

*directing council*



PAN AMERICAN  
HEALTH  
ORGANIZATION

XXXI Meeting

*regional committee*

WORLD  
HEALTH  
ORGANIZATION

XXXVII Meeting



INDEXED

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STATISTICS ON PASB/WHO STAFF

PERSONNEL INFORMATION AS OF AUGUST 1985

ANNEX I

Annex I details the overall composition of PASB staff in the professional category by nationality, showing absolute and percentage figures, together with each country's percentage of contribution to the PAHO regular budget for 1984-1985. All staff have been included except those in posts financed by the World Health Organization.

ANNEX II

Annex II shows the distribution of PASB staff in the professional category, by nationality and grade. Separate tables are provided for:

- i) Headquarters staff;
- ii) Field staff;
- iii) Headquarters and field staff; and
- iv) Headquarters and field staff (PAHO- and WHO-funded)

ANNEX III

Annex III analyzes the number and kinds of contracts held by the present PASB and WHO staff, and provides data on the actual length of service of staff members with various types of appointments.

ANNEX IV

Annex IV depicts the composition of PASB staff in the professional category by grade level and age.

ANNEX V

Annex V summarizes the composition of PASB and WHO staff, including those in the general service category and temporaries. Separate tables are prepared for:

- i) strength report by organizational location, employment category and source of funds; and
- ii) distribution of staff by nationality, showing employment category and source of funds.

Annexes

PASB STAFFING STATISTICS

COUNTRY	Actual Percentage of Contributions to PAHO Regular Budget 1984-1985	P.1 and over	
		Actual No. of Staff	% of Total Posts (385 Posts, includ- ing vacancies)
<u>Member Countries</u>			
Antigua and Barbuda	0.02	--	0.00
Argentina	6.94	33	8.57
Bahamas	0.06	--	0.00
Barbados	0.07	1	0.26
Belize	0.04	--	0.00
Bolivia	0.17	11	2.86
Brazil	8.69	27	7.01
Canada	6.53	6	1.56
Chile	0.76	27	7.01
Colombia	0.92	26	6.75
Costa Rica	0.17	13	3.38
Cuba	1.09	2	0.52
Dominica	0.02	--	0.00
Dominican Republic	0.17	1	0.26
Ecuador	0.17	6	1.56
El Salvador	0.17	5	1.30
Grenada	0.03	1	0.26
Guatemala	0.17	8	2.08
Guyana	0.17	--	0.00
Haiti	0.17	2	0.52
Honduras	0.17	3	0.78
Jamaica	0.17	8	2.08
Mexico	6.52	14	3.64
Nicaragua	0.17	1	0.26
Panama	0.17	1	0.26
Paraguay	0.17	2	0.52
Peru	0.50	25	6.49
St. Christopher and Nevis	0.01	--	0.00
Saint Lucia	0.03	--	0.00
St. Vincent and the Grenadines	0.02	--	0.00
Suriname	0.13	1	0.26
Trinidad and Tobago	0.17	5	1.30
United States of America	61.29	64	16.62
Uruguay	0.34	6	1.56
Venezuela	3.34	4	1.04
<u>Participating Countries</u>			
France	0.17	1	0.26
Kingdom of the Netherlands	0.06	1	0.26
United Kingdom	0.04	8	2.08
<u>Other Countries</u>			
		28	7.27
TOTAL		341	

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
 PASB HEADQUARTERS STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TCTAL	PCT TOTAL
USA	1	1	0	10	10	10	18	50	30.49
CHILE	0	0	1	6	2	1	3	13	7.93
ARGENTINA	0	0	1	7	1	1	2	12	7.32
BRAZIL	1	0	2	3	3	1	0	10	6.10
COLOMBIA	0	1	1	6	1	0	1	10	6.10
PERU	0	0	0	5	1	1	2	9	5.49
COSTA RICA	0	0	0	3	2	0	2	8	4.88
MEXICO	1	0	0	2	1	1	2	8	4.88
ECLIVIA	0	0	0	2	1	1	0	4	2.44
CANADA	0	0	0	2	1	1	0	4	2.44
GUATEMALA	0	0	0	1	0	0	3	4	2.44
PHILIPPINES	0	0	0	1	0	0	2	4	2.44
SPAIN	0	0	0	0	0	1	1	4	2.44
PORTUGAL	0	0	0	1	0	1	2	3	1.83
URUGUAY	0	0	0	1	1	0	2	3	1.83
HAITI	0	0	0	1	0	0	1	2	1.22
UK	0	0	0	1	0	0	1	2	1.22
VENEZUELA	0	0	0	0	1	1	0	2	1.22
AUSTRALIA	0	0	0	0	0	0	1	1	0.61
BARBADOS	0	1	0	0	0	0	0	1	0.61
BELGIUM	0	0	0	1	0	0	0	1	0.61
CUBA	0	0	0	0	0	0	1	1	0.61
DOMINICAN REP	0	0	0	0	0	1	0	1	0.61
EL SALVADOR	0	0	0	0	0	0	1	1	0.61
FRANCE	0	0	0	0	0	1	0	1	0.61
JAMAICA	0	0	0	0	1	0	0	1	0.61
NICARAGUA	0	0	0	0	0	0	1	1	0.61
POLAND	0	0	0	0	1	0	0	1	0.61
TRINIDAD TOBAGO	0	0	0	0	1	0	0	1	0.61
TUNISIA	0	0	0	0	1	0	0	1	0.61
TOTAL	3	3	8	52	31	22	45	164	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
 PASB FIELD STAFF ONLY

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
ARGENTINA	0	0	0	6	12	1	2	21	11.86
BRAZIL	0	0	1	4	9	0	5	17	9.60
COLOMBIA	0	0	0	1	12	0	2	16	9.04
PERU	0	0	0	1	11	0	2	16	9.04
CHILE	0	0	0	4	1	0	2	14	7.91
USA	0	0	0	0	5	2	2	14	7.91
BOLIVIA	0	0	0	2	5	0	1	7	3.95
JAMAICA	0	0	0	2	5	0	1	7	3.95
ECUADOR	0	0	0	2	5	0	0	6	3.39
MEXICO	0	0	0	2	5	1	0	6	3.39
UK	0	0	0	2	3	1	0	6	3.39
COSTA RICA	0	0	0	2	4	0	0	5	3.82
SPAIN	0	0	0	2	4	0	0	5	3.82
EL SALVADOR	0	0	0	1	2	1	1	4	2.26
GUATEMALA	0	0	0	1	2	1	1	4	2.26
TRINIDAD & TOBAGO	0	0	0	1	1	1	1	4	2.26
HONDURAS	0	0	0	1	1	1	0	4	2.26
URUGUAY	0	0	0	1	1	0	0	3	1.69
CANADA	0	0	0	0	1	0	0	3	1.69
INDIA	0	0	0	0	1	0	0	3	1.69
PARAGUAY	0	0	0	0	2	0	0	3	1.69
VENEZUELA	0	0	0	0	1	0	0	2	1.33
BELGIUM	0	0	0	1	0	0	0	2	1.33
BURUNDI	0	0	0	1	0	0	0	2	1.33
CHINA	0	0	0	1	0	0	0	2	1.33
CUBA	0	0	0	1	0	0	0	2	1.33
GERMANY	0	0	0	1	0	0	0	2	1.33
GRENADA	0	0	0	0	1	0	0	2	1.33
ITALY	0	0	0	0	1	0	0	2	1.33
NETHERLANDS	0	0	0	0	0	1	0	2	1.33
NORWAY	0	0	0	0	0	1	0	2	1.33
PANAMA	0	0	0	0	0	0	0	1	0.56
SURINAME	0	0	0	1	0	0	0	1	0.56
TOTAL	0	0	6	33	105	14	19	177	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE  
PASB HQ AND FIELD STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	1	14	15	12	20	64	18.77
ARGENTINA	0	0	1	13	13	2	4	33	9.68
BRAZIL	0	0	1	4	12	2	5	27	7.68
CHILE	0	0	1	6	15	1	4	27	7.68
COLOMBIA	0	1	1	10	13	1	1	26	7.42
PERU	0	0	1	6	12	2	4	25	7.13
MEXICO	0	0	1	4	6	0	3	13	3.71
COSTA RICA	0	0	0	4	6	0	2	12	3.42
BOLIVIA	0	0	1	2	6	1	2	11	3.12
SPAIN	0	0	0	2	2	1	1	6	1.71
GUATEMALA	0	0	0	2	2	1	3	8	2.28
JAMAICA	0	0	0	2	2	0	1	5	1.42
UK	0	0	0	2	2	1	1	6	1.71
CANADA	0	0	0	2	1	0	1	4	1.12
Ecuador	0	0	0	1	1	0	0	2	0.56
URUGUAY	0	0	0	1	1	0	1	3	0.84
EL SALVADOR	0	0	0	1	1	0	1	3	0.84
TRINIDAD TCBAGO	0	0	0	1	1	0	1	3	0.84
PHILIPPINES	0	0	0	1	1	0	2	4	1.12
VENEZUELA	0	0	0	1	1	0	1	3	0.84
HONDURAS	0	0	0	1	1	0	0	2	0.56
PORTUGAL	0	0	0	1	0	1	0	2	0.56
BELGIUM	0	0	0	1	0	0	1	2	0.56
CUBA	0	0	0	1	0	0	1	2	0.56
HAITI	0	0	0	1	0	0	0	1	0.28
INDIA	0	0	0	1	0	0	0	1	0.28
PARAGUAY	0	0	0	1	0	0	0	1	0.28
AUSTRALIA	0	0	0	1	0	0	0	1	0.28
BARBADOS	0	0	0	1	0	0	0	1	0.28
BURUNDI	0	0	0	1	0	0	0	1	0.28
CHINA	0	0	0	1	0	0	0	1	0.28
DOMINICAN REP	0	0	0	1	0	0	0	1	0.28
FRANCE	0	0	0	1	0	0	0	1	0.28
GERMANY	0	0	0	1	0	0	0	1	0.28
GRENADA	0	0	0	1	0	0	0	1	0.28
ITALY	0	0	0	1	0	0	0	1	0.28
NETHERLANDS	0	0	0	1	0	0	0	1	0.28
NICARAGUA	0	0	0	1	0	0	0	1	0.28
NORWAY	0	0	0	1	0	0	0	1	0.28
PANAMA	0	0	0	1	0	0	0	1	0.28
SCOTLAND	0	0	0	1	0	0	0	1	0.28
SURINAME	0	0	0	1	0	0	0	1	0.28
TUNISIA	0	0	0	1	0	0	0	1	0.28
TOTAL	3	3	14	85	136	36	64	341	100.00

PROFESSIONAL STAFF REPORT BY NATIONALITY AND GRADE

PASB / WHO STAFF

NATIONALITY	UG	D2	D1/P6	P5	P4	P3	P2/P1	TOTAL	PCT TOTAL
USA	1	1	1	26	36	24	24	113	22.47
ARGENTINA				16	19			35	6.83
COLOMBIA				14	20			34	6.73
BRAZIL				8	16			24	4.76
CHILE				6	11			17	3.36
PERU				6	11			17	3.36
MEXICO				6	7			13	2.56
BOLIVIA				3	5			8	1.56
GUATEMALA				4	5			9	1.76
COSTA RICA				4	5			9	1.76
ECUADOR				4	5			9	1.76
SPAIN					5			5	0.96
UK					5			5	0.96
JAMAICA					5			5	0.96
URUGUAY					4			4	0.76
TRINIDAD TCBAGC					4			4	0.76
CANADA					4			4	0.76
EL SALVADOR					3			3	0.56
VENEZUELA					3			3	0.56
HONDURAS					3			3	0.56
NETHERLANDS					3			3	0.56
INDIA					3			3	0.56
DOMINICAN REP					3			3	0.56
GUYANA					3			3	0.56
PHILIPPINES					3			3	0.56
FRANCE					3			3	0.56
GERMANY					3			3	0.56
PARAGUAY					3			3	0.56
PORTUGAL					3			3	0.56
BARBADOS					3			3	0.56
BELGIUM					3			3	0.56
CUBA					3			3	0.56
FAITI					3			3	0.56
PANAMA					3			3	0.56
AUSTRALIA					3			3	0.56
BELIZE					3			3	0.56
BURUNDI					3			3	0.56
CAMEROON					3			3	0.56
CHINA					3			3	0.56
ETHIOPIA					3			3	0.56
GRENADA					3			3	0.56
ITALY					3			3	0.56
JAPAN					3			3	0.56
NICARAGUA					3			3	0.56
NORWAY					3			3	0.56
IRELAND					3			3	0.56
ST VINCENT					3			3	0.56
SURINAME					3			3	0.56
SWEDEN					3			3	0.56
TUNISIA					3			3	0.56
TOTAL	3	3	14	131	205	60	87	503	100.00

PASB / WHO PROFESSIONAL STAFF  
 ANALYSIS OF PRESENT APPOINTMENTS AND LENGTH OF SERVICE OF PROFESSIONAL STAFF

\*\*\*\*\* DURATION OF CURRENT EXISTING APPOINTMENT \*\*\*\*\*

LENGTH OF SERVICE (YEARS)	LESS THAN 2 YEARS	2 - 3 YEARS	3 - 5 YEARS	5 YEARS AND OVER	TOTAL FIXED TERM	PERCENT OF STAFF	CAREER	PERCENT OF STAFF	TOTAL
0-5	124	6	0	0	130	25.84	0	0.00	130
5-10	99	4	18	2	123	24.45	0	0.00	123
10-15	57	11	44	0	112	22.27	2	0.40	114
15-20	38	5	14	1	58	11.53	19	3.78	77
20-25	7	3	8	0	18	3.58	17	3.38	35
25 & OVER	2	0	3	0	5	0.99	19	3.78	24
TOTAL	327	29	67	3	446	88.67	57	11.33	503



PASB PROFESSIONAL STAFF BY GRADE AND AGE

	AGE GROUP									TOTAL
	20/24	25/29	30/34	35/39	40/44	45/49	50/54	55/59	60 & OVER	
UNGRADED	0	0	0	0	1	1	0	0	1	3
C-2	0	0	0	0	0	1	1	1	0	3
D-1/P-6	0	0	0	0	0	3	3	8	0	14
P-5	0	0	1	2	12	16	36	18	0	85
P-4	0	0	3	12	25	29	34	33	0	136
P-3	0	0	2	3	6	6	7	12	0	36
P-2	0	2	8	4	10	9	7	4	0	44
P-1	0	1	2	1	8	1	5	2	0	20
TOTAL	0	3	16	22	62	66	93	78	1	341

STRENGTH REPORT

ORGANIZATIONAL UNIT	PROF	P A S B			TOTAL	PROF	W H O			TOTAL	PROF	P A S B / W H O			TOTAL
		G.S.	TEMP	TEMP			G.S.	TEMP	TEMP			G.S.	TEMP	TEMP	
<b>HEADQUARTERS</b>															
OFFICE OF THE DIRECTOR	54	53	8	115	13	10	2	25	67	63	10	140			
TECHNICAL DIRECTION	62	45	4	111	36	44	1	81	98	89	5	192			
ADMINISTRATIVE SERVICES	47	105	10	162	11	26	1	38	58	131	11	200			
<b>TOTALS HEADQUARTERS</b>	<b>163</b>	<b>203</b>	<b>22</b>	<b>388</b>	<b>60</b>	<b>80</b>	<b>4</b>	<b>144</b>	<b>223</b>	<b>283</b>	<b>26</b>	<b>532</b>			
<b>COUNTRY PROJECTS</b>															
ARGENTINA	4	8	-	12	-	-	-	-	4	8	-	12			
BAHAMAS	1	-	-	1	-	-	-	-	1	-	-	1			
BOLIVIA	6	-	-	6	-	-	-	-	6	-	-	6			
BRAZIL	8	25	-	33	8	5	-	13	16	30	-	46			
CHILE	1	-	-	1	-	-	-	-	1	-	-	1			
COLOMBIA	2	4	-	6	3	-	-	3	5	4	-	9			
COSTA RICA	2	4	-	6	-	-	-	-	2	4	-	6			
CUBA	5	5	-	10	8	7	-	15	13	12	-	25			
DOMINICAN REPUBLIC	6	3	-	9	1	1	-	2	7	4	-	11			
CARRIBBEAN ISLANDS	-	-	-	-	4	8	-	4	6	3	-	6			
ECUADOR	3	1	-	4	4	2	-	10	11	3	-	14			
EL SALVADOR	3	-	-	3	3	2	-	5	5	1	-	7			
GUATEMALA	8	12	1	21	3	2	-	5	10	13	1	24			
GYANA	1	-	-	1	2	2	-	4	3	3	-	8			
HAITI	4	4	-	8	3	3	-	6	8	5	-	13			
HONDURAS	2	3	-	5	3	3	-	6	5	3	-	8			
JAMAICA	3	1	-	4	3	4	-	7	6	3	-	11			
FIELD OFFICE USMB	1	-	-	1	1	-	-	1	1	1	-	3			
MEXICO	4	5	-	9	1	1	-	2	5	5	-	10			
NICARAGUA	1	-	-	1	1	1	-	2	1	1	-	4			
PANAMA	1	-	-	1	1	3	-	4	4	2	-	7			
PARAGUAY	5	2	-	7	2	2	-	4	6	2	-	8			
PERU	4	15	1	20	3	3	-	6	7	18	1	26			
TRINIDAD & TOBAGO	1	-	-	1	3	3	-	6	4	3	-	7			
SURINAME	1	-	-	1	1	-	-	1	1	1	-	3			
URUGUAY	2	2	-	4	1	-	-	3	2	2	-	5			
VENEZUELA	3	7	1	11	2	3	-	5	5	10	1	16			
<b>TOTALS COUNTRY PROJECTS</b>	<b>87</b>	<b>109</b>	<b>3</b>	<b>199</b>	<b>71</b>	<b>38</b>	<b>4</b>	<b>113</b>	<b>158</b>	<b>147</b>	<b>7</b>	<b>312</b>			
<b>INTERCOUNTRY PROJECTS</b>															
ICF*	17	11	2	30	21	9	1	31	38	20	3	61			
ICP*	5	2	-	7	1	-	-	1	6	2	-	8			
<b>TOTALS INTERCOUNTRY PROJECTS</b>	<b>22</b>	<b>13</b>	<b>2</b>	<b>37</b>	<b>22</b>	<b>9</b>	<b>1</b>	<b>32</b>	<b>44</b>	<b>22</b>	<b>3</b>	<b>69</b>			
<b>CENTERS</b>															
AFTUSA	20	96	-	116	1	-	-	1	21	96	-	117			
BIREME	3	-	-	3	1	-	-	1	3	-	-	4			
CAREC	8	-	-	8	-	-	-	-	8	-	-	8			
CEPANZO	14	44	-	58	2	6	1	9	14	44	-	58			
CEPIS	7	23	-	30	2	1	-	3	10	29	1	39			
CFNI	7	15	1	23	2	1	-	3	10	15	1	26			
CLAP	2	1	-	3	1	-	-	1	4	1	-	5			
ECO	4	12	-	16	2	-	-	2	6	12	-	18			
INCAP	2	-	-	2	-	-	-	-	2	-	-	2			
<b>TOTALS CENTERS</b>	<b>68</b>	<b>191</b>	<b>1</b>	<b>260</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>17</b>	<b>78</b>	<b>197</b>	<b>2</b>	<b>277</b>			
<b>GRAND TOTALS</b>	<b>340</b>	<b>516</b>	<b>28</b>	<b>884</b>	<b>163</b>	<b>133</b>	<b>10</b>	<b>306</b>	<b>503</b>	<b>649</b>	<b>38</b>	<b>1190</b>			

\*ICF FIELD BASED SUPPORT  
\*ICP INTERCOUNTRY FIELD PROJECTS

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*---WASHINGTON---			*---FIELD---			*---TOTAL---		
		PASB	WFO	TOTAL	PASB	WFO	TOTAL	PASB	WFO	TOTAL
ANTIGUA	PRCF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
ARGENTINA	PRCF	12	1	13	21	8	29	33	9	42
	GS	5	3	8	53	-	53	58	3	61
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	17	4	21	74	9	83	91	13	104
AUSTRALIA	PRCF	1	-	1	-	-	-	1	-	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	-	-	-	2	-	2
BAHAMAS	PRCF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
BARBADOS	PRCF	1	-	1	-	1	1	1	1	2
	GS	-	-	-	6	7	13	6	7	13
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	6	8	14	7	8	15
BELGIUM	PRCF	1	-	1	1	-	1	2	-	2
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
BELIZE	PRCF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
BOLIVIA	PRCF	4	-	4	7	4	11	11	4	15
	GS	9	6	15	2	-	2	11	6	17
	TEM	1	1	2	-	-	-	1	1	2
	TOTAL	14	7	21	9	4	13	23	11	34
BRAZIL	PRCF	10	7	17	17	3	20	27	10	37
	GS	3	-	3	116	5	121	119	5	124
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	13	7	20	134	8	142	147	15	162
BURUNDI	PRCF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
CAMEROON	PRCF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*--WASHINGTON--*			*--FIELD--*			*--TOTAL--*		
		PASB	WFC	TOTAL	PASB	WFC	TOTAL	PASB	WFC	TOTAL
CANADA	PRCF	4	-	4	2	1	3	6	1	7
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	4	-	4	2	1	3	6	1	7
CHILE	PRCF	13	1	14	14	4	18	27	5	32
	GS	7	4	11	2	-	2	9	4	13
	TEM	-	1	1	-	-	-	-	1	1
	TOTAL	20	6	26	16	4	20	36	10	46
CHINA	PRCF	-	-	-	1	-	1	1	-	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
COLOMBIA	PRCF	10	3	13	16	10	26	26	13	39
	GS	12	13	25	6	1	7	18	14	32
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	23	16	39	22	11	33	45	27	72
COSTA RICA	PRCF	8	-	8	5	1	6	13	1	14
	GS	3	-	3	3	-	3	6	-	6
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	12	-	12	8	1	9	20	1	21
CUBA	PRCF	1	-	1	1	-	1	2	-	2
	GS	4	1	5	1	-	1	5	1	6
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	6	1	7	2	-	2	8	1	9
CZECHOSLOVAKIA	PRCF	-	-	-	-	-	-	-	-	-
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
DOMINICAN REP	PRCF	1	-	1	-	3	3	1	3	4
	GS	1	-	1	3	1	4	4	1	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	3	4	7	5	4	9
ECUADOR	PRCF	-	-	-	6	4	10	6	4	10
	GS	14	3	17	1	2	3	15	5	20
	TEM	2	-	2	-	-	-	2	-	2
	TOTAL	16	3	19	7	6	13	23	9	32
EL SALVADOR	PRCF	1	1	2	4	1	5	5	2	7
	GS	7	2	9	-	2	2	7	4	11
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	8	3	11	4	3	7	12	6	18
ETHIOPIA	PRCF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*-- WASHINGTON *			*-- FIELD *			*-- TOTAL *		
		PASB	WFC	TOTAL	PASB	WFC	TOTAL	PASB	WFC	TOTAL
FRANCE	PRCF	1	-	1	-	2	2	1	2	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	1	-	1	-	-	-	1	-	1
	TOTAL	2	-	2	-	2	2	2	2	4
GERMANY	PRCF	-	2	2	1	-	1	1	2	3
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	2	2	1	-	1	1	2	3
GRENADA	PRCF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
GUATEMALA	PRCF	4	3	7	4	4	8	8	7	15
	GS	17	6	23	15	2	17	32	8	40
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	22	9	31	20	6	26	42	15	57
GUYANA	PRCF	-	1	1	-	3	3	-	4	4
	GS	-	-	-	-	2	2	-	2	2
	TEM	-	-	-	-	3	3	-	3	3
	TOTAL	-	1	1	-	8	8	-	9	9
HAITI	PRCF	2	-	2	-	-	-	2	-	2
	GS	-	-	-	4	1	5	4	1	5
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	4	1	5	6	1	7
HONDURAS	PRCF	-	2	2	3	1	4	3	3	6
	GS	6	2	8	3	-	3	9	2	11
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	6	4	10	6	1	7	12	5	17
INDIA	PRCF	-	-	-	2	3	5	2	3	5
	GS	2	-	2	-	-	-	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	2	3	5	4	3	7
ITALY	PRCF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
JAMAICA	PRCF	1	-	1	7	1	8	8	1	9
	GS	3	-	3	13	3	16	16	3	19
	TEM	-	-	-	1	-	1	1	-	1
	TOTAL	4	-	4	21	4	25	25	4	29
JAPAN	PRCF	-	1	1	-	-	-	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	1	1	-	-	-	-	1	1

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*---WASHINGTON---			*---FIELD---			*---TOTAL---		
		PASB	WHO	TOTAL	PASB	WHO	TOTAL	PASB	WHO	TOTAL
MEXICO	PRCF	7	2	9	6	6	12	13	8	21
	GS	7	3	10	22	4	26	29	7	36
	TEM	1	-	1	1	-	1	2	-	2
	TOTAL	15	5	20	29	10	39	44	15	59
NETHERLANDS	PRCF	-	-	-	1	5	6	1	5	6
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	2	5	7	2	5	7
NICARAGUA	PRCF	1	-	1	-	-	-	1	-	1
	GS	7	2	9	-	1	1	7	3	10
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	8	2	10	-	2	2	8	4	12
NORWAY	PRCF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
PANAMA	PRCF	-	-	-	1	1	2	1	1	2
	GS	1	-	1	1	4	5	2	4	6
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	2	5	7	3	5	8
PARAGUAY	PRCF	-	-	-	2	1	3	2	1	3
	GS	-	-	-	2	-	2	2	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	4	1	5	4	1	5
PERU	PRCF	5	2	11	16	4	20	25	6	31
	GS	24	12	36	41	12	53	65	24	89
	TEM	4	1	5	1	1	2	5	2	7
	TOTAL	37	15	52	58	17	75	95	32	127
PHILIPPINES	PRCF	4	-	4	-	-	-	4	3	4
	GS	5	3	8	-	-	-	5	3	8
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	9	3	12	-	-	-	9	3	12
ENGLAND	PRCF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	1	-	1	1	-	2
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	1	-	1	2	-	2
PORTUGAL	PRCF	2	-	2	-	-	-	3	-	3
	GS	-	-	-	1	-	1	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	2	-	2	1	-	1	4	-	4
SPAIN	PRCF	4	-	4	5	1	6	9	1	10
	GS	-	-	-	3	-	3	3	-	3
	TEM	-	-	-	-	1	1	-	1	1
	TOTAL	4	-	4	8	1	9	12	1	13

DISTRIBUTION OF STAFF BY NATIONALITY

NATIONALITY		*--- WASHINGTON ---*			*--- FIELD ---*			*--- TOTAL ---*		
		PASB	WHC	TOTAL	PASB	WHC	TOTAL	PASB	WHC	TOTAL
ST VINCENT	PRCF	-	-	-	-	1	1	-	1	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	-	1	1	-	1	1
SURINAME	PRCF	-	-	-	1	-	1	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	-	-	-	1	-	1	1	-	1
SWEDEN	PRCF	-	-	-	-	1	1	-	1	1
	GS	1	-	1	-	-	-	1	-	1
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	1	1	1	1	2
TRINIDAD TOBAGO	PRCF	1	-	1	4	3	7	5	3	8
	GS	-	-	-	3	3	6	3	3	6
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	7	6	13	8	6	14
TUNISIA	PRCF	1	-	1	-	-	-	1	-	1
	GS	-	-	-	-	-	-	-	-	-
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	1	-	1	-	-	-	1	-	1
UK	PRCF	2	-	2	6	2	8	8	2	10
	GS	2	-	2	-	-	-	2	-	2
	TEM	1	-	1	6	2	8	11	2	13
	TOTAL	5	-	5	6	2	8	11	2	13
URUGUAY	PRCF	3	-	3	3	3	6	6	3	9
	GS	9	3	12	3	-	3	12	3	15
	TEM	-	-	-	-	-	-	-	-	-
	TOTAL	12	3	15	6	3	9	18	6	24
USA	PRCF	50	32	82	14	17	31	64	49	113
	GS	49	17	66	1	1	2	50	18	68
	TEM	8	1	9	-	-	-	8	1	9
	TOTAL	107	50	157	15	18	33	122	68	190
VENEZUELA	PRCF	2	2	4	2	1	3	4	3	7
	GS	3	-	3	3	2	5	6	2	8
	TEM	1	-	1	1	1	2	1	1	2
	TOTAL	6	2	8	6	3	9	11	5	16
*** TOTAL ***	PRCF	163	60	223	177	103	280	340	163	503
	GS	203	80	283	313	53	366	516	133	649
	TEM	22	4	26	6	6	12	28	10	38
	TOTAL	388	144	532	496	162	658	884	306	1190