



*executive committee of
the directing council*

PAN AMERICAN
HEALTH
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WORLD
HEALTH
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84th Meeting
Washington, D.C.
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Provisional Agenda Item 23

CE84/6 (Eng.)
30 April 1980
ORIGINAL: SPANISH

PAHO AWARD FOR ADMINISTRATION, 1980

Background

The PAHO Award for Administration dates from 1969, when the 61st Meeting of the Executive Committee of PAHO accepted the generous gift of Doctor Stuart Portner, the former Chief of Administration of the Pan American Sanitary Bureau, for instituting an annual award for the purpose of "contributing to the improvement of the administrative systems of the health programs."

In 1970, the XVIII Pan American Sanitary Conference approved the procedure and the criteria governing the Award. The Chairman of the PAHO Executive Committee was made responsible each year for appointing a committee--composed of three members of the Executive Committee--who would decide on the Award during the sessions of the Committee.

The Award is granted for work done by a serving public health officer, as well as by the most qualified candidate as the author of studies, research or essays on administrative topics applicable to the health sectors.

These then were the mechanisms for selecting the winner of the Award and it was up to the Governments to submit the names of candidates. One year the Award was made to a public health officer who has excelled in the administration of health services, and the next, on the basis of the quality of written works relating to administration as well as training in that sector.

Because of the growing importance of new administrative methods for health plans in the Region of the Americas, it clearly became necessary to revise these criteria in line with a sense of devotion to service to the communities and the social realities of each country. Therefore, in 1978, the Pan American Sanitary Conference decided to change the procedures and guidelines for the Award so that the candidacies of persons who had made an outstanding contribution in any field of the health sector, whether administration, research or program execution, could be considered.

Accordingly, the countries of the Americas extend an invitation to all citizens that have contributed to the improvement of the health of their peoples.

Guidelines

The guidelines for the Award are as follows:

"Effect of the activity of the candidate in improving administration in the health sector. For example:

- contribution to the improvement of the organization and introduction of administrative methods and procedures required for the execution of a national, regional or provincial health plan;
- contribution to the coordination and strengthening of health service agencies;
- contribution to the establishment of a sense of devotion to duty and esprit de corps;
- incorporation of the teaching of administration into educational programs in the health sector;
- methods of applying and evaluating administrative methods;
- contribution to the establishment of an efficient personnel system;
- contribution to the establishment of a program budget;
- design and introduction of an accounting system.

Value of a written work as judged by the feasibility of applying its contents to improved health administration, including training.
Examples:

- a model program of administrative training in medical, health or sanitary engineering schools, etc.;
- a model personnel system for the health sector;
- a program for the development of administrative manpower adapted to a health plan."

Procedures

The names of candidates shall be submitted by the Member Governments of PAHO through their Ministries of Health.

The names of proposed candidates shall be received by the Director of the Pan American Sanitary Bureau by 15 March each year, and shall be accompanied by their curriculum vitae and the documentation supporting the nature and quality of the work done or of the written work submitted for the Award, as the case may be. This documentation shall include a brief narrative describing the impact the candidate's work has had on health administration in his home country.

Nomination of candidates shall not necessarily be limited to officers serving at the ministerial level, but may include those serving in other administrative units or institutions in or related directly to the health sector.

Nominations received after 15 March shall be held in abeyance for consideration by the PAHO Award Committee in the following year.

When in any year only one nomination is received within the time limit prescribed, the Committee shall have the authority to leave it in abeyance and consider it with others received in the ensuing year.

Unsuccessful candidates in any one year may be renominated for consideration once only and in the following year.

The Award Committee shall have the authority to declare the PAHO Award void in the event that no candidate meets the approved criteria.

During the meeting of the Executive Committee, the Award Committee shall study the documentation presented and submit a report together with its recommendation on the Award.

The PAHO Award for Administration consists in a diploma and the amount of US\$500.

Winners of the Award

Since the PAHO Award for Administration was instituted the winners have been as follows:

- In 1972, Dr. Eduardo Zapata Salazar (Peru)
- In 1973, Mr. Guillermo Isturiz (Venezuela)
- In 1975, Mr. Dennis Sánchez Acuña (Costa Rica)
- In 1976, Dr. Ernani Guilherme Fernandes da Motta (Brazil)
- In 1977, Dr. Roberto Pereda Chávez (Cuba), posthumously
- In 1978, Dr. Oswaldo Egas Cevallos (Ecuador).

In 1971, 1974, and 1979 the Award Committee declared the Award void because, in its opinion, the candidates nominated did not meet the criteria approved, or because only one nomination was submitted.

Present Situation

At its XXVI Meeting (September-October 1979), the Directing Council considered the report of the PAHO Award Committee as well as Resolution XX of the 82nd Meeting of the Executive Committee (Document CD26/15 and annexes). The Council decided to approve the decision of the Committee to leave the candidacy of Eng. Antonio J. Sucre, proposed by the Government of Panama, in abeyance so that it could be considered together with other nominations received in 1980.

At the beginning of this year, PASB prepared (in Spanish and in English) a pamphlet entitled "PAHO Award for Administration" and gave it wide distribution among the Member Governments to inform them of the background, guidelines, and procedures for the Award.

As a result of this action, the names of the following were received prior to the deadline of 15 March as candidates for the PAHO Award for Administration, 1980:

<u>Name</u>	<u>Country</u>
Dr. David Bersch	Colombia
Dr. Jorge Castelo Castelo	Peru
Dr. Jair de Oliveira Soares	Brazil
Ms. Beverly St. Paul	Grenada
Mr. Antonio J. Sucre	Panama
Dr. Hernán Urzua Merino	Chile

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Item 23 of the Agenda

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26 June 1980
ORIGINAL: SPANISH

PAHO AWARD FOR ADMINISTRATION, 1980

Report of the Award Committee

The Award Committee of the PAHO Award for Administration, consisting of Dr. Mozart de Abreu e Lima (Brazil), Colonel Raúl Ampuero Ríos (Peru), and Dr. Thomas R. Jones (Guyana), elected Colonel Raúl Ampuero Ríos as its Chairman. Dr. Manuel A. Bobenrieth served as Secretary.

The Award Committee met on Wednesday and Thursday, 25 and 26 June, and, having heard a detailed report on the work of the PAHO Secretariat in compliance with the current procedures established by the Executive Committee in its 80th Meeting, noted that five candidates had been nominated for the PAHO Award for Administration, 1980:

- Mr. Antonio José Sucre Pereira (Panama)
- Dr. Hernán Urzúa Merino (Chile)
- Dr. David Bersh (Colombia)
- Dr. Jorge Castello Castello (Peru)
- Dr. Jair de Oliveira Soares (Brazil)

The fact that there are as many as five candidates for the first time since the Award was instituted in 1969 is highly satisfactory, and is regarded by the Award Committee, on the one hand, as the fruit of the efficient work done by the Secretariat to publicize and promote the Award, and, on the other hand, as a result of the growing interest of the Member Governments of PAHO in singling out professionals who have helped improve the administration of their health systems and services.

The Award Committee considered the general guidelines for conferring the Award, and adopted the following six criteria for evaluating the impact of the work done or written of a candidate:

1. Priority of the specific problem area or discipline: low, intermediate or high;
2. Scope of the accomplishment: local, national or international;
3. Operating level: methods and procedures, program or policy;
4. Duration of the effect: short, medium or long term;
5. Originality of the contribution: an application of existing knowledge, a generation of new knowledge, or a generation and successful application of new knowledge; and
6. Significance of the contribution: the benefit it has conferred on the national and international community.

The Award Committee studied carefully all the documentation presented, and decided to recommend that the PAHO Award for Administration, 1980, be conferred on Dr. Jair de Oliveira Soares.

The Award Committee was also able to review thoroughly the procedures and guidelines for conferring the Award, and submits for consideration by the Executive Committee the following two proposals:

a) The addition at the end of paragraph 3, heading II, on page 246 of Official Document 159, of the following text:

"When there are candidates from the countries represented by members of the Award Committee, those members shall be replaced by representatives of other Member Countries of the Executive Committee, who shall be designated by the Chairman of the Executive Committee to sit on the Award Committee for that occasion only."

b) The addition of a subparagraph "i" under paragraph 1, heading III, on page 248 of Official Document 159:

"i. participation in teaching as a disseminator of knowledge and practical experience in problem areas or disciplines relating to health administration."