



*executive committee of  
the directing council*

PAN AMERICAN  
HEALTH  
ORGANIZATION

*working party of  
the regional committee*

WORLD  
HEALTH  
ORGANIZATION



97th Meeting  
Washington, D.C.  
June 1986

Provisional Agenda Item 5.3

CE97/9 (Eng.)  
15 April 1986  
ORIGINAL: ENGLISH

AMENDMENTS TO THE STAFF RULES OF THE PAN AMERICAN SANITARY BUREAU

In accordance with the provisions of Staff Rule 020, the Director submits to the Executive Committee, as Annex to this document, for confirmation, the amendment to the Staff Rules he has made since the 95th Meeting.

The revision is in line with that adopted by the Executive Board of the World Health Organization at its Seventy-seventh Session (Resolution EB77.R8) and is in compliance with paragraph 2 of Resolution XIX adopted by the Executive Committee at its 59th Meeting (1968), which requested the Director to continue to introduce changes as he deems necessary to maintain close similarity between the provisions of the Staff Rules of PASB and those of WHO. As reported to the Executive Committee at its 95th Meeting in June 1985, the United Nations General Assembly decided at its thirty-ninth session to consolidate 20 points of post adjustment into the net base salary of the professional and higher categories. Appropriate amendments were made to the Staff Rules of WHO and those of PASB.

One consequence of the consolidation process that remains to be formally reflected in the Staff Rules concerns terminal remuneration. The General Assembly decided that the levels of terminal remuneration should not change after consolidation and should therefore continue to be calculated on the basis of the 1981 gross base salary. This decision was again brought before the International Civil Service Commission at its twenty-second session in July 1985, where it was reconfirmed.

The General Assembly's decision has already been reflected in the schedules of terminal remuneration circulated to staff members.

In the short or medium term there are no budgetary implications arising from the amendment.

The Executive Committee may wish to consider the following proposed resolution which would confirm the change to the Staff Rules as reproduced as Annex to this document.

Proposed Resolution

AMENDMENTS TO THE STAFF RULES OF THE PAN AMERICAN SANITARY BUREAU

THE 97TH MEETING OF THE EXECUTIVE COMMITTEE,

Having considered the amendment to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE97/9;

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff; and

Bearing in mind the provisions of Staff Rule 020,

RESOLVES:

To confirm the amendment to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE97/9, with effect from 1 January 1985, concerning the effective gross base salary to be used in computing terminal remuneration.

Annex

AMENDMENTS TO THE STAFF RULES OF THE PAN AMERICAN SANITARY BUREAU

Text of the Amended Staff Rule

310. DEFINITIONS

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- 310.4 "Terminal remuneration" is the figure used in the calculation of separation payments. For staff in the general service category, "terminal remuneration" is equivalent to pensionable remuneration. For staff in the professional and higher categories it is equivalent to gross base salary as at 1 January 1981 adjusted by movements of the weighted average of post adjustments.