

*directing council*

*regional committee*



**PAN AMERICAN  
HEALTH  
ORGANIZATION**



XXXVI Meeting

Washington, D.C.  
September 1992

**WORLD  
HEALTH  
ORGANIZATION**



XLIV Meeting

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CD36/INF/1 (Eng.)  
4 September 1992  
ORIGINAL: ENGLISH

**STATISTICS ON PASB/WHO STAFF**

## PERSONNEL INFORMATION AS OF SEPTEMBER 1992

The Director is pleased to provide to the XXXVI Meeting of the Directing Council this report on the personnel of PASB and WHO regional staff.

**Annex I** details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1992-1993. All staff have been included except those in posts financed by the World Health Organization.

**Annex II** shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

**Annex III** shows the distribution of headquarters and field professional staff (PAHO- and WHO-funded), by grade and sex.

**Annex IV** analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

**Annex V** depicts the composition of PASB staff in the professional category by grade level and age.

**Annex VI** summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category, and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

## PASB STAFFING STATISTICS

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1992 - 1993	Actual No. of Staff	P.1 and over
	% of Total Posts (315 Posts, including vacancies)		
<u>Member Countries</u>			
Antigua and Barbuda	0.02	--	0.00
Argentina	5.02	24	7.62
Bahamas	0.07	1	0.32
Barbados	0.08	1	0.32
Belize	0.03	--	0.00
Bolivia	0.07	6	1.90
Brazil	8.76	29	9.21
Canada	10.24	11	3.49
Chile	0.55	18	5.71
Colombia	0.96	24	7.62
Costa Rica	0.13	7	2.22
Cuba	0.83	3	0.95
Dominica	0.02	1	0.32
Dominican Republic	0.18	1	0.32
Ecuador	0.18	4	1.27
El Salvador	0.07	1	0.32
Grenada	0.03	1	0.32
Guatemala	0.13	5	1.59
Guyana	0.02	2	0.63
Haiti	0.07	1	0.32
Honduras	0.07	2	0.63
Jamaica	0.18	4	1.27
Mexico	6.23	12	3.81
Nicaragua	0.07	3	0.95
Panama	0.13	2	0.63
Paraguay	0.18	--	0.00
Peru	0.42	13	4.13
Saint Kitts and Nevis	0.01	1	0.32
Saint Lucia	0.03	--	0.00
Saint Vincent & the Grenadines	0.02	--	0.00
Suriname	0.07	--	0.00
Trinidad and Tobago	0.18	5	1.59
United States of America	60.96	52	16.51
Uruguay	0.27	8	2.54
Venezuela	3.28	5	1.59

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1992 - 1993	Actual No. of Staff	P.1 and over
			% of Total Posts (315 Posts, including vacancies)
<u>Participating Countries</u>			
France	0.29	2	0.63
Kingdom of the Netherlands	0.09	3	0.95
United Kingdom	0.06	5	1.59
<u>Other Countries</u>		23	
<b>TOTAL</b>		280	

**PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE**

**PASB HEADQUARTERS STAFF ONLY**

<b>NATIONALITY</b>	<b>UG</b>	<b>D2</b>	<b>D1/P6</b>	<b>P5</b>	<b>P4</b>	<b>P3</b>	<b>P2/P1</b>	<b>TOTAL</b>	<b>PCT TOTAL</b>
USA	1	1	1	7	10	9	16	45	29.80
BRAZIL	1	0	2	7	3	2	0	15	9.87
COLOMBIA	0	0	0	5	4	1	1	11	7.28
CHILE	0	0	0	5	2	2	1	10	6.58
ARGENTINA	0	0	0	6	0	1	1	8	5.26
MEXICO	0	1	0	1	3	2	1	8	5.26
CANADA	0	0	0	4	2	0	1	7	4.64
URUGUAY	0	0	0	0	2	2	1	5	3.29
VENEZUELA	0	0	0	0	4	1	0	5	3.29
COSTA RICA	0	0	0	2	0	0	2	4	2.63
PERU	0	0	0	2	0	1	1	4	2.63
PHILIPPINES	0	0	0	1	0	2	1	4	2.63
GUATEMALA	0	0	0	0	0	0	3	3	1.97
BOLIVIA	0	0	0	1	0	1	0	2	1.32
PORTUGAL	0	0	0	1	0	1	0	2	1.32
SPAIN	0	0	1	1	0	0	0	2	1.32
AUSTRALIA	0	0	0	0	0	1	0	1	0.66
BAHAMAS	0	0	0	0	1	0	0	1	0.66
BARBADOS	1	0	0	0	0	0	0	1	0.66
BELGIUM	0	0	0	1	0	0	0	1	0.66
CUBA	0	0	0	0	0	0	1	1	0.66
DOMINICAN REP	0	0	0	0	1	0	0	1	0.66
EL SALVADOR	0	0	0	0	0	1	0	1	0.66
FRANCE	0	0	0	1	0	0	0	1	0.66
GERMAN FEDERAL REP	0	0	0	1	0	0	0	1	0.66
HAITI	0	0	0	1	0	0	0	1	0.66
HONDURAS	0	0	0	1	0	0	0	1	0.66
NICARAGUA	0	0	0	0	0	0	1	1	0.66
POLAND	0	0	0	1	0	0	0	1	0.66
TRINIDAD TOBAGO	0	0	0	0	1	0	0	1	0.66
TUNISIA	0	0	0	0	1	0	0	1	0.66
UNITED KINGDOM	0	0	0	0	0	0	1	1	0.66
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>49</b>	<b>34</b>	<b>27</b>	<b>32</b>	<b>151</b>	<b>100.00</b>

**PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE**

**PASB FIELD STAFF ONLY**

<b>NATIONALITY</b>	<b>UG</b>	<b>D2</b>	<b>D1/P6</b>	<b>P5</b>	<b>P4</b>	<b>P3</b>	<b>P2/P1</b>	<b>TOTAL</b>	<b>PCT TOTAL</b>
ARGENTINA	0	0	0	8	6	1	1	16	12.31
BRAZIL	0	0	1	2	5	0	6	14	10.77
COLOMBIA	0	0	0	5	8	0	0	13	10.00
PERU	0	0	0	3	3	1	2	9	6.92
CHILE	0	0	0	2	5	1	0	8	6.20
USA	0	0	0	2	4	1	0	7	5.38
BOLIVIA	0	0	0	0	3	0	1	4	3.08
CANADA	0	0	0	1	3	0	0	4	3.08
ECUADOR	0	0	0	3	1	0	0	4	3.08
JAMAICA	0	0	0	1	2	0	1	4	3.08
MEXICO	0	0	0	1	3	0	0	4	3.08
TRINIDAD TOBAGO	0	0	0	1	1	1	1	4	3.08
UNITED KINGDOM	0	0	2	1	1	0	0	4	3.08
COSTA RICA	0	0	1	1	1	0	0	3	2.31
NETHERLANDS	0	0	0	0	2	0	1	3	2.31
URUGUAY	0	0	0	1	1	0	1	3	2.31
BELGIUM	0	0	0	1	1	0	0	2	1.54
CUBA	0	0	0	0	2	0	0	2	1.54
GUATEMALA	0	0	0	0	1	0	1	2	1.54
GUYANA	0	0	0	0	2	0	0	2	1.54
INDIA	0	0	0	0	2	0	0	2	1.54
NICARAGUA	0	0	0	0	2	0	0	2	1.54
PANAMA	0	0	0	0	2	0	0	2	1.54
SPAIN	0	0	0	2	0	0	0	2	1.54
BURUNDI	0	0	0	1	0	0	0	1	0.77
DOMINICA	0	0	0	1	0	0	0	1	0.77
ETHIOPIA	0	0	0	1	0	0	0	1	0.77
FRANCE	0	0	0	0	1	0	0	1	0.77
GRENADA	0	0	0	0	1	0	0	1	0.77
HONDURAS	0	0	0	0	1	0	0	1	0.77
ITALY	0	0	0	0	0	0	1	1	0.77
NORWAY	0	0	0	0	0	1	0	1	0.77
ST. KITTS-NEVIS	0	0	0	0	1	0	0	1	0.77
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>38</b>	<b>65</b>	<b>6</b>	<b>16</b>	<b>129</b>	<b>100.00</b>

**PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE**

**PASB HDQ AND FIELD STAFF**

<b>NATIONALITY</b>	<b>UG</b>	<b>D2</b>	<b>D1/P6</b>	<b>P5</b>	<b>P4</b>	<b>P3</b>	<b>P2/P1</b>	<b>TOTAL</b>	<b>PCT TOTAL</b>
USA	1	1	1	9	14	10	16	52	18.57
BRAZIL	1	0	3	9	8	2	6	29	10.28
ARGENTINA	0	0	0	14	6	2	2	24	8.51
COLOMBIA	0	0	0	10	12	1	1	24	8.51
CHILE	0	0	0	7	7	3	1	18	6.43
PERU	0	0	0	5	3	2	3	13	4.61
MEXICO	0	1	0	2	6	2	1	12	4.26
CANADA	0	0	0	5	5	0	1	11	3.93
URUGUAY	0	0	0	1	3	2	2	8	2.84
COSTA RICA	0	0	1	3	1	0	2	7	2.48
BOLIVIA	0	0	0	1	3	1	1	6	2.13
GUATEMALA	0	0	0	0	1	0	4	5	1.77
TRINIDAD TOBAGO	0	0	0	1	2	1	1	5	1.77
UNITED KINGDOM	0	0	2	1	1	0	1	5	1.77
VENEZUELA	0	0	0	0	4	1	0	5	1.77
ECUADOR	0	0	0	3	1	0	0	4	1.42
JAMAICA	0	0	0	1	2	0	1	4	1.42
PHILIPPINES	0	0	0	1	0	2	1	4	1.42
SPAIN	0	0	1	3	0	0	0	4	1.42
BELGIUM	0	0	0	2	1	0	0	3	1.06
CUBA	0	0	0	0	2	0	1	3	1.06
NETHERLANDS	0	0	0	0	2	0	1	3	1.06
NICARAGUA	0	0	0	0	2	0	1	3	1.06
FRANCE	0	0	0	1	1	0	0	2	0.71
GUYANA	0	0	0	0	2	0	0	2	0.71
HONDURAS	0	0	0	1	1	0	0	2	0.71
INDIA	0	0	0	0	2	0	0	2	0.71
PANAMA	0	0	0	0	2	0	0	2	0.71
PORTUGAL	0	0	0	1	0	1	0	2	0.71
AUSTRALIA	0	0	0	0	0	1	0	1	0.35
BAHAMAS	0	0	0	0	1	0	0	1	0.35
BARBADOS	1	0	0	0	0	0	0	1	0.35
BURUNDI	0	0	0	1	0	0	0	1	0.35

**PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE**

**PASB HDQ AND FIELD STAFF**

<b>NATIONALITY</b>	<b>UG</b>	<b>D2</b>	<b>D1/P6</b>	<b>P5</b>	<b>P4</b>	<b>P3</b>	<b>P2/P1</b>	<b>TOTAL</b>	<b>PCT TOTAL</b>
DOMINICA	0	0	0	1	0	0	0	1	0.35
DOMINICAN REP	0	0	0	0	1	0	0	1	0.35
EL SALVADOR	0	0	0	0	0	1	0	1	0.35
ETHIOPIA	0	0	0	1	0	0	0	1	0.35
GERMAN FEDERAL REP	0	0	0	1	0	0	0	1	0.35
GRENADA	0	0	0	0	1	0	0	1	0.35
HAITI	0	0	0	1	0	0	0	1	0.35
ITALY	0	0	0	0	0	0	1	1	0.35
NORWAY	0	0	0	0	0	1	0	1	0.35
POLAND	0	0	0	1	0	0	0	1	0.35
ST. KITTS-NEVIS	0	0	0	0	1	0	0	1	0.35
TUNISIA	0	0	0	0	1	0	0	1	0.35
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>8</b>	<b>87</b>	<b>99</b>	<b>33</b>	<b>48</b>	<b>280</b>	<b>100.00</b>



**PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE**

**PASB/WHO HDQ AND FIELD STAFF**

<b>NATIONALITY</b>	<b>UG</b>	<b>D2</b>	<b>D1/P6</b>	<b>P5</b>	<b>P4</b>	<b>P3</b>	<b>P2/P1</b>	<b>TOTAL</b>	<b>PCT TOTAL</b>
USA	1	1	1	13	31	21	20	88	19.34
BRAZIL	1	0	3	16	20	2	8	50	10.92
ARGENTINA	0	0	0	17	11	2	2	32	6.99
COLOMBIA	0	0	0	14	16	1	1	32	6.99
CHILE	0	0	0	7	10	4	5	26	5.70
MEXICO	0	1	0	5	12	2	3	23	5.02
PERU	0	0	0	5	9	3	4	21	4.59
COSTA RICA	0	0	1	6	4	0	4	15	3.28
BOLIVIA	0	0	0	1	9	1	1	12	2.62
CANADA	0	0	0	5	6	0	1	12	2.62
URUGUAY	0	0	0	2	5	2	2	11	2.40
GUATEMALA	0	0	0	1	3	1	5	10	2.18
SPAIN	0	0	1	4	3	1	0	9	1.97
TRINIDAD TOBAGO	0	0	0	1	5	2	1	9	1.97
VENEZUELA	0	0	0	1	5	3	0	9	1.97
UNITED KINGDOM	0	0	2	1	4	0	1	8	1.75
CUBA	0	0	0	1	5	0	1	7	1.53
NETHERLANDS	0	0	0	0	3	0	4	7	1.53
ECUADOR	0	0	0	3	3	0	0	6	1.31
JAMAICA	0	0	0	1	3	0	2	6	1.31
FRANCE	0	0	0	1	4	0	0	5	1.09
HONDURAS	0	0	0	1	2	2	0	5	1.09
BELGIUM	0	0	0	2	1	0	1	4	0.87
PHILIPPINES	0	0	0	1	0	2	1	4	0.87
DOMINICAN REP	0	0	0	0	3	0	0	3	0.66
EL SALVADOR	0	0	0	0	2	1	0	3	0.66
GUYANA	0	0	0	0	3	0	0	3	0.66
INDIA	0	0	0	1	2	0	0	3	0.66
NICARAGUA	0	0	0	0	2	0	1	3	0.66
PANAMA	0	0	0	0	3	0	0	3	0.66
BARBADOS	1	0	0	0	1	0	0	2	0.44
GERMAN FEDERAL REP	0	0	0	1	0	0	1	2	0.44

**PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE**

**PASB/WHO HDQ AND FIELD STAFF**

<b>NATIONALITY</b>	<b>UG</b>	<b>D2</b>	<b>D1/P6</b>	<b>P5</b>	<b>P4</b>	<b>P3</b>	<b>P2/P1</b>	<b>TOTAL</b>	<b>PCT TOTAL</b>
HAITI	0	0	0	1	1	0	0	2	0.44
PORTUGAL	0	0	0	1	0	1	0	2	0.44
AUSTRALIA	0	0	0	0	0	1	0	1	0.22
AUSTRIA	0	0	0	0	1	0	0	1	0.22
BAHAMAS	0	0	0	0	1	0	0	1	0.22
BELIZE	0	0	0	0	0	1	0	1	0.22
BURUNDI	0	0	0	1	0	0	0	1	0.22
DOMINICA	0	0	0	1	0	0	0	1	0.22
ETHIOPIA	0	0	0	1	0	0	0	1	0.22
FINLAND	0	0	0	0	0	0	1	1	0.22
GRENADA	0	0	0	0	1	0	0	1	0.22
ITALY	0	0	0	0	0	0	1	1	0.22
JAPAN	0	0	0	0	1	0	0	1	0.22
MALI	0	0	0	0	0	0	1	1	0.22
NORWAY	0	0	0	0	0	1	0	1	0.22
POLAND	0	0	0	1	0	0	0	1	0.22
SENEGAL	0	0	0	0	1	0	0	1	0.22
ST KITTS-NEVIS	0	0	0	0	1	0	0	1	0.22
SURINAME	0	0	0	0	1	0	0	1	0.22
TUNISIA	0	0	0	0	1	0	0	1	0.22
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>8</b>	<b>117</b>	<b>199</b>	<b>54</b>	<b>72</b>	<b>455</b>	<b>100.00</b>

## PASB/WHO STAFF DISTRIBUTION BY GRADE AND SEX

### A. HDQ PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	3	0	3	100.00	0	0	0	00.00
D-2	2	0	2	100.00	0	0	0	00.00
D-1/P-6	3	0	3	75.00	1	0	1	25.00
P-5	45	22	67	90.54	4	3	7	09.46
P-4	20	11	31	59.61	14	7	21	40.39
P-3	8	9	17	38.63	19	8	27	61.37
P-2	12	3	15	55.55	9	3	12	44.45
P-1	4	2	6	33.33	7	5	12	66.67
<b>TOTAL</b>	<b>97</b>	<b>47</b>	<b>144</b>	<b>64.29</b>	<b>54</b>	<b>26</b>	<b>80</b>	<b>35.71</b>

### B. FIELD PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	0	0	0	00.00	0	0	0	00.00
D-2	0	0	0	00.00	0	0	0	00.00
D-1/P-6	3	0	3	75.00	1	0	1	25.00
P-5	36	5	41	95.34	2	0	2	04.66
P-4	49	63	112	76.35	16	19	35	23.65
P-3	2	3	5	50.00	4	1	5	50.00
P-2	5	6	11	64.70	5	1	6	35.30
P-1	2	3	5	50.00	4	1	5	50.00
<b>TOTAL</b>	<b>97</b>	<b>80</b>	<b>177</b>	<b>76.72</b>	<b>32</b>	<b>22</b>	<b>54</b>	<b>23.28</b>

### C. PROFESSIONAL STAFF

	M A L E				F E M A L E			
	PAHO	WHO	PAHO/WHO	PCT	PAHO	WHO	PAHO/WHO	PCT
UNGRADED	3	0	3	100.00	0	0	0	00.00
D-2	2	0	2	100.00	0	0	0	00.00
D-1/P-6	7	0	7	77.78	2	0	2	22.22
P-5	81	27	108	92.30	6	3	9	07.70
P-4	70	74	144	72.00	30	26	56	28.00
P-3	10	12	22	40.74	23	9	32	59.26
P-2	17	9	26	59.09	14	4	18	40.91
P-1	6	5	11	39.28	11	6	17	60.72
<b>TOTAL</b>	<b>194</b>	<b>127</b>	<b>321</b>	<b>70.55</b>	<b>86</b>	<b>48</b>	<b>134</b>	<b>29.45</b>

**PASB/WHO PROFESSIONAL STAFF IN HDQS AND THE FIELD**

**ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PASB/WHO STAFF**

**\*\*\*\*\*DURATION OF CURRENT EXISTING APPOINTMENT\*\*\*\*\***

<b>LENGTH OF SERVICE (YEARS)</b>	<b>LESS THAN 2 YEARS</b>	<b>2 - 3 YEARS</b>	<b>3 - 5 YEARS</b>	<b>5 YEARS AND OVER</b>	<b>TOTAL FIXED TERM</b>	<b>PERCENT OF STAFF</b>	<b>CAREER</b>	<b>PERCENT OF STAFF</b>	<b>TOTAL</b>
0-5	121	23	0	0	143	31.44	0	0.00	143
5-10	41	7	17	2	67	14.63	0	0.00	67
10-15	36	11	20	1	68	14.85	16	3.49	84
15-20	23	6	11	2	43	9.39	24	5.24	67
20-25	19	8	3	0	31	6.77	24	5.24	55
25 & over	11	0	1	0	13	2.84	28	6.11	41
<b>TOTAL</b>	<b>251</b>	<b>55</b>	<b>52</b>	<b>5</b>	<b>363</b>	<b>79.91</b>	<b>92</b>	<b>20.09</b>	<b>455</b>

**PASB PROFESSIONAL STAFF BY GRADE AND AGE**

	AGE GROUP									TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	
UNGRADED	0	0	0	0	0	1	0	2	0	3
D-2	0	0	0	0	0	0	0	1	1	2
D-1/P-6	0	0	0	0	1	0	1	4	2	8
P-5	0	0	0	3	3	16	23	33	9	87
P-4	0	0	0	13	22	19	23	19	3	99
P-3	0	0	2	0	10	7	9	4	1	33
P-2	0	0	3	8	5	7	3	5	0	31
P-1	0	0	1	3	1	1	6	4	1	17
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>27</b>	<b>42</b>	<b>51</b>	<b>65</b>	<b>72</b>	<b>17</b>	<b>280</b>

## STRENGTH REPORT

ORGANIZATIONAL UNIT	*-----PAHO-----*				*-----WHO-----*				*-----PAHO/WHO-----*			
	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL
<b>HEADQUARTERS</b>												
OFFICE OF THE DIRECTOR	44	49	9	102	6	7	1	14	50	56	10	116
TECHNICAL DIRECTION	65	59	9	133	49	59	4	112	114	118	13	245
ADMINISTRATIVE SERVICES	42	99	8	149	18	29	1	48	60	128	9	197
<b>TOTALS HEADQUARTERS</b>	<b>151</b>	<b>207</b>	<b>26</b>	<b>384</b>	<b>73</b>	<b>95</b>	<b>6</b>	<b>174</b>	<b>224</b>	<b>302</b>	<b>32</b>	<b>558</b>
<b>COUNTRY PROJECTS</b>												
ARGENTINA	4	13	-	17	1	-	-	1	5	13	-	18
BAHAMAS	1	-	-	1	1	1	1	3	2	1	1	4
BELIZE	1	1	-	2	1	-	-	1	2	1	-	3
BOLIVIA	3	2	-	5	3	-	-	3	6	2	-	8
BRAZIL	6	17	-	23	5	3	-	8	11	20	-	31
CARIBBEAN	1	2	-	3	10	4	-	14	11	6	-	17
CHILE	1	2	-	3	-	-	-	-	1	2	-	3
COLOMBIA	2	4	-	6	2	1	-	3	4	5	-	9
COSTA RICA	2	5	-	7	5	-	-	5	7	5	-	12
CARIBBEAN PROGRAM COORDINATION	2	5	-	7	1	3	-	4	3	8	-	11
CUBA	1	-	-	1	-	-	-	-	1	-	-	1
DOMINICAN REPUBLIC	1	3	-	4	2	1	-	3	3	4	-	7
ECUADOR	2	-	-	2	6	3	-	9	8	3	-	11
EL SALVADOR	2	1	-	3	2	3	-	5	4	4	-	8
US-MEXICO BORDER	-	3	-	3	1	1	-	2	1	4	-	5
GUATEMALA	4	7	-	11	2	1	-	3	6	8	-	14
GUYANA	1	-	-	1	2	4	-	6	3	4	-	7
HAITI	5	4	-	9	4	1	-	5	9	5	-	14
HONDURAS	4	5	-	9	1	-	-	1	5	5	-	10
JAMAICA	2	-	-	2	3	5	-	8	5	5	-	10
MEXICO	3	15	-	18	4	2	-	6	7	17	-	24
NICARAGUA	2	-	-	2	-	1	-	1	2	1	-	3
PANAMA	-	-	-	-	2	3	-	5	2	3	-	5
PARAGUAY	3	2	-	5	2	-	-	2	5	2	-	7
PERU	3	16	2	21	2	5	-	7	5	21	2	28
TRINIDAD & TOBAGO	2	-	-	2	1	4	-	5	3	4	-	7
SURINAME	1	1	-	2	1	-	-	1	2	1	-	3
URUGUAY	1	2	-	3	2	-	-	2	3	2	-	5
VENEZUELA	1	8	-	9	2	3	-	5	3	11	-	14
<b>TOTALS COUNTRY PROJECTS</b>	<b>61</b>	<b>118</b>	<b>2</b>	<b>181</b>	<b>68</b>	<b>49</b>	<b>1</b>	<b>118</b>	<b>129</b>	<b>167</b>	<b>3</b>	<b>299</b>
<b>MULTICOUNTRY PROJECTS</b>												
MCP	15	6	4	25	26	3	1	30	42	9	5	55
<b>TOTALS MULTICOUNTRY PROJECTS</b>	<b>15</b>	<b>6</b>	<b>4</b>	<b>25</b>	<b>26</b>	<b>3</b>	<b>1</b>	<b>30</b>	<b>42</b>	<b>9</b>	<b>5</b>	<b>55</b>

### STRENGTH REPORT

ORGANIZATIONAL UNIT	*-----PAHO-----*				*-----WHO-----*				*-----PAHO/WHO-----*			
	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL	PROF	G.S.	TEMPS	TOTAL
CENTERS												
AFTOSA	13	54	-	67	-	-	-	-	13	54	-	67
BIREME	5	-	-	5	-	-	-	-	5	-	-	5
CAREC	8	-	-	8	1	-	-	1	9	-	-	9
CEPIS	5	20	1	26	1	6	1	8	6	26	2	34
CFNI	6	14	1	21	4	-	-	4	10	14	1	25
CLAP	3	1	-	4	1	-	-	1	4	1	-	5
ECO	4	7	-	11	1	-	-	1	5	7	-	12
INCAP	2	-	-	2	-	-	-	-	2	-	-	2
INPPAZ	7	-	-	7	-	-	-	-	7	-	-	7
<b>TOTALS CENTERS</b>	<b>53</b>	<b>96</b>	<b>2</b>	<b>151</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>15</b>	<b>61</b>	<b>102</b>	<b>3</b>	<b>166</b>
<b>GRAND TOTALS</b>	<b>280</b>	<b>427</b>	<b>34</b>	<b>741</b>	<b>175</b>	<b>153</b>	<b>9</b>	<b>337</b>	<b>455</b>	<b>580</b>	<b>43</b>	<b>1078</b>

**DISTRIBUTION OF STAFF BY NATIONALITY**

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ARGENTINA	PROF	8	2	10	16	6	22	24	8	32
	GS	5	4	9	14	1	15	19	5	24
	TEM	2	-	2	-	-	-	2	-	2
	TOTAL	15	6	21	30	7	37	45	13	58
AUSTRALIA	PROF	1	-	1	-	-	-	1	-	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	-	-	-	2	-	2
AUSTRIA	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
BAHAMAS	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	1	1	-	1	1
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	1	-	1	-	2	2	1	2	3
BARBADOS	PROF	1	-	1	-	1	1	1	1	2
	GS	-	-	-	8	7	15	8	7	15
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	8	8	16	9	8	17
BELGIUM	PROF	1	-	1	2	1	3	3	1	4
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	2	1	3	3	1	4
BELIZE	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	1	2	1	1	2
BOLIVIA	PROF	2	-	2	4	6	10	6	6	12
	GS	13	4	17	2	-	2	15	4	19
	TEM	2	-	2	-	-	-	2	-	2
	TOTAL	17	4	21	6	6	12	23	10	33
BRAZIL	PROF	15	11	26	14	10	24	29	21	50
	GS	1	-	1	70	3	73	71	3	74
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	16	11	27	84	13	97	100	24	124



**DISTRIBUTION OF STAFF BY NATIONALITY**

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
BURUNDI	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
CANADA	PROF	7	-	7	5	1	6	12	1	13
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	7	-	7	5	1	6	12	1	13
CHILE	PROF	10	5	15	8	3	11	18	8	26
	GS	12	4	16	2	1	3	14	5	19
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	22	9	31	10	4	14	32	13	45
COLOMBIA	PROF	11	3	14	13	5	18	24	8	32
	GS	13	8	21	6	1	7	19	9	28
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	25	11	36	20	6	26	45	17	62
COSTA RICA	PROF	4	3	7	3	5	8	7	8	15
	GS	1	1	2	8	-	8	9	1	10
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	5	4	9	11	5	16	16	9	25
CUBA	PROF	1	1	2	2	3	5	3	4	7
	GS	1	1	2	-	-	-	1	1	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	2	4	2	3	5	4	5	9
CZECHOSLOVAKIA	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DOMINICA	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DOMINICAN REP	PROF	1	-	1	-	2	2	1	2	3
	GS	2	1	3	3	1	4	5	2	7
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	4	1	5	3	3	6	7	4	11

**DISTRIBUTION OF STAFF BY NATIONALITY**

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
ECUADOR	PROF	-	-	-	4	2	6	4	2	6
	GS	12	2	14	-	3	3	12	5	17
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	13	2	15	4	5	9	17	7	24
EL SALVADOR	PROF	1	-	1	-	2	2	1	2	3
	GS	4	6	10	1	3	4	5	9	14
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	6	6	12	1	5	6	7	11	18
FINLAND	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
FRANCE	PROF	1	-	1	1	3	4	2	3	5
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	1	2	1	3	4	2	4	6
GERMAN FED REP	PROF	1	1	2	-	-	-	1	1	2
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	1	2	-	-	-	1	1	2
GRENADA	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
GUATEMALA	PROF	3	2	5	2	3	5	5	5	10
	GS	13	10	23	8	1	9	21	11	32
	TEM	-	1	1	1	1	2	1	2	3
	TOTAL	16	13	29	11	5	16	27	18	45
GUYANA	PROF	-	-	-	2	1	3	2	1	3
	GS	-	-	-	-	4	4	-	4	4
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	5	7	2	5	7
HAITI	PROF	1	-	1	-	1	1	1	1	2
	GS	-	-	-	4	1	5	4	1	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	4	2	6	5	2	7

### DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*---WASHINGTON---*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
HONDURAS	PROF	1	1	2	1	2	3	2	3	5
	GS	6	2	8	5	-	5	11	2	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	7	3	10	6	2	8	13	5	18
INDIA	PROF	-	-	-	2	1	3	2	1	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	1	3	2	1	3
ITALY	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
JAMAICA	PROF	-	-	-	4	2	6	4	2	6
	GS	3	-	3	12	5	17	15	5	20
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	3	-	3	17	7	24	20	7	27
JAPAN	PROF	-	1	1	-	-	-	-	1	1
	GS	-	1	1	-	-	-	-	1	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	2	2	-	-	-	-	2	2
MALI	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
MEXICO	PROF	8	5	13	4	6	10	12	11	23
	GS	6	2	8	23	1	24	29	3	32
	TEM	-	1	1	-	-	-	-	1	1
	TOTAL	14	8	22	27	7	34	41	15	56
NETHERLANDS	PROF	-	-	-	3	4	7	3	4	7
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	4	4	8	4	4	8

**DISTRIBUTION OF STAFF BY NATIONALITY**

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
NICARAGUA	PROF	1	-	1	2	-	2	3	-	3
	GS	6	3	9	-	1	1	6	4	10
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	8	3	11	2	1	3	10	4	14
NIGERIA	PROF	-	-	-	-	-	-	-	-	-
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
NORWAY	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
PANAMA	PROF	-	1	1	2	-	2	2	1	3
	GS	1	2	3	-	4	4	1	6	7
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	3	4	2	4	6	3	7	10
PARAGUAY	PROF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	2	-	2	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	-	2	2	-	2
PERU	PROF	4	2	6	9	6	15	13	8	21
	GS	47	15	62	38	11	49	85	26	111
	TEM	5	1	6	4	1	5	9	2	11
	TOTAL	56	18	74	51	18	69	107	36	143
PHILIPPINES	PROF	4	-	4	-	-	-	4	-	4
	GS	4	1	5	-	-	-	4	1	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	8	1	9	-	-	-	8	1	9
POLAND	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
PORTUGAL	PROF	2	-	2	-	-	-	2	-	2
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	2	-	2	2	-	2	4	-	4

### DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
SENEGAL	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
SPAIN	PROF	2	3	5	2	2	4	4	5	9
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	3	6	2	2	4	5	5	10
ST. KITTS-NEVIS	PROF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
SURINAME	PROF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
TRINIDAD TOBAGO	PROF	1	-	1	4	4	8	5	4	9
	GS	2	-	2	3	4	7	5	4	9
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	3	-	3	7	8	15	10	8	18
TUNISIA	PROF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
UNITED KINGDOM	PROF	1	-	1	4	3	7	5	3	8
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	4	3	7	5	3	8
URUGUAY	PROF	5	1	6	3	2	5	8	3	11
	GS	7	2	9	3	-	3	10	2	12
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	13	3	16	6	2	8	19	5	24
USA	PROF	45	29	74	7	7	14	52	36	88
	GS	43	23	66	-	1	1	43	24	67
	TEM	11	3	14	-	-	-	11	3	14
	TOTAL	99	55	154	7	8	15	106	63	169

**DISTRIBUTION OF STAFF BY NATIONALITY**

NATIONALITY		*-----WASHINGTON-----*			*-----FIELD-----*			*-----TOTAL-----*		
		PAHO	WHO	TOTAL	PAHO	WHO	TOTAL	PAHO	WHO	TOTAL
VENEZUELA	PROF	5	2	7	-	2	2	5	4	9
	GS	2	2	4	4	4	8	6	6	12
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	7	4	11	4	6	10	11	10	21
*** TOTAL ***	PROF	151	73	224	129	102	231	280	175	455
	GS	207	95	302	220	58	278	427	153	580
	TEM	26	6	32	8	3	11	34	9	43
	TOTAL	384	174	558	357	163	520	741	337	1078