Executive Committee with an interim report in 1988 and with a full report prior to 31 May 1989 on the implementation of these amendments, together with his recommendations on it.

(Adopted at the eighth plenary session,
25 June 1987)

RESOLUTION XIV

CE99 R14

PAHO BUILDING FUND AND MAINTENANCE AND
REPAIR OF PAHO-OWNED BUILDINGS

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having reviewed Document CE99/8 which reports on actions taken by the Secretariat in relation to the PAHO Building Fund; and

Bearing in mind Resolutions XI and XII of the XXXI Meeting of the Directing Council,

RESOLVES:

To approve the major maintenance and repair projects for 1988 (June 1988 - May 1989) as proposed in Document CE99/8, that is:

1. Recaulking the fins and windows of the Headquarters Building: \$135,000.
2. Reconfiguring the air conditioning system for the Headquarters Building: \$60,000.

(Adopted at the eighth plenary session,
25 June 1987)

RESOLUTION XV

CE99 R15

COORDINATION OF SOCIAL SECURITY AND PUBLIC HEALTH INSTITUTIONS

THE 99th MEETING OF THE EXECUTIVE COMMITTEE,

Having examined the document "Coordination of Social Security and Public Health Institutions" (Document CE99/19);

Considering that the process of coordination of health sector institutions has particular interest and importance for the developing of national health systems in Member Countries; and

Noting the need to continue encouraging and supporting national activities in this field to achieve full access to health services on the part of the entire population,

RESOLVES:

1. To request the Director to present to the XXXII Meeting of the Directing Council the report on "Coordination of Social Security and Public Health Institutions."

2. To suggest to the XXXII Meeting of the Directing Council that it adopt a resolution along the following lines:

THE XXXII MEETING OF THE DIRECTING COUNCIL,

Having seen the report on "Coordination of Social Security and Public Health Institutions" for the period 1984-1987;

Noting that in various countries of the Region lack of functional and operational coordination still persists among the institutions of the health sector, and particularly between the Ministries of Health and Social Security Institutions, and that this has unfavorable repercussions on the health care of the population and on the efficient and equitable use of the health resources of those countries; and

Recognizing the growing significance and importance of the health programs being carried out by Social Security institutions in Member Countries, as well as their potential to help in the attaining of universal health care coverage in this Region,

RESOLVES:

1. To receive the report on "Coordination of Social Security and Public Health Institutions" (Document CD32/).

2. To reiterate to Member Governments the recommendations included in Resolution CD30.R15 of the Directing Council (1984), especially those recommending that governments "include representatives of social security agencies and other health sector institutions in delegations to the meetings of the Organization's Governing Bodies."

3. To recommend to the governments of Member Countries where problems of coordination persist between Ministries of Health and Social Security institutions that they adopt a strategy with clearly programmed and defined activities to:

- a) Extend Social Security coverage to the entire population as a way to avoid "separate clienteles" for Ministry of Health and Social Security programs, aiming at universal health care coverage and the establishment of truly integrated national health policies, based on the strategy of primary health care and the principles of health for all by the year 2000;
- b) Improve the efficient use of resources by formulating and adapting joint investment plans; information, programming and budgeting processes; the selection, incorporation and use of medical technology; and the organization of supply, maintenance and other support components. To this end they should also promote functional integration arrangements between Ministries of Health and Social Security institutions by developing common systems for the organization and administration of services at the local level;
- c) Make rational use of the financing for the health sector by coordinating the resources provided in contributions to Social Security and the allocations made on public budgets, and also by tightening production costs and adjusting outlays to priorities;
- d) Study alternative ways of increasing the amounts received in the aforementioned forms of financing, in view of the rising costs of the sector;
- e) Work jointly toward the strengthening of health infrastructures and develop firm decentralization policies that permit financing to be used at the local level and participation by the public, private and teaching sectors with a view to functional integration of the network of services and the conciliation of their respective outlooks in the particular circumstances of each country.

4. To urge Member Governments to use and to share experiences regarding coordination of health sector institutions in the Region, which may serve as a reference in the selection of alternatives for the organization and financing of health services.

5. To request the Director, subject to the policies and resources of the Organization, to:

- a) Promote the inclusion of Social Security entities in the technical cooperation programs of PAHO at the national level;
- b) Encourage the exchange of experiences among countries and groups of countries through the preparation of case studies to analyze the legal, organizational, financial and operational aspects of the health services, while emphasizing institutional coordination aspects within the sector;
- c) Establish an adequate mechanism, such as an advisory group, to assist the Organization in the promotion of improved coordination of Ministry of Health and Social Security institutions;
- d) Strengthen PAHO's working relationship with international organizations involved in fields related to Social Security, and other intergovernmental agencies, to improve technical cooperation activities in this area;
- e) Circulate among the governments information that is considered to be of interest, is available, or is generated, in the area of country studies and analyses of experience, and any other data relating to the aforementioned coordination problems; and
- f) Promote the follow-up of measures taken for the evaluation of progress achieved and include this subject in his Annual Reports.

(Adopted at the eighth plenary session,
25 June 1987)

IN WITNESS WHEREOF, the Chairman of the Executive Committee and the Director of the Pan American Sanitary Bureau, Secretary ex officio, sign the present Final Report in the English and Spanish languages, both texts being equally authentic.

DONE, in Washington, D.C., United States of America, this twenty-sixth day of June, nineteen hundred and eighty-seven. The Secretary shall deposit the original texts in the archives of the Pan American Sanitary Bureau and shall send copies thereof to the Governments of the Organization.

Norman Gay
Chairman of the 99th Meeting
of the Executive Committee
Representative of Bahamas

Carlyle Guerra de Macedo
Secretary ex officio of the
99th Meeting of the Executive Committee
Director of the
Pan American Sanitary Bureau