



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



28th DIRECTING COUNCIL
33rd SESSION OF THE REGIONAL COMMITTEE

Washington D.C., 21 September – 1 October 1981

RESOLUTION

CD28.R15

**FIVE-YEAR REGIONAL PLAN OF ACTION ON WOMEN IN
HEALTH AND DEVELOPMENT**

THE 28th DIRECTING COUNCIL,

Endorsing the decision of the Executive Committee to increase the composition of the Special Subcommittee on Women in Health and Development to three members appointed for overlapping periods of three years;1

Recognizing the importance of actively involving women in all levels of development, particularly in light of the health goals and priorities set for the second half of the United Nations Decade for Women;

Acknowledging the need to make equal opportunities available to women in policy-making, professional, managerial, and technical positions in the health sector so that they may participate fully in decision-making relating to the pursuit of health for all by the year 2000 at the national, subregional, and regional levels;

Noting the importance of women in all activities aimed at achieving the goal of health for all by the year 2000;

Complying with Resolution XVII of the XXVII Meeting of the Directing Council, which calls for the development of an implementation plan based on the World Plan of Action but specifically tailored to the health needs of this Region;

Having reviewed the draft Five-Year Regional Plan of Action on Women in Health and Development prepared by the above-mentioned Special Subcommittee of the Executive Committee and revised and approved by the Executive Committee (Document CD28/15);

Recognizing the importance of the integration of the Five-Year Regional Plan of Action on Women in Health and Development into the Plan of Action to achieve health for all by the year 2000; and

Noting that the objectives of the draft Five-Year Regional Plan of Action on Women in Health and Development are in accordance with the emphasis on health as part of overall development,

RESOLVES

1. To thank the Special Subcommittee of the Executive Committee on Women in Health and Development for preparing, in cooperation with PAHO, the draft Five-Year Regional Plan of Action on Women in Health and Development.

2. To adopt this Plan, as revised by the 86th Meeting of the Executive Committee, as the Five-Year Regional Plan of Action on Women in Health and Development.

3. To recommend that Member Governments:

a) Adopt the Five-Year Regional Plan of Action on Women in Health and Development and establish appropriate mechanisms for its successful implementation during the second half of the United Nations Decade for Women;

b) Integrate the activities of the Five-Year Regional Plan of Action on Women in Health and Development into the national plans of action and activities being developed to attain health for all by the year 2000, and into emerging socioeconomic development policies, to ensure that the particular needs and requirements of women are incorporated in an ongoing manner and that the health levels of women are substantially improved;

c) Establish appropriate means to measure success in overcoming factors that inhibit equal opportunities for women in health and development activities.

4. To request that the Director:

a) Ensure the integration of the Five-Year Regional Plan of Action on Women in Health and Development into the Regional Plan of Action already approved in order to reach the goal of health for all by the year 2000;

b) Provide cooperation and support at regional, subregional, and national levels for the implementation of the Five-Year Regional Plan of Action on Women in Health and Development;

c) Take responsibility within his Office for implementing those actions addressed to the Secretariat in the Five-Year Regional Plan of Action on Women in Health and Development;

- d) Convene the Special Subcommittee of the Executive Committee on Women in Health and Development at least twice a year to monitor the progress made in implementing the Plan of Action and achieving its goals;
- e) Continue to intensify the selection and recruitment of women for professional posts, including those at the highest levels, and to promote leadership abilities of women within PASB, particularly in policy-making positions;
- f) Present an annual report to the Directing Council on the progress achieved in conducting the activities proposed in the Five-Year Regional Plan of Action on Women in Health and Development and present a report to the XXX Meeting of the Directing Council on the progress made toward reaching the goals of the United Nations Decade for Women.

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