

*executive committee of
the directing council*



PAN AMERICAN
SANITARY
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



16th Meeting
Washington, D. C.
21-30 April 1952

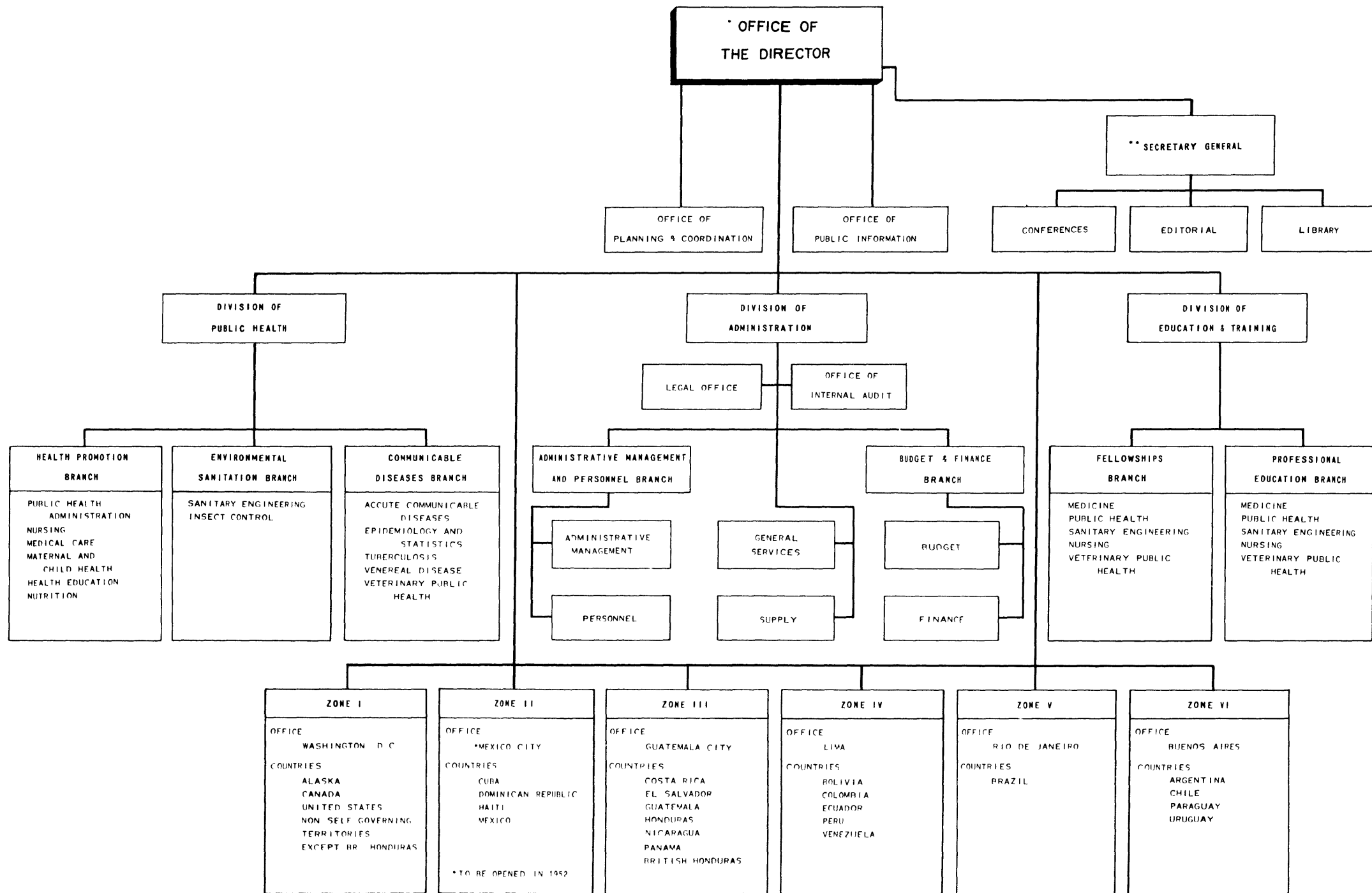
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CE16/20 (Eng.)
21 April 1952
ORIGINAL: ENGLISH

The following schedules and tables have been prepared for the general information of the members of the Executive Committee in the study of the Proposed Program and Budget of the Pan American Sanitary Bureau for 1953 (Document CE16/4):

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PAN AMERICAN SANITARY BUREAU
REGIONAL OFFICE OF THE
WORLD HEALTH ORGANIZATION
ORGANIZATION CHART
(EFFECTIVE JANUARY 1, 1952)



*THE OFFICE OF THE DIRECTOR INCLUDES THE DIRECTOR, THE ASSISTANT DIRECTOR AND THE SECRETARY GENERAL

**THE SECRETARY GENERAL HAS THE ADDITIONAL RESPONSIBILITY OF SUPERVISION OF CONFERENCES, EDITORIAL AND LIBRARY

APPROVED BY THE POLICY BOARD

DEC 19, 1951

FOR REVISION AND DRAFTING SEE: PAN AMERICAN SANITARY BUREAU, WASHINGTON, D.C.

STAFF REPORT BY NATIONALITY
As of 31 March 1952

NATIONALITY	TOTAL		CATEGORIES								GRADE DISTRIBUTION								
			Med.		Tech.		Adm.		Cler.		Cust.		Wash. Local		Field Local		F -1 F -4	P -5 Above	
	PASB-WHO	WHO	PASB-WHO	WHO	PASB-WHO	WHO	PASB-WHO	WHO	PASB-WHO	WHO	PASB-WHO	WHO	PASB-WHO	WHO	PASB-WHO	WHO	PASB-WHO	WHO	
ARGENTINA	2	5		1		1		1	2	2			2	2				3	
AUSTALIA		1								1				1					
BOLIVIA	3								3				3						
BRAZIL	28	6	8	1	7	2	1		7	3	5		2	3	12		12	3	2
BRITAIN	6		1		1		1		3				2		1		3		
CANADA		8				4		2		2				3				5	
CHILE	6	4	3		1	4	2										6	4	
COLOMBIA	9	5	2			4		1	7				7	1			2	4	
COSTA RICA	7	1		1	4				3				2		4		1	1	
CUBA	16	2	1	1			5		9	1	1		11	1			5	1	
DOM. REP.	1								1				1						
ECUADOR	1	3		2		1	1												
EL SALVADOR	6	1	1			5												1	3
FRANCE	1									1				1	4		2		
GUATEMALA	58	4		2	36		2		18	2	2		1						
HAI TI	2		1						1				2	1	54	1	2	2	
									1				1				1		

NATIONALITY	TOTAL		CATEGORIES									GRADE DISTRIBUTION				
			Med.		Tech.		Admn.		Cler.		Cust.	Wash. Local	Field Local	P -1 P -4	P -5 Above	
			PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO	PASB-WHO
HONDURAS	5			3					2			1	3	1		
ITALY	1								1				1			
MEXICO	10	7	2	4	1	1	3	1	4	1		3	1	1	5 6 1	
NEW ZEALAND		1						1							1	
NICARAGUA	3	1					1		2	1		2	1		1	
NORWAY		1		1											1	
PANAMA	3	2				2			3			2		1	2	
PERU	11	3		2	1		1		8	1	1	4	1	5	2 2	
PORTUGAL		1				1									1	
SPAIN	2						1		1					1	1	
U. S.	102	44	10	2	17	11	30	16	43	15	2	47	16	2	47 28 6	
URUGUAY	9				9										9	
STATELESS	1										1	1				
TOTAL																
PASB	293		29		85		48		119		12	94		89	101	9
WHO		100		17		31		22		30			32		1 67	
GRAND TOTAL	393		46		116		70		149		12	126		90	168	9

NOTE: The PASB figure includes PASB regular and OAS/TA appointments.
The WHO figure includes WHO regular and WHO/TA appointments.

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ANALYSIS OF EDUCATION AND TRAINING PROGRAMS
WHO - WHO/TA

(Details of totals shown on page 14 of the Budget)

<u>Name of Country</u>	<u>Name of Programs</u>	<u>Funds for Fellowships</u>	<u>WHO/Reg.</u>	<u>WHO/TA</u>
Zone I - Jamaica	Tuberculosis Bacteriology Training for Mass Radiography	\$	\$ 7,200 5,775	\$
Zone II - Mexico	Hospital Administration Community Health Education Organization	20,000	16,400	20,000
Zone III - Guatemala	Training for Mass Radiography Brucellosis Training Seminar for Caribbean Area Nursing	16,000	5,775 5,675	58,277
Panama	Training Course for Waterwork Operators			16,050
Zone IV - Colombia	Post Graduate Training Center in Callao, Peru	1,500	1,500	
Ecuador	Tuberculosis Bacteriology Post Graduate Training Center in Callao, Peru	1,300	7,200 1,300	
Peru	Training for Mass Radiography Intra-regional Post Graduate Training Center in Callao Rabies Control Training Course Nursing	16,000	5,775 9,550 4,250	16,000
Venezuela	Training for Mass Radiography		5,775	
Zone V - Brazil	Seminar in Sao Paulo Serological Training Project, Sao Paulo	6,000	4,675	18,075
Zone VI - Argentina	Seminar in Sao Paulo	680	680	

<u>Name of Country</u>	<u>Name of Programs</u>	<u>Funds for Fellowships</u>	<u>WHO/Reg.</u>	<u>WHO/TA</u>
Paraguay	Seminar in Sao Paulo	\$ 630	\$ 630	\$
	National School of Nursing	15,000		65,937
Uruguay	Tuberculosis Bacteriology		7,200	
	Seminar in Sao Paulo	690	690	
	Hospital Administration Institute			25,000
Inter-Country Programs	Veterinary Public Health (Fellowship)	15,000	15,000	
	Brucellosis Training Seminar in Guatemala	8,600	8,600	
	Rabies Control Training Course in Lima	8,640	8,640	
	Public Health Administration (Fellowship)	11,864	11,864	
	Seminar on Health Services for Small Communities		16,000	
	Evaluation of Medical Schools for Long Term Aid		32,775	
	Assistance to Schools of Public Health for Improvement of Teaching Conditions	24,000		142,500
	Nursing (Fellowship)	24,000	24,000	
	Regional Mental Health Seminar		14,000	
	III Conference on Nutrition Problems of Latin America (Who/FAO)		10,000	
Environmental Sanitation (Fellowship)	41,200	41,200		
		<u>\$211,104</u>	<u>\$272,129</u>	<u>\$361,839</u>
Regular Funds		\$114,104		
Technical Assist. Funds		97,000		
Total		<u>\$211,104</u>		

LOCAL WAGE SCALE
FOR PAN AMERICAN SANITARY BUREAU
REGIONAL OFFICE OF THE WORLD HEALTH ORGANIZATION

GRADE	Base Salary	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII
WL1	1820	1900	1980	2060	2140	2200	2300
WL2	1950	2030	2110	2190	2270	2350	2430
WL3	2210	2290	2370	2450	2530	2610	2700
WL4	2470	2580	2690	2800	2910	3020	3140
WL5	2690	2810	2930	3050	3170	3290	3410
WL6	2940	3060	3190	3320	3450	3580	3710
WL7	3200	3350	3500	3650	3800	3950	4100
WL8	3530	3700	3870	4040	4210	4380	4550

SALARY SCHEDULE FOR RIO DE JANEIRO
ZONE OFFICE

	<u>Base Salary</u>	<u>II</u>	<u>III</u>	<u>IV</u>	<u>V</u>	<u>VI</u>
Grade 1 : Jinitor Office Boy	22,800	24,100	25,400	26,700	28,000	29,300
Grade 2 : Messenger Mimeograph Operator	30,000	31,900	33,800	35,700	37,600	39,500
Grade 3 : Clauffeur Junior Clerk Unilingual Typist	41,000	42,900	44,800	46,700	48,600	50,500
Grade 4 : Clerk Typist-bilingual Clerk-bilingual Stenographer-unilingual	52,300	55,300	57,800	60,300	62,800	65,300
Grade 5 : Stenographer-bilingual Chief Clerk-bilingual	60,000	62,500	65,000	67,500	70,000	72,500
Grade 6 : Bilingual secretaries Accountants	67,400	69,900	72,400	74,900	77,400	79,900

SALARY SCHEDULE FOR LIMA ZONE OFFICE

	<u>Entrance sal.</u>	<u>Step II</u>	<u>Step III</u>	<u>Step IV</u>	<u>Step V</u>	<u>Step VI</u>
Grade 1 : Office boy	4,800	5,400	6,000	6,600	7,200	7,800
Grade 2 : Chauffeur	7,800	8,550	9,300	10,050	10,800	11,550
Grade 3 : Unilingual Clerk-Stenographer Clerk-Typist Laboratory Assistant	10,800	11,700	12,600	13,500	14,400	15,300
Grade 4 : Stenographer Clerk-Stenographer Laboratory Assistant	16,200	17,200	18,200	19,200	20,200	21,200
Grade 5 : Secretary Laboratory Technician Office Services Clerk	20,700	21,700	22,700	23,700	24,700	25,700
Grade 6 : Junior Scientist Accountant	28,500	29,600	30,700	31,800	32,900	34,000
Grade 7 : Admin. Assistant Research Assistant Scientist	36,900	38,100	39,300	40,500	41,700	42,900

SALARY SCHEDULE FOR GUATEMALA ZONE OFFICE

	<u>Entrance Salary</u>	<u>II</u>	<u>III</u>	<u>IV</u>	<u>V</u>	<u>VI</u>
Grade 1 : Lab. Helpers Janitor Messenger Office Boy	600	650	700	750	800	850
Grade 2 : Chauffeur	800	850	900	950	1000	1050
Grade 3 : Clerk typist Junior Clerk Lab. Assistant Steno.	1200	1260	1320	1380	1440	1500
Grade 4 : Lab. Technician Senior Clerk Clerk-Steno.	1500	1560	1620	1680	1740	1800
Grade 5 : Secretaries Junior Scientists	1800	1880	1960	2040	2120	2200
Grade 6 : Senior Secretary Adm. Assistant	2100	2180	2260	2340	2420	2500
Grade 7*:	2400	2500	2600	2700	2800	2900
Grade 8*:	2700	2800	2900	3000	3100	3200

* For future use on the approval of the Director.