



*executive committee of
the directing council*

PAN AMERICAN
HEALTH
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



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AMENDMENTS TO THE STAFF RULES OF THE PAN AMERICAN SANITARY BUREAU

SALARIES FOR UNGRADED CATEGORIES OF POSTS

It is to be noted that the Thirtieth World Health Assembly, upon the recommendation of the Executive Board and in keeping with the decision of the General Assembly of the United Nations to revise the schedule of salaries for the professional and higher categories, established the annual salary of the Deputy Director-General at \$44,344 at the dependency rate or \$40,220 at the single rate, and that of the Regional Directors at \$40,269 at the dependency rate or \$36,661 at the single rate (WHA30.R8).

Salary of the Director

Since 1969, the practice of the Governing Bodies of PAHO has been to maintain the salary of the Director of PASB at the same level as that of the Deputy Director-General of WHO.

The XX Meeting of the Directing Council, in operative paragraph 2 of Resolution XX, requested "the Executive Committee, in cases of any future salary adjustments in respect of professional and ungraded categories of posts, to make recommendations to the Conference or the Directing Council concerning the appropriate level of the salary of the Director."

The Executive Committee, following this guide, may wish to recommend to the XXV Meeting of the Directing Council that it adjust the annual net salary of the Director to \$44,344 at the dependency rate or \$40,220 at the single rate, effective 1 January 1977, and that, consequent upon the adjustment of salary, appropriate revision be made of the post adjustment rate.

Salaries of the Deputy Director and Assistant Director

Since 1962, it has been the policy of the Executive Committee to set the salary of the Deputy Director at the level of other WHO Regional Directors, and that of the Assistant Director at \$1,000 less.

Considering that Article 3.1 of the Staff Regulations of PASB states: "The salaries for the Deputy Director and the Assistant Director shall be determined by the Director of the Bureau with the approval of the Executive Committee," the Committee may wish to follow this practice and adjust the annual net salary of the Deputy Director to \$40,269 at the dependency rate or \$36,661 at the single rate and that of the Assistant Director to \$39,269 at the dependency rate or \$35,661 at the single rate, effective 1 January 1977. The post adjustment rates for these officials would be proportionately changed.