



XXIV PAN AMERICAN SANITARY CONFERENCE

XLVI REGIONAL COMMITTEE MEETING

WASHINGTON, D.C.
SEPTEMBER 1994

Provisional Agenda Item 6.3

CSP24/24 (Eng.)

7 July 1994

ORIGINAL: ENGLISH

SALARY OF THE DIRECTOR OF THE PAN AMERICAN SANITARY BUREAU

The Forty-seventh World Health Assembly, on the recommendation of the Executive Board and in keeping with the decision of the General Assembly of the United Nations to revise the base/floor salary scale for staff in the professional and higher categories, established the annual salary of the Deputy Director-General of WHO at US\$ 90,043 at dependency rate or \$80,922 at single rate (Resolution WHA47.31).

This recommendation of the Executive Board, approved by the World Health Assembly, was based on the review carried out by the International Civil Service Commission concerning the base/floor salary scale for the professional and higher categories. The purpose of the revision was the consolidation of post adjustment classes into net base salary, on the basis of the "no loss - no gain" formula, resulting in a 3.6% increase, with effect from 1 March 1994.

The Staff Rules provide, in Rule 330.3, that the salary of the Director will be fixed by the Pan American Sanitary Conference or the Directing Council.

Since 1969, the practice of the Governing Bodies of PAHO has been to maintain the salary of the Director of PASB at the same level as that of the Deputy Director-General of WHO.

In accordance with Resolution CD20.R20 of the XX Meeting of the Directing Council (1971), which requested the Executive Committee, in cases of any future salary adjustments in respect of professional and ungraded categories of posts, to make recommendations to the Conference or the Directing Council concerning the appropriate level of the salary of the Director, the Executive Committee at its 113th Meeting recommended that the XXIV Pan American Sanitary Conference establish the annual net salary of the Director at \$90,043 at dependency rate and \$80,922 at single rate, effective 1 March 1994.

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After considering the matter, the Pan American Sanitary Conference may wish to adopt a resolution along the following lines:

Proposed Resolution

THE XXIV PAN AMERICAN SANITARY CONFERENCE,

Considering the revision made to the base/floor salary scale for the professional and higher categories of staff in graded posts, effective 1 March 1994;

Taking into account the decision by the Executive Committee at its 113th Meeting to adjust the salaries of the Deputy Director and Assistant Director (Resolution CE113.R20);

Having noted the recommendation of the Executive Committee concerning the salary of the Director of the Pan American Sanitary Bureau (Resolution CE113.R20); and

Bearing in mind the provisions of Staff Rule 330.3,

RESOLVES:

To establish the annual net salary of the Director of the Pan American Sanitary Bureau at US\$ 90,043 (dependency rate) and \$80,922 (single rate), effective 1 March 1994.