



*executive committee of  
the directing council*

PAN AMERICAN  
HEALTH  
ORGANIZATION

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WORLD  
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90th Meeting  
Washington, D.C.  
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Provisional Agenda Item 15

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ORIGINAL: ENGLISH-SPANISH

PAHO AWARD FOR ADMINISTRATION, 1983

Background

The PAHO Award for Administration dates from 1969, when the 61st Meeting of the Executive Committee of PAHO accepted the generous gift of Dr. Stuart Portner, the former Chief of Administration of the Pan American Sanitary Bureau, for instituting an annual award for the purpose of "contributing to the improvement of the administrative systems of the health programs."

In 1970, the XVIII Pan American Sanitary Conference approved the procedure and the criteria governing the Award. The Chairman of the PAHO Executive Committee was made responsible each year for appointing a committee--composed of three members of the Executive Committee--who would decide on the Award during the sessions of the Committee.

The Award is granted for work done by a serving public health officer, as well as by the most qualified candidate as the author of studies, research or essays on administrative topics applicable to the health sector.

These then were the mechanisms for selecting the winner of the Award and it was up to the Governments to submit the names of candidates. One year the Award was made to a public health officer who had excelled in the administration of health services, and the next, on the basis of the quality of written works relating to administration as well as training in that sector.

Because of the growing importance of new administrative methods for health plans in the Region of the Americas, it clearly became necessary to revise these criteria in line with a sense of devotion to service to the communities and the social realities to each country. Therefore, in 1978 the Pan American Sanitary Conference decided to change the procedures and guidelines for the Award so that the candidacies of persons who had made an outstanding contribution in any health field, whether in administration or the execution of programs, could be considered.

Accordingly, the countries of the Americas extend an invitation to all citizens that have contributed to the improvement of the health of their people.

The guidelines and procedures for conferring the Award, as approved by the XVIII Pan American Sanitary Conference (1970) and amended by the XX Conference (1978) and the XXVII Meeting of the Directing Council (1980), are as follows:

#### Guidelines

1. Effect of the activity of the candidate in improving administration in the health sector. For example:
  - a) Contribution to the improvement of the organization and introduction of administrative methods and procedures required for the execution of a national, regional or provincial health plan;
  - b) Contribution to the coordination and strengthening of health service agencies;
  - c) Contribution to the establishment of a sense of devotion to duty and esprit de corps;
  - d) Incorporation of the teaching of administration into educational programs in the health sector;
  - e) Methods of applying and evaluating administrative methods;
  - f) Contribution to the establishment of an efficient personnel system;
  - g) Contribution to the establishment of the program budget;
  - h) Design and introduction of an accounting system;
  - i) Participation in teaching as a disseminator of knowledge and practical experience in problem areas or disciplines relating to health administration.

2. Value of a written work as judged by the feasibility of applying its contents to improve health administration, including training.  
Example:

- a) A model program of administrative training in medical, health, or sanitary engineering schools, etc.;
- b) A model personnel system for the health sector;
- c) A program for the development of administrative manpower adapted to a health plan.

#### Procedures

1. To contribute to the improvement of the administration of health programs, the Pan American Health Organization has established the PAHO Award for Administration, which will be competed for annually and will consist of a diploma and the sum of US\$500.
2. The Award shall be made to a candidate who has done outstanding work in any health field, whether in administration or execution of programs.
3. The Chairman of the Executive Committee of PAHO shall appoint an Award Committee consisting of three representatives of the Countries Members of the Executive Committee, who will discharge their duties for the period of their term of office as representatives of their countries on the Executive Committee. The Chairman shall fill any vacancies that occur among the members of the Award Committee. When there are candidates from the countries represented by members of the Award Committee, those members shall be replaced by representatives of other Member Countries of the Executive Committee, who shall be designated by the Chairman of the Executive Committee to sit on the Award Committee for that occasion only.
4. The names of candidates shall be submitted by the Member Governments of PAHO, through their ministries of health.
5. The Director of the Pan American Sanitary Bureau shall, at the end of each meeting of the Directing Council or the Pan American Sanitary Conference, invite the Governments of Member Countries to submit nominations for the Award.
6. The names of proposed candidates shall be submitted to reach the Director of the Pan American Sanitary Bureau by 15 March, together with their curriculum vitae AND DOCUMENTATION SUPPORTING THE NATURE AND QUALITY OF THE WORK DONE, OR OF THE WRITTEN WORK SUBMITTED FOR THE AWARD,

as the case may be. This documentation shall include a brief narrative describing the impact which the candidate's work has had on health administration in the home country. All documentation shall be submitted in an original and three copies.

7. Nomination of candidates shall not necessarily be limited to officers serving at the ministerial level but may include those serving in other administrative units or institutions in/or related directly to the health sector.

8. The Director of the Pan American Sanitary Bureau shall forward copies of the documentation submitted to the members of the Award Committee 45 days before the date of the opening of the first annual meeting of the Executive Committee, so that they can meet and decide on the Award during the sessions of the Executive Committee, and report their decision to the Committee in order that it may be duly transmitted to the Directing Council or the Pan American Sanitary Conference.

9. Nominations received by the Director of the Pan American Sanitary Bureau after 15 March shall be held in abeyance for consideration by the PAHO Award Committee of the following year.

10. The Award Committee shall have the authority to declare the PAHO Award void in the event that no candidate meets the approved criteria.

11. When in any year only one nomination is received within the time limit prescribed, the Committee shall have the authority to refer the candidacy for consideration with others received in the ensuing year.

12. Unsuccessful candidates in any one year may be renominated for consideration once only and in the following year. For such renomination a simple communication incorporating any additional pertinent data shall suffice.

13. The announcement of the winner of the Award shall be made during the meeting of the Directing Council or the Pan American Sanitary Conference.

14. Whenever practicable, the Award shall be presented during the appropriate meeting of the Directing Council or the Pan American Sanitary Conference, the cost of the travel involved being borne by the Government concerned.

15. When such presentation is not practicable, alternatives shall include:

- a) Receipt of the Award at the meeting of the Directing Council or the Pan American Sanitary Conference by a member of the delegation of the recipient's country, on his behalf;

- b) Presentation made in the home country by the Country Representative on behalf of the Director.

16. Whatever the method of presentation of the Award may be, it shall be accompanied by appropriate publicity issued for the news media, both by the Pan American Sanitary Bureau and the Government concerned.

17. Member Governments shall be requested by the Director of the Pan American Sanitary Bureau to give more active attention to making use of the purpose for which the Award was made to foster administrative improvement within the framework of national health services.

18. These general rules and the Award guidelines shall be reviewed at any time deemed appropriate in light of the experience gained. The amendments approved by the Executive Committee shall be submitted to the Directing Council or the Pan American Sanitary Conference.

#### Winners of the Award

The following persons have received the PAHO Award for Administration:

- 1972 Dr. Eduardo Zapata Salazar (Peru). Director of Personnel, Ministry of Health of Peru.  
For his work on the preparation and implementation of a model of a personnel administration system for the health sector in his country.
- 1973 Mr. Guillermo Istúriz (Venezuela). Founder of the hospital administration program and of the courses in this discipline at the School of Public Health of Venezuela.  
For work in the field of hospital management which is regarded as the basis for the doctrine and practice in this field and as having shaped the modern approach to hospital management in Venezuela.
- 1975 Mr. Dennis Sánchez Acuña (Costa Rica). Planning expert in the Sectoral Unit of the Ministry of Health of Costa Rica.  
For his outstanding contribution to drawing up the National Health Program for 1975-1978, and particularly of the methods used to improve the development of administrative resources.
- 1976 Dr. Ernani Guilherme Fernandes da Motta (Brazil). Superintendent, Health Campaigns Superintendency, Ministry of Health of Brazil.  
For his work in administrative management, especially in connection with the meningitis vaccination campaign in his country.

- 1977 Dr. Roberto Pereda Chávez (Cuba) (posthumous). Director of the Department of International Relations, Ministry of Public Health of Cuba.  
For the exceedingly salutary effects of his work on the administration and consolidation of the National Health System of his country.
- 1978 Dr. Oswaldo Egas Cevallos (Ecuador). General Director for Health Planning in the Ministry of Public Health of Ecuador.  
For his work in the administration of health services in his country.
- 1980 Dr. Jair de Oliveira Soares (Brazil). Minister of Social Security, Federal Government of Brazil.  
For his contribution to the organization and management of health sector services of his country, at both the regional and national levels.
- 1981 Dr. Frederick Burns Roth (Canada). Professor of Health Administration, University of Toronto. President and Chairman of the Board, Home Care Program for Metropolitan Toronto.  
For his work in improving the practice and teaching of health care administration, both nationally and internationally.
- 1982 Dr. Julio César Mérida de León (Guatemala), Chief, Tuberculosis Division, Ministry of Public Health and Social Welfare, Guatemala.  
In recognition of his work in developing and executing programs for the prevention and control of communicable diseases and his influence in strengthening and modernizing comprehensive health services administration.

On the recommendation of the Committee, the Award was declared void in 1971, 1974, and 1979 because either the nominations did not meet the approved criteria or only one nomination had been submitted.

#### Candidates for the 1983 Award

At the beginning of this year, PASB prepared a pamphlet entitled "PAHO Award for Administration, 1983" (Spanish and English) and gave it wide distribution among the Member Governments to inform them of the background, guidelines, and procedures for the Award.

As a result of this action, the following names were received prior to the deadline of 15 March as candidates for the PAHO Award for Administration, 1983:

<u>Name</u>	<u>Country</u>
Dr. Rodrigo Bustamante Alvarez	Colombia
Dr. José R. Jordan	Cuba
Dr. Arnaldo Tejeiro Fernández	"
Dr. D. O. N. McIntyre	Dominica
Dr. Enrique García García	Panama
Dr. Vicente M. Bataglia Doldán	Paraguay
Rev. Padre Guido Coronel	"

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PAHO AWARD FOR ADMINISTRATION, 1983

Report of the Award Committee

The Award Committee of the PAHO Award for Administration, 1983, consisted of Dr. Oscar González Carrizo (Argentina), Dr. Eduardo Rodríguez (Ecuador), and Dr. Amiro Pérez Mera (Dominican Republic). Dr. Pérez Mera was elected Chairman; Dr. Ramón Álvarez Gutiérrez (PASB) served as Secretary.

The Award Committee met on 24 June and, having heard a report on its terms of reference and on the work done by the Secretariat of PAHO in connection with the Award, noted that seven candidates had been nominated for it in 1983, as follows:

Dr. Vicente M. Battaglia Doldán, of Paraguay  
Dr. Rodrigo Bustamante Alvarez, of Colombia  
Rev. Guido Coronel, of Paraguay  
Dr. Enrique García García, of Panama  
Dr. José R. Jordán, of Cuba  
Dr. D. O. N. McIntyre, of Dominica  
Dr. Arnoldo Tejeiro Fernández, of Cuba

This is the fourth consecutive year since the PAHO Award for Administration was instituted in 1969 that five or more candidates have been nominated. The Award Committee took great satisfaction in this fact, which it regarded on the one hand as the fruit of effective work by the PAHO Secretariat to publicize and promote the Award, and on the other hand as reflecting the renewed interest of the Member Governments of PAHO in giving recognition to those who have contributed to improve the administration of their health systems and services.

The Award Committee examined the guidelines in effect for conferring the Award as set forth in the booklet PAHO Award for Administration, 1983, and adopted the following criteria for its evaluation of the candidates:  
a) priority of the specific problem area or discipline (low, intermediate



or high); b) originality of the contribution (an application of existing knowledge or an application of new procedures); c) scope of the accomplishment (local, national or international); d) duration of the effect (short-, medium- or long-term); e) continuity and consistency of the work in the course of the candidate's professional career (occasional, intermittent or permanent); f) operating level (methods and procedures, program or policy); g) personal traits, particularly in regard to leadership, communication, drive and teamwork; and h) recognition of a long and fruitful career in administration.

The Award Committee examined the wealth of documentation presented and noted with satisfaction the brilliancy of the careers and extraordinary humaneness of all the candidates for the Award. It felt, however, that the countries should be urged, when nominating their candidates to PAHO, to stress the extent to which, in the Government's view, the work done by the candidate in the field of health administration has been effective and of major value. Following a fresh and thorough study of the backgrounds of all the candidates, it was the consensus of the Committee to recommend that the PAHO Award for Administration, 1983, be conferred on Dr. Arnoldo Tejeiro Fernández of Cuba for the work he has done and the social value and implications of his performance as a member of his country's National Health System.

Dr. Tejeiro Fernández' continuing leadership in the eradication of malaria in Cuba, the control of gastroenteritis, mass vaccination against poliomyelitis, the DPT and BCG vaccination of the newborn, involvement of the community in the implementation of health measures, and the training of middle-level technicians makes him, in the unanimous view of this Award Committee, amply deserving of the 1983 PAHO Award for Administration.